

Mercer County Board of Education



2021-22

Salary Schedule

MERCER COUNTY SCHOOLS

SALARY SCHEDULE 2021-22

- The Mercer County Board of Education is an equal opportunity employer. No person will be discriminated against because of race, color, national origin, religion, sex, age, handicap, or marital status.
- New classified employees may be recognized for previous, related experience if certified from a previous employer.
- Classified Substitute is paid according to position and beginning salary.
- Certified Substitute Teacher

	Normal Daily Rate	High Needs Daily Rate*	
Rank 1	\$115	\$130	Completed 30+ college hours in addition to completion of rank 2 and 3
Rank 2	\$109	\$125	Completed master's degree program in addition to rank 3
Rank 3	\$100	\$120	Completed teacher certification program & bachelor degree
Rank 4	\$90	\$100	Completed 64+ college credit hours, min 2.5 GPA
Rank 5	\$75	\$90	High School Diploma & age 25 or older

**High needs time will be determined by the Superintendent. High needs time has been determined at least through the end of the 2021-22 school year.*

- The maximum number of days a substitute teacher or classified substitute may work in one school year is 129. Superintendent may give approval for more than 129 days.
- A long-term substitute is defined as an individual who holds teaching certification and works 20 consecutive days in the same position.
- Long-term substitutes that are set-up as a long-term substitute before they work in the position will be paid according to their rank (0 years) beginning on the first day of their long-term assignment.
- Substitutes who hold a teaching certificate that are working in the same consecutive position and hit the 20 day mark in that assignment will be paid according to their rank (0 years) beginning on the 21st day of the assignment.
- Payroll checks for regular full time and part time employees will be issued on the 15th and 30th of each month. Payroll checks for substitutes, temporary employees, and extra duty timesheets will be issued on the 15th and 30th of each month to follow a payroll schedule. If the 15th or 30th falls on a Saturday, Sunday or Holiday, paychecks will be issued on the work day immediately prior to that date.
- Permanent employee wages will be paid 1/24 of annual calculated salary per pay period.
- Contracts for 195 days or less will receive the first check Aug 15.
- Contracts for 196 – 205 will receive the first check July 30.
- Contracts for 206 – 246 will receive the first check July 15.
- For certified employees, 140 days worked in position equals one year of experience. (KRS 157.320 (10)) Classified will follow these same guidelines.
- Paraprofessionals shall not work more than 155 days per year unless pre-approved by the Superintendent and will either receive ½ of their pay at season midpoint and the remainder at close of season, or will receive all of their pay at the close of season.

- Paid holidays are determined in school calendar as per Policy 03.122.
- The work week will be defined as beginning on Sunday and ending on Saturday.
- Other Hourly Pay Amounts:
 - Student workers will be paid minimum wage.
 - Certified ESS tutors will be paid \$25.00 per hour.
 - Classified employee ESS tutors will be paid regular hourly rate.
 - Bus Driver field trip rate will be \$13.00 per hour for both driving and wait times.
 - Bus Driver Training Instructor (7933) rate will be \$15.46 per hour.
 - Summer maintenance and technology (7444) will be \$13.00 per hour.
 - Substitute driver training will be paid at the rate of \$9.50 per hour.
 - Catering services will be paid at one and a half (1.5) times normal hourly rate.
 - ESS Bus Driving Rate will be paid at two (2) times the regular driving rate for the employee.
 - Food Service Feeding Rate (before full-time contract has started or after full-time contract is fulfilled, and only during the COVID-19 emergency) will be paid at two (2) times the regular rate for the employee.
 - Bus Driver Feeding Routes Rate (before full-time contract has started or after full-time contract is fulfilled, and only during the COVID-19 emergency) will be paid at two (2) times the regular rate for the employee.
 - Health Services Assistant will be paid at \$12.00 per hour.
 - Certified covering another class during their normal planning period will be paid \$30.00 per hour. The planning period will need to be completed before school or after school.
 - Classified covering a certified teaching position will be paid an additional \$10.00 for a half day (3.5 hours or less) and \$20.00 for a full day (over 3.5 hours).
- All certified retirees returning to work while under retirement benefits will be paid according to KTRS regulations with daily wage threshold.
- Extra duty supplements that are under \$2500 will be paid ½ on December 15 and ½ on May 15.
- Titan Academy:

Certified Instructional	\$2,500
Classified Instructional	\$1,250
Building Level Coordinator	\$3,500
District Level Coordinator	\$5,000
Bus Drivers	\$25/hour
Food Service	\$25/hour
Nurse	\$25/hour
- COVID-19 Contact Tracers will be paid every 9 weeks based on the work that was completed in the 9 weeks preceding the payment. The payments will be \$750 each paid on October 15th, December 15th, March 15th and May 15th. These added duties will be assigned by the Director of Pupil Personnel and Safe Schools at the beginning of the 9 week period, and will only be in place during the COVID-19 emergency. There will be up to 8 Contact Tracers per 9 week period.

