

- CALL TO ORDER** At 7:05 p.m., the October 3, 2022, meeting of the Susquehanna Township Board of School Directors was called to order by President John F. Dietrich.
- SCHOOL BOARD MEMBERS PRESENT** Mr. Majid Ali, Mr. Jesse Rawls, Sr., Mr. Terry Heller, Ms. Julieann Newill, Dr. Michael Cohen, Keita Kalonji Johnson, Esq., Rebecca McCullough, Esq., Mr. John F. Dietrich
- SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS** Mr. Scott Campbell (joined at 7:35 p.m.)
- DISTRICT OFFICE PRESENT** Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Steve Moniak, Esq. Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
- ABSENT** Dr. Kristi Prime
- EXECUTIVE SESSION** The President announced that executive session was held immediately prior to the meeting for the purpose of real estate, personnel, and litigation matters.
- INTRODUCTIONS/ GUEST PRESENTATIONS** Paris, The Riviera, and Rome - STHS students and Amy Vaughn, HS teacher, presented on their Summer 2022 European Trip. Student presenters were: Mason Early, Taylor Tindale, and Ashlyne Riley. Lisa Riley and Kimberly Early, a parents who chaperoned, also presented.
- REPORTS/ ANNOUNCEMENTS** Superintendent Report: Dr. Tamara Willis congratulated the football team on their win against Waynesboro School District in the Homecoming game. Dr. Willis shared pictures from the district's first Sunshine Festival which was held on Friday, September 30, 2022. She thanked all volunteers and organizers for their time.
- II. APPROVAL OF AGENDA ITEMS FOR OCTOBER 3, 2022**
- MOTION TO APPROVE** **2.A.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve the meeting agenda for October 3, 2022.  
Motion passed 8-0, 0 abstentions, 1 absent (Mr. Campbell)
- 2.B.** Board Member Comments
- SPEAKER** Mr. Heller recognized Ms. Charles and the crew of students who transformed the cafeteria for the Homecoming dance.

**SPEAKER** Mr. Rawls acknowledged the group of students who worked on the landscaping outside of the high school. He also recognized Dr. Willis and Josamarie Stalcar, Middle School Teacher, for participating in the PA Needs Teachers Summit.

**MOTION TO APPROVE** 2.C. Moved by Mr. Johnson, seconded by Mr. Rawls, to approve Item 2.C. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Campbell)

2.C. Approve Bessie Idan as the Junior Class Student Board Representative for the 2022-2023 School Year.

2.D. The Board President administered the following Oath of Office to Bessie Idan, new Junior Student Board Representative:

"I do solemnly swear or affirm that I will support, obey, and defend the Constitution of the United States and the Constitution of the Commonwealth and that I will discharge the duties of Student Board Representative to the Board with Fidelity."

Mr. Scott Campbell joined the meeting virtually at 7:36 p.m.

**III. HEARING OF THE PUBLIC**

**SPEAKER** K. Early addressed the board with questions on the status of the new concession stand project at the high school stadium. Additionally, she expressed concern that the area where the portable toilets are located is not well lit.

Dr. Willis provided an update that the bids for the new concession stand project all came in well above budget and that the project will be re-bid. Mr. Anderson will research temporary lighting for the portable toilet area at the stadium.

**IV. PRESENTATIONS AND DISCUSSIONS**

**PRESENTATION** 4.A. Mark Holman, Director of Human Resources, presented a Human Resources Update. (attached to BoardDocs)

4.B. Oslwen C. Anderson, Jr., Business Manager, presented the 22-23 FY Revenue Budget Briefing. (attached to BoardDocs)

**V. MINUTES**

**MOTION TO APPROVE** 5.A.B.C.D.E. Moved by Ms. Newill, seconded by Mr. Rawls, to approve Items 5.A.B.C.D.E. Motion passed 9-0, 0 abstentions, 0 absent

- 5.A. Approve the Minutes of the July 11, 2022, Board Meeting.
- 5.B. Approve the Minutes of the August 1, 2022, Board Meeting.
- 5.C. Approve the Minutes of the August 15, 2022, Board Meeting.
- 5.D. Approve the Minutes of the September 6, 2022, Board Meeting.
- 5.E. Approve the Minutes of the September 19, 2022, Board Meeting.

