

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA-F&N KM 7+/ Para 8**  
**MESSA 1/1/2023-12/31/2023**

	DESPA-F&N KM 7+/ Para 8		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 99.96	\$ 49.98	\$ 1,199.50	\$ 4,589.95
Double	\$ 713.27	\$ 356.63	\$ 8,559.22	\$ 4,589.95
Family	\$ 1,003.36	\$ 501.68	\$ 12,040.30	\$ 4,589.95
PAK E MESSA ABC 3 \$3500/7000/10% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 109.18	\$ 54.59	\$ 1,310.11	\$ 5,032.42
Double	\$ 780.10	\$ 390.05	\$ 9,361.15	\$ 5,032.42
Family	\$ 1,095.53	\$ 547.76	\$ 13,146.31	\$ 5,032.42
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 4.33	\$ 2.17	\$ 52.01	\$ 208.03
Double	\$ 21.86	\$ 10.93	\$ 262.37	\$ 208.03
Family	\$ 49.80	\$ 24.90	\$ 597.65	\$ 208.03
Cash In Lieu of Medical	\$0.00	\$ -	\$0.00	