

Appendix A-1

Board Approval: 10/25/2022

Time Base: Annual

Based on 186 Days

AEA Teachers 2022-2023

Effective July 1, 2022

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	63,769.82	64,397.05	65,741.08	69,796.47	74,038.19
2	64,397.05	65,024.24	67,712.34	71,918.23	76,160.01
3	65,024.24	65,741.08	69,796.47	74,038.19	78,281.76
4	65,741.08	67,712.34	71,918.23	76,160.01	80,932.16
5	66,457.88	69,796.47	74,038.19	78,281.76	83,053.95
6	67,074.64	71,280.54	75,522.32	80,294.47	84,538.02
7	69,158.77	73,400.48	77,644.07	82,416.25	86,658.00
8	71,280.54	75,522.32	80,294.47	84,538.02	88,779.77
9	73,400.48	77,644.07	82,416.25	86,658.00	90,899.75
10	74,884.61	80,294.47	84,538.02	88,779.77	93,551.99
11	74,884.61	81,778.56	86,016.70	90,263.87	95,034.23
12	74,884.61	83,900.34	88,142.07	92,914.29	97,166.79
13	74,884.61	83,900.34	90,263.87	95,034.23	99,279.62
14	74,884.61	83,900.34	90,263.87	97,157.81	101,397.78
15	74,884.61	83,900.34	90,263.87	99,279.62	103,519.59
16	74,932.86	83,948.59	90,312.13	99,327.87	103,567.83
17	74,932.86	83,948.59	90,312.13	99,327.87	103,567.83
18	76,368.68	85,382.62	91,746.14	100,760.08	105,005.44
19	76,368.68	85,382.62	91,746.14	100,760.08	105,005.44
20	76,368.68	85,382.62	91,746.14	100,760.08	105,005.44
21	78,486.84	87,504.38	93,866.12	102,881.88	107,123.60
22	78,486.84	87,504.38	93,866.12	102,881.88	107,123.60
23	78,486.84	87,504.38	93,866.12	102,881.88	107,123.60
24	80,610.42	89,626.18	95,989.69	105,005.44	109,245.38
25	80,610.42	89,626.18	95,989.69	105,005.44	109,245.38
26	80,610.42	89,626.18	95,989.69	105,005.44	109,245.38
27	80,610.42	89,626.18	95,989.69	107,123.60	114,834.76

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,104.40

Hourly Rate \$ 50.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09

Board Approval: 10/25/2022

Appendix A-2

AEA - Adult Ed. 2022-2023

Based on 177 Days
Effective July 1, 2022

<i>Time Base: Hourly</i>		<i>Time Base: Annual</i>	
Hourly Rate	Step	BA or Less-177	BA+Units-177
48.17	0	58,688.70	60,027.35
48.17	1	58,688.70	60,027.35
48.17	2	58,688.70	60,027.35
48.17	3	58,688.70	60,027.35
48.17	4	58,688.70	60,027.35
48.17	5	58,688.70	60,027.35
50.57	6	60,744.26	62,149.85
50.57	7	60,744.26	62,149.85
50.57	8	60,744.26	62,149.85
50.57	9	60,744.26	62,149.85
50.57	10	60,744.26	62,149.85
52.98	11	62,799.83	64,272.36
52.98	12	62,799.83	64,272.36
52.98	13	62,799.83	64,272.36
52.98	14	62,799.83	64,272.36
52.98	15	62,799.83	64,272.36
55.62	16	65,124.73	66,670.86
55.62	17	65,124.73	66,670.86
55.62	18	65,124.73	66,670.86
55.62	19	65,124.73	66,670.86
55.62	20	65,124.73	66,670.86
58.43	21	68,235.43	69,858.89
58.43	22	68,235.43	69,858.89
58.43	23	68,235.43	69,858.89
58.43	24	68,235.43	69,858.89
58.43	25	68,235.43	69,858.89
61.34	26+	71,501.69	73,206.31

Regular Teachers

Based on 1168.2 annual hours (177 x 6 hrs/day = 1062 + 106.20 hours prep time)

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's (3.2% of annual salary BA or Less, Step 0) \$ 1,878.04

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District (Not applicable to hourly unit members):

