

Years of Experience	Appendices A, B.1 & B.2 - 2024-25 SWEA Combined Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	69,429	71,322	73,279	75,242	81,543	85,600	83,353	89,659	93,720
1	2	70,375	72,293	74,276	76,326	82,692	86,726	84,289	90,656	94,688
2	3	71,274	73,209	75,209	77,420	83,765	87,847	85,226	91,575	95,656
3	4	73,103	74,150	76,175	78,455	84,790	88,965	86,119	92,448	96,629
4	5	74,045	75,144	77,185	79,541	85,912	90,123	87,053	93,426	97,634
5	6	75,001	76,092	78,146	80,635	86,984	91,280	88,004	94,353	98,642
6	7	76,698	77,007	79,139	81,750	88,070	92,380	88,972	95,294	99,604
7	8	79,175	78,732	80,889	83,639	90,055	94,486	90,794	97,205	101,640
8	9	79,175	81,322	83,530	86,509	93,009	97,604	93,659	100,161	104,755
9	10	79,175	84,003	86,322	89,413	96,059	100,812	96,558	103,212	107,965
10	11	79,175	84,003	89,143	92,455	99,193	105,957	101,382	108,240	113,234
11	12	79,175	84,003	89,143	95,594	102,476	109,403	104,568	111,580	116,678
12	13	79,175	84,003	89,143	98,632	105,852	112,984	107,889	115,011	120,261
13	14	79,175	84,003	89,143	98,632	109,302	116,653	111,322	118,524	123,930
14	15	79,175	84,003	89,143	98,632	112,769	120,462	114,857	122,288	127,738
15	16	79,175	84,003	89,143	98,632	115,723	125,878	120,023	127,781	133,480
16	17	79,175	84,003	89,143	98,632	118,046	128,406	121,562	130,351	136,162
17	18	80,765	85,685	90,929	100,607	120,409	130,974	124,882	132,959	140,416

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance and Title IX Coordinator - Principal John Patton**, 360-221-4300, jpatton@sw.wednet.edu. **Section 504/ADA Coordinator - Superintendent Jo Moccia**, 360-221-6100, jmoccia@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. *Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html>* Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.