

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingworth East Elementary
August 8, 2022
6:00 p.m.

I. Opening of the Meeting

A. Call to order – President

B. Roll Call

E. Beeghly Y B. Deacon Y B. Myers Y L. Noble Y T. Parks Y

C. Pledge of Allegiance- President Noble led the Pledge of Allegiance.

D. Special Recognition

The Board of Education would like to recognize and honor current Eaton High School Junior, Preston Orr, and 2022 graduate Breyden Boston for their bravery, courage and heroic actions earlier this summer when they saved the life of an individual who was involved in an automobile accident.

E. Executive Session

To consider the employment of a public employee or official.

The following individuals are invited to attend: Jeff Parker, Rachel Tait, MissAnne Imhoff, Mark Mathews, Angela Cook, Scott Couch, Ross Dearth, Holly Salyers, Teresa Woodin, Christopher Reiff, Brian Camp, Drew Edwards, MeLeah Perry.

Motion by Terry Parks , second by Eric Beeghly to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

President convenes executive session at 6:04 p.m.

President resumes open session at 7:13 p.m.

#2223-08

President Noble welcomed Officer Rose as the new SRO for East and Bruce Elementaries.

II. Treasurer’s Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL

Action by the Board of Education in “Adoption of Consent Agenda Item” at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the July 7, 2022 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve Investment of Interim Monies Report.
6. Approve Then and Now purchase order to Beechwood Golf Course for \$4,590 with funds available then (6/11/22) and now for Football Fundraiser Golf Outing.

Motion by Terry Parks , second by Ben Myers

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-09

III. Reports

- A. Miami Valley Career Technology Center Report** – Terry Parks- Mr. Parks shared that there will be 1,045 juniors and 750 seniors at MVCTC this year.
- B. Parks and Recreation Board Report** – Ben Myers- No report.
- C. Superintendent Report** – Jeff Parker- Mr. Parker said that school starts next week. Mr. Parker thanked Matt Robbins and the summer cleaning crew. MissAnne Imhoff and Keri Osswald shared State and Title results for the District.
- D. Other Reports-** None.

IV. Old Business- None.

V. New Business

A. Resignations and Retirements

The Administration recommends approval of the following resignations and retirements.

1. Isaac Wright, Teacher, resignation effective August 2, 2022.
2. Jennifer Beeghly, Co-advisor of Eaton Middle School Honor Society, resignation effective August 14, 2022.
3. Jennifer Beeghly, Middle School Science Department Chair, resignation effective August 14, 2022.
4. Ashlee Collins, Middle School Co-advisor of Eaton Middle School Honor Society, resignation effective July 19, 2022.
5. Rachel Rossi, Educational Aide, resignation effective August 10, 2022.
6. Lindsey Johnson, Educational Aide, resignation effective August 10, 2022.
7. Erin Chapin-Sittloh, Cafeteria Worker, resignation effective August 8, 2022.

Motion by Bryan Deacon , second by Ben Myers

Discussion- None.

Beeghly abstain Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-10

ADOPTION OF CONSENT AGENDA ITEMS – PERSONNEL

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items B through M are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

B. Employment – Certificated Staff

The Administration recommends the employment of the following personnel on a one-year limited contract for the 2022-2023 school year (July 1, 2022 – June 30, 2023.) Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations. Employment contingent upon completion of all local and state requirements including but not limited to background checks and appropriate licensure.

1. Angela Cook, Counselor

C. Employment – Long Term Substitute Teacher

The Administration recommends the employment of Drew Edwards as a long-term substitute teacher on a one-year limited contract for the 2022-2023 school year (July 1, 2022 – June 30, 2023). Employment contingent upon completion of all local and state requirements, including but not limited to background checks and appropriate license. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