**MERCER COUNTY SCHOOLS
CERTIFIED
2021-2022 SALARY SCHEDULE
Based on 185 Days**

YEARS RANK 1 RANK 2 RANK 3 RANK 4 RANK 5

0	\$47,932	\$43,316	\$38,720	\$33,369	\$32,126
1	\$48,155	\$43,471	\$38,877	\$33,496	\$32,251
2	\$48,311	\$43,650	\$39,056	\$33,620	\$32,375
3	\$48,468	\$43,796	\$39,223	\$33,744	\$32,499
4	\$52,684	\$47,932	\$43,539	\$37,099	\$35,857
5	\$52,818	\$48,089	\$43,717	\$37,223	\$35,982
6	\$53,051	\$48,256	\$43,896	\$37,348	\$36,105
7	\$53,186	\$48,423	\$44,051	\$37,472	\$36,230
8	\$53,341	\$48,602	\$44,230	\$37,597	\$36,354
9	\$53,498	\$48,758	\$45,334	\$37,722	\$36,479
10	\$58,684	\$53,977	\$49,383	\$42,570	\$41,327
11	\$58,972	\$54,111	\$49,549	\$42,696	\$41,451
12	\$59,090	\$54,300	\$49,706	\$42,819	\$41,576
13	\$59,208	\$54,434	\$49,862	\$42,944	\$41,699
14	\$59,363	\$54,635	\$50,041	\$43,067	\$41,824
15	\$60,467	\$55,862	\$50,610	\$45,118	\$43,875
16	\$60,658	\$56,029	\$51,156	\$45,243	\$44,001
17	\$60,825	\$56,196	\$51,479	\$45,366	\$44,124
18	\$60,981	\$56,352	\$51,668	\$45,490	\$44,249
19	\$61,148	\$56,520	\$51,814	\$45,614	\$44,372
20	\$62,118	\$57,579	\$52,717	\$46,360	\$45,118
21	\$62,274	\$57,758	\$52,873	\$46,487	\$45,243
22	\$62,452	\$57,913	\$53,051	\$46,611	\$45,366
23	\$62,631	\$58,081	\$53,218	\$46,735	\$45,490
24	\$62,788	\$58,249	\$53,387	\$46,859	\$45,614
25	\$62,955	\$58,404	\$53,531	\$47,356	\$46,113
26	\$63,111	\$58,583	\$53,699	\$47,356	\$46,113
27	\$63,278	\$58,727	\$53,843	\$47,356	\$46,113
28	\$63,442	\$58,891	\$54,007	\$47,356	\$46,113
29+	\$63,606	\$59,055	\$54,171	\$47,356	\$46,113

Mercer County School Administrator Chart 2021-2022

Elementary (K-5)				
Ext Days <u>per</u> position	50	30	20	15
Students	Principal	AP	Counselor	Media
1-250	1	0	1	0.5
250-499	1	1	1	0.5
500-749 (<i>MCES</i>) (<i>MCIS</i>)	1	1	1	1
750-1000	1	2	1.5	1
Middle (6-8)				
Ext Days <u>per</u> position	50	40	30	15
Students	Principal	AP	Counselor	Media
500-749 (<i>KMS</i>)	1	2	1	1
750-999	1	2	1.5	1
High (9-12)				
Ext Days <u>per</u> position	50	40	30	15
Students	Principal	AP	Counselor	Media
1-249	1	0	1	0.5
250-499	1	0	1	0.5
500-749	1	2	1.5	1
750-999 (<i>MSH</i>)	1	3	2	1
1,000 plus	1	3	2.5	2

Note: The staffing chart dictates the number of extended days that will be allocated for the positions approved. Staffing in Art/Music/Band/Drama/PE must remain at 2010 levels.

