



Orono Schools Strategic Plan

Where Excellence is a Tradition and a Goal

Vision

Our highest aspiration

Orono Schools will inspire lifelong learners and ethical citizens who positively impact our world.

Mission

The unique purpose of our school district

Inspiring and empowering every student to achieve their highest potential through exceptional experiences.



Strategic Goals

Desirable end results for students, staff, and the community

Scholarship

Through personalized and rigorous learning across all disciplines, we will ensure all students possess the knowledge, skills, and dispositions to thrive in any post-secondary experience and achieve their life goals.

Character

We will instill in every child a strong foundation of ethical decision making, responsibility, and integrity, nurturing them to become caring and trustworthy individuals who contribute to their communities.

Connectedness

We will foster a connected learning community in which empathy, belonging, and strong relationships are cultivated to empower students and staff.



Orono Public Schools

685 Old Crystal Bay Road North, Long Lake, MN 55356

952-449-8300 | www.oronoschools.org

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Values

The fundamental convictions of our school district

Excellence

Strive for the highest quality in everything we do through commitment to continuous improvement.

Resilience

Develop the grit to meet challenges with courage, perseverance, and determination.

Relationships

Build healthy connections of trust, respect, care, and understanding in our learning community.

Inclusion

Embrace unique needs, backgrounds, ideas, and talents.

Global Perspective

Inspire learners to be engaged and adaptive citizens in our interconnected world.

Stewardship

Demonstrate accountability through ethical management of finances, facilities, and human resources.

Community

Create connections and support where all individuals grow, thrive, and positively contribute to our collective well-being.



Strategies

Established guidelines to accomplish district mission and goals

Personalized Learning

Orono Schools will ensure excellence by providing student-centered, responsive instructional practices that provide rigor and relevance for every student. These practices will be centered in critical thinking, complex problem solving, and application of skills in authentic environments.

Continuous Improvement

Orono Schools is a learning organization centered on research-based practices. We will foster a culture of collaborative learning, innovation, and professional growth, allowing our schools and individuals to excel. We will implement a data-driven, continuous improvement model in all facets of organizational work including student outcomes, financial management, and capital improvements.

Human Development

Orono Schools will capitalize on the complementary roles of research and best practices to attract and retain the highest quality staff and develop their collective capabilities and contributions. We will promote and celebrate students and staff to create a thriving educational environment.

Cultural Competence

We will ensure that inclusive, culturally competent practices underlie all classroom and organizational efforts. These practices will be grounded in a commitment to helping all students belong and achieve high levels of success.

Family Partnership

We will strengthen social bonds, active engagement, and a sense of belonging with our families. We will use highly effective communication strategies to help build partnerships, promote active listening, show empathy, and demonstrate adaptability to varied perspectives.

Community Engagement

Orono Schools is the center of a connected community. We will seek partnerships with community members, organizations, businesses, cities, and alumni for the benefit of our students. Our connections will foster a community uplifted through belonging, well-being, and resilience.



Profile

of an Orono Graduate

A graduate of Orono Schools is the embodiment of our strategic goals, with demonstrated strengths in academics, character, and connectedness.



A graduate of Orono Schools will identify with a fulfilling path for their life based on...

Scholarship

- Motivated, lifelong learner
- Scholar of rigorous academic content
- Flexible, critical thinker
- Creative problem solver
- Designer of innovative solutions
- Effective oral and written communicator
- Curious and confident learner

Character

- Ethical decision maker
- Empathetic and caring
- Resilient and persistent
- Trustworthy
- Self-aware
- Self-managing and responsible
- Civic-minded citizen
- Humble

Connectedness

- Kind and connected
- Collaborative team-player
- Adaptive problem solver
- Respectful and encouraging of others
- Culturally competent
- Socially aware
- Leader and consensus-builder
- Effective conflict manager

