

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Closed Session	Superintendent's Office	8:03 p.m.	March 21, 2017
Kind of Meeting	Location	Time	Date

Members

<u>Present</u>	<u>Absent</u>
Dan Brouillet	
Joe Hembree	
Melissa Nehrt	
Keith Rabenberg	
Kerry Trostel	
Johanna Winfield	
Mark Womer	

Call to Order	Board President, Keith Rabenberg, called the open session meeting to order at 8:03 p.m.
Roll Call	Brentwood School District Board members were present or absent as stated above.
Attendance	Also in attendance was Superintendent David Faulkner.
ACTION 143 Approval of Meeting Minutes	The motion was made by Mark Womer and seconded by Dan Brouillet to approve the minutes of the regular meeting closed session on February 21, 2017 and the policy meeting closed session on March 7, 2017. The motion passed by a 7-0 roll call vote.
ACTION 144 Approval of Certified Staff Renewals (non-tenured)	The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve Certified Staff renewals (non-tenured). The motion passed by a 7-0 roll call vote.
<u>Discussion</u> Granting Tenure to Eligible Teachers	Mr. Faulkner said that there are no teachers eligible to receive tenure this year.
<u>Discussion</u> Custodial Staff Size Recommendations	Mr. Faulkner reviewed the Custodial Staff size comparisons to previous years along with staffing recommendations provided by Frank Merrins, Director of Facilities.
ACTION 145 Approval of Change to Custodial Position	Mr. Faulkner presented a proposal to change the job description of the Lead Night Custodian to Custodial Manager (Nights). The salary would change would be \$23.67-\$28.06. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve changes to the job description and to the salary. The motion passed by a 7-0 roll call vote.

Discussion
Hiring Procedures and
Irregularities in the Process

The board discussed the hiring procedures and irregularities in the process. No action was required.

ACTION 146
Approval of Salary
Recommendations for
Non-Certified, Non-
Exempt Staff

Mr. Faulkner recommended that Non-Certified, Non-Exempt advance a step and that BSD add a Step 14 (2.1%) based on the December 2016 CPI. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve the recommendations. The motion passed by a 6-0 roll call vote. Joe Hembree abstained.

ACTION 147
Approval of Salary
Recommendation for Chief
Financial Officer

Mr. Faulkner noted that there has been turnover in CFO positions in the past two years. He recommended that the salary increase of 4.5% to stay competitive. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve the recommendation. The motion passed by a 7-0 roll call vote.

Discussion
Salary Recommendations
for Director of Facilities
and HR/Operations
Specialist (Exempt)

Mr. Faulkner recommended a salary increase of 4.5% for the Director of Facilities and the HR/Operations Specialist. Action was tabled for the next meeting.

ACTION 148
Approval of Salary
Recommendation for
Central Office Board
Secretary

Mr. Faulkner recommended that the Central Office Board Secretary be reclassified from VI, Step 9 (Building Secretary) to VII, Step 4 (Secretary to the Superintendent). The move would grant a 6.65% salary increase for FY18. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve the recommendation. The motion passed by a 7-0 roll call vote.

ACTION 149
Approval of
Recommendations for
Administrative Contract
Extensions

Mr. Faulkner recommended that the Administrative Contracts be extended by one year to retain two-year contracts. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve the recommendation. The motion passed by a 7-0 roll call vote.

ACTION 150
Approval of
Recommendations for
Administrative FY18
Salaries

Mr. Faulkner recommended a salary increase of 2.2% for certified Administrators. This is the average increase for all BSD teachers. It will meet the Consumer Price Index of 2.1% for the 12-month period ending in December 2016. The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve the recommendation. The motion passed by a 7-0 roll call vote.

Notice of
Retirement/Resignation

The Board received the retirement/resignation notice of Marsha Landry, BMS Social Studies Teacher.

ACTION 151
Approval of Lead
Elementary Summer
School Teacher

The motion was made by Mr. Womer and seconded by Mr. Brouillet to approve Samantha Holle as Lead Elementary Summer School Teacher (Mark Twain and McGrath), part-time at \$26/hour plus 10 additional hours for planning and coordinating, starting July 1, 2017. The motion passed by a 7-0 voice vote.

Discussion
Legal – Bond Issue and
Real Estate

The Board discussed bond issue and real estate matters.

Discussion
Legal – Implications of
Charter School Expansion

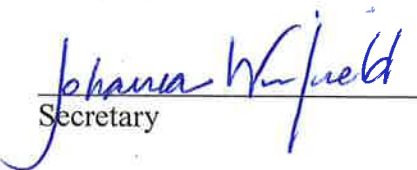
The Board discussed implications of charter school expansion that is expected to occur in Missouri when legislation passes. Mr. Faulkner said the current version of the charter school expansion bill would allow the full per-pupil expenditure to follow a student from the district to the charter school (including on-line charter schools). School boards are allowed to sponsor charter schools, which is something the Board may want to consider. Mr. Faulkner offered as a model one of the districts where he previously taught. Marietta City Schools became a voluntary charter district in 2008 offering an International Baccalaureate program.

ACTION 152
Adjournment 9:45 p.m.

The motion was made by Mr. Womer and seconded by Mr. Brouillet to adjourn. The motion passed by a 7-0 roll call vote.



President



Secretary

