



# Principal

SEARCH PROSPECTUS



# CHRIST THE KING CATHOLIC HIGH SCHOOL

HUNTERSVILLE, NORTH CAROLINA

[www.ctkchs.org](http://www.ctkchs.org)

START DATE – JULY 2023

Partners in Mission School Leadership Search Solutions, LLC



## ABOUT CHRIST THE KING CATHOLIC SCHOOL

Established in 2011 and located on a 100+ acre campus, Christ the King provides a rigorous academic, co-educational, college preparatory program for nearly 400 students in grades 9 - 12 in a nurturing environment that celebrates every student for his or her God-given potential. CTK emphasizes the process of learning, so that good questions are appreciated as much, if not more than a prescribed answer.

"Faith and reason," wrote Saint Pope John Paul II, "are like two wings on which the human spirit rises to the contemplation of truth." Subsequently Fides et Ratio has become the school's foundational educational document. Graduates of CTK are marked by these wings and distinguish themselves as masters of the "tools of learning." CTK forms students in the true, the good and the beautiful so that they can become active disciples in this world and citizens of heaven.

The school is accredited by COGNIA (SACS).

### ***Mission***

The Mission of Christ the King Catholic High School is to believe sincerely, think critically, act responsibly, and serve others in the name of Christ the King.

## FAST FACTS



**8,700**

Service Hours 2021-22

**SAT**

**1168**

Average SAT score  
Class of 2022



**\$9.6M**

Scholarship Dollars  
Earned Class of 2022

### *Beliefs*

- We believe individuals should model and integrate the teachings of Christ the King in all areas of conduct in order to nurture faith and inspire action.
- We believe prayer, worship, and reflection are essential elements, which foster spiritual and moral development of our students, faculty, and staff.
- We believe in cultivating a supportive, healthy, and challenging environment that recognizes the dignity, needs, and diversity of all individuals.
- We believe academic excellence is a priority as teachers set high expectations of performance while providing appropriate resources and academic challenges.
- We believe opportunities should be provided for parents and the local community to participate in and support Christ the King Catholic High School.
- We believe that professional dress on the part of faculty and students sets an atmosphere for serious study.

### *Governance and Strategic Plan*

As the school transitions to the President-Principal model, plans are in motion to start strategic planning discussions with our established Principal's Advisory Council.

### *New Construction*

Christ the King is in the final phases of construction on a \$6.7 million athletic and performance space, primarily funded by a successful Grounded in Faith, Building our Future Capital Campaign. The 21,800 square-foot Fulford Athletic & Activity Complex will include a full-size court and two cross courts in an expanded gymnasium, seating for up to 700 spectators, men's and women's locker rooms for home and visiting teams, and office space. It will also feature a full-size stage for student performances and school-wide events.

### **ACADEMIC PROGRAM**

Everything Christ the King does begins with faith and ends with excellence. Each day, CTK helps students develop a strong foundation of Catholic values through prayer, study, and outreach. No matter the endeavor students choose to pursue, they graduate with a strong work ethic, a desire to achieve excellence, and a faith-filled heart to serve.

Helping students see the value in living a life of faith and service affords the foundation for their future as they enter the work world, grow their families, and interact with others in their communities.





Using a modified block schedule, the rigorous and challenging curriculum is taught by exceptional faculty who use cutting-edge technology to ensure students are prepared for the future. Students are provided with personal laptops to help integrate technology into each course of study. Advanced Placement (AP) classes and Honors courses are also available. The school also provides academic services for students who benefit from accommodations.



The Counseling Office supports students in the development of the skills needed to identify and process their personal, social, emotional, and academic profiles to navigate their life experiences. They accomplish this through academic planning, career planning, personal/social planning, and post-secondary planning.

CTK prepares students for the world ahead of them by allowing them to participate in a number of alternative curriculum Crusader Days. Students are offered classes in the liberal arts, as well as specialized areas such as philosophy, aviation, and glass works to name a few. Christ the King believes that by engaging students in the content they are studying, they build confidence, character, and provide experiences to set them apart, as they head off to college and enter the modern world.

