

**POSITION DESCRIPTION**

**TITLE:** ASSISTANT COACH

**TYPE:** Extra-Duty  
Exempt or Non-Exempt

**REPORTS TO:** School Athletic Director or Designated Building Administrator

**POSITION SUMMARY:**

The primary purpose of this position is to perform coaching duties for one or more teams as assigned by the Head Coach. A related responsibility is to assist the Head Coach with program development or coordination duties as requested.

**MINIMUM QUALIFICATIONS:**

1. Minimum age 18 years.
2. Background and Criminal History Clearance.
3. First Aid and CPR Certification.
4. NFHS Fundamentals of Coaching and Oregon State Component Certification (High School only).
5. Demonstrates high level of communication skills and meets District standards for oral and written language proficiency in English and Spanish or Russian, as applicable.
6. Skill in leadership and facilitation, including problem solving and conflict resolution.
7. Excellent organizational skills for effectively managing multiple tasks.
8. Ability to understand and follow oral and written instructions.
9. Knowledge of rules and coaching strategies for assigned sport.
10. Such alternatives to the above qualifications as the Board or administration may deem appropriate and acceptable.

**ESSENTIAL FUNCTIONS:**

1. Communicates effectively in English in both oral and written form.
2. Communicates effectively in Spanish or Russian (if assigned) in both oral and written form.
3. Conducts regular practice sessions to improve skills and knowledge of the athletes and team in general.
4. Instructs and coaches athletes in performance skills and techniques during practices and contests.
5. Models good sportsmanship and enforces appropriate team rules and team discipline.
6. Adheres to athletic eligibility requirements, District Athletic Handbook, league or association SOPs, and applicable OSAA rules.
7. Supervises and/or arranges for proper supervision of athletes during practice, games, travel, and any related activities.
8. Provides program information to parents and notifies media of program and contest information if requested by Head Coach.
9. Submits rosters and equipment inventories as required.
10. Consults with the Head Coach on a regular basis regarding individual, team, or program issues or needs.
11. Assumes responsibilities of Head Coach on a temporary basis in his or her absence.

12. Establishes and maintains appropriate standards of student behavior and maintains order in a consistent and fair manner.
13. Notifies and involves parents/guardians regarding a student's behavior in accordance with school and District requirements.
14. Follows all safety rules and takes all reasonable precautions to provide a safe and secure learning environment for all assigned students.
15. Demonstrates support for District Core Values, District Mission, District Strategic Plan, and Schoolwide Improvement Plan.
16. Establishes and maintains a positive and respectful learning environment and working relationship with students, staff, administration, parents/guardians, and community members.
17. Assists parents and community members as needed.
18. Demonstrates an awareness of and sensitivity to multicultural and multilingual values and environments.
19. Complies with professional development activities as required by the District.
20. Actively seeks out and participates in professional development activities designed to improve professional competence.
21. Participates in various meetings for the purpose of receiving information or sharing information and expertise with students, colleagues, and parents/guardians.
22. Holds expectations for high performance of self and students.
23. Assesses results of performance for improvement on a regular basis.
24. Demonstrates computer literacy and operates software programs as related to job responsibilities.
25. Maintains accurate, complete, and confidential records as required by law and District policy and regulations.
26. Maintains the integrity of confidential information relating to a student, family, colleague, or district patron, and uses or relays academic, social, or personal information only in the course of performing assigned responsibilities and in the best interest of the individuals involved.
27. Follows all laws, District policies, rules, regulations, memos, announcements, and reasonable requests by proper authority.
28. Adheres to the same ethical standards as outlined in Teacher Standards and Practices Commission (TSPC) Standards for Competent and Ethical Educators.
29. Maintains regular attendance at work and work activities, and is punctual in meeting deadlines, attending meetings, and following schedules.

**OTHER REQUIREMENTS:**

1. The employee is expected to be dressed and groomed in a neat, clean, and appropriate professional manner for the assignment and work setting.
2. Work is performed in a variety of indoor and outdoor locations, depending on assigned sport. Extreme variations in weather and temperature can occur.
3. This position requires considerable physical activity and stamina.
4. This position may involve evening and weekend work depending on practice and contest schedules.
5. In cases in which the employee is required to travel between sites, the employee is responsible for his/her own travel and will be reimbursed for approved mileage.
6. Possible exposure to bodily fluids due to student or employee illness or injury.
7. Required to obtain a First Aid and/or CPR Card and serve as a Delegated Caregiver or Designated First Aid Provider.
8. Occasionally performs other duties as required by supervisor.

TERMS OF EMPLOYMENT:

As outlined in Extra Duty Contract.

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EMPLOYEE STATEMENT:

“I have reviewed the above position description and understand its contents.”

“I am aware that my position description may be revised or updated at any time and that I remain responsible for knowledge of its contents.”

“I hereby certify that I am able to fulfill the essential functions of the above position.”

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Employee Name (Print)

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Employee Signature

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Date