**VI. PROGRAM**

None

**VII. PERSONNEL**

**MOTION TO APPROVE**

**7.A.B.C.D.** Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 7.A.B.C.D.  
Motion passed 9-0, 0 abstentions, 0 absent

**7.A.** Amend the resignation of Jillian Fletcher as Math Teacher at the Susquehanna Township Middle School, to effective September 23, 2022.

**7.B.1.** Approve Noah Cooper as Assistant II at the Sara Lindemuth/Anna Carter Primary School at a rate of \$15.42 per hour, effective date October 4, 2022. Mr. Cooper will be replacing Araea McLaughlin.

**7.B.2.** Approve Megan Seely as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$12.50 per hour, effective September 14, 2022. Ms. Seely will be replacing Tristine Sanderbeck.

**7.B.3.** Approve Victor Martinez as Night Custodian at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$14.25 per hour plus \$0.45 shift differential, effective September 27, 2022. Mr. Martinez will be replacing Frank Fant.

**7.B.4.** Approve Constance Benson as Assistant II at the Sara Lindemuth/Anna Carter Primary School at a rate of \$14.17 per hour, effective October 5, 2022. Ms. Benson will be replacing Amanda Confer.

**7.B.5.** Approve Nicolette Hoover as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$12.50 per hour, effective September 29, 2022.

**7.B.6.** Approve Chad Franklin as Night Custodian at the Sara Lindemuth/Anna Carter Primary School at a rate of \$14.25 per hour plus \$0.45 per hour shift differential, effective October 3, 2022. Mr. Franklin will be replacing Carol Hill.

**7.C.1.** Amend Jennifer Nolt as Life Skills Teacher at the Susquehanna Township High School at a salary of \$75,343.00 from effective date to be determined to effective November 21, 2022. Ms. Nolt will be filling a new position.

**7.C.2.** Amend Tessa Stockdale as School Counselor at the Susquehanna Township High School at a salary of \$65,145.00 from effective date to be determined to effective October 3, 2022. Ms. Stockdale will be replacing Christine Wolfe.

**7.C.3.** Approve Emily Colvin as Related Arts ELA/Dramatic Arts Teacher at the Susquehanna Township Middle School at a salary of \$51,249.00, effective date to be determined. Ms. Colvin will be filling a new position.

**7.C.4.** Approve Caitlin Jodoin as Long-Term Substitute Music Teacher at the Susquehanna Township Middle School at a salary of \$54,417.00, effective date to be determined. Ms. Jodoin will be replacing Spencer Miles.

**7.D.1.** Approve Avery McCloud, Sr. as Varsity Assistant Boys Basketball Coach at the Susquehanna Township High School at a stipend of \$4,500.00 for the 2022-2023 school year.

**7.D.2.** Rescind Michael Arena as Marching Techniques Instructor at the Susquehanna Township High School at a stipend of \$2,700.00 for the 2022-2023 school year.

**7.D.3.** Approve Jahkele Bascombe as Volunteer Football Coach at the Susquehanna Township High School for the 2022-2023 school year.

**7.D.4.** Approve Juma Maser as Detention Monitor at the Susquehanna Township High School at a rate of \$29.00 per hour for the 2022-2023 school year.