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
2021-2022**

Certified Administrative

RESPONSIBILITY/DUTY		
Positions	Salary Addition	Extended Days
Chief Academic Officer	26% index	50
Director of Federal and Instructional Programs	20% index	50
Director of Pupil Personnel/Safe Schools	20% index	50
Special Education Director	20% index	50
Day Treatment Principal	17% index	50
District Instructional Coach (4)	\$1,000.00	10
School Instructional Coach (1 at MCIS, school paid)	\$1,000.00	10
Early Childhood Consultant or Preschool Director	\$2,000.00	18
District Athletic Director	17% index	50

Classified Administrative

RESPONSIBILITY/DUTY		
Positions	Level	Extended Days
Director of Food Service	III	50
Director of Technology	II	50
Director of Maintenance	IV	50*
Director of Finance	I	50
Director of Human Resources	II	50
Director of Transportation	IV	50
Nurse Practitioner	I	35
Behavior Coach	I	0

Other

RESPONSIBILITY/DUTY		
Positions	Salary Addition	Extended Days
Board Secretary	\$3,000.00	
Medicaid Coordinator	\$3,000.00	
New Teacher Mentor (formerly KTIP)	\$1,000.00	
Second Year Teacher Mentor (1 year teaching experience)	\$200.00	
Summer Feeding Coordinator	\$5,000.00	
At Risk Feeding Coordinator	\$5,000.00	
Food Service District Trainer/Coordinator	\$7,500.00	23
Unified Track	\$500.00	
Social Worker (LSW)	Rank III	
Social Worker (CSW)	Rank II	
Social Worker (LCSW)	Rank I	
Day Treatment Social Worker		45
Special Education Alternate Assessment Coord		5
Special Education Consultant (4)		10
School Psychologist (4)		18
District Communications and Web Management	\$5,000.00	21
ESL Coordinator	\$6,323.00	11
District Health Coordinator	\$5,000.00	
Sub Calling (1 per school building)	\$1,000.00	
COVID Response Liaison (1) <i>only through 2023-24</i>	\$5,000.00	
COVID Federal Funds Liaison (2) <i>only through 2023-24</i>	\$5,000.00	
Daycare Director	\$6,000.00	

Grants (staffed according to grant guidelines)

Indexes are calculated using the base salary daily rate.

Example: Base salary is \$50,000 divide that by 185 base days to get daily rate (\$270.27/day), take the daily rate and multiply by index percentage, \$270.27 x 14% = \$37.84, take the index and multiply by the total number of contract days, including extended days, \$37.84 x 235 = \$8,892.40

**Current Director of Maintenance on a 156 day contract.*

**MERCER COUNTY SCHOOLS
CLASSIFIED ADMINISTRATIVE
2021-2022 SALARY SCHEDULE**

Based on 185 Days

YEARS	Level I	Level II	Level III	Level IV
0	\$51,000	\$40,800	\$30,600	\$20,400
1	\$51,181	\$40,981	\$30,781	\$20,581
2	\$51,361	\$41,161	\$30,961	\$20,761
3	\$51,542	\$41,342	\$31,142	\$20,942
4	\$56,744	\$45,524	\$35,324	\$25,124
5	\$56,924	\$45,704	\$35,504	\$25,304
6	\$57,105	\$45,885	\$35,685	\$25,485
7	\$57,285	\$46,065	\$35,865	\$25,665
8	\$57,466	\$46,246	\$36,046	\$25,846
9	\$57,646	\$46,426	\$36,226	\$26,026
10	\$63,868	\$51,628	\$41,428	\$31,228
11	\$64,049	\$51,809	\$41,609	\$31,409
12	\$64,229	\$51,989	\$41,789	\$31,589
13	\$64,410	\$52,170	\$41,970	\$31,770
14	\$64,590	\$52,350	\$42,150	\$31,950
15	\$66,834	\$53,574	\$43,170	\$32,970
16	\$67,015	\$53,755	\$43,351	\$33,151
17	\$67,196	\$53,936	\$43,532	\$33,332
18	\$67,376	\$54,116	\$43,712	\$33,512
19	\$67,557	\$54,297	\$43,893	\$33,693
20	\$69,699	\$55,419	\$44,913	\$34,713
21	\$69,879	\$55,599	\$45,093	\$34,893
22	\$70,060	\$55,780	\$45,274	\$35,074
23	\$70,240	\$55,960	\$45,454	\$35,254
24	\$70,421	\$56,141	\$45,635	\$35,435
25	\$70,601	\$56,321	\$45,815	\$35,615
26	\$70,782	\$56,502	\$45,996	\$35,796
27	\$70,962	\$56,682	\$46,176	\$35,976
28	\$71,143	\$56,863	\$46,357	\$36,157
29+	\$71,324	\$57,044	\$46,538	\$36,338

