

TO: All Employees
FROM: William Derringer
RE: Health Insurance Rates 01/01/2023-12/31/2023
DATE: October 14, 2022

Any changes for the health insurance rates will begin the first pay in December 2022. December deductions pay for January premiums. The following chart shows the employee costs for Medical, Dental, & Vision Plans.

Classified Employees hired after July 1, 2021 who work less than 6 hours per day: Medical Insurance rates are on separate sheet.

| | <u>Monthly Cost</u> | <u>Per Pay</u> |
|-------------------|---------------------|-----------------------|
| <u>CORE PLAN:</u> | | |
| Single Medical | \$176.33 | \$88.17 and \$88.16 |
| Family Medical | \$443.79 | \$221.90 and \$221.89 |

| | | |
|-------------------------|----------|----------|
| <u>LOW OPTION PLAN:</u> | | |
| Single Medical | \$148.88 | \$74.44 |
| Family Medical | \$374.72 | \$187.36 |

| | | |
|--|--------|-------------------|
| <u>DENTAL for employees who pay 10% share:</u> | | |
| Single Dental | \$2.87 | \$1.44 and \$1.43 |
| Family Dental | \$8.13 | \$4.07 and \$4.06 |

| | | |
|--|---------|-------------------|
| <u>DENTAL for employees who pay 15% share:</u> | | |
| Single Dental | \$4.31 | \$2.16 and \$2.15 |
| Family Dental | \$12.19 | \$6.10 and \$6.09 |

| | | |
|--------------------------|---------|-------------------|
| <u>VISION INSURANCE:</u> | | |
| Employee | \$7.77 | \$3.89 and \$3.88 |
| Family | \$18.09 | \$9.05 and \$9.04 |

IMPORTANT REMINDERS:

All additions, cancellations, and changes are processed through the Benelogic HR System.

You have 30 days from the date of the qualifying event to add to or drop from your policy the following COBRA eligible events:

- *Birth or Adoption of Baby*
- *Marriage/Divorce*
- *Spouse Losing Employer Coverage*

All dependent coverage must have certification to be uploaded into the Benelogic HR system.