

Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2023-12/31/2023

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time
	Employee per month	Employee per pay (24 pays)		
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD				
Single	\$ 45.63	\$ 22.82	\$ 547.56	\$ 7,500.00
Double	\$ 159.03	\$ 79.52	\$ 1,908.36	\$ 15,514.68
Family	\$ 204.69	\$ 102.35	\$ 2,456.28	\$ 19,840.92
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD				
Single	\$ 168.32	\$ 84.16	\$ 2,019.84	\$ 7,500.00
Double	\$ 435.10	\$ 217.55	\$ 5,221.20	\$ 15,514.68
Family	\$ 548.25	\$ 274.13	\$ 6,579.00	\$ 19,840.92
PAK D MESSA ABC 1 \$1500/3000 Dental Vision Life LTD				
Single	\$ 85.87	\$ 42.94	\$ 1,030.44	\$ 7,500.00
Double	\$ 249.58	\$ 124.79	\$ 2,994.96	\$ 15,514.68
Family	\$ 317.39	\$ 158.70	\$ 3,808.68	\$ 19,840.92
PAK B MESSA No Medical Dental Vision Life LTD				
Single	\$ 11.79	\$ 5.90	\$ 141.48	\$ 840.48
Double	\$ 22.50	\$ 11.25	\$ 270.00	\$ 1,278.00
Family	\$ 72.29	\$ 36.15	\$ 867.48	\$ 1,678.56
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00

Part Time 0.25 FTE<0.75 FTE	
Employee per month	Employee per pay (24 pays)
\$ 358.13	\$ 179.07
\$ 805.48	\$ 402.74
\$ 1,031.40	\$ 515.70
Employee per month	Employee per pay (24 pays)
\$ 480.82	\$ 240.41
\$ 1,081.55	\$ 540.77
\$ 1,374.96	\$ 687.48
Employee per month	Employee per pay (24 pays)
\$ 398.37	\$ 199.19
\$ 896.03	\$ 448.01
\$ 1,144.10	\$ 572.05
Employee per month	Employee per pay (24 pays)
\$ 46.81	\$ 23.41
\$ 75.75	\$ 37.88
\$ 142.23	\$ 71.12
\$ (50.00)	\$ (25.00)