

The regular meeting of the Board of Education of the School District of Elkhart Lake-Glenbeulah was called to order by the president at 7:05 p.m. on Monday, April 19, 2021.

Roll call was taken and the following members were present: Jim Henschel, Joel Schuler, Mike Meeusen, Kim Viglietti, Erica Spatz, Sarah Tegen, and District Administrator, Dr. Ann Buechel Haack. Sarah Rudnick was absent.

Also in attendance at the meeting were Grant Stecker, Jeanne Courneene, Ryan Faris, Brian Feldmann, Keith Isken, Ben Steiner, Jim DeVries, Lucy Sutcliffe, Alyssa Tegen, Malorie Prigge, Haley Mersberger, Ella Feldmann, Kat Miller, Lexi Miller, and Sarah Hall.

Mrs. Spatz offered a motion to approve the agenda as the official order of business. Mrs. Viglietti seconded the motion. Motion carried, 6 ayes.

Mr. Meeusen offered a motion to approve the minutes of the March 15, 2021, regular school board meeting. Mr. Schuler seconded the motion. Motion carried, 6 ayes.

The treasurer's report and voucher review were presented showing the cash balance of \$3,340,935.92 on March 1, 2021. March receipts totaled \$431,720.38, interest received of \$145.95. March disbursements totaled \$734,728.36, leaving the cash balance on March 31, 2021, of \$3,038,073.89. The \$3,038,073.89 is comprised of \$2,727,134.65 in Local Government Investment Pool account #1 (general), \$219,788.23 in account #2 (technology), \$53,720.93 in account #3 (HVAC), and a general fund checking account balance of \$37,430.08. Mrs. Spatz offered a motion to approve the monthly financial report and voucher review. Mr. Meeusen seconded the motion. Motion carried, 6 ayes.

Mrs. Groh-Bardon presented the cash flow for the month of March. Overall, everything is close to what was estimated. The ending balance is more than estimated due to the February tax settlement being more than predicted and due to the timing of when projects are completed and paid for.

Under donation recognition and acceptance, Dr. Buechel Haack noted the following:

- Marketing Ad Donations – \$3,350
  - ELGEF – \$600
  - PTA – \$600
  - MS Student Government – \$190
  - HS Student Government – \$190
  - Staff (includes parents/alumni) – \$670
  - Joel Schuler and Becky Johnston – \$150
  - Kim and Andrew Viglietti – \$400
  - Mike and Melissa Koehler – \$200
  - Michael and Vicki Paulsen – \$50
  - Andrea and Eric Kale – \$200
  - Ann Buechel Haack – \$100
- 6th Grade Camp Donations:
  - Winooski Bowmen Archery – \$100
  - Johnsonville Rob & Gun Club – \$200
- Family Assistance Program (\* repeat donor):

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- \*Karen Magar – \$100
- \*Marilyn Hoerres – \$100
- \*Frank and Nancy Thielmann – \$25
- \*Joel Schuler and Becky Johnston – \$150
- \*Gary and Carla Cressey – \$200
- \*Ralph and Jan Schmitt – \$200
- Anonymous Donation: \$1,100 – Boys’ Golf Program (help purchase golf bags for team)
- Non-monetary Donation:
  - Siebken’s Resort – Very generous donation of wide variety of food items for use in the lunch and culinary arts program. Very helpful for providing a varied food experience to the culinary arts program (ex: clams, tuna steak, etc.)

Mrs. Spatz offered a motion to accept the above-mentioned donations and thanked the donors for their generosity. Mrs. Tegen seconded the motion. Motion carried, 6 ayes.

There was no guest correspondence – public comment.

Under guest correspondence – written comment, thank you notes were received from the family of Fritz Reil and the Sheboygan County Friends of the Marsh. Mr. Henschel thanked Mrs. Viglietti for her 12 years of service on the Board of Education.

The Oaths of Office were administered by Kim Viglietti to re-elected Board members, Jim Henschel and Mike Meeusen, and new Board member, Grant Stecker.

Mr. Meeusen offered a motion to approve the purchase of the proposed HS science textbooks. Mrs. Viglietti seconded the motion. Motion carried, 6 ayes.

Mr. DeVries and Junior class student representatives presented their proposal for Prom 2021. Discussion occurred. The Board supported Prom 2021 happening if it is held in a responsible, safe manner as proposed. Seniors, Juniors, and Sophomores will be able to attend Prom.

Under approved and proposed maintenance projects:

-Keith Isken and Ben Steiner from Jos. Schmitt Construction gave an update and timeline on the HS science wing renovation project.

-CLOCworks completed its energy audit proposal to look at the energy usage at the ES, MS, and HS. Mr. Meeusen offered a motion to move forward with the CLOCworks shared savings proposal as presented. Mr. Schuler seconded the motion. Motion carried, 6 ayes.

