

Mason City Schools

FY23 Non-Administrative and Administrative Salary Schedule

Administrative Asssts
 Elementary/Intermediate Asssts
 Middle School Asssts
 High School Asssts/Assoc
 Elementary Principal
 Intermediate Principal
 Middle School Principal
 High School Principal

Base Salary 48,786.40 Increase: 2.00% School Administrators Non-School Admin

SALARIED NON-ADMINISTRATIVE				School Administrators												
Level	Step	Class I			Class II			Class III			Class IV			Class V***		
		Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr	
Level 7	A	1.000	48,786		1.200	58,544		1.525	74,399		1.700	82,937		74,245		
	B	1.048	51,128	4.8%	1.250	60,983	4.2%	1.575	76,839	3.3%	1.750	85,376	2.9%	76,427	2.9%	
	C	1.096	53,470	4.6%	1.300	63,422	4.0%	1.625	79,278	3.2%	1.800	87,816	2.9%	78,613	2.9%	
	D	1.144	55,812	4.4%	1.350	65,862	3.8%	1.675	81,717	3.1%	1.850	90,255	2.8%	80,796	2.8%	
	E	1.192	58,153	4.2%	1.400	68,301	3.7%	1.725	84,157	3.0%	1.900	92,694	2.7%	82,979	2.7%	
	F	1.240	60,495	4.0%	1.450	70,740	3.6%	1.775	86,596	2.9%	1.950	95,133	2.6%	85,163	2.6%	
	G	1.288	62,837	3.9%	1.500	73,180	3.4%	1.825	89,035	2.8%	2.000	97,573	2.6%	87,347	2.6%	
	H	1.336	65,179	3.7%	1.550	75,619	3.3%	1.875	91,474	2.7%	2.050	100,012	2.5%	89,530	2.5%	
	I	1.384	67,520	3.6%	1.600	78,058	3.2%	1.925	93,914	2.7%	2.100	102,451	2.4%	91,714	2.4%	
Level 6	A	1.052	51,323	Asst Studnt	1.340	65,374		1.800	87,816	Data	2.100	102,451		91,714	Prevention &	
	B	1.100	53,665	4.6% Act. Director	1.388	67,716	3.6%	1.850	90,255	2.8% Center	2.150	104,891	2.4%	93,898	2.4% Wellness	
	C	1.148	56,007	4.4%	1.436	70,057	3.5%	1.900	92,694	2.7% Administrator	2.200	107,330	2.3%	96,081	2.3% Supervisor	
	D	1.196	58,349	4.2%	1.484	72,399	3.3%	1.950	95,133	2.6%	2.250	109,769	2.3%	98,265	2.3%	
	E	1.244	60,690	4.0%	1.532	74,741	3.2%	2.000	97,573	2.6%	2.300	112,209	2.2%	100,449	2.2%	
	F	1.292	63,032	3.9%	1.580	77,083	3.1%	2.050	100,012	2.5%	2.350	114,648	2.2%	102,632	2.2%	
	G	1.340	65,374	3.7%	1.628	79,424	3.0%	2.100	102,451	2.4%	2.400	117,087	2.1%	104,816	2.1%	
	H	1.388	67,716	3.6%	1.676	81,766	2.9%	2.150	104,891	2.4%	2.450	119,527	2.1%	107,000	2.1%	
	I	1.436	70,057	3.5%	1.724	84,108	2.9%	2.200	107,330	2.3%	2.500	121,966	2.0%	109,184	2.0%	
Level 5	A	1.100	53,665		1.600	78,058		2.450	119,527		2.300	112,209	Director	100,449	Learning	
	B	1.148	56,007	4.4%	1.650	80,498	3.1%	2.500	121,966	2.0% Assistant	2.350	114,648	2.2% of Inter	102,632	2.2% Experience	
	C	1.196	58,349	4.2% Auditorium	1.700	82,937	3.0%	2.550	124,405	2.0% Treasurer	2.400	117,087	2.1% Athletics	104,816	2.1% Supervisor	
	D	1.244	60,690	4.0% Manager	1.750	85,376	2.9% Payroll	2.600	126,845	2.0% Innovative	2.450	119,527	2.1%	107,000	2.1%	
	E	1.292	63,032	3.9% Prevention &	1.800	87,816	2.9% Supervisor	2.650	129,284	1.9% Programs	2.500	121,966	2.0%	109,184	2.0%	
	F	1.340	65,374	3.7% Wellness	1.850	90,255	2.8% Benefits	2.700	131,723	1.9% Administrator	2.550	124,405	2.0%	111,367	2.0%	
	G	1.388	67,716	3.6% Coordinator	1.900	92,694	2.7% Coordinator	2.750	134,163	1.9% Special	2.600	126,845	2.0% Transp. Dir	113,551	2.0%	
	H	1.436	70,057	3.5%	1.950	95,133	2.6%	2.800	136,602	1.8% Services	2.650	129,284	1.9% and Sec	115,735	1.9%	
	I	1.484	72,399	3.3%	2.000	97,573	2.6%	2.851	139,090	1.8% Administrator	2.700	131,723	1.9% Admin	117,918	1.9%	

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School Administrators Non-School Admin