**MERCER COUNTY SCHOOLS
CLASSIFIED SALARIED NON-ADMINISTRATIVE
2021-2022 SALARY SCHEDULE**

Job Code	FRC/YSC with MA 7489	FRC/YSC with BA 7490	FRC/YSC 7492	OT/PT 185	ELL/Migrant 7886	Interpreter 1 Non-degreeed 185	Interpreter 2 Bachelors 185	Athletic Trainer 7273 FT	Random Drug Testing/ Dropout Prevention 130	Transportation Assist. 7904 240
Days	240	240	240	185	196	185	185	FT	130	240
0	\$36,318	\$31,834	\$26,654	\$45,185	\$33,488	\$25,333	\$36,100	\$39,530	\$31,434	\$30,800
1	\$36,481	\$31,997	\$26,817	\$45,710	\$33,651	\$25,496	\$36,691	\$39,693	\$31,498	\$30,861
2	\$36,644	\$32,160	\$26,980	\$46,235	\$33,814	\$25,659	\$37,283	\$39,857	\$31,561	\$30,923
3	\$36,807	\$32,323	\$27,143	\$46,761	\$33,977	\$25,822	\$37,875	\$40,020	\$31,624	\$30,986
4	\$38,847	\$34,363	\$29,183	\$47,286	\$36,017	\$27,862	\$38,466	\$42,060	\$34,154	\$33,464
5	\$39,011	\$34,526	\$29,347	\$47,812	\$36,180	\$28,026	\$39,058	\$42,223	\$34,222	\$33,531
6	\$39,174	\$34,690	\$29,510	\$48,337	\$36,344	\$28,189	\$39,649	\$42,386	\$34,290	\$33,599
7	\$39,337	\$34,853	\$29,673	\$48,862	\$36,507	\$28,352	\$40,241	\$42,549	\$34,359	\$33,666
8	\$39,500	\$35,016	\$29,836	\$49,388	\$36,670	\$28,515	\$40,833	\$42,713	\$34,427	\$33,733
9	\$39,663	\$35,179	\$29,999	\$49,913	\$36,833	\$28,678	\$41,424	\$42,876	\$34,496	\$33,801
10	\$42,213	\$37,729	\$32,549	\$50,439	\$39,383	\$31,228	\$42,016	\$45,426	\$37,257	\$36,505
11	\$42,377	\$37,892	\$32,713	\$50,964	\$39,546	\$31,392	\$42,607	\$45,589	\$37,331	\$36,578
12	\$42,540	\$38,056	\$32,876	\$51,489	\$39,710	\$31,555	\$43,199	\$45,752	\$37,405	\$36,652
13	\$42,703	\$38,219	\$33,039	\$52,015	\$39,873	\$31,718	\$43,791	\$45,915	\$37,480	\$36,725
14	\$42,866	\$38,382	\$33,202	\$52,540	\$40,036	\$31,881	\$44,382	\$46,079	\$37,554	\$36,799
15	\$43,988	\$39,504	\$34,324	\$53,066	\$41,158	\$33,003	\$44,974	\$47,201	\$37,930	\$37,167
16	\$44,151	\$39,667	\$34,487	\$53,591	\$41,321	\$33,166	\$45,565	\$47,364	\$38,005	\$37,241
17	\$44,315	\$39,830	\$34,651	\$54,116	\$41,484	\$33,330	\$46,157	\$47,527	\$38,082	\$37,316
18	\$44,478	\$39,994	\$34,814	\$54,642	\$41,648	\$33,493	\$46,749	\$47,690	\$38,158	\$37,390
19	\$44,641	\$40,157	\$34,977	\$55,167	\$41,811	\$33,656	\$47,340	\$47,853	\$38,235	\$37,465
20	\$45,661	\$41,177	\$35,997	\$55,693	\$42,831	\$34,676	\$47,932	\$48,873	\$38,617	\$37,839
21	\$45,824	\$41,340	\$36,160	\$56,218	\$42,994	\$34,839	\$48,523	\$49,037	\$38,695	\$37,914
22	\$45,987	\$41,503	\$36,323	\$56,743	\$43,157	\$35,002	\$49,115	\$49,200	\$38,772	\$37,990
23	\$46,151	\$41,666	\$36,487	\$57,269	\$43,320	\$35,166	\$49,707	\$49,363	\$38,850	\$38,065
24	\$46,314	\$41,830	\$36,650	\$57,794	\$43,484	\$35,329	\$50,298	\$49,526	\$38,927	\$38,142
25	\$46,477	\$41,993	\$36,813	\$58,320	\$43,647	\$35,492	\$50,890	\$49,689	\$39,005	\$38,218
26	\$46,640	\$42,156	\$36,976	\$58,845	\$43,810	\$35,655	\$51,481	\$49,853	\$39,082	\$38,295
27	\$46,803	\$42,319	\$37,139	\$59,370	\$43,973	\$35,818	\$52,073	\$50,016	\$39,161	\$38,371