## FAST FACTS



71%

Students Participating in a Sport



400

Students Enrolled Grades 9 – 12



60%

Faculty/staff with Master's or  
Doctor's Degrees

## FAITH LIFE AND DISCIPLESHIP

The mission of Campus Ministry is to invite the students, faculty, staff, and families into a life of discipleship with Christ the King. This discipleship involves believing sincerely, thinking critically, acting responsibly, and serving others in His name. Campus Ministry engages the CTK community through a variety of ways:

- **Sacraments and Prayer:** The Eucharist is the source and summit of our Catholic faith. Campus Ministry provides opportunities to participate in the life of the Church, including daily Mass, prayer, spiritual devotions, and Confessions three times per week.
- **Retreats:** Students participate in grade-level retreats that provide a personal encounter with Jesus Christ. Retreats are a radical opportunity for students to grow in a relationship with each other and with God.
- **Service:** Students are required to complete 18 hours of service each year at CTK. They can join existing service groups and ministries or start their own service projects.
- **Peer Ministry:** Students can apply to serve as peer ministers who create a culture of authentic discipleship. Peer Ministers receive formation to follow Jesus and are encouraged to share the Gospel with their families and friends.

## ARTS

The role of the Fine Arts Department of Christ the King Catholic High School is to challenge students to be the following:

**Accomplished artists.** Students will learn to expand on individual creativity through hands-on projects, incorporating the principles and elements of design or drama, demonstrating initiative and self-direction. Many of the beautification projects around the school are created by the students.

**Critical thinkers.** Students will use problem solving skills to promote innovation in the fine arts. Industrial Design students design and create full scale projects on the campus (such as the Cross on the hill in the background of the cover photo).

**Interactive scholars of the world.** Students will establish and understand the interconnectedness among each discipline in the context of our faith, especially through the introduction and analysis of Catholic works of art.

**Competent Performers.** Students have the option of participating in our band, guitar, voice, and musical performance programs.

## FAST FACTS



**18%**

Students Receiving  
Tuition Assistance



**62%**

AP Students Scoring 3 or Higher

**AP**

**14**

AP Classes Offered



## ATHLETICS

CTK is a member of the North Carolina High School Athletic Association (NCHSAA) and competes in the Catawba Shores 1A Conference. CTK Athletics offers varsity teams in baseball, basketball, cheerleading, cross country, diving, indoor track & field, football, golf, lacrosse, soccer, swimming, tennis, track & field, and volleyball. CTK athletes also participate in club field hockey and club women's lacrosse.

The mission of the CTK Athletic Department is to provide student-athletes with as many opportunities to compete in interscholastic athletics as possible. Through sports, women and men build confidence, develop skills, and learn to value teamwork and sportsmanship. As St. Irenaeus said, "the glory of God is man fully alive."

In our short 10+ year history, CTK boasts 42 team and individual state championships. Since its first graduating class in 2015, CTK has had 29 athletes sign to play in college in a variety of sports, including golf, tennis, swimming, softball, baseball, basketball, and soccer.

## CLUBS AND ACTIVITIES

At Christ the King, clubs and organizations are student-led. Student leaders take the initiative to plan meetings, organize events, and conduct activities. Students may participate in Art Club, Crusaders for Life, Fraternity of St. Joseph, Green Team, Honor Council, National Honor Society, Playmakers, Service Committee, Social Committee, Student Government, Videography Club, and Voice.





MOTTO

***Believe,  
Think, Serve***

## THE POSITION

It's an exciting time in CTK's short history. Upon completing this search, the school's leadership structure will transition to the ever-popular President-Principal model. CTK's respected and highly successful Principal, Dr. Carl Semmler, is completing his sixth year and will be appointed school President in July 2023.