D. Employment – Certificated Staff Extra-Curricular Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2022-2023 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Amanda Jerdon, Middle School Science Department Chair
2. Amanda Tully, East Elementary MTSS Coordinator
3. Kelli Wright, Bruce Elementary MTSS Coordinator
4. Kayla LaMontagne, Middle School MTSS Coordinator
5. Shealan McAlister, High School MTSS Coordinator
6. Carolyn Bulach, Kindergarten Grade Level Leader (1/2 stipend)
7. Alexis Hunt, Kindergarten Grade Level Leader (1/2 stipend)
8. Elizabeth Roberts, 1st Grade Level Leader (1/2 stipend)
9. Sara Wehrley, 1st Grade Level Leader (1/2 stipend)
10. Sara Leach, 2nd Grade Level Leader (1/2 stipend)
11. Mark Carnahan - Accelerated Math/LA After School Program Advisor
12. Suzanne Niehaus – Chess Club Advisor - Bruce
13. Kelli Wright – Bruce Elementary Yearbook Coordinator
14. Annie Martin - 3rd Grade Level Leader (1/2 stipend)
15. Marita Mahan - 3rd Grade Level Leader (1/2 stipend)
16. Amy Fugate – 4th Grade Level Leader (1/2 stipend)
17. Kelly Wright – 4th Grade Level Leader (1/2 stipend)
18. Kaitlin Lawson – 5th Grade Level Leader (1/2 stipend)
19. Tiana White – 5th Grade Level Leader (1/2 stipend)
20. Emily Pioske – Elementary Musical Performance Director
21. Rebecca Wells – Academic Team Advisor – Middle School
22. Taffie Ruebush – Middle School Department Head – Language Arts
23. Emily Schaeffer – Middle School Department Head – Mathematics
24. Rhonda Winings - Middle School Department Head – Social Studies
25. Lauren DuVall – Student Council Advisor - Middle School
26. Haley Blevins – Vocal Music Director – Middle School
27. Kristin Schamel – Yearbook Advisor – Middle School
28. Aaron Hemmert – Academic Team Advisor
29. Beth Jansen – Annual Advisor (During School Day)
30. Amber Michael – Art Club Advisor
31. Haley Blevins – Assistant Band Director
32. Donele Rice – Assistant Peer Counselor Advisor
33. Kevin Kochensparger – Grade 9 Class Advisor
34. Amy Kochensparger – Grade 9 Class Advisor
35. Stephanie Herzog – Grade 10 Class Advisor
36. Shealan McAlister – Grade 11 Class Advisor
37. MeLeah Perry – Grade 12 Class Advisor
38. Paul Bingle – Head Band Director
39. Anne Gaydosh Bruce – High School Department Head – Language Arts
40. Kevin Kochensparger – High School Department Head – Mathematics
41. Amy Kochensparger – High School Department Head – Science
42. Randy McKinney - High School Department Head – Social Studies
43. MeLeah Perry – Honor Society Advisor (1/2 stipend)
44. Haley Blevins – Musical Vocal Director (Dramatics)

45. Teresa Gels – Peer Counselor Advisor
46. Amy Kochensparger – Science Club Advisor
47. Ann Gaydosh-Bruce – Student Council Advisor - High School
48. Aaron Buczkowski – Thursday/Saturday School
49. Haley Blevins – Vocal Music Director – High School
50. MeLeah Perry – HOPE Squad Advisor – High School

E. Employment Certified Staff – Mentors

The Administration recommends the following mentors for the 2022-2023 school year, to be paid \$600.00 for supporting first and second year resident educators. All mentors are receiving or have received the required State training.

1. Elizabeth Geoit
2. Deanna Hicks
3. Kayla LaMontagne
4. Allyson Luther
5. Alexis Hunt

F. Employment – Certificated Staff – Home Instruction Tutors

The Administration recommends approval of all district teachers under regular contract to be home instruction tutors for the 2022-2023 school year, on an as needed basis.

G. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2022-2023 School Year

The Administration recommends approval of the following extended service supplemental contracts for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Angela Cook, Bruce Elementary Guidance Counselor – 5 days, retroactive to July 18, 2022

H. Employment – Certificated Staff – Substitute Teachers/Tutors as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teachers/home instruction tutors for the 2022-2023 school year, as certified by the Preble County Educational Service Center.