Certified OT Assistant \$20 per hour

**MERCER COUNTY SCHOOLS
CLASSIFIED
2021-2022 SALARY SCHEDULE**

Years of Service	Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	0	\$10.03	\$11.40	\$11.77	\$12.15	\$12.37	\$13.26	\$14.98	\$15.08	\$15.61	\$16.42	\$16.47	\$18.68	\$19.74	\$19.81
	1	\$10.13	\$11.52	\$11.88	\$12.27	\$12.62	\$13.46	\$15.12	\$15.17	\$15.81	\$16.56	\$16.68	\$18.98	\$19.99	\$20.01
	2	\$10.38	\$11.58	\$12.04	\$12.49	\$12.89	\$13.65	\$15.21	\$15.41	\$16.03	\$16.86	\$16.88	\$19.29	\$20.30	\$20.33
	3	\$10.63	\$11.67	\$12.19	\$12.71	\$13.15	\$13.86	\$15.31	\$15.64	\$16.25	\$17.15	\$17.34	\$19.58	\$20.60	\$20.67
	4	\$10.86	\$11.74	\$12.33	\$12.93	\$13.40	\$14.06	\$15.43	\$15.89	\$16.47	\$17.45	\$17.48	\$19.89	\$20.91	\$20.99
	5	\$11.12	\$11.83	\$12.48	\$13.14	\$13.66	\$14.26	\$15.52	\$16.13	\$16.70	\$17.74	\$17.81	\$20.20	\$21.27	\$21.32
	6	\$11.18	\$11.88	\$12.57	\$13.21	\$13.92	\$14.45	\$15.61	\$16.22	\$16.92	\$17.89	\$18.00	\$20.44	\$21.42	\$21.57
	7	\$11.22	\$11.92	\$12.66	\$13.35	\$14.19	\$14.65	\$15.73	\$16.29	\$17.14	\$18.02	\$18.16	\$20.67	\$21.56	\$21.80
	8	\$11.28	\$11.98	\$12.76	\$13.60	\$14.45	\$14.84	\$15.83	\$16.38	\$17.36	\$18.17	\$18.35	\$20.92	\$21.99	\$22.04
	9	\$11.34	\$12.02	\$12.83	\$13.82	\$14.70	\$15.03	\$15.92	\$16.45	\$17.58	\$18.32	\$18.51	\$21.14	\$22.22	\$22.27
	10	\$11.38	\$12.23	\$12.92	\$14.08	\$14.96	\$15.25	\$15.99	\$16.54	\$17.80	\$18.45	\$18.70	\$21.39	\$22.43	\$22.52
	11	\$11.44	\$12.47	\$13.02	\$14.34	\$15.13	\$15.39	\$16.35	\$17.09	\$17.96	\$18.61	\$18.88	\$21.63	\$22.55	\$22.76
	12	\$11.50	\$12.54	\$13.12	\$14.51	\$15.29	\$15.55	\$16.42	\$17.41	\$18.09	\$18.71	\$19.07	\$21.86	\$22.64	\$22.98
	13	\$11.53	\$12.58	\$13.21	\$14.69	\$15.45	\$15.68	\$16.54	\$17.88	\$18.24	\$18.80	\$19.26	\$22.10	\$22.74	\$23.23
	14	\$11.59	\$12.64	\$13.33	\$14.85	\$15.60	\$15.83	\$16.67	\$18.04	\$18.37	\$18.89	\$19.46	\$22.33	\$22.83	\$23.46
	15	\$11.63	\$12.67	\$13.43	\$15.03	\$15.76	\$15.96	\$16.82	\$18.20	\$18.52	\$18.99	\$19.67	\$22.58	\$22.93	\$23.70
	16	\$11.69	\$12.73	\$13.53	\$15.20	\$15.92	\$16.12	\$16.95	\$18.36	\$18.65	\$19.08	\$19.86	\$22.80	\$23.02	\$23.93
	17	\$11.73	\$12.79	\$13.62	\$15.36	\$16.08	\$16.27	\$17.08	\$18.51	\$18.79	\$19.17	\$20.05	\$23.05	\$23.12	\$24.18
	18	\$11.78	\$12.86	\$13.75	\$15.54	\$16.23	\$16.42	\$17.55	\$18.69	\$18.94	\$19.27	\$20.25	\$23.30	\$23.22	\$24.42
	19	\$11.81	\$12.96	\$13.78	\$15.57	\$16.39	\$16.55	\$17.58	\$18.84	\$19.07	\$19.33	\$20.31	\$23.36	\$23.28	\$24.49
	20	\$11.84	\$13.06	\$13.81	\$15.70	\$16.55	\$16.71	\$17.64	\$19.00	\$19.22	\$19.37	\$20.35	\$23.42	\$23.35	\$24.55
	21	\$11.88	\$13.15	\$13.87	\$15.85	\$16.71	\$16.84	\$17.67	\$19.16	\$19.35	\$19.42	\$20.41	\$23.49	\$23.41	\$24.61
	22	\$11.90	\$13.24	\$13.92	\$16.02	\$16.86	\$17.00	\$17.71	\$19.31	\$19.49	\$19.49	\$20.46	\$23.56	\$23.46	\$24.67
	23	\$12.03	\$13.34	\$13.99	\$16.18	\$17.02	\$17.13	\$17.81	\$19.47	\$19.64	\$19.64	\$20.50	\$23.59	\$23.50	\$24.73
	24	\$12.16	\$13.43	\$14.08	\$16.36	\$17.18	\$17.28	\$17.96	\$19.53	\$19.77	\$19.77	\$20.55	\$23.62	\$23.56	\$24.76
	25	\$12.29	\$13.55	\$14.14	\$16.52	\$17.34	\$17.44	\$18.00	\$19.54	\$19.93	\$19.93	\$20.59	\$23.65	\$23.59	\$24.82
	26	\$12.41	\$13.65	\$14.18	\$16.68	\$17.50	\$17.57	\$18.15	\$19.57	\$20.06	\$20.06	\$20.62	\$23.68	\$23.65	\$24.86
	27	\$12.50	\$13.75	\$14.21	\$16.83	\$17.65	\$17.72	\$18.28	\$19.59	\$20.20	\$20.20	\$20.66	\$23.76	\$23.70	\$24.91

