

May 17, 2022

The Clark-Shawnee Local Board of Education met in a regular session on May 17, 2022 at Shawnee Elementary School, 1841 East Possum Road. The meeting was called to order at 6:30 p.m. by President DeHart. Those answering the roll by Mr. Faulkner:

Mr. Galbreath
Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart

Also present: Mr. Brian Kuhn, Superintendent
Mr. Brian Masser, Asst. Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2022 - 1263)

Mr. Galbreath moved to accept the agenda with amendments.

Mrs. Pierce Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Galbreath.

The President declared the motion carried.

REQUESTS AND CONCERNS OF THE GENERAL PUBLIC

None

ACCEPTANCE OF CONSENT CALENDAR - FINANCIAL (2022 - 1264)

Mrs. Garrett moved to approve the following:

- 1. Signing of the Minutes of the Previous Meeting**
- 2. Treasurer's Report and Condition of the Funds**
- 3. Monthly Bills and Allowance of those that are in Order**
- 4. Approve Five-Year Forecast**
5. Permission to transfer all holdings from account ending in X90513 (Clark-Shawnee LSD 2017 Bond Proceeds) to account ending in X70909 (Clark-Shawnee LDS) on May 23, 2022. Upon transfer of funds, account X90513 will be closed.

6. Appropriation Modifications

It has been requested by the Treasurer of the Board of Education that the Treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the Board of Education.

7. Disposition of Personal Property

- John Deere 1600 Wide Area Mower - estimated value of \$22,000
- John Deere 4500 Tractor - estimated value of \$7,500
- John Deere X710 2WD Turf Tractor - estimated value of \$3,500
- Toro 4100 D Wide Area Mower - estimated value of \$3,500
- 1999 Ford F5D Bucket Truck - estimated value of \$8,500
- John Deere 4500 Accessories - estimated value of \$2,500
- 500 KVA Electric Transformer - estimated value of \$3,000

Dr. Page seconded the motion.

Ayes: Pierce, Page, DeHart, Galbreath, Garrett.

The President declared the motion carried

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2022-1265)

Dr. Page moved to approve the following:

Resignations

Certified

To accept Mrs. Naomi Solomon, Teacher at Shawnee Elementary, letter of resignation effective at the of the 2021-2022 contract year.

To accept Mrs. Donielle Avery, Teacher at Shawnee Elementary, letter of resignation for two-thirds (66%) of her Grade Level Lead supplemental contract effective May 12, 2022.

Support Staff

To accept Mrs. Kimberly Burris, Aide at Shawnee High School, letter of resignation effective at the end of the 2021-2022 contract year.

To accept Mrs. Virginia Stegner, Bus Driver, letter of resignation, for the purpose of retirement, effective September 30, 2022.

To accept Mrs. Sherry Wiskirchen, Cook at Shawnee High School, letter of resignation effective at the end of the 2021-2022 contract year.

Employment

Certified

To employ Mrs. Melinda Shong as Guidance Counselor for the 2022-2023 school year. [Current Assignment: Shawnee High School]

Support Staff

To employ Miss Katelyn Reeder as Cook for the 2022-2023 school year. [Current Assignment: Shawnee Elementary/Springfield Christian]

To employ Mrs. Sherry Wiskirchen as Head Cook for the 2022-2023 school year. [Current Assignment: Shawnee High School]

Additional Duty (Certified Staff)

To employ Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2022-2023 school year. [Current Assignment: Shawnee Middle School]

To employ Mrs. Elizabeth Avery as Summer School Intervention Specialist for the 2021-2022 school year.

To employ Mrs. Elizabeth Avery as Head Varsity Volleyball Coach for the 2022-2023 school year.

To employ Mr. Jeff Bumgardner as Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. John Campbell as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Kari Cooper as Head Girls Varsity Basketball Coach for the 2022-2023 school year.

To employ Mrs. Erin Delk as Assistant Girls Varsity Soccer Coach for the 2022-2023 school year.

To employ Mr. Robert Delong a Co-Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mrs. Kyla Greenwood as Assistant Varsity Volleyball Coach for the 2022-2023 school year.

To employ Mrs. Jane Hanson as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Amy Hibbs, Counselor, an additional 15 days for extended time for the 2022-2023 school year. [Current Assignment: Shawnee High School]

To employ Mrs. Elisabeth Hirtzinger as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Kristi Hirtzinger as Summer School Teacher for the 2021-2022 school year.

To employ Miss Alexandria Hofacker as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Terry Janssen as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Allison McClintick as Summer School Intervention Specialist for the 2021-2022 school year.

To employ Mrs. Phyllis McCrory as Summer School Teacher for the 2021-2022 school year.

To employ Mr. Chris McGuire as Head Boys Varsity Basketball Coach for the 2022-2023 school year.

To employ Mr. Rick Meeks as Head Varsity Football Coach for the 2022-2023 school year.

To employ Mr. Rick Meeks as Summer Weight Room Monitor for the 2021-2022 school year.

To employ Mrs. Beth Patterson as Co-First Grade Level Lead for the 2021-2022 school year (66% contract).

To employ Mrs. Beth Patterson as Summer School Lead Teacher for the 2021-2022 school year.

To employ Mr. Rex Plymale as Co-Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mrs. Nancy Robinson as Summer School Intervention Specialist for the 2021-2022 school year.

To employ Mrs. Melinda Shong, Counselor, an additional 15 days for extended time for the 2022-2023 school year. [Current Assignment: Shawnee High School]

To employ Mr. Devin Spitzer as Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. Jon Stewart as Co-Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. Bryan Szekacs as Co-Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mrs. Molly Stitzel as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Molly Stitzel as Camp Invention Teacher for the 2021-2022 school year.

To employ Mrs. Jill Tincher as Summer School Teacher for the 2021-2022 school year.

To employ Mrs. Mary Tucker as Summer School Teacher for the 2021-2022 school year.

To employ Mr. Matt Warrington as Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mrs. Linda Wierzba as Summer School Intervention Specialist for the 2021-2022 school year.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

To employ Mr. Dave Brucker as Assistant Middle School Football Coach for the 2022-2023 school year.

To employ Mr. Marc Coppess as Assistant Middle School Football Coach for the 2022-2023 school year.

To employ Mr. John Earles as Head Middle School Football Coach for the 2022-2023 school year.

To employ Miss Kara Lucas as Assistant Varsity Volleyball Coach for the 2022-2023 school year.

To employ Mr. Mike Gannon as Head Girls Varsity Soccer Coach for the 2022-2023 school year.

To employ Ms Kristen Stewart as Head Middle School Volleyball Coach for the 2022-2023 school year.

To employ Miss Olivia Tincher as Head Middle School Volleyball Coach for the 2022-2023 school year.

To employ Mr. John Charles Williams as Assistant Middle School Football Coach for the 2022-2023 school year.

Substitutes–Certified

To employ Miss Allison Moore as a substitute teacher for the 2021-2022 school year.

To employ Mr. Adam McCardell as a substitute teacher for the 2021-2022 school year.

Volunteers

To employ Mrs. Kara Armstrong as Volunteer Assistant Middle School Volleyball Coach for the 2022-2023 school year.

To employ Mr. Kris Doggett as Volunteer Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. Bill Lord as Volunteer Assistant Girls Varsity Soccer Coach for the 2022-2023 school year.

To employ Mr. Kelly Frost as Volunteer Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. Tommy Thompson as Volunteer Assistant Varsity Football Coach for the 2022-2023 school year.

To employ Mr. James Wills as Volunteer Assistant Girls Varsity Soccer Coach for the 2022-2023 school year.

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed in regard to temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

- (1) New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- (2) Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- (3) Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- (4) Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- (5) Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- (6) At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- (7) A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kelley Asper	2 of 2	3 year
John Campbell	2 of 2	3 year
Tracy Engel	3 of 3	4 year
Kathryn Ferrell	3 of 3	4 year
Holly Hare	3 of 3	4 year
Jennifer James	3 of 3	4 year
Kate Johnson	4 of 4	5 year
Jennifer Persaud	3 of 3	4 year
Molly Ray	3 of 3	4 year
Susan Scott	3 of 3	4 year
Sarah Smith	2 of 2	3 year
Sarah Wise	3 of 3	4 year
Rachel Storey	3 of 3	4 year

Kristin Miller	1 of 1	1 year (2)
Sara Metz	1 of 1	1 year (2)
Alexandria Hofacker	1 of 1	1 year (2)
Darcy Jones	1 of 1	1 year (2)

