



**Minutes from the Regular Meeting of the Board of Directors
Monday, October 10, 2022**

The Board of Directors held a Regular Board Meeting on Monday, October 10, 2022. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. Directors Denholm, Cannon and Gray were present. Directors Burchard and Olson were excused. Also attending were Superintendent Shawn Woodward, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with Vice-President Denholm asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Cannon made a motion to approve the meeting agenda, as presented. Director Gray seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Cannon made a motion to approve the minutes of the September 26, 2022, Regular Board Meeting, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools – Public Comment

Noting there were no community members/individuals present who signed-up to speak on agenda topics, Vice-President Denholm opened the floor for board/staff comments.

Board/Staff Comments

Director Cannon spoke positively about the Marching Band Competition that took place at Union Stadium on Saturday, October 8th where twelve bands competed, including bands from not only the Spokane area but also Boise, Salem and the Tri-Cities. Director Cannon estimated there were close to 2,000 spectators and noted both Mead High and Mt. Spokane, with only one point separating their scores, have great marching band shows this year. He additionally shared it is his understanding Mt. Spokane's band will perform their show during half-time at the upcoming *Battle of the Bell* football game.

Director Gray, who was able to attend the Craft Fair at Mt. Spokane High School on October 8th, gave a “shoot-out” to the band parents who worked this annual fundraising event.

Regarding Union Stadium, Vice-President Denholm shared that community members, who did not vote for the venue, now tell him they wish they had because of the great events, like the Marching Band Competition, being hosted there.

V. Continuing Business - none

VI. New Business

A. Consent Agenda

In response to a question from Director Gray, Learning & Teaching Assistant Superintendent Heather Havens shared the Behavior Intervention Tech listed for hire on the Consent Agenda will support the elementary Compass program at Brentwood.

Director Gray made a motion to approve the Consent Agenda, as presented. Director Cannon seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Gisella Hazen	Evergreen	Cert	1.0 FTE Continuing DLC teacher effective 9/13/22
Kenadi Kaiser	Meadow Ridge	Cert	.8 FTE Leave Replacement Music teacher 22/23 school year effective 9/1/22
Emily McKinney	Mead High	Cert	.2 FTE Continuing teacher + .2 FTE Leave Replacement 1 st semester 22/23, in addition to .6 Continuing, effective 8/30/22
Eralee Jordan	Mountainside	Cert	.2 FTE Continuing English/Math teacher, in addition to .6 FTE Continuing, effective 8/30/22
Dionne Baker	Farwell	Cert	1.0 FTE Continuing Teacher effective 8/30/22 (no longer at Brentwood)
Suzanne Swenland	Shiloh Hills	Cert	.3 FTE Leave Replacement MTSS support 22/23 school year in addition to .7 FTE Leave Replacement effective 9/26/22
Sarah Watts	Meadow Ridge	Cert	1.0 FTE Leave Replacement 5 th Grade teacher 22/23 school year effective 8/30/22
William Schwalbe	Mead High	Cert	.2 FTE Continuing Resource Room teacher in addition to .8 FTE Continuing effective 8/30/22

2. Hired Classified Personnel:

Kelyissa Coleman	Highland	Class	6.6 hrs/day Para Ed effective 9/13/22
Robert LeCoux	Transportation	Class	8 hrs/day Behavior & Safety Specialist effective 10/1/22
Amy White	Shiloh Hills	Class	4.75 hrs/day Para Ed effective 9/19/22
Tonya Rigglin	Shiloh Hills	Class	4.75 hrs/day Para Ed effective 9/19/22
Heather Campbell	Highland	Class	6.6 hrs/day Para Ed effective 9/19/22
Thomas Brasch	Custodial	Class	8 hrs/day Custodian II effective 9/12/22
Aidan Niblock	Custodial	Class	8 hrs/day Custodian II effective 9/12/22
Carmen Ekholm	Brentwood	Class	4.25 hrs/day Para Ed effective 9/6/22
Cassady Graham	Evergreen	Class	6 hrs/day Para Ed effective 9/22/22
Hailee Muller	Mountainside	Class	6.15 hrs/day Para Ed effective 9/16/22
Amy Hanson	Mt. Spokane	Class	8 hrs/day Bldg Admin Asst effective 9/30/22
Ryley Warren	Special Serv	Class	7 hrs/day Behavior Intervention Tech effective 9/22/22

3. Hired Certificated Substitutes:

Nicholas Young	Steven Williams	Jessica Vickers	Patience Burns
Melissa Manning	Kelsey Smith	Maree Herron	Jordan Nichols
Linda Cameron-Jokinen	Ashley Barker	Erica Schwab	Andra Heading

4. Hired Classified Substitutes:

Kristopher McKethen | Bethany Flake | Kylee Griffen | Samantha Herrera

5. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **October 10, 2022**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 108110 to 108365** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 626,966.23
General Fund - PR	10,986,624.26
ASB Fund	41,085.88
Capital Projects Fund	76,553.00

6. Approved Requests for Retirement/Resignation:

Jeanne Downing	Evergreen	Class	Resignation effective 10/12/22 (Para Ed)
Deborah Hunt	Transportation	Class	Resignation effective 10/5/22 (Bus Driver)
Cheryl Bostwick	Transportation	Class	Retirement effective 8/29/22 (Bus Driver)
Shanti McComas	Special Services	Cert	Resignation effective 9/30/22 (teacher)
Angeliese Prettyman	Colbert	Class	Resignation effective 10/21/22 (Para Ed)

B. Student Travel Proposal Mt. Spokane High School Yearbook

Darren Nelson, Director of Secondary Education, presented for board consideration a travel request from the Mt. Spokane High School Yearbook staff (six members) and advisor Susan Best,

plus one adult male chaperone, to travel to St. Louis, Missouri, November 9-13, 2022, to attend the JEA Journalism National Convention. This is an opportunity for students to attend convention sessions on various journalism and yearbook topics, compete in national competitions, bond with fellow Mt. Spokane High School Yearbook students and meet professionals in the journalism and publishing community.