Level:	Job Class/Title	Hours	Days
Level 1:	7942 Bus Monitor	4	181
	7943 Bus Assistant	4	181
Level 2:	7241 Cook/Baker	4-8	180
	7320 Instructional Assistant I	6.5-8	180
	7324 Daycare Director	8	190
	7784 FRYSC Clerk	3-6	185
Level 3:	7232 Cafeteria Lead Assist	7	180
	7609 Custodian	8	240
	7609.1 Cafeteria Custodian	4-6	175
Level 4:	7212 Lunchroom Manager	8	192
	7605 Custodial Supervisor	8	240
	7773 School Secretary - High School	7.5	203-220
	7774 School Secretary - Middle School	7.5	203
	7775 School Secretary - Elementary	7.5	203
	7783 Clerical Assistant/Attendance	7	185
Level 5:	7777/8/9 School Bookkeeper	7.5	213
Level 6:	7318 Instructional Assistant II	6.5	185
	7872 Employment Specialist	6.5	180
	7772 Secretary I/Attendance Specialist	6-8	185-240
Level 7:	7761 Administrative Assistant I	8	240
	7762 Administrative Secretary I	6	185
Level 8:	7263 School Nurse LPN	7	190
Level 9:	7443 Maintenance Technician III	8	240
Level 10:	7915 Vehicle Mechanic	8	240
	7941 Bus Driver	4	181
Level 11:	7164 Account Clerk II	8	225-240
	7534 Computer Specialist	7	185
	7771 Administrative Secretary II	8	227-240
Level 12:	7163 Account Clerk III	8	240
	7914 Lead Vehicle Mechanic	8	240
Level 13:	7525 Computer Maintenance Technician	7	237
Level 14:	7191 Payroll Clerk I	8	240

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
2021-2022**

MERCER COUNTY ELEMENTARY SCHOOL

RESPONSIBILITY/DUTY	Salary add-on	Extended Day
Service as Principal	18% index	See Administrator Chart
Assistant Principal	10% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Annual Sponsor Elementary	\$350.00	
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
School Technology	\$1,500.00	
Department Head (4)	\$350.00	
Detention Supervision - Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

