

## **Accountability of the Superintendent**

The superintendent is the Board of Education's link to the operational organization of the school district. Except as otherwise provided by law, authority over district staff members shall rest with the superintendent and all staff members shall be accountable to the superintendent and those additional staff with supervisory authority.

Accordingly,

1. The Board will view superintendent performance as parallel to organizational performance. Organizational accomplishment of Board and district goals, as well as the superintendent's operation within the boundaries of established Board policies, will be viewed as successful superintendent performance.
2. The Board will avoid giving direction to persons who report directly or indirectly to the superintendent, except as otherwise authorized or required by law.
3. The Board will not formally or informally evaluate staff other than the superintendent. However, this provision shall not prevent the Board from sharing information or providing counsel to the superintendent regarding matters of the evaluation process.

Adopted: September 21, 2005

Revised: October 26, 2011

LEGAL REFS.: C.R.S. 22-32-109 (*specific duties of boards*)  
C.R.S. 22-32-110 (*specific powers of boards*)

CROSS REF.: CBI, Evaluation of Superintendent