

**Rates effective January 1, 2023**

<b>MEDICAL PLANS</b>	<b>Emp Only</b>	<b>Emp + Spouse</b>	<b>Emp + Child(ren)</b>	<b>Family</b>
<b>Kaiser Permanente WA Core 1</b>	<b>38</b>	<b>76</b>	<b>67</b>	<b>114</b>
<b>Kaiser Permanente WA Core 2</b>	<b>43</b>	<b>86</b>	<b>75</b>	<b>129</b>
<b>Kaiser Permanente WA Core 3</b>	<b>120</b>	<b>240</b>	<b>210</b>	<b>360</b>
<b>Premera Blue Cross High PPO</b>	<b>97</b>	<b>194</b>	<b>170</b>	<b>291</b>
<b>Premera Standard PPO</b>	<b>49</b>	<b>98</b>	<b>86</b>	<b>147</b>
<b>UMP Achieve 1 - Regence</b>	<b>42</b>	<b>84</b>	<b>74</b>	<b>126</b>
<b>UMP Achieve 2 - Regence</b>	<b>105</b>	<b>210</b>	<b>184</b>	<b>315</b>
<b>UMP HDHP Plan - Regence</b>	<b>28</b>	<b>56</b>	<b>49</b>	<b>84</b>
Tobacco Surcharge	25			
Spousal Surcharge	50			