

**EVERGREEN SCHOOL DISTRICT
2022-23 ANNUAL CERTIFICATED SALARY (185 days)**

Class	I	II	III	IV	V	VI
YEARS OF EXPERIENCE		BA + Credential	BA + 15 Sem. Units & Cred.	BA + 30 Sem. Units & Cred.	MA + Cred. or BA + 45 Sem. Units	MA + 15 + Cred or BA + 60 Sem. Units
1	65180	66,851	66,851	66,851	66,851	66,851
2		66,851	66,851	66,851	66,851	66,851
3		66,851	66,851	66,851	69,061	72,506
4		66,851	66,851	69,388	72,856	76,496
5		66,851	69,716	73,203	76,864	80,706
6		70,046	73,551	77,228	81,089	85,139
7		73,901	77,596	81,473	85,544	89,825
8		77,968	81,865	85,958	90,251	94,766
9			86,370	90,684	95,213	99,978
10				95,671	100,454	105,472
11				100,933	105,981	111,274
12					111,812	117,395

*TEACHERS WHO DO NOT HAVE A CLEAR OR PRELIMINARY CALIFORNIA CREDENTIAL RECEIVE .975

Stipend for years of continued service

12 years - \$600	78,568	86,970	101,533	112,412	117,995
16 years - \$600	79,168	87,570	102,133	113,012	118,595
20 years - \$800	79,968	88,370	102,933	113,812	119,395
24 years - \$2,000	81,968	90,370	104,933	115,812	121,395

DISTRICT PAID ANNUAL STIPENDS:

Masters Degree	\$1,000
Doctorate	\$1,000
National Board Certification	\$500
Special Education (SDC, ISP, RSP, or APE)	\$2,250
BCLAD/BASP (bilingual) credential	\$2,000

DISTRICT PAID ANNUAL BENEFITS:

Blue Shield of CA	\$20,676.00	Workers Compensation	1.3002%
Kaiser	\$16,656.00	Mandated Medicare	1.4500%
Delta Dental	\$1,799.00	Unemployment Insurance	0.5000%
MetLife	\$985.00	STRS	19.1000%
Trust (early retirement) <i>min 15 years of service</i>	\$1,200.00		

CERTIFICATED CONTRACTUAL OVERTIME:

\$51/hour

EMPLOYEE OUT-OF-POCKET BENEFITS COST PER MONTH:

\$205.38 (10 monthly deductions per year)

Salary & benefits are prorated for part-time or partial year employment | additional 4% increase scheduled for 2023-2024

Board Approved June 9, 2022