

# Old Trail School

*Old Trail School is a co-educational, nationally-recognized, Toddler thru Grade 8 independent school located in the Cuyahoga Valley National Park. The School offers a personal, nurturing and challenging program to students and families in a five-county region that emphasizes excellence in academics, athletics and the arts. As the only independent school in the United States inside of a national park, Old Trail values its commitment to sustainability and environmental stewardship. OTS students, faculty and staff live by the Core Values of Respect, Responsibility, Goodness and Service.*

*Old Trail School is an Equal Opportunity Employer and all employment decisions are made without regard to religion, gender, race, color, national or ethnic origin, marital status, sexual orientation, physical challenge, or veteran status. This policy extends to all aspects of recruiting, hiring, promotion, training, compensation and benefits.*

*If you have questions or a grievance related to this policy, please contact Sarah Johnston, Head of School, at 330.666.1118 or mail to: Old Trail School, 2315 Ira Road, P.O. Box 827, Bath, Ohio 44210-0827.*

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## **POSITION: SUBSTITUTE TEACHER**

### **JOB DESCRIPTION**

Substitute Teachers will need to effectively manage and instruct the class, including taking attendance and tidying up the classroom after the students have left. Some of the Substitute Teacher's duties and responsibilities include but are not limited to:

- Follow lesson plans provided by the regular teacher to create a cohesive and consistent learning experience for students
- Manage the classroom effectively to encourage student participation, minimize distractions and maintain a positive learning environment
- Adapt teaching methods to fit the needs of each individual student
- Supervise students in and out of the classroom, including in the halls, on the playground
- Provide in-class and at-home assignments based on the available lesson plan

### **SKILLS AND QUALIFICATIONS**

A strong candidate for the Substitute Teacher position will possess the following skills and qualifications:

- Bachelor's degree or higher, preferably in education
- Strong English verbal and written communication skills, excellent interpersonal skills
- Ability to lead and instruct students
- General knowledge of several subjects
- Ability to adapt plans to specific classrooms
- Patience, flexibility and critical-thinking skills

Please [Click Here](#) to apply.