The estimated per student cost is \$660 with fundraising opportunities available. The remaining costs associated with the trip will be covered by the Mt. Spokane High School Yearbook ASB budget. Mr. Nelson additionally noted the proposal takes into consideration House Bill 1660 and that money will not be an attendance issue for any student who qualifies under the provisions of this bill.

Students will miss two days of school (November 9 and November 10) and Ms. Best will need a substitute teacher for those two days.

Acknowledging the outstanding yearbooks published by both Mt. Spokane and Mead High, Mr. Nelson shared both schools received Emerald Awards for their 2021/22 annuals. They are two of only four schools in the state to earn this honor.

Director Cannon made a motion to approve the request from Mt. Spokane High School Yearbook to travel to St. Louis, Missouri, November 9-13, 2022, to attend the JEA Journalism National Convention, as presented. Director Gray seconded the motion, noting the trip is a great opportunity for students. The motion carried unanimously.

**C. Student Travel Proposal
Mead High Cheerleaders – USA Spirit Nationals 2023**

Darren Nelson, Director of Secondary Education, presented for board consideration a travel request from Mead High School Cheerleaders to travel to Anaheim, California, February 23-27, 2023, to participate in USA Spirit Nationals. It is estimated 19 students will participate plus three chaperones including Mead High Cheer Coach Katherine Melka. This is an opportunity for Mead High Cheerleaders to compete for a national title and watch teams from around the United States. The Mead High squad is working to improve their skills and build a high caliber, competitive cheer program.

The estimated per student cost is \$1,950 with numerous fundraising opportunities available. Mr. Nelson noted the proposal takes into consideration House Bill 1660 and that money will not be an attendance issue for any student who qualifies under the provisions of this bill.

Students will miss three days of school (February 23, 24 & 27) and Ms. Melka will need a substitute teacher for those three days.

Director Cannon made a motion to approve the request from Mead High School Cheerleaders to travel to Anaheim, California, February 23-27, 2023, to participate in USA Spirit Nationals 2023, as presented. Director Gray seconded the motion. The motion carried unanimously.

VII. Reports

A. Superintendent's Report

Topics covered in Superintendent Woodward's report included the following:

#1 - In an effort to maximize recruitment efforts for, in particular, para educators, bus drivers and custodians, during conference week, in the foyer at each elementary school, a video will be playing that features the testimonials of current employees. Postcards will also be available that provide information on how to learn more about pursuing employment with the Mead School District. In response to a board question, Superintendent Woodward shared the district, in these hard to fill positions, is, thankfully, hiring more than it is currently losing.

#2 - On October 5th seventy-five Mead School District students attended an Unlock the Future event where many local industry groups were represented. Many of these potential employers will be invited to take part in an upcoming district sponsored visioning event. The district wants to be proactive in introducing a variety of possible job/career opportunities to students in middle school rather than waiting until they reach high school. It is important for students who will not go to college to learn about viable job opportunities. Superintendent Woodward shared the district will be working with local industries to develop pathways for students that allow them to be hired right out of high school.

#3 - Noting the importance of parents having easy access to resources/information on what their children are learning in schools, Superintendent Woodward acknowledged the information currently available on the district's website is not as robust as it could/should be. Therefore, a primary focus for Learning & Teaching, in conjunction with the help of Public Information Officer Todd Zeidler, is to build out webpages that provide more comprehensive information on both the standards taught and the curriculum used in teaching the standards. Reporting on progress to date, Superintendent Woodward shared state K-12 Learning Standards are now available on the district's website and work has commenced on adding Mead School District Priority Standards for each grade and content level.

By way of example, Superintendent Woodward shared the page currently under construction for first grade English Language Arts. The page included links to Washington State Standards, Mead School District Priority Standards and curriculum materials. Next steps will include adding a link to supplemental materials.

The district will be working diligently throughout the year to add content pages for all grade and subject areas. The district is making every effort to be transparent. As new pages come online links to these resources will be forwarded to board members.

Director Gray noted the importance of making information available to parents as quickly as possible and Vice-President Denholm remarked on the need to make supplemental materials accessible. On the topic of controversial topics, Superintendent Woodward shared he will be working with district/building administrators to have a plan in place to notify parents when something that may be considered controversial will be a part of a lesson so that a parent can opt their child out of class for that day. Director Cannon shared he is a proponent of critical thinking and debate, especially at the high school level, while also noting there is a difference between a controversial topic and instruction.

Regarding standards, Director Cannon noted he appreciates that, at the local level, Mead has the discretion to identify priority standards. Superintendent Woodward explained that having district-wide identified priority standards assures consistent instruction from one school to another and is an acknowledgement that time does not allow for the teaching of all state standards. Even though it is a state expectation that all standards are taught, to do so would necessitate teaching a mile wide and an inch deep. The identification of priority standards allows for a narrower and deeper instructional focus. Learning & Teaching Assistant Superintendent Heather Havens expressed her appreciation to the board for their support of Wednesday morning PLC time as it allows for district-wide grade level teams to collaborate on a regular basis.

VIII. Adjourn

The meeting was adjourned at 6:40 pm.

President

Secretary