**7.D.5.** Approve the following advisors for the 2022-2023 school year:

Name	Location	Position	Stipend (\$)
Jack Port	HS	Youth In Government Club	350.00
Wendy Sweigart	HS	Anime Club	270.00
Wendy Sweigart	HS	Art Club	380.00
Stephanie Ungerer	HS	Drama Club	1320.00
Stephanie Ungerer	HS	Hanna Musical Production Club	600.00
Elena Charles	HS	FBLA	1260.00

Christine Ross	HS	Spectrum Club	320.00
Elena Charles	HS	Key Club	1180.00
Chris Haun	HS	Library/Book Club	270.00
Marybeth Graham	HS	National Honor Society Club Co-Advisor	700.00
Amy Vaughn	HS	National Honor Society Club Co-Advisor	700.00
Justin Hollenberg	HS	Chorus Director	2345.00
Brian Krauss	HS	Orchestra Director	540.00
Brian Krauss	HS	Orchestra Advisor	450.00
Amy Vaughn	HS	9 <sup>th</sup> Grade Class Advisor	780.00
Jack Port	HS	10 <sup>th</sup> Grade Class Advisor	780.00
Kristy Wissler	HS	11 <sup>th</sup> Grade Class Advisor	780.00
Duane Jones	HS	Yearbook Advisor	2720.00
Elena Charles	HS	Student Government	780.00
Emily Wagner	HS	Ski Club Co-Advisor	325.00
Duane Jones	HS	Ski Club Co-Advisor	325.00

**7.D.6.** Approve Lora Millar as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2022-2023 school year.

**7.D.7.** Approve Nancy Hatfield as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2022-2023 school year.

**7.D.8.** Approve Nancy Hatfield as Yearbook Advisor at the Susquehanna Township Middle School at a stipend of \$1,780.00 for the 2022-2023 school year.

**7.D.9.** Approve Lindsay Hemmann as Musical Director at the Susquehanna Township Middle School at a stipend of \$1,250.00 for the 2022-2023 school year.

**7.D.10.** Approve Callan Wendell as Mentor for Olupcia Joseph at the Susquehanna Township Middle School at a stipend of \$500.00 for the 2022-2023 school year.

**7.D.11.** Approve Jolene Connelly as Sponsor for Melodee Minium at the Susquehanna Township Middle School at a stipend of \$250.00 for the 2022-2023 school year.

**7.D.12.** Approve Lora Millar as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2022-2023 school year.

**7.D.13.** Approve Crystal Hoel as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2022-2023 school year.

**7.D.14.** Approve Lindsay Hemmann as Art Club/Mural Club Advisor at the Susquehanna Township Middle School at a stipend of \$380.00 for the 2022-2023 school year.

**7.D.15.** Approve Morgan Glass as Girls on the Run Advisor at the Susquehanna Township Middle School at a stipend of \$650.00 for the 2022-2023 school year.

**7.D.16.** Approve Kerstin Cappella as Student Government Advisor at the Susquehanna Township Middle School at a stipend of \$600.00 for the 2022-2023 school year.

**7.D.17.** Approve Desiree Weaver as Science Fair Advisor at the Susquehanna Township Middle School at a stipend of \$550.00 for the 2022-2023 school year.

**7.D.18.** Approve Janeen Kime as School Store Advisor at the Susquehanna Township Middle School at a stipend of \$1,000.00 for the 2022-2023 school year.

**7.D.19.** Approve Kerstin Cappella as Ski Club Advisor at the Susquehanna Township Middle School at a stipend of \$650.00 for the 2022-2023 school year.

**7.D.20.** Amend Russell Evans as Assistant Football Coach at the Susquehanna Township High School at a stipend of \$2,500.00 to Volunteer Football Coach at the Susquehanna Township High School for the 2022-2023 school year.

### **VIII. FINANCES**

#### **MOTION TO APPROVE**

**8.A.B.C.D.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Items 8.A.B.C.D. Motion passed 9-0, 0 abstentions, 0 absent

**8.A.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$3,658,184.51.

**8.B.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$88.07.

**8.C.** Approve the payment of Activity Fund bill from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$1,500.00.

**8.D. 1.** Approve the following Personal Tax Refund:

Taxpayer Name: Naina Adhikari  
Bill#: 005314

Year: 2022  
Refund Amount: \$264.60

Reason: Naina Adhikari made less than \$5,000.00 in 2021; paid the taxes in error.

