



INTERNATIONAL SCHOOL NIDO DE AGUILAS
AVENIDA EL RODEO 14200
LO BARNECHEA | SANTIAGO | CHILE
+56 2 2339 8100

www.nido.cl

We are looking to hire for the position of **Elementary School Counselor** for the 2023-2024 school year, according to the following skills and qualifications:

Position Details

Position Name: Elementary School Counselor
Reports to: Elementary Principal and Director of Student Support Services
Time commitment: Full-time

The position

The focus of elementary school counseling at Nido is on proactive and preventive education. The counselor provides professional guidance to elementary school students and staff in the area of effective education and develops programming that instills in students the skills to manage emotions, to build healthy relationships with peers and adults, to develop a healthy self-image and to navigate their digital world.

School Core Values

- **Engagement:** Approach life and work with complete attention, involvement and curiosity with the responsibility to make a positive difference in the world
- **Ingenuity:** Exhibit creative problem solving through experimentation, collaboration, research, and play
- **Adaptability:** Being able to adjust and thrive in a complex, rapidly changing environment
- **Generosity:** Ability to treat others with empathy, kindness, and respect in both word and action
- **Happiness:** Demonstrate to pursue happiness as a life goal, with awareness that some of the journey will be difficult, requiring self-knowledge and fortitude

Qualifications and Experience

- Relevant degree in Psychology/Counseling
- 5+ years of school counseling experience, preferably in international schools
- Cross-cultural experience and understanding
- High proficiency in English required
- High proficiency in Spanish preferred

Skills, Attitudes, and Dispositions





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- Excellent human relations skills
- Ability to connect with children, communicating clearly and kindly with them
- Excellent listening and communication skills
- Organizational skills and time management are a priority
- An understanding of confidentiality and professional boundaries

Primary Responsibilities

- Demonstrates multicultural, ethical and professional competencies in planning, organizing, implementing and evaluating the comprehensive school counseling program
- Organizes preventive education programs for both students and parents
- Coordinates and implements individual or group counseling (e.g. crisis intervention, peer mediation, personal growth, etc.) based on identified needs
- Engages with students by observing social interactions, and developing relationships during non-instructional times,
- Works with teachers to identify strategies to help students
- Provides in-service for staff and parents about topics linked to Social Emotional Learning
- Serves as a Student Study Team case manager
- Collaborates with teachers on the development and implementation of the Advisory program
- Supports Nido's Admissions Process and assists with the transition of new and withdrawing students (i.e. Student Ambassadors Program)
- Is responsive to the needs of students, staff, and parents
- Consults with teachers, parents, and outside specialists regarding social, emotional, and academic needs
- Coordinates referrals for students and/or families to specialists and professionals in the community (e.g., mental health, educational development, medical assessment etc)
- Supports teachers to integrate the divisional social and emotional curriculum into the academic curriculum
- Assists in school crisis management planning and related activities
- Counsels students regarding personal/family concerns (eg, divorce, death, moving)
- Conducts teacher in-service programs on child development issues, student motivation, and classroom management
- Participates in the School and Community Life Committee (Comite Convivencia Escolar)





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International School Nido de Aguilas is an equal opportunity employer. We thrive on being a diverse environment and seek the best talents who will contribute to generating an inclusive work environment. All qualified applicants will receive consideration for employment without regard to their gender, age, religion, race, ethnicity, marital status, cultural background, sexual orientation, languages, abilities, or any other personal characteristic.

Interested candidates should send a single PDF with a letter of interest, a current CV, and a list of references by Nov 30 to Jon Penhollow, Elementary School Principal (jpenhollow@nido.cl).