1. Daniel Bell
2. Ami Booso
3. Kenneth Christello
4. Sarah Clabaugh
5. Keith Cooley
6. Melissa Dare
7. Matt Duffie
8. Linda Duskey

9. Janette Hamilton-Sosa
10. Victoria Howard
11. Dana Kennel
12. Samantha Lucas
13. Mary Mendenhall
14. Daryl Michael
15. Steven Moore
16. Belinda Moormeier
17. Nicole Muller
18. Mark Silvers
19. Kelly D. Smith
20. Salvador Sosa Fuentes
21. Sue Stewart
22. Marcia Sullender
23. Elaine Wappenstein
24. Henry "Darrell" Wilson
25. Marcia Eilerman
26. Victoria Kupec
27. Linda Laufer
28. Jaclynne Deichert
29. Tiffany Marit

I. Employment – Non-Certificated Substitutes

The Administration recommends employment of the following personnel for the 2022-2023 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

1. Michael Osborne, Substitute Custodian
2. Kimberly Gardner, Substitute Transportation Aide
3. Kimberly Gardner, Substitute Bus Driver
4. Katrina Burns, Substitute Bus Driver

J. Employment of Non-certificated Extracurricular Position

The following positions have been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of the nominees on one-year limited contract for the 2022-2023 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Christian Fugate, Boys Reserve Soccer Coach, (1/2 stipend)
2. David Helvey, HS Assistant Football Coach (1/2 stipend)
3. Shawn Murphy, Boys Freshman Basketball Coach
4. Kajsa Ruebush, HS Varsity Swim Coach

K. Volunteers

The Administration recommends approval of the following volunteers for the 2022-2023 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Ann Weadick, HS Volleyball Volunteer
2. Micki Sittloh, HS Volleyball Volunteer
3. Allison Thompson, HS Girls Soccer Volunteer

L. Substitute Teacher Pay

The Administration recommends the approval of the Substitute Teacher pay for the 2022-2023 school year be paid at the rate of \$115.00 per day.

M. Extended School Year Educational Aide

The Administration recommends approval of one (1) Extended School Year Educational Aide for the school year 2021-2022, retroactive to August 2, 2022 to provide extended school year services to qualified special education students, to be paid \$15.00 per hour, not to exceed forty (40) hours each, for summer instruction.

1. Heather Bowser

Motion by Eric Beeghly, second by Bryan Deacon

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed. **#2223-11**

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items N through CC are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

N. 2022-2023 School Calendar

The Administration recommends approval of the updated 2022-2023 school calendar, (Attachment A).

O. Memorandum of Agreement – Bus Driver Shortage Incentive

The Administration recommends the approval of the Memorandum of Agreement between the Eaton Community Schools Administration and the ESSP Bargaining Unit, (Attachment B).

P. Bus Driver Incentive Resolution

The Administration recommends the approval of the following resolution:

WHEREAS, the Eaton Community Schools District is currently experiencing a bus driver staffing shortage that is expected to persist into the 2022-2023 school year and beyond; and

WHEREAS, the District’s administration has proposed that the District provide incentives to potential applicants in order to alleviate the bus driver staffing shortage; and

WHEREAS, the Board of Education desires to implement the proposal of the District’s administration with the intent to reduce the staffing issues.

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the District to provide the following incentives to applicants for the position of substitute or full time bus driver:

1. The District shall be permitted to reimburse newly hired employees for fees and costs associated with pre-service certification and training, including testing for Commercial Driver’s License (“CDL”), but not including travel time to and from training. Reimbursement for such costs and fees shall be subject to the approval of the Board and shall only be made available to employees who were hired after the passage of this Resolution and who have remained employed by the District for a period of not less than six months.
2. The District shall be permitted to pay newly hired employees an hourly rate of \$15.00 to those attending pre-service certification and training. Payment shall be subject to Board approval and shall only include hours spent in training. Travel time to and from training shall not be included.

BE IT FURTHER RESOLVED that in exchange for the incentives provided by the District, all substitute and/or full-time drivers who accept any or all of the incentives provided by the District shall agree to remain a substitute or full-time bus driver for the District for a period of no less than two years from the date of receipt of their certification. Any substitute or full-time bus driver who fails to remain a driver for the District for two years shall reimburse the District for the training, licensure, and hourly rate paid to or on behalf of the driver.

BE IT FURTHER RESOLVED that the District shall be permitted to implement these incentives until such time that the District’s administration provides notice to the Board that the staffing shortage has been alleviated to the District’s satisfaction.

Q. Agreement with Montgomery County Educational Service Center

The Administration recommends approval of the contract with Montgomery County Educational Service Center for services for the 2022-2023 school year, (Attachment C).