**IX. CONTRACTS**

**MOTION TO APPROVE**

**9.A.B.** Moved by Mr. Rawls, seconded by Dr. Cohen to approve Items 9.A.B.  
Motion passed 8-1(Campbell), 0 abstentions, 0 absent

**9.A.** Approve the Consulting Services Agreement with Joan B. Tracy to provide Work Study and Cooperative Education Training for Susquehanna Township High School staff and administration.

**9.B.1.** Approve the Agreement with New Story to provide services for student 2022-23/006 for the 2022-2023 school year, as discussed in executive session.

**9.B.2.** Approve the Agreement with New Story to provide services for student 2022-23/007 for the 2022-2023 school year, as discussed in executive session.

**9.B.3.** Approve the Agreement with New Story to provide services for student 2022-23/008 for the 2022-2023 school year, as discussed in executive session.

**DISCUSSION**

**9.C.** Discuss the five (5) year Agreement between Commonwealth University (Bloomsburg University, Lock Haven University, and Mansfield University) and Susquehanna Township School District for the placement of University students in student teaching, practicum, internship or field study experience within the District.

**DISCUSSION**

**9.D.1.** Discuss the Agreement with New Story to provide services for student 2022-23/009 for the 2022-2023 school year, as discussed in executive session.

**9.D.2.** Discuss the Agreement with New Story to provide services for student 2022-23/010 for the 2022-2023 school year, as discussed in executive session.

**DISCUSSION**

**9.E.** Discuss the Letter of Commitment from the Capital Area Intermediate Unit (CAIU) to participate in the Capital Area Taskforce Protecting Against Cybercrime (CATPAC).

Cybersecurity incidents are increasing exponentially, and governmental entities and school districts have become prime targets. Due to the highly specialized skillset required, the regional task force will partner with industry experts to implement a framework for prioritizing and implementing technology security measures to protect participating Districts. Deliverables as defined in year one include training,

disaster recovery and backup solutions, vulnerability assessments, and the implementation of 24x7 Intrusion Detection Monitoring (IDS) system by a 3rd party, Center for Internet Security (CIS).

**DISCUSSION**

**9.F.** Discuss the Agreement with Job Corps to provide education and training options to Susquehanna Township School District students, age 16 and over.

**DISCUSSION**

**9.G.** Discuss the Letters of Agreement with Keystone Human Services to provide Student Assistance Program services to students at all four school buildings for the 2022-2023 school year.

**X. POLICY**

None

**XI. OTHER**

**MOTION TO APPROVE**

**11.A.** Moved by Mr. Rawls, seconded by Mr. Ali, to approve Item 11.A.  
Motion passed 9-0, 0 abstentions, 0 absent

**11.A.** Approve candidates for the PSBA Officer Elections.

**MOTION TO APPROVE**

**11.B.C. Moved** by Mr. Rawls, seconded by Mr. Ali, to approve Items 11.A.B.  
Motion passed 9-0, 0 abstentions, 0 absent

**11.B.** Approve Ava Water's Service Project. Miss Water's nonprofit organization, Ava's Cranes, will be partnering with the National English Honor Society for the Books for the 'Burg campaign to promote literacy in Harrisburg as outlined in the attached proposal. (attached to BoardDocs)

**11.C.** Approve the out-of-state field trip to the Maryland College of Art & Design using 1 school van on October 30, 2022. Students will be attending National Portfolio Day at the Maryland College of Art & Design and also visiting the Baltimore Museum of Art.

**DISCUSSION**

**11.D.** Discuss the proposed settlement regarding the RCS-2400 Thea LLC Docket No. – 2019-CV-6814-TX, parcel no. 62-021-280 located at 2400 Thea Drive real estate property in accordance with Eckert Seamans correspondence and recommendation previously shared with the Board of School Directors.

**XII. NEW BUSINESS**

None



**XIII. ADJOURNMENT**

**MOTION TO ADJOURN**

Moved by Mr. Rawls, seconded by Mr. Heller, to adjourn the meeting.  
Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned at 8:33 p.m.



Julieann Newill  
Board Secretary