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09

Appendix A-3

Board Approval: 10/25/2022

Time Base: Annual

Based on 261 Days

AEA Child Development 2022-2023

Effective July 1, 2022

Step	Class 0 12 Units	Class 1 24 Units	Class 02 60 Units	Class 3 90 Units	Class 4 BA Units	Class 5 BA plus 15	Class 6 BA plus 30	Class 7 BA plus 45	Class 8 BA plus 60
1	40,802.30	42,274.14	43,806.23	45,347.98	46,479.79	50,284.79	54,207.55	58,145.71	62,070.53
2	40,840.91	42,312.99	43,845.26	45,387.23	46,539.99	50,343.22	54,264.25	58,202.42	62,127.06
3	43,406.98	44,880.84	46,410.97	47,904.24	50,284.79	54,207.55	58,145.71	62,070.53	65,997.30
4	45,239.10	46,165.69	47,113.53	49,241.62	52,247.12	56,177.66	60,102.30	64,032.63	67,959.62
5	45,239.10	47,460.49	48,998.22	50,540.01	54,207.55	58,145.71	62,070.53	65,997.30	69,919.58
6	45,239.10	47,460.49	49,658.91	51,191.20	55,539.96	59,464.59	63,394.92	67,321.93	71,244.43
7	45,239.10	47,460.49	49,658.91	52,491.25	57,508.01	61,432.84	65,359.60	69,281.89	73,216.48
8	45,239.10	47,460.49	49,658.91	52,491.25	59,464.59	63,394.92	67,321.93	71,244.43	75,176.90
9	45,239.10	47,460.49	49,658.91	52,491.25	59,464.59	63,394.92	69,281.89	73,216.48	77,139.42
10	45,239.10	47,460.49	49,658.91	52,491.25	59,464.59	63,394.92	69,281.89	75,176.90	79,109.13
11	45,239.10	47,460.49	49,658.91	52,491.25	59,464.59	63,394.92	69,281.89	75,176.90	80,432.08

Head Teacher Stipend

Teacher Scale + \$3,000/ year (\$250/month)

Asst. Head Teacher Stipend

Teacher Scale + \$935/ year (\$77.92/month)

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09

Appendix A-4

Board Approval: 10/25/2022

Time Base: Annual

Based on 191 Days

AEA Counselors 2022-2023

Effective July 1, 2022

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	65,484.07	66,128.15	67,508.31	71,672.72	76,028.47
2	66,128.15	66,772.20	69,532.57	73,851.50	78,207.32
3	66,772.20	67,508.31	71,672.72	76,028.47	80,386.11
4	67,508.31	69,532.57	73,851.50	78,207.32	83,107.75
5	68,244.39	71,672.72	76,028.47	80,386.11	85,286.58
6	68,877.74	73,196.68	77,552.47	82,452.92	86,810.56
7	71,017.88	75,373.62	79,731.26	84,631.75	88,987.52
8	73,196.68	77,552.47	82,452.92	86,810.56	91,166.32
9	75,373.62	79,731.26	84,631.75	88,987.52	93,343.30
10	76,897.65	82,452.92	86,810.56	91,166.32	96,066.83
11	76,897.65	83,976.91	88,328.97	92,690.32	97,588.91
12	76,897.65	86,155.72	90,511.49	95,411.99	99,778.81
13	76,897.65	86,155.72	92,690.32	97,588.91	101,948.44
14	76,897.65	86,155.72	92,690.32	99,769.59	104,123.51
15	76,897.65	86,155.72	92,690.32	101,948.44	106,302.37
16	76,947.19	86,205.27	92,739.88	101,997.99	106,351.93
17	76,947.19	86,205.27	92,739.88	101,997.99	106,351.93
18	78,421.59	87,677.85	94,212.43	103,468.69	107,828.17
19	78,421.59	87,677.85	94,212.43	103,468.69	107,828.17
20	78,421.59	87,677.85	94,212.43	103,468.69	107,828.17
21	80,596.70	89,856.65	96,389.40	105,647.54	110,003.28
22	80,596.70	89,856.65	96,389.40	105,647.54	110,003.28
23	80,596.70	89,856.65	96,389.40	105,647.54	110,003.28
24	82,777.36	92,035.48	98,570.05	107,828.17	112,182.09
25	82,777.36	92,035.48	98,570.05	107,828.17	112,182.09
26	82,777.36	92,035.48	98,570.05	107,828.17	112,182.09
27	82,777.36	92,035.48	98,570.05	110,003.28	117,921.71

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,104.40

Hourly Rate \$ 50.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09

Appendix A-5

Board Approval: 10/25/2022

Time Base: Annual

Based on 186 Days

AEA ROP/CTE 2022-2023

Effective July 1, 2022

STEP	minus BA	with BA
1	60,777.06	60,777.06
2	60,777.06	60,777.06
3	60,777.06	60,777.06
4	60,777.06	62,987.90
5	60,777.06	65,202.72
6	62,350.21	66,769.89
7	64,565.01	68,982.72
8	66,781.84	71,195.55
9	69,000.64	73,406.39
10	71,327.14	75,617.24
11	72,936.17	77,186.38
12	75,156.95	79,397.21
13	77,369.82	81,610.09
14	79,590.61	83,717.24
15	81,173.75	85,396.08
16	81,173.75	85,396.08
17	81,173.75	85,396.08
18	85,328.25	89,550.59
19	85,328.25	89,550.59
20	85,328.25	89,550.59
21	86,301.10	90,523.43
22	86,301.10	90,523.43
23	86,301.10	90,523.43
24	87,273.96	91,412.56
25	87,273.96	91,412.56
26	87,273.96	91,412.56
27	87,273.96	91,412.56

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,104.40

Hourly Rate \$ 50.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09

Appendix A-6

Board Approval: 10/25/2022

Time Base: Annual

Based on 195 Days/8 Hours per day

AEA Psychologists 2022-2023

Effective July 1, 2022

STEP	Salary
1	114,474.34
2	119,820.09
3	125,433.58
4	131,327.99
5	137,517.14
6	138,944.55
7	140,371.95
8	141,799.35
9	141,799.35
10+	141,799.35

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,104.40

Hourly Rate \$ 50.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 637.70
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,275.40
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,913.09