



IB Business Management

Erin Royalty

Assessment Requirements:

- **Paper 1**—Structured and extended response questions
- **Paper 2**—Structured and extended response questions
- **Internal Research Project**—Students research and reports (up to 2,000 words) on an issue facing an organization or a decision to be made by an organization or several organizations.

Erin Royalty

Education:

Central Michigan University

Double Major: Business and History

Saginaw Valley State University

Masters: Instructional Technology

Prior to Teaching: Dow Chemical Company for 9 years in Legal Department

Has taught at Dow High since 2016

Also at DHS: Faculty advisor for DECA

Hobbies: Travel (been to 44 states), hiking, visiting historical sites, involved in children's sports activities

Family: Husband Matt, daughters Linden (DHS '25) and Kennedy (Siebert 5th grader)

“IB gives teachers a super supportive community of educators worldwide. They have given me a lot of good ideas and perspectives to use in the classroom.”—Erin Royalty