

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DAA and FT Individual Contract**  
**MESSA 1/1/2023-12/31/2023**

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 41.93	\$ 20.97	\$ 503.16	\$ 7,544.40
Double	\$ 103.94	\$ 51.97	\$ 1,247.29	\$ 16,175.75
Family	\$ 197.20	\$ 98.60	\$ 2,366.35	\$ 19,930.85
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 164.62	\$ 82.31	\$ 1,975.44	\$ 7,544.40
Double	\$ 380.01	\$ 190.01	\$ 4,560.13	\$ 16,175.75
Family	\$ 540.76	\$ 270.38	\$ 6,489.07	\$ 19,930.85
PAK D MESSA ABC 1 \$1500/3000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 82.17	\$ 41.09	\$ 986.04	\$ 7,544.40
Double	\$ 194.49	\$ 97.25	\$ 2,333.89	\$ 16,175.75
Family	\$ 309.90	\$ 154.95	\$ 3,718.75	\$ 19,930.85
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 8.09	\$ 4.05	\$ 97.08	\$ 884.88
Double	\$ 5.09	\$ 2.55	\$ 61.12	\$ 1,486.88
Family	\$ 67.26	\$ 33.63	\$ 807.16	\$ 1,738.88
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00