

**Carroll County Public Schools
Plant Operations Salary Scale
FY 2023**

SHIFT GRADE	CAT I			CAT II				CAT III				CAT IV			
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
STEP 1	\$ 31,129	\$ 32,589	\$ 33,319	\$ 35,204	\$ 36,035	\$ 36,868	\$ 37,697	\$ 40,632	\$ 41,602	\$ 42,568	\$ 43,537	\$ 47,411	\$ 48,549	\$ 49,687	\$ 50,646
STEP 2	\$ 31,989	\$ 33,449	\$ 34,179	\$ 36,064	\$ 36,895	\$ 37,728	\$ 38,557	\$ 41,492	\$ 42,462	\$ 43,428	\$ 44,397	\$ 48,271	\$ 49,409	\$ 50,547	\$ 51,506
STEP 3	\$ 32,849	\$ 34,309	\$ 35,039	\$ 36,924	\$ 37,755	\$ 38,588	\$ 39,417	\$ 42,352	\$ 43,322	\$ 44,288	\$ 45,257	\$ 49,131	\$ 50,269	\$ 51,407	\$ 52,366
STEP 4	\$ 33,709	\$ 35,169	\$ 35,899	\$ 37,784	\$ 38,615	\$ 39,448	\$ 40,277	\$ 43,212	\$ 44,182	\$ 45,148	\$ 46,117	\$ 49,991	\$ 51,129	\$ 52,267	\$ 53,226
STEP 5	\$ 34,569	\$ 36,029	\$ 36,759	\$ 38,644	\$ 39,475	\$ 40,308	\$ 41,137	\$ 44,072	\$ 45,042	\$ 46,008	\$ 46,977	\$ 50,851	\$ 51,989	\$ 53,127	\$ 54,086
STEP 6	\$ 35,429	\$ 36,889	\$ 37,619	\$ 39,504	\$ 40,335	\$ 41,168	\$ 41,997	\$ 44,932	\$ 45,902	\$ 46,868	\$ 47,837	\$ 51,711	\$ 52,849	\$ 53,987	\$ 54,946
STEP 7	\$ 36,289	\$ 37,749	\$ 38,479	\$ 40,364	\$ 41,195	\$ 42,028	\$ 42,857	\$ 45,792	\$ 46,762	\$ 47,728	\$ 48,697	\$ 52,571	\$ 53,709	\$ 54,847	\$ 55,806
STEP 8	\$ 37,149	\$ 38,609	\$ 39,339	\$ 41,224	\$ 42,055	\$ 42,888	\$ 43,717	\$ 46,652	\$ 47,622	\$ 48,588	\$ 49,557	\$ 53,431	\$ 54,569	\$ 55,707	\$ 56,666
STEP 9	\$ 38,009	\$ 39,469	\$ 40,199	\$ 42,084	\$ 42,915	\$ 43,748	\$ 44,577	\$ 47,512	\$ 48,482	\$ 49,448	\$ 50,417	\$ 54,291	\$ 55,429	\$ 56,567	\$ 57,526
STEP 10	\$ 38,869	\$ 40,329	\$ 41,059	\$ 42,944	\$ 43,775	\$ 44,608	\$ 45,437	\$ 48,372	\$ 49,342	\$ 50,308	\$ 51,277	\$ 55,151	\$ 56,289	\$ 57,427	\$ 58,386
STEP 11	\$ 39,729	\$ 41,189	\$ 41,919	\$ 43,804	\$ 44,635	\$ 45,468	\$ 46,297	\$ 49,232	\$ 50,202	\$ 51,168	\$ 52,137	\$ 56,011	\$ 57,149	\$ 58,287	\$ 59,246
STEP 12	\$ 40,589	\$ 42,049	\$ 42,779	\$ 44,664	\$ 45,495	\$ 46,328	\$ 47,157	\$ 50,092	\$ 51,062	\$ 52,028	\$ 52,997	\$ 56,871	\$ 58,009	\$ 59,147	\$ 60,106
STEP 13	\$ 41,449	\$ 42,909	\$ 43,639	\$ 45,524	\$ 46,355	\$ 47,188	\$ 48,017	\$ 50,952	\$ 51,922	\$ 52,888	\$ 53,857	\$ 57,731	\$ 58,869	\$ 60,007	\$ 60,966
STEP 14	\$ 42,309	\$ 43,769	\$ 44,499	\$ 46,384	\$ 47,215	\$ 48,048	\$ 48,877	\$ 51,812	\$ 52,782	\$ 53,748	\$ 54,717	\$ 58,591	\$ 59,729	\$ 60,867	\$ 61,826
STEP 15	\$ 43,169	\$ 44,629	\$ 45,359	\$ 47,244	\$ 48,075	\$ 48,908	\$ 49,737	\$ 52,672	\$ 53,642	\$ 54,608	\$ 55,577	\$ 59,451	\$ 60,589	\$ 61,727	\$ 62,686