

CONTRACT EMPLOYEE

Salary Schedule

2022-2023

Years	HISD Minimum Salary Bachelor's Degree	HISD Minimum Salary Master's Degree
Exp.	Minimum	Minimum
0	42,000.00	43,000.00
1	42,250.00	43,250.00
2	42,500.00	43,500.00
3	43,250.00	44,250.00
4	43,500.00	44,500.00
5	45,000.00	46,000.00
6	46,500.00	47,500.00
7	47,000.00	48,000.00
8	47,500.00	48,500.00
9	48,000.00	49,000.00
10	50,500.00	51,500.00
11	51,500.00	52,500.00
12	52,500.00	53,500.00
13	53,500.00	54,500.00
14	54,500.00	55,500.00
15	55,500.00	56,500.00
16	56,000.00	57,000.00
17	56,500.00	57,500.00
18	57,000.00	58,000.00
19	57,500.00	58,500.00
20	58,500.00	59,500.00
21	59,500.00	60,500.00

22	60,500.00	61,500.00
23	61,000.00	62,000.00
24	61,500.00	62,500.00
25	62,000.00	63,000.00
26	62,500.00	63,500.00
27	63,000.00	64,000.00
28	63,500.00	64,500.00
29	64,000.00	65,000.00
30	64,500.00	65,500.00

HISD SHORTAGE AREA STIPENDS:

BILINGUAL \$4,000

SECONDARY MATH \$2,000

SECONDARY SCIENCE \$2,000

SECONDARY SPANISH \$2,000

SECONDARY ENGLISH \$2,000

HISD SIGNING INCENTIVES:

BILINGUAL \$3,000

SECONDARY MATH \$2,000

SECONDARY SCIENCE \$2,000

SECONDARY FOREIGN LANG. \$2,000

SECONDARY ENGLISH \$2,000

SPECIAL EDUCATION \$2,000

SPECIAL ED:

RESOURCE/CM/INCLUSION \$1,000

LIFE SKILLS/SELF- CONTAINED \$2,000