-Dr. Buechel Haack and Mr. Feldmann shared additional updates:

-Mr. Feldmann is getting pricing on the following areas:

- replacing shingles on the ES/MS brown shed
- 4th grade penthouse window replacement
- LED lighting in the HS classrooms and other areas

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- refacing or painting the band room cabinets
- refacing the HS classroom cabinets
- refacing or replacing the ES cabinets

-Mr. Feldmann reached out to the potential donor to confirm there is still an interest in updating the Fitness Center

Under appointment of legal counsel, Mr. Meeusen offered a motion to approve Tony Renning of Strang, Patteson, Renning, Lewis and Lacy as the District's legal counsel for 2021-22. Mr. Schuler seconded the motion. Motion carried, 6 ayes.

Under appointment of the official school newspaper, Mr. Meeusen offered a motion to continue using The Review as the official school newspaper for 2021-22. Mrs. Spatz seconded the motion. Motion carried, 6 ayes.

Under the appointment of depositories, Mr. Meeusen offered a motion to approve National Exchange Bank & Trust and the Local Government Investment Pool as depositories for 2021-22. Mrs. Tegen seconded the motion. Motion carried, 6 ayes.

Under the appointment of a delegate for the CESA convention, Erica Spatz volunteered to be the delegate. Mr. Henschel accepted her offer.

Mr. Schuler offered a motion to approve the 2021-22 CESA #7 Contract as presented with the exception of removing the school psychologist cost. Mrs. Viglietti seconded the motion. Motion carried, 6 ayes.

Dr. Buechel Haack reviewed health insurance proposals for 2021-22. Without plan adjustments, the District would be looking at a 9.5% increase. By eliminating Plan 1, (\$500/\$1,000 deductible), the increase would be lowered to 7.2%. The lower deductible level is no longer sustainable as it is increasing the costs at all plan levels. Mr. Meeusen offered a motion to eliminate the \$500/\$1,000 deductible plan as presented and move to the two-plan health insurance option. Mr. Schuler seconded the motion. Motion carried, 6 ayes. Dr. Buechel Haack added there is no increase to the dental or vision insurance plans (vision is an optional, employee paid benefit).

Dr. Buechel Haack gave an update on days/hours of instruction for the 2020-21 school year. The hours of instruction were calculated, and the District has met all state requirements on days and hours. At this time, a waiver is not needed.

Under consideration/input on spring and summer student and community activities, the Board unanimously agreed school groups can participate in spring and summer community activities if advisors, students, and their parents feel comfortable with it.

Mr. Faris shared the Student Council activities report in his high school activities report.

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Ms. Courneene reported on JK-8 activities including the Timber Rattler Reading Program, Early Risers Readers, the 3rd grade Camp Y-Koda field trip, the Quiz Bowl Competition, Forward Exam state testing, summer school registration, and 8th Grade Recognition Night. She added MS track practice starts on April 20.

Mr. Faris reported on high school activities including the virtual student recognition assembly, Forward Exam state testing, ACT Aspire testing, an update on state Forensics, and the FFA Quiz Bowl results. He added Student Council is planning a spring fling community service day.

Under collective administrative goals update, Dr. Buechel Haack, Mr. Faris, and Ms. Courneene shared the following:

- On the April 26 in-service day, staff will work on Educator Effectiveness plans, PLC's, ACP, and curriculum for ELA, Social Studies, and Math.
- Administration and the guidance counselors have been participating in a behavioral and resilience training.
- Administration and staff continue to educate/focus on Diversity and the inclusion of students. The HS Unity Club and advisors continue to offer activities focusing on these topics.

There being no further business to come before the meeting, Mrs. Spatz offered a motion to move into closed session pursuant to Section 19.85(1)(c) Wisconsin Statutes for consideration of compensation/performance of public employees over which the Board has jurisdiction. Mrs. Viglietti seconded the motion. Roll call: Henschel-yes, Schuler-yes, Meeusen-yes, Viglietti-yes, Spatz-yes, Tegen-yes, and Rudnick-no. Motion carried, 6 ayes. Mr. Henschel invited Mr. Stecker into closed session.

Return to open session at 9:45 p.m.

Mrs. Tegen offered a motion to accept the recommendation for increases to the District's insurance contribution to help offset plan premium increase as proposed. Mrs. Spatz seconded the motion. Motion carried, 6 ayes.

There being no further business to come before the meeting, Mr. Schuler offered a motion to adjourn. Mr. Meeusen seconded the motion. Motion carried, 6 ayes.

Meeting adjourned at 9:48 p.m.

Respectfully submitted,

Kayla Groh-Bardon  
Secretary of the Meeting