R. Agreements with Preble County Educational Service Center

The Administration recommends the approval of (2) two contracts for the 2022-2023 school year for services with the Preble County Educational Service Center, (Attachment D).

S. Approval of Interscholastic Participation

The Administration recommends approval for interscholastic participation in the following Ohio High School Athletic Association sponsored post-season tournament events for the 2022-2023 school year. Additionally, the Administration recommends the approval of any in-state overnight trips that are deemed necessary and approved by the administration as they relate to the participation in one of the OHSAA sponsored tournaments listed. In such circumstance, the Administration recommends approval of such overnight trip to begin no earlier than 1 day prior to the listed tournament start date and return no later than 1 day following the conclusion of the listed tournament end date, (Attachment E).

T. Agreement with the Eaton Police Association

The Administration recommends approval of the agreement with the Eaton Police Association for the 2022-2023 school year to provide an officer at Aukerman Street and Eagle Lane, or a maximum of two (2) hours per day to assist in maintaining safety and order during student arrival and dismissal times, (Attachment F).

U. Approval of Bus Routes and Walk Zones

The Administration recommends approval of bus routes and walk zones for the 2022-2023 school year as submitted by the Director of Operations. Bus Routes and Walk Zones are subject to change based on student and/or district needs. Bus Routes are on file in the Transportation Department Office.

V. Graduation List for 2022

The Administration recommends approval of the list of graduates for the Class of 2022, (Attachment G).

W. Agreement with the City of Eaton

The Administration recommends approval of the following Facilities Agreements with the City of Eaton for use of facilities for athletics for the 2022-2023 school year, (Attachment H.)

1. Facilities Agreement – Fort St. Clair (Cross Country)

X. Agreement with Interpreters of the Deaf

The Administration recommends approval to the updated agreement and associated fees with Interpreters for the Deaf, LLC for substitute interpreter services (Attachment I).

Y. Out-of-State Student Travel

The Administration recommends approval of the following out-of-state student travel.

1. High School Cross Country Team and coaches to Owensboro, KY September 2-3, 2022 to participate in the Owensboro HS Cross Country Invitational.
2. High School Baseball Team and coaches to Myrtle Beach, SC April 2-6, 2023 to play at the Ripken Experience.

Z. Out-of-State Travel to Wayne County and Union County

1. The Administration recommends approval to allow the Superintendent to approve all out-of-state trips to Wayne County and Union County in Indiana for the 2022-2023 school year.

AA. Agreement with Preble County District Library

The Administration recommends approval of the Serving Every Ohioan (SEO) Service Contract with the Preble County District Library for the 2022-2023 school year (Attachment J)

BB. Disposal of Obsolete Text Books

1. (3) Literature, McDougal Littell, 2002, High School
2. (1) Literature, McDougal Littell, 2002, High School
3. (2) Literature, McDougal Littell, 2002, High School
4. (5) Literature, McDougal Littell, 2002, High School
5. (2) Exploring Literature, AGS, 1999, High School
6. (1) Exploring Literature, Teacher Edition, 2002, AGS, High School
7. (2) Basic English, AGS, 2002, High School
8. (1) Basic English, Teacher Edition, 2002, AGS, High School
9. (4) America, Pathways to Present, Pearson, 2007, High School
- 10.(8) 50 Great Short Stories, Pearson, 1952, High School

CC. Obsolete Items

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

- 1. (1) Motorola XPR4300 mobile bus radio 563TJQ1857, tag #012102.
- 2. (1) Computer Desk, High School, tag #13819

Motion by Bryan Deacon, seconded by Ben Myers

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed. #2223-12

DD. Adjournment

Motion by Terry Parks, seconded by
Eric Beeghly, to adjourn the meeting.

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

President adjourns meeting at 7:54 p.m. #2223-13

DATE: _____

PRESIDENT: _____ TREASURER: _____

Upcoming Meeting

Meeting: Regular Board Meeting
Date/Time: Monday, September 12, 2022 – 6:00 p.m.
Location: East Elementary School

Meeting: Regular Board Meeting
Date/Time: Thursday, October 13, 2022 – 6:00 p.m.
Location: East Elementary School