**not to exceed 2 hrs per week;
time sheet must be submitted*

MERCER INTERMEDIATE SCHOOL

RESPONSIBILITY/DUTY	Salary add-on	Extended Day
Service as Principal	18% index	See Administrator Chart
Assistant Principal	10% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
Academic Team Coach #1	\$1,000.00	
Academic Team Coach #2	\$1,000.00	
Annual Sponsor Elementary	\$350.00	
School Technology **	\$1,800.00	
Department Head (4)	\$350.00	
Chorus	\$700.00	
Assistant Coach Archery (Elem)	\$1,000.00	
Detention Supervision - Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

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*** Split - \$500 Troubleshooting, \$650 Webpage, \$650 STLP Leader*

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
KING MIDDLE SCHOOL
2021-2022**

RESPONSIBILITY/DUTY	Salary add-on	Extended Day
Service as Principal	23% index	See Administrator Chart
Assistant Principal (2)	16% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Assistant Athletic Director	\$3,000.00	
Athletic Game Manager (1)	\$750.00	
School Technology	\$2,000.00	
Academic Team Coach #1	\$1,000.00	
Academic Team Coach #2	\$1,000.00	
Annual Sponsor Middle	\$740.00	
Agriculture		5
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
6th Grade Coordinator (2)	\$350.00	
7th Grade Coordinator (2)	\$350.00	
8th Grade Coordinator (2)	\$350.00	
Special Education Coordinator	\$350.00	
Department Head Practical Living	\$350.00	
Department Head Arts & Humanities	\$350.00	
Department Head Science	\$350.00	
Department Head Math	\$350.00	
Department Head Social Studies	\$350.00	
Department Head Lang Arts	\$350.00	
Head Basketball Coach Boys	\$2,000.00	
Asst. Basketball Coach Boys	\$1,500.00	
6th Grade Basketball Coach Boys	\$1,000.00	
Head Basketball Coach Girls	\$2,000.00	
Asst. Basketball Coach Girls	\$1,500.00	
6th Grade Basketball Coach Girls	\$1,000.00	
Head Football Coach	\$2,000.00	
Asst. Football Coach #1	\$1,500.00	
Asst. Football Coach #2 (3)	\$1,500.00	
Head Soccer Coach Boys	\$1,000.00	
Asst Soccer Coach Boys	\$500.00	
Head Soccer Coach Girls	\$1,000.00	
Asst. Soccer Coach Girls	\$500.00	
Assistant Coach Archery (MS)	\$1,000.00	
Head Tennis Coach Boys	\$1,000.00	
Head Tennis Coach Girls	\$1,000.00	
Head Cheerleader Sponsor	\$1,100.00	
Asst. Cheerleader Sponsor	\$510.00	
Head Golf Coach	\$500.00	
Assistant Golf Coach	\$500.00	
Head Baseball Coach	\$1,000.00	
Asst. Baseball Coach	\$500.00	
Head Girls Softball Coach	\$1,000.00	
Asst. Girls Softball Coach	\$500.00	
Head Volleyball Coach	\$1,000.00	
Assistant Volleyball Coach	\$500.00	
Head Track Coach**	\$1,000.00	
Assistant Track Coach**	\$500.00	
Detention Supervision-Certified	\$25/hour*	
ESS-Certified	\$25/hour*	

**not to exceed 2 hrs per week;*

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***Under direction of high school coach*

