

Nondiscrimination/Equal Opportunity (Sample Notice)

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008 and Colorado law, Fountain- Fort Carson School District #8 does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, need for special education services, or any other category as covered under federal or state statute. Discrimination against employees and applicants for employment based on age, genetic information, military or veteran status, and conditions related to pregnancy or childbirth, is also prohibited in accordance with state and/or federal law.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officers for the district:

Employee Matters

Mr. Joel Hamilton
Executive Director of Human Resources
10665 Jimmy Camp Road Fountain, Colorado 80817
Telephone (719) 382-1300
Email: joelhamilton@ffc8.org

Student/Members of the Public Matters

Dr. Montina Romero
Deputy Superintendent
10665 Jimmy Camp Road
Fountain, Colorado 80817
Telephone (719) 382-1300
Email: mromero@ffc8.org

Outside agencies

Complaints regarding violations of Title VI (race, national origin), Title IX (sex/gender), Section 504/ADA (handicap or disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204.

Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 E. 17th Ave., Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

Complaints regarding the school nutrition program may be filed directly with the United States Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue SW, Washington, DC 20250-9410.

Issued: October 26, 2011
Revised: June 20, 2012
Revised: May 25, 2016

Revised: May 8, 2019
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Fountain-Fort Carson School District #8, Fountain, Colorado