

# LUDLOW INDEPENDENT SCHOOLS

## SELF-REFLECTION & PROFESSIONAL GROWTH PLAN

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<b>Teacher</b>	
<b>School</b>	
<b>Grade Level/Subject(s)</b>	

### Part A: Self-Reflection

Refer to the [\*\*KY Framework for Teaching\*\*](#) for descriptions as you complete your self-assessment.

Component	Self-Assessment	Rationale
1A - Demonstrating Knowledge of Content and Pedagogy	I D A E	
1B - Demonstrating Knowledge of Students	I D A E	
1C - Setting Instructional Outcomes	I D A E	
1D - Demonstrating Knowledge of Resources	I D A E	
1E - Designing Coherent Instruction	I D A E	
1F - Designing Student Assessment	I D A E	
2A - Creating an Environment of Respect and Rapport	I D A E	
2B - Establishing a Culture for Learning	I D A E	
2C - Managing Classroom Procedures	I D A E	
2D - Managing Student Behavior	I D A E	
2E - Organizing Physical Space	I D A E	
3A - Communicating with Students	I D A E	
3B - Using Questioning and Discussion Techniques	I D A E	
3C - Engaging Students in Learning	I D A E	
3D - Using Assessment in Instruction	I D A E	
3E - Demonstrating Flexibility and Responsiveness	I D A E	
4A - Reflecting on Teaching	I D A E	
4B - Maintaining Accurate Records	I D A E	
4C - Communicating with Families	I D A E	
4D - Participating in a Professional Community	I D A E	

4E - Growing and Developing Professionally	I	D	A	E	
4F - Demonstrating Professionalism	I	D	A	E	

### Part B: Professional Growth Goal and Plan

**Prioritize. Select ONE component above that you will use for your professional growth goal.**

<b>Professional Growth Goal:</b> <ul style="list-style-type: none"> <li>• What do I want to change about my instruction that will effectively impact student learning?</li> <li>• What is my personal learning necessary to make that change? What steps will I take to improve?</li> <li>• What are the measures of success?</li> </ul>
<b>My Goal:</b>

Action Plan		
Professional Learning	Resources/Support	Targeted Completion Date
<b>Measures of Goal Attainment (Tools/Instruments):</b>		
<b>Expected Student Growth Impact:</b>		
Demonstrable		
<i>Identify the documentation intended to demonstrate your professional growth.</i>		
Artifacts	Self-Assessment	Ongoing Self-Reflection
Certificate of Completion	Teaming with Colleague	Observation Data
Other (please specify):		

Teacher Signature:	Date:
Administrator Signature:	Date:

### Part C: Mid-Year Review

Date	Status of Professional Growth Goal	Revisions/Modifications

### Part D: Summative Reflection

Date	End of Year Reflection

**Next Steps**

<b>Connection to Framework for Teaching:</b>	4A – Reflecting on Teaching	I	D	A	E
	4E – Growing and Developing Professionally	I	D	A	E

Teacher Signature:	Date:
Administrator Signature:	Date: