



Minutes of a Regular Board Meeting, October 6, 2022
Novi Community School District
Board of Education

A Regular Meeting of the Board of Trustees of Novi Community School District was held Thursday, October 6, 2022, beginning at 7:03 PM.

Present: Dr. Ruskin, Mrs. Murphy, Mrs. Hood, Mr. Mena, Mr. Smith, Mr. Cook, and Mrs. Roney
by Roll Call Vote

Absent:

PLEDGE OF ALLEGIANCE

Members of the audience joined with the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

It was moved by Mrs. Murphy and supported by Mr. Cook that the Novi Community School Board of Education approve the agenda as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

AWARDS/RECOGNITIONS/PRESENTATIONS

National Principals' Month Resolution

NOW, THEREFORE BE IT RESOLVED THAT:

the Novi Community School District Board of Education:

- (1) recognizes the month of October 2022 as National Principals Month; and
- (2) honors the contribution of Novi Community School District principals and assistant principals:

- a) David Ascher, Novi Woods Elementary
- b) Ryan Francis, Deerfield Elementary
- c) Jennifer Murphy, Parkview Elementary
- d) Adva Ringle, Orchard Hills Elementary
- e) Katy Dinkelman, Village Oaks Elementary
- f) Lisa Fenchel, Novi Meadows Elementary
- g) John Brickey, Novi Meadows Elementary
- h) Robert Baker, Novi Middle School
- i) Angie Southworth, Novi Middle School
- j) Emily Pohlonski, Novi Virtual
- k) Nicole Carter, Novi High School
- l) Ronald Kane, Novi High School
- m) Andrew Comb, Novi High School

It was moved by Mrs. Murphy and supported by Mr. Mena that the Novi Community School Board of Education adopt the resolution as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

REPORTS TO THE BOARD

Non-Homestead Millage Report

As a result of the Headlee Amendment and Proposal A legislation, this has had a huge effect on the Novi Community School District's three property tax millages:

- Operating millage (18 mills) on all properties except principal residences and those exempted by law.
- Operating millage (5.49 mills) on all principal residences, qualified agricultural property, qualified forest property, industrial personal property and commercial personal property.
- Recreation millage (0.98 mills) on all properties.

Tonight, Superintendent Mainka will talk the Board and community through this legislation and how it affects our District funding. The attached presentation summarizes the recreation millage, past, present and future.

COMMENTS FROM THE AUDIENCE

There were two (2) comments from the audience regarding the millage presentation and Parent Boot Camp.

SUPERINTENDENT'S REPORT

Mr. Benjamin Mainka, Superintendent of Schools, reported that it is homecoming week and students wore their class colors. He stated that all throughout the district students were dressing up and there were so many activities going on.

Mr. Mainka reported that the Novi High School students have chosen a new graduation gown that will be worn by female and male students. He stated that it is solid green with white accents areas. Mr. Mainka said that we now have a unified Novi gown that will show off the contrasting tassel and cords. Mr. Mainka gave credit to the high school staff and their hard work for making this happen.

Mr. Mainka reported that the parent boot camp is happening this Saturday and he is looking forward to all of the amazing things that will be going on. He stated that he and Mr. Giromini had the opportunity to do a television interview alongside Ms. Julie Farkas, from the Novi Public Library. Mr. Mainka said the purpose of the conversation was to talk about the partnership between the school district and the library. He mentioned that he looks forward it seeing it after it is posted.

Mr. Mainka reported that this past week started the Parent to Parent Book Club and they discussed the book, *Screenwise*, at the Novi Public Library. He stated that there was a great showing of parents who discussed the book and talked about how we are mentoring out students and children in the digital age. Mr. Mainka said that they will be discussing *Thrivers*, by Dr. Michelle Borba, in November.

Mr. Mainka delivered a legislative update to the Board reporting on Senate Bills 842 and 844, Supplemental Spending Bills. He also reported on House Bill 5703, posting sections of the Michigan Constitution and Revised School Code in assessable areas. Mr. Mainka covered House Bill 5501, the Bus Camera Bill, and House Bill 4531, that would eliminate the May election date and move the

primary to June. He reported on the School Safety Task Force that presented to the House Rules and Competitiveness Committee. Mr. Mainka state the Rep. Kelly Breen is a member of the school safety task force.

ADMINISTRATIVE REPORTS

Dr. Laura Carino, Assistant Superintendent of Human Resources, expressed her appreciation of our building principals and everything they do to make a building run successfully. She reported that yesterday was World Teachers' Day and thanked the teachers because they are in the trenches doing the work that we need them to do for our kids.

Dr. Carino said that she had the opportunity to attend the School Safety Summit with our SROs. She mentioned that we they learned how far they are with our partnership with the Novi Police Department. Dr. Carino reported that she spoke with multiple districts what are just beginning these relationships with their local police departments and while we know that we have work to do, this reinforced how strong out partnership is.

Dr. Carino stated that we are working on applying for a Safety and Security grant that will allow us to have our buildings have critical incident mapping. She said that this would give detailed maps for all of our buildings and provide information to the Novi Police Department in the case of an emergency.

Dr. Carino said that we are hosting our Assistant Superintendent of Business and Operations interviews next week and are really excited about the candidates. She mentioned that hopefully we will have a candidate to recommend at the next meeting.

Dr. Carino reported that she was able to attend the Japan Festival at the Novi High School, on Sunday, and to celebrate the diversity that we have in our District. She stated that she walked to Novi Woods yesterday and say the excitement of parents being back to cheer on their kids. Dr. Carino said that she attended the Parkview Fun Run and the excitement of kids having typical activities that we have not been able to have in three (3) years.

Mr. Mike Giromini, Assistant Superintendent of Academic Services, expressed his gratitude to our wonderful principals and assistant principals and how he understands how fun and challenging it can be for these people who jump into administration because they believe that they could have a greater impact on their schools and their community. He reported that they went into it with that aspirational idea that there are lead teachers who develop staff, they coach staff, the lead professional learning, they support curriculum implementation, and all of the other things. Mr. Giromini stated that they are role models for our students, our staff, and they are incredible. He said they make the world of difference in the schools and we are fortunate in this District.

Mr. Giromini mentioned that he attended the Great Lakes iReady conference. He reported that iReady is our diagnostic and instructional tool. Mr. Giromini stated that he was impressed and that it is super helpful for our teachers to help our students to be successful. Mr. Giromini said that at this conference he was able to observe our own Darby Hoppenstedt and Shailee Patel present how they use this in their departments with students. He mentioned that this the assessments and instructional resources help to ensure that all students are successful.

Mr. Giromini reported that October 7 is our K-6 professional development day and Monday is our 7-12 professional development day, so those students will not have school on those days. He stated that they will be working on iReady training and looking at how to use that data to differentiate and take advantage of grouping of students and take advantage of multiple teachers supporting different groups of students across elementaries.

Mr. Giromini said that at the secondary level, they will be collaborating around the Understanding by Design framework, which is part of our MICIP plan. He mentioned that they will continue to sustain that work moving forward.

BOARD COMMUNICATION

Board members reported on the christening of the iNest area of Novi Woods, Mr. Ascher played the guitar and they thanked the NEF for their donation of \$25,000 toward that project. They stated NEF was the conduit for the state grant, organized by Rep Kelly Breen of \$400,000 and said the amphitheater look great with wildflower growing around; they only saw a picture, but it looks like it will accommodate a classroom.

Board members said they had the opportunity to catch a unified soccer game and it was quite a thrill to see those kids compete. They mentioned that they were glad to see them broaden beyond basketball in soccer, robotics, that Bocce.

Board members reported that the homecoming parade is tomorrow and starts at Parkview, then goes down Taft Road to the high school. They stated that in previous year the different grade had a float to represent their grade. Board members said there will be a junior float with a Hollywood theme and music will be playing. They mentioned that there are pep rallies during the day.

Board members reported that there is a DEI Committee scheduled for 7:30 AM on Thursday and Jason will bring donuts.

