

## **School Closings, Cancellations, Delayed Starts and Remote Learning Days**

The superintendent or designee is empowered to close the schools, to delay their start, or to dismiss them early in the event of hazardous weather or other emergencies which threaten the safety, health or welfare of students or staff members. It is understood that the superintendent will take such action only after consultation with appropriate authorities.

Information regarding notification of emergency closings and early dismissals must be provided to parents, students and staff members at the beginning of each school year.

When the superintendent declares that schools are closed due to hazardous weather, all regular employees, except those designated by the district, principal or department as "Closure Response Personnel," will not be required to report for work and will receive their normal pay in the same manner as if schools were not closed. Closure Response Personnel should report to work as soon as safely possible on inclement weather closure days. These individuals will only be required to work as long as they are needed on such days or as directed by their supervisor.

In the event of inclement weather or mechanical breakdown, Fountain-Fort Carson School District may be closed for the day or placed on a delayed start. Similar conditions may necessitate early dismissal.

In the event that school is cancelled due to adverse weather conditions, all previously scheduled school-related activities shall be deemed canceled as well. In such circumstances, no school employee shall be authorized to carry on extracurricular activities involving students under the auspices of the school, without the approval of the superintendent.

In the event of a delayed start, staff members should arrive to their work location within two hours of their normal report time.

In the event school is physically closed due to a public health emergency, all staff with direct student contact or associated with student attendance shall not physically report to work unless notified otherwise. Instead, the district will utilize a form of remote instruction. Remote instruction allows students to access lessons provided by and supported by, their regular teachers and allows students to continue their sequence of learning and allows students to continue their sequence of learning despite their inability to access facilities. To ensure all students have the ability to access their lessons via remote instruction, the district will provide each student with necessary technology hardware and software, maintain a supply of internet hotspots, and provide take-home materials and assignments.

During days of remote instruction, teachers will take attendance and monitor student participation through the Student Information System or the Learning Management System. For situations that are out of the control of the student, days of remote instruction will be treated with the same exceptions as an excused absence in regard to work assigned.

The superintendent or their designee will develop administrative regulations or a plan for implementation of this policy.

Examples of Closure Response Personnel might include: District and building level administrators, custodians, and grounds and maintenance workers.

Adopted: July 25, 1978  
Revised: October 25, 1988  
Revised: July 29, 1998  
Revised: September 27, 2006  
Revised: October 26, 2011  
Revised: October 28, 2015  
Revised: August 19, 2020  
Revised: September 15, 2020

LEGAL REFS.: C.R.S. 22-1-112 (*school year and national holidays*)  
C.R.S. 22-32-109 (1)(n) (*Board's duty to determine number of instructional/contact hours/days*)  
C.R.S. 22-33-101 *et seq.* (*school attendance law*)  
1 CCR 301-39, Rules 2254-R-2.06 (*Board may reduce teacher-pupil instructional/contact time; closings deemed by Board necessary for health, safety or welfare of pupils*)

CROSS REF.: IC/ICA, School Year/School Calendar

Fountain-Fort Carson School District #8, Fountain, Colorado