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
HIGH SCHOOL
2021-2022**

RESPONSIBILITY/DUTY	Salary add-on	Ext Days
Service as Principal	31% index	See Administrator Chart
Assistant Principal (3)	17% index	See Administrator Chart
Guidance Counselor		See Administrator Chart
Librarian		See Administrator Chart
Annual Sponsor	\$1,000.00	
School Technology	\$2,000.00	
Writing Trainer (Title II)	\$500.00	duties and amount to be determined
Academic Team Coach #1	\$2,250.00	
Academic Team Coach #2	\$1,500.00	
Vocational Coordinator		3
Home Economics (2)		5
Agriculture (2)		53
Engineering PTLW		days will be paid as training is needed
Leadership Team (10)	\$500.00	
Prom Coordinator	\$800.00	\$100 of the stipend from SBDM
Project Graduation Coordinator	\$800.00	
Senior Trip/Homecoming Coordinator	\$500.00	
ACT Math Coordinator	\$1,000.00	
ACT Reading/English Coordinator	\$1,000.00	
Assistant Athletic Director (1)	\$5,000.00	
Athletic Game Manager (2)	\$750.00	
Athletic Media Manager	\$500.00	
Head Basketball Coach Girls	\$6,000.00	16
Head Asst. Basketball Coach Girls	\$2,500.00	11
Assistant Basketball Coach Girls	\$2,000.00	
Freshman Basketball Coach Girls	\$1,000.00	
Head Basketball Coach Boys	\$6,000.00	19
Head Asst Basketball Coach - Boys	\$2,500.00	8
Assistant Basketball Coach Boys	\$2,000.00	
Freshman Basketball Coach Boys	\$1,000.00	
Basketball Strength & Conditioning Coach	\$1,250.00	Booster paid - Boys & Girls
Basketball Support Staff	\$250.00	Booster paid - Boys & Girls
Head Coach Football	\$6,000.00	16
Assistant Head Coach	\$3,500.00	
Assistant Coach Defensive Coord	\$3,750.00	
Assistant Skills Coach #1	\$2,650.00	
Assistant Skills Coach #2	\$2,500.00	
Assistant Skills Coach #3	\$2,000.00	
Assistant WR/OLB/Strength Coach	\$1,300.00	
Assistant JV/Strength/OLB Coach	\$1,000.00	
Assistant JV/WR/DB Coach	\$420.00	
Freshman Football Coach	\$2,000.00	\$1,000 Paid by Football
Football OL/DL Trainer	\$500.00	Paid by Football
Football Ball Skills/Footwork Trainer	\$500.00	Paid by Football
Football Linebacker Trainer	\$500.00	Paid by Football
Cross Country Coach Boys	\$2,200.00	
Cross Country Coach Girls	\$2,200.00	
Assistant Cross Country Coach Boys	\$500.00	
Assistant Cross Country Coach Girls	\$500.00	
Track Coach Girls	\$3,650.00	
Asst Track Coach Girls (2)	\$1,000.00	
Track Coach Boys	\$3,650.00	
Asst Track Coach Boys (2)	\$1,000.00	

**not to exceed 2 hrs per week;*

time sheet must be submitted

Must have full teams in order to gain full salary for coaching positions.

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
HIGH SCHOOL
2021-2022**

Soccer Coach Girls	\$6,000.00	
Asst. Soccer Coach Girls (2)	\$1,000.00	
Soccer Coach Boys	\$6,000.00	
Asst. Soccer Coach Boys (2)	\$1,000.00	
Golf Coach Girls	\$1,500.00	
Asst. Golf Coach Girls	\$1,000.00	
Asst. Golf Coach Girls	\$750.00	
Golf Coach Boys	\$1,500.00	
Asst. Golf Coach Boys	\$1,000.00	
Asst. Golf Coach Boys	\$500.00	
Asst. Golf Coach Boys	\$250.00	
Tennis Coach Girls	\$2,250.00	
Asst Tennis Coach Girls	\$1,000.00	
Tennis Coach Boys	\$2,250.00	
Asst. Tennis Coach Boys	\$1,000.00	
Head Volleyball Coach	\$3,650.00	
Asst. Volleyball Coach	\$1,000.00	
Freshman Volleyball Coach	\$1,000.00	
Head Baseball Coach	\$5,000.00	
Asst. Baseball Coach	\$1,500.00	
Assistant Baseball JV/Freshmen	\$1,000.00	
Assistant Baseball Coach (2)	\$250.00	
Head Softball Coach	\$6,000.00	
Asst. Softball Coach (2)	\$1,000.00	
Strength Coach Level 1 (2)	\$2,500.00	
Strength Coach Level 2 (2)	\$1,250.00	
Head Coach Archery	\$2,250.00	
Assistant Coach Archery (HS)	\$1,000.00	
Cheerleader Sponsor Large Varsity	\$3,500.00	
Assistant Cheerleader Sponsor	\$1,100.00	
Dance Team Coach	\$2,000.00	
Asst. Dance Team Coach	\$570.00	
Head Boat Captain	\$2,250.00	
Band & Supervision	\$4,725.00	30
Assistant Band	\$2,350.00	10
Jazz/Ensemble Performance Events	\$1,000.00	
Choral Music Director	\$1,280.00	
Drama Coach	\$1,280.00	
Art Director	\$1,280.00	
Dentention Supervision	\$25/hour*	
ESS	\$25/hour*	
Dual Credit Morehead/Campbellsville		
1-10 students	\$ 500.00	
11-25 students	\$ 1,000.00	
26-50 students	\$ 1,500.00	
51-75 students	\$ 2,000.00	
76+ students	\$ 2,500.00	

**not to exceed 2 hrs per week;*

time sheet must be submitted

Must have full teams in order to gain full salary for coaching positions.