Board members expressed their gratitude to the parents who donated to the fun runs. They reported that Parkview reached out and it sounds like they did an exceptional job of raising money for their school.

CONSENT AGENDA

Items included in the Consent Items are those which have previously been considered by the Board in committee or at a prior meeting, or of such a routine nature, that discussion is not required. Board members may request that any items be removed from Consent Items for further discussion, if additional information is needed or available.

It was moved by Mrs. Hood and supported by Mrs. Roney that the Novi Community School Board of Education approve the Consent Item(s) as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

DONATIONS

Robotics

A donation of \$1,000 was donated to sponsor our Robotics team. This generous donation was given by the following sponsor:

Name	Reason	Check #	Amount
MAGNA	Donation	015388	\$ 1,000.00

It was moved by Mr. Cook and supported by Mr. Mena That the Novi Community Schools Board of Education accept the donation(s) as presented, with appreciation and thanks.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

Athletics

The Athletic Boosters is presenting donations to the Novi Community School District Athletic Department as listed below. These generous donations total \$ 10,092.00.

Novi Athletic Boosters		Sept-2022	
Fall Grants		\$2,860	
Football		\$1,600	Approved
Field Hockey		\$360	Approved
Volleyball		\$900	Approved
Team Spirit Wear Sales		\$5,087	
<i>(2021-2022 School Year)</i>			
Basketball - Boys		\$652	Approved
Basketball - Girls		\$475	Approved
Cross Country - Boys		\$165	Approved
Football		\$497	Approved
Lacrosse - Boys		\$412	Approved
Soccer - Boys		\$905	Approved
Track - Boys (HS)		\$1,540	Approved
Track - Boys (MS)		\$47	Approved
Volleyball		\$393	Approved
School Beautification		\$2,145	
Meadows Soccer			
Stadium Locker Room		\$2,145	Approved
Wall Art/Wraps			

It was moved by Mrs. Hood and supported by Mrs. Roney that the Novi Community Schools Board of Education accept the donation(s) as presented, with appreciation and thanks.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

CLOSED SESSION

The Board of Education will move into a closed session for the following reason:

- A public body may meet in a closed session only for one or more purposes as specified in the Open Meetings Act. Tonight, the Board will move into a closed session for the purposes of contract Negotiations [OMA Sect.8(2)].

It was moved by Mrs. Murphy and supported by Mr. Cook that the Novi Community Schools Board of Education move into a Closed Session for the purposes of negotiations to discuss real property.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

By Roll Call Vote

MOTION CARRIED

The Board went into the closed session at 8:24 PM and returned at 9:12 PM.

ACTION ITEMS

Personnel Report

Dr. Laura Carino, Assistant Superintendent of Human Resources, presented the personnel report.

It was moved by Mrs. Hood and supported by Mr. Cook that the Novi Community Schools Board of Education approve the personnel report as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

Surplus Property

Under Board Policy 5004, Surplus Property - Equipment and Supplies, the Superintendent or Assistant Superintendent of Business and Operations is authorized to dispose of obsolete instructional and other property by selling it to the highest bidder, by donation to appropriate parties, or by proper waste removal.

After a thorough review of musical instruments at the middle school, the attached list was compiled and a value of \$750.00 per instrument was determined.

It was moved by Mr. Cook and supported by Mr. Mena that the Novi Community School District Board of Education approve the Property Exchange Agreement as presented tonight.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Cook, Mr. Mena, Mrs. Roney, Mr. Smith, and Mrs. Hood

Nays: 0

By Roll Call Vote

MOTION CARRIED

INFORMATION AND DISCUSSION

Surplus Property

Under Board Policy 5004, Surplus Property - Equipment and Supplies, the Superintendent or Assistant Superintendent of Business and Operations is authorized to dispose of obsolete instructional and other property by selling it to the highest bidder, by donation to appropriate parties, or by proper waste removal.

After a thorough review of musical instruments at the middle school, the attached list was compiled and a value of \$750.00 per instrument was determined.