<u>Shawnee HS/MS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Whitney Adams	3 of 3	Continuing
Megan Barber	3 of 3	4 year
Anne Berry	2 of 2	3 year
Christine Greenwood	3 of 3	4 year
Amy Hibbs	3 of 3	4 year
Kristi Hirtzinger	5 of 5	Continuing
Sara Lee	3 of 3	4 year
Taylor Leonard	2 of 2	3 year
Laura Middleton	3 of 3	4 year
Marlo Mitch	2 of 2	3 year
Lindsay Williams	2 of 2	3 year
Lucille Sirois	1 of 1 (2)	2 year
Darren Kaiser	1 of 1	1 year (2)
Margaret Mccroson	1 of 1	1 year (2)

Support Staff Renewals

- Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

- After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in

employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Michael Williams	1 of 1	2 year (1)
Susan Myers	1 of 1	2 year (1)
Christina Martin	1 of 1	2 year (1)
Dawn York	1 of 1	2 year (1)
Ashley Gossett	2 of 2 (1)	2 year (2)
Amanda Roe	2 of 2 (1)	2 year (2)
Sherrie Webb	1 of 1	1 year
Lori Driskill-Lange	1 of 1	1 year

<u>Shawnee HS/MS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
John Coffman	2 of 2 (1)	2 year (2)
Stacy Williams	2 of 2 (1)	2 year (2)
Nicole Chilcote	1 of 1	2 year (1)
Hunter Loxley	1 of 1	1 year
Nyah Pierce	1 of 1	1 year

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kelsey Spicer	2 of 2 (1)	2 year (2)
Steven Williams	2 of 2 (1)	2 year (2)

Substitutes

Clark County Educational Service Center Substitute Teacher List--ESC Board-Approved at their regular May meeting.

Additional Duty Non-Renewal for 2022-2023 School Year

Weight Room Monitor (Summer)	Richard Meeks
Camp Invention Teacher	Molly Stitzel
Grade Level Lead	Beth Patterson
Substitute Teacher	Adam McCardell
Substitute Teacher	Allison Moore
Summer School Teacher	John Campbell
Summer School Teacher	Jane Hanson
Summer School Teacher	Elisabeth Hirtzinger
Summer School Teacher	Alexandria Hofacker
Summer School Teacher	Molly Stitzel
Summer School Teacher	Jill Tincher
Summer School Teacher	Mary Tucker
Summer School Teacher	Kristi Hirtzinger
Summer School Teacher	Terry Janssen
Summer School Teacher	Phyllis McCrory
Summer School Lead Teacher	Beth Patterson
Summer School Intervention Specialist	Allison McClintick
Summer School Intervention Specialist	Nancy Robinson
Summer School Intervention Specialist	Linda Wierzba
Summer School Intervention Specialist	Elizabeth Avery

Limited Contract Non-renewal

To non-renew the limited non-teaching contract of Mrs. Nancy Holt, Recess Monitor, for the 2022-2023 school year.

Mrs. Pierce Seconded the motion.

Ayes: Page, DeHart, Galbreath, Garrett, Pierce.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR –MISCELLANEOUS (2022-1265)

Mrs. Pierce moved to approve the following:

Approval of Boys' Basketball Trip to Fort Wayne, Indiana for D-One Team Camp

To approve Mr. Steve Tincher, Athletic Director, request for the HS Boys' Basketball Team to participate in the D-One Team Camp in Fort Wayne, Indiana June 20-22, 2022.

Contract with the Clark County Educational Service Center

To authorize the Superintendent to contract with Clark County Educational Service Center for the 2022-2023 school year.

Authorization to Obtain Bids and Purchase One School Bus

To obtain bids through the Southwestern Ohio EPC for one school bus and purchase of the same at a cost not to exceed \$95,000.

Approval of 2022-2023 Handbooks

To approve the Handbooks for the 2022-2023 school year.

Mrs. Garrett Seconded the motion.

Ayes: DeHart, Galbreath, Garrett, Pierce, Page.

The President declared the motion carried.

EXECUTIVE SESSION (2022-1266)

Mr. DeHart moved to go into Executive Session for the employment of personnel, the discipline of personnel, and to consider the sale of property at competitive bidding at 8:00 p.m.

Mr. Galbreath Seconded the motion.

Ayes: Galbreath, Garrett, Pierce, Page, DeHart.

Mr. DeHart declared the board out of executive session at 9:39 pm.

ADJOURNMENT

Mr. Galbreath moved to adjourn the meeting at 9:50 p.m.

Mrs. Pierce Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Galbreath.

President

Treasurer