The Catholic School Principal serves as the school's spiritual and educational leader and is responsible for exercising independent judgment in implementing a broad array of programs and functions. These responsibilities encompass spiritual development and realizing the school's philosophy, curriculum, co-curricular activities, discipline, and personnel practices. The Principal collaborates with the school President in decisions on the school facilities, marketing, and community relations. In fulfilling this role, the Principal is directly responsible to the School President and the Diocesan Superintendent.

The highest priority for a Catholic school Principal is building a learning community that fully integrates the Catholic faith, adheres to academic excellence, and service to others in accordance with authentic Catholic teaching, in the advancement of the vision of Bishop Peter J. Jugis.

As the chief academic officer of the school, all teaching and learning personnel report to the Principal. The Principal is supported by and leads a robust team of experienced department heads and supports the President with sustaining the academic reputation of the school.





As the primary leader of the school's academic program, the Principal needs to be an experienced educational leader with a deep understanding and appreciation for the challenges high school students—and their parents—are facing today. In addition, candidates will have outstanding communication and interpersonal skills, the prudence to delegate appropriately, and the will to hold the administrative team, faculty, and staff accountable to shared goals and desired outcomes.

## **EXPECTED QUALITIES AND CHARACTERISTICS**

- Enthusiastic practicing Catholic in communion with the Church who is a Christ-centered servant leader that embraces, models, and champions the traditions and values of Catholic education.
- Advanced degree and proper state certification in an education related field (or the Catholic Diocesan equivalent) with a minimum of five years instructional and administrative leadership experience, preferably in a Catholic school environment.
- Accomplished, passionate, and inclusive academic leader, with a demonstrated ability to lead an extensive, innovative, and academically rigorous curriculum that ensures success for all students, based on high standards of excellence, from an objective moral paradigm.
- Excellent oral and written communications skills and ability to effectively interact with parents, students, teachers, and administrators. Excellent presentation skills when addressing faculty and staff, parents, and the community in general.
- Decisive executive management skills exemplified by a record of making difficult decisions in an environment with competing demands and limited resources.



- 
- Accessible and approachable leadership style with a reputation for being extremely visible and interactive on campus and at school events, and relating to the students, parents, faculty, and staff with energy, enthusiasm, and warmth.
  - Experience in strategic planning, implementation, fiscal management, and oversight are all highly desirable.
  - Demonstrates an understanding of the conditions for establishing a positive climate and culture for parents and teachers to partner effectively in the enterprise of forming the young people in the school community.
  - Inspirational, humble, and authentic mentor who instills leadership in others.
  - Proven experience bringing together diverse constituents and stakeholders using collaboration and consensus building skills, as well as a history of working with, faculty, staff, students, alumni, and the parish community.
  - Skilled at identifying, attracting, developing, and retaining high-quality educators with a commitment and passion for delivering a transformational Catholic educational experience.
  - Proven leadership in ongoing mentoring, professional and catechetical development, and evaluation of faculty and staff.
  - Fair, personable, and compassionate leader who embraces collaboration while leading with enthusiasm and missionary zeal.





## APPLICATION PROCEDURE

To apply, please submit the following four documents, confidentially, and as separate PDF attachments.

- Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Statement of Catholic educational philosophy.
- Current resume or vitae with all appropriate dates included.
- List of five references with name, relationship, phone numbers and email address. No references will be contacted without your knowledge and approval.
- Please include Christ the King in the subject field.



### ***Assemble all of the application materials in one email to:***

Michael Furey, Partner  
mikefurey@partnersinmission.com  
Partners in Mission School Leadership Search Solutions, LLC  
8 Nicklaus Way | Mashpee, MA 02649  
570-730-2655 (Cell) | 877-738-4810 (Office)  
[www.partnersinmissionslss.com](http://www.partnersinmissionslss.com)



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

[WWW.PARTNERSINMISSIONSLSS.COM](http://WWW.PARTNERSINMISSIONSLSS.COM)

Partners in Mission School Leadership Search Solutions  
8 Nicklaus Way | Mashpee, MA 02649