This comes tonight as information and discussion and will come back before the Board for approval at the October 6, 2022 regular meeting.

Sex Education Advisory Board (SEAB) Process

At the September 22, 2022 Regular Board Meeting, Mr. Ben Mainka, Superintendent of Schools, presented and discussed, with the Board, a Sex Education Advisory Board Membership Process. This process comes back before the Board tonight for approval.

It was moved by Mrs. Murphy and supported by Mrs. Roney that in the Novi Community School District, the Novi Board of Education approve the Sex Education Advisory Board Membership Process as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

Novi Education Association 2022-23 Wage Agreement

After meeting several times this summer with the Novi Education Association (NEA), a tentative agreement was reached on the wage reopener. The NEA has approved the agreement. It comes before the Board for approval this evening.

The NEA bargaining team was comprised of Grat Dalton, both Business Representative of the MEA, Heather Burnside, Kimberly Osmonson, and Matthew Burry. The District bargaining team included Ben Mainka, Superintendent; Dr. Laura Carino, Assistant Superintendent of Human Resources; and Greg McIntyre, Assistant Superintendent of Business & Operations.

It was moved by Mr. Mena and supported by Mrs. Murphy that in the best interest of the Novi Community School District, the Novi Board of Education approve the NEA wage agreement as presented.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

Novi Maintenance (International Union of Operating Engineers Local 324) 2022-25 Contract

The IUOE and District bargaining teams met on several occasions to negotiate a new collective bargaining agreement. The current bargaining agreement expired on June 30, 2022. The contract was thoroughly discussed in a very collaborative environment during these bargaining sessions. A Tentative Agreement has been reached.

The IUOE bargaining team was comprised of Kevin Besonen and Adam Hutchinson, both Business Representatives of the IUOE, and Christopher Jordan. The District bargaining team included Ben Mainka, Superintendent; Dr. Laura Carino, Assistant Superintendent of Human Resources; Greg McIntyre, Assistant Superintendent of Business & Operations; Mike Dragoo, Director of Maintenance and Operations; Eric Hettel, Assistant Director of Maintenance and Operations; and Cindy Valentine, Director of Transportation.

It was moved by Mrs. Murphy and supported by Mr. Cook that the Novi Community School District Board of Education approve the International Union of Operating Engineers (IUOE) Bargaining Unit contract agreement.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

Visitor Management System Policy

The Governance and Policy Committee met on October 3, 2022 to review a sub-policy for Policy 7010, Volunteers. The sub-policy adds new language to the end of policy 2002, as stated below.

Volunteers are required to produce a driver’s license or state-issued identification card before being permitted to volunteer. The District will use the volunteer’s driver’s license or state-issued identification card to determine whether the prospective volunteer appears on the Michigan Sex Offender Registry or a comparable registry in another state. An individual who is identified as appearing on a state registry will not be permitted to volunteer that day. The District will review the specific circumstances surrounding the individual’s inclusion on the list to determine eligibility to volunteer in the future.

COMMITTEE REPORTS

Governance and Policy Committee

Tom Smith, Board Trustee and Chair of the committee, reported that the committee met on October 3, 2022 and discussed the Board’s current policies and listened to a policy presentation from Thrun Law. They also discussed the new Visitor Management System policy verbiage.

Capital Projects Committee

Paul Cook, Board Vice President and Chair of the committee, reported that the committee met on October 3, 2022 and discussed 2019 Bond Program budget, scope, and planning and the ongoing capital/completed projects.

ADJOURNMENT

It was moved by Mr. Smith and supported by Mrs. Hood that the Novi Board of Education Regular Board meeting be adjourned.

Ayes: 7 Dr. Ruskin, Mrs. Murphy, Mr. Mena, Mrs. Roney, Mr. Smith, Mr. Cook, and Mrs. Hood

Nays: 0

MOTION CARRIED

The meeting adjourned at 9:16 p.m. The next regular meeting of the Board is scheduled for October 20, 2022 at 7:00 p.m., at the Educational Services Building.

Bobbie Murphy, Secretary