

Approved

Birmingham Community Charter High School
Regular Board Meeting
Date:9/17/2022

I. Call to Order

M. Bennett called the meeting to order at 9:08 a.m.

II. Roll Call

Members Present

Benjamin, Marla
Bennett, Michael
Vasquez, Jessica
Komen, Denis
Lasiter, Doris
Marks, Robert
Pizano, Antonio
Wettels, Karin
White, John
Witherow, Virginia
Reyes, Jose

CEO/ Principal

Bennett, Ari

CBO

Torres, Kristine

Members Absent

Alexander, Robert
Rivera, Annali
Mowry, Matt
Rybin, Marsha
Wratten, Jonathon

III. Pledge of Allegiance

The Pledge was led by J. Reyes.

IV. Student Report

None.

V. Open Communications General Public

None.

VI. UTLA Report-R. DeFronzo

The following UTLA updates were provided:

- Faculty were asked two questions:
 - What has been working for you?
 - What hasn't been working for you?
 - Answers were read to the Board
- The Academy period length is too long
- Too many changes for the year
- Health care concerns
- Patterns of contract violations
- No clear communication regarding faculty evaluations
- Looking for transparency

Approved

VII. **CEU Report-T. Carpenter**

The following CEU updates were provided:

- Informed the Board of the Education Employees Relation Act
- Unions must be officially notified when an employer is seeking to change an employee's hours, wages, terms, and conditions

VIII. **Informational Items**

- Proposal to fund Employee Anthem Monthly Contribution for Calendar Year 2022
 - Projected Cost: \$120,000
 - A. Bennett presented the following proposal:
PROPOSAL: PPO Reimbursement
 - 2022 Anthem PPO Employees
 - Employee Contributions

M. Bennett proposed for the Proposal: PPO Reimbursement be shared with the bargaining units.

Speaker Cards:

- Richard DeFronzo- **Speaking on behalf of Lia O'Neal:** He read a letter from Lea O'Neal in which she expressed her frustration regarding employee health benefits and issues she's been experiencing with BRMS.
- Nick Halic- Health Benefits- He spoke about the issues he has been experiencing with his health benefits and how he was denied an appointment. Also, his son was not allowed to be seen in the ER because insurance could not be verified.
- Amber Pentecost- Health Benefits- She informed the Board of the issues she has experienced with her health benefits. Also mentioned, the HR Committee has been working with Ms. Dresser to assist staff members who are also experiencing problems. She asked for the Board's help in taking action to resolve the issues.
- Tris Carpenter- CEU Negotiations- He mentioned how CEU agreed to have the same contribution rates as UTLA regarding health benefits. Also, he addressed how public meetings are not a substitution for notifying the unions individually about actions taking part.

Discussion:

D. Komen explained how teachers were told before the school became charter that they would receive lifetime benefits, or better than or equal to LAUSD benefits. He continued to give a timeline on how teachers were not given the items that they were promised.

- Out of State Tournaments:

M. Bennett informed the Board of the following tournaments:

1. Boys Basketball, Reno, CA (Nov.30-Dec.4, 2022)
2. Boys Soccer, Ocean Side, CA (Dec. 26-Dec.29, 2022)
3. Boys and Girls Basketball, Las Vegas, CA (Dec.18-Dec. 23, 2022)

4. Cheerleading National Championship, Orlando, FL (Feb. 8-Feb. 13, 2023)

I. Committee Reports

1. Curriculum and Instruction
No report.
2. Human Resources- A. Pentecost
Provided the following updates:
 - Discussion on health care issues and catastrophic leave bank.
 - Addressing issues regarding staff morale
3. Facilities and Operations-R. DeFronzo
The following updates were provided:
 - IT: Cybersecurity is of high importance
 - Capital Projects: Bungalow soon to arrive
 - Campus Safety: Fire drill completed
 - Maintenance: ASB shed is to be placed closer to the ASB classroom.
4. Finance/ Advisory Committee- R. Aguirre
 - No quorum.
5. Student Services
No report.

II. CEO/Principal Update

- Portable Classroom Project Status Update
 - A. Bennett presented the following information:
Portable Project Summary:
 - Planned Dates
 - Kickoff Meeting
 - Potential Issues
 - Contract
 - Project Kickoff Meeting – September 21st
 - Project Completion Target – March 20, 2023
- Update on Tardy Policy and Accountability
The following information was presented:
Tardy Policy from Discussion to Decision Making/Building Consensus
 - Individual Assessment
 - Discussion
 - Decision Making
 - Tardy Policy Step
- Provide Overview/Virtual Tour of Newly Published BCCHS Website
 - A. Bennet gave the Board a tour of the new Birmingham Website.
- Update of Birmingham Implementation of 6 Best Practice
The following information was provided:
K-12 Six Cybersecurity Standards 2021-22Sanitize Network Traffic to/From Intern
 - Filter / Block Malware / Internet and E-Mail
 - Security Monitoring and Incident Response Plan
 - E-Mail Security

Approved

➤ Components of Cybersecurity

III. CBO Information Update

1. FY2021-22 Audit Update
K. Torres gave the Board an update on the FY2021-22 Audit.

IV. Consent Agenda

1. Approval of Credit Card (August) & Check Register (August)
Approved by consensus.
2. Approval of August 30, 2022, Regular Board Meeting Minutes
Approved by consensus as amended.

V. Action Items

1. Approval of Out of State Tournaments:
 - a) Boys Basketball, Reno, CA (Nov.30-Dec.4,2022)
 - b) Boys Soccer, Ocean Side, CA (Dec. 26-Dec.29,2022)
 - c) Boys and Girls Basketball, Las Vegas, CA (Dec. 18-Dec. 23,2022)
 - d) Cheerleading National Championship, Orlando, FL (Feb. 8-Feb. 13, 2023)
Motioned by D. Lasiter.
Seconded by J. White.
Votes taken all ayes- Approved.

VI. Adjournment

- M. Bennett adjourned the meeting at 11:14 Votes taken all ayes.

The next Regular Board Meeting will be on Tuesday, October 25, 2022