		SALARIED NON-ADMINISTRATIVE													
		Class I			Class II			Class III			Class IV			Class V***	
Step	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr	
Level 4	A	1.148	56,007		1.850	90,255	ESL	2.611	127,381	Public	2.500	121,966			
	B	1.196	58,349	4.2%	1.900	92,694	2.7% Supervisor	2.661	129,821	1.9% Information	2.550	124,405	2.0%		
	C	1.244	60,690	4.0%	1.950	95,133	2.6%	2.711	132,265	1.9% Officer	2.600	126,845	2.0%		
	D	1.292	63,032	3.9%	2.000	97,573	2.6%	2.761	134,705	1.8%	2.650	129,284	1.9%		
	E	1.340	65,374	3.7%	2.050	100,012	2.5%	2.811	137,144	1.8%	2.700	131,723	1.9%		
	F	1.388	67,716	3.6%	2.100	102,451	2.4%	2.861	139,583	1.8%	2.750	134,163	1.9%		
	G	1.436	70,057	3.5%	2.150	104,891	2.4%	2.911	142,023	1.7%	2.800	136,602	1.8%		
	H	1.484	72,399	3.3%	2.200	107,330	2.3%	2.961	144,462	1.7%	2.850	139,041	1.8%		
	I	1.532	74,741	3.2%	2.250	109,769	2.3%	3.011	146,901	1.7%	2.900	141,481	1.8%		
		ADMINISTRATIVE													
Level 3	A	1.244	60,690		1.950	95,133	Student	2.700	131,723		2.600	126,845			
	B	1.292	63,032	3.9% Athletic	2.000	97,573	2.6% Activities	2.750	134,163	1.9%	2.650	129,284	1.9%		
	C	1.340	65,374	3.7% Admin	2.050	100,012	2.5% Director	2.800	136,602	1.8% Chief	2.700	131,723	1.9%		
	D	1.388	67,716	3.6% Assistant	2.100	102,451	2.4%	2.850	139,041	1.8% Operations	2.750	134,163	1.9%		
	E	1.436	70,057	3.5% MS Student	2.150	104,891	2.4%	2.900	141,481	1.8% Officer	2.800	136,602	1.8%		
	F	1.484	72,399	3.3% Activities	2.200	107,330	2.3%	2.950	143,920	1.7% Deputy	2.850	139,041	1.8%		
	G	1.532	74,741	3.2% Coordinator	2.250	109,769	2.3%	3.000	146,359	1.7% Superintendent	2.900	141,481	1.8%		
	H	1.580	77,083	3.1%	2.300	112,209	2.2%	3.050	148,799	1.7%	2.950	143,920	1.7%		
	I	1.628	79,424	3.0%	2.350	114,648	2.2%	3.100	151,238	1.6%	3.000	146,359	1.7%		
Level 2	A	1.340	65,374	Assistant	2.000	97,573	Supervisor**	3.000	146,359		2.750	134,163	Chief		
	B	1.388	67,716	3.6% Supervisor*	2.050	100,012	2.5%	3.050	148,799	1.7%	2.800	136,602	1.8% Talent		
	C	1.436	70,057	3.5%	2.100	102,451	2.4%	3.100	151,238	1.6%	2.850	139,041	1.8% Officer		
	D	1.484	72,399	3.3%	2.150	104,891	2.4%	3.150	153,677	1.6%	2.900	141,481	1.8%		
	E	1.532	74,741	3.2%	2.200	107,330	2.3%	3.200	156,116	1.6%	2.950	143,920	1.7%		
	F	1.580	77,083	3.1%	2.250	109,769	2.3%	3.250	158,556	1.6%	3.000	146,359	1.7%		
	G	1.628	79,424	3.0%	2.300	112,209	2.2%	3.300	160,995	1.5%	3.050	148,799	1.7%		
	H	1.676	81,766	2.9%	2.350	114,648	2.2%	3.350	163,434	1.5%	3.100	151,238	1.6%		
	I	1.724	84,108	2.9%	2.400	117,087	2.1%	3.400	165,874	1.5%	3.150	153,677	1.6%		

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Non-School Admin

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Level	Step	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr
Level 1	A	1.436	70,057		2.200	107,330	Special	3.350	163,434		3.000	146,359			
	B	1.484	72,399	3.3%	2.250	109,769	2.3% Services	3.400	165,874	1.5%	3.050	148,799	1.7%		
	C	1.532	74,741	3.2%	2.300	112,209	2.2% Supervisor	3.450	168,313	1.5%	3.100	151,238	1.6%		
	D	1.580	77,083	3.1%	2.350	114,648	2.2%	3.500	170,752	1.4%	3.150	153,677	1.6%		
	E	1.628	79,424	3.0%	2.400	117,087	2.1%	3.550	173,192	1.4%	3.200	156,116	1.6%		
	F	1.676	81,766	2.9%	2.450	119,527	2.1%	3.600	175,631	1.4%	3.250	158,556	1.6%		
	G	1.724	84,108	2.9%	2.500	121,966	2.0%	3.650	178,070	1.4%	3.300	160,995	1.5%		
	H	1.772	86,449	2.8%	2.550	124,405	2.0%	3.700	180,510	1.4%	3.350	163,434	1.5%		
	I	1.820	88,791	2.7%	2.600	126,845	2.0%	3.750	182,949	1.4%	3.400	165,874	1.5%		

* Assistant - Child Nutrition, Building & Grounds

** Supervisor - Child Nutrition, Bldg. & Grounds, Transp

*** Work days vary as Board approves