Putnam Public Library
Diversity, Equity and Inclusion Statement

The Putnam Public Library values every community member and works to be welcoming and respectful of people's different identities including race, ethnicity, gender identity, income level, sexual orientation, religion, physical or mental abilities, language, age, size or any other dimension of identity. We understand that diversity, equity and inclusion are essential to offering our community an intentionally robust and enriching experience. Diversity of thought is encouraged as well as the exploration of new ideas and perspectives in a safe and positive environment.

Inclusive library services are holistic, spanning library policies, collections, space and services. Inclusive services reflect equity and accessibility for all members of the community. The concept that libraries are for everyone should be evident through every point of access or interaction with the library.

DIVERSITY

Is all the unique ways in which we differ. From our physical attributes, to our varied individual perspectives and ideas. There is true richness in our differences.

EQUITY

Is our shared committment to create access to opportunity for advancement, for all in our region, in a manner that is fair and just. This includes efforts to identify and remove barriers that pose challenges to full economic participation by underrepresented groups.

INCLUSION

Our individual and collective action to create environments of belonging, where members of all groups feel welcomed, respected, supported and valued.

Approved by the PPL Board of Trustees October 24, 2022