

## MINUTES OF BOARD OF EDUCATION

Open Session	Google Meet	7:00 p.m.	March 24, 2020
<b>Kind of Meeting</b>	<b>Location</b>	<b>Time</b>	<b>Date</b>

*Due to health and safety concerns related to COVID19  
the board meeting was conducted electronically via Google Meet and livestreamed on You Tube.*

### Members

<u>Present via Google Meet</u>	<u>Absent</u>
Jamie Allen	
Dan Brouillet	
Melissa Nehrt	
Keith Rabenberg	
Lindsay Spencer	
Kerry Trostel	
Mark Womer	

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Call to Order	Board President, Ms. Lindsay Spencer, called the open meeting to order at 7:02 p.m.
Roll Call	Board members were present or absent as stated above.
Attendance	Also in attendance was Superintendent, Dr. Brian Lane.
ACTION 136 Approval of Consent Agenda <b>TABLED</b>	Approval of the Consent Agenda was tabled. The consent agenda included: Minutes of the Regular Meeting of February 18, 2020; Policy Meeting of March 3, 2020; and Meeting of March 16, 2020. Expenditures for February 2020 in the amount of \$687,058.43; Transfer \$733, 592.23 for February from General to Teachers Fund; Financial Reports from CFO: 2002 Balance Report, 2002 Bank & Cash Reconciliation, 2002 Activity Report, 2002 Budget Report, and 2000324 Invoice Report.
<u>Update</u> COVID19	Dr. Lane provided the following updates: <ul style="list-style-type: none"><li>• School closures will extend to 4/22/2020.</li><li>• Food drive went well. Families picked up on 3/23/2020. Plan to conduct drives every two weeks and check in with families.</li><li>• A few families have participated in the “grab and go” breakfast and lunch program. BSD will increase promotion of this event.</li><li>• BSD has received positive messages regarding the programs, resources, and general messages regarding changes to the educational program.</li></ul>

- Standard work hours for teachers are 8:00 a.m.-3:00 p.m.
- BSD is using and evaluating educational tools and communications programs (Zoom, etc.). Looking for appropriate ways to provide individualized communication while complying with Amy Hestir Student Safety Act.
- He has been in conversation with administrators at BSD and other districts regarding grades. Topics include options for elementary and middle school grades as well as high school grades, GPA's, and college admissions.

Mr. Jamie Allen asked when a decision on the schedule past the 4/22/20 closure date, based on communication from the St. Louis County Executive, the St. Louis County Health Department, and metropolitan area school superintendents. Dr. Lane said that if schools do not re-open on 4/23/20, they would probably remain closed for the remainder of the semester.

Mr. Mark Womer urged BSD to think long term. Continue programs and procedures that are currently in place and, if needed, be ready to start remote learning in Fall 2020.

Ms. Spencer asked how many students are participating in on-line learning and how many are using the help line. Dr. Lane said there was almost 100% attendance on Monday, 3/23/20.

Ms. Melissa Nehrt asked if there would be a way to fit more Launch on-line classes into BSD. Dr. Lane said Launch has already reached out to BSD.

Mr. Womer asked about Launch for one-on-one classes or interventions. Dr. Lane is concerned about individual interventions and the need to keep a record of dialog.

Ms. Kerry Trostel asked about students who may not be logging in to remote classes. Dr. Lane said attendance is reported at each school. Teachers, principals, counselors, and social workers will have the information and, if needed, will be able to reach out to families.

Mr. Womer expressed concerns about the budget and finances. He also asked about plans for deep cleaning facilities on a regular basis. ECC and elementary schools may need cleaning more often. Dr. Lane said the BSD custodial crew is coming in to perform deep cleaning.

Mr. Dan Brouillet asked if scheduled updates would be forthcoming. Dr. Lane said yes.

Update  
Communications

Mr. Sam Rayburn, Director of Communications, said the major focus has been on COVID19, school instruction and resources, meal programs, and staff communications. BSD is pleased with ParentSquare and the number of participants using it. Parent and student e-mails are now up and running. BSD is able to track. There is a landing page on the BSD website for COVID19, plus links to resources.

Mr. Allen likes that the messaging has become more consistent across grade levels. Ms. Spencer agreed and said she likes having information available at one location.

ACTION 137  
Approval of Science K-12  
Curriculum

The motion was made by Ms. Nehrt and seconded by Mr. Allen to approve the Science K-12 Curriculum, MySci, for \$183,294.05.

Board members asked about small group teacher training sessions. Dr. Lane said that professional development is included in the price. The schedule has not yet been set. The motion was approved by a 7-0 voice vote.

ACTION 138  
Approval of Driver's  
Education Program  
Proposal

Dr. Lane presented the driver's education program outlined by Dr. Alex Tripamer. It would be a summer community education course, not a credit-bearing course. The course will be taught by Mr. Jeff Heinrich, who is a certified driving instructor. The course will be a combination of classroom instruction and driving with openings for 10 students. Cost will be \$320.00 per student.

Ms. Trostel asked if the course would be limited to 10 students. Dr. Lane will find out. There may have been up to 15 students in previous classes, with a second teacher covering the classroom when needed. Dr. Lane said that the Launch program might be an option if more than 10 students are interested.

Ms. Spencer asked if a second teacher could be brought in if more students were interested. Dr. Lane said the second teacher would also need to be a certified driving instructor.

Dr. Lane said the district will finalize enrollment details including the minimum age to participate. The district is asking the Board to approve the concept, not one class only.

It was noted that driver's education is not in the course guide for fall. When approving the course guide, Ms. Trostel asked that the board be informed as to which classes, if any, are being dropped.

Later in the meeting Ms. Trostel asked if financial assistance would be available to students who might not be able to afford the cost of the course. Dr. Lane said he would make a note to look into this.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the driver's education program proposal. The motion passed by a 7-0 voice vote.

ACTION 139  
Approval of Photography  
Contract

Dr. Lane presented a proposal from Wagner Portrait Group to provide class photos. Several companies were interested. Wagner's pricing is fair. They will provide \$5 K-8 yearbooks and \$10 starting packages. The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the contract. The motion passed by a 7-0 voice vote.

Update  
April 7 Municipal Election

Dr. Lane said that due to health and safety concerns, the state of Missouri has postponed the April 7, 2020 municipal elections to June 2, 2020. This impacts Proposition E and the school board election. The new school board will be sworn in at the board meeting following the June election. Mr. Brouillet will continue to serve until the new board is in place.

Mr. Allen asked if yard signs need to be taken down and re-posted closer to the election date. Ms. Nehrt said the advocacy committee said signs should re-posted 30 days prior to the election.

ACTION 140  
Approval of Extension of  
Support Staff  
Compensation During  
Covid19 Closure

The motion was made by Mr. Allen and seconded by Ms. Nehrt to extend approval for:

- The regular rate of pay for support staff, and
- Essential support staff groups at an additional 20% of their regular hourly rate for hours worked during the closure until 4/22/20.

Mr. Womer said that BSD needs a plan for the future that would include hiring additional staff to reduce the need for extended work hours and overtime.

The motion passed by a 7-0 voice vote.

Update  
BHS/BMS Campus  
Additions and Renovations

Dr. Lane said it appears that full crews are currently working on the additions and renovations. He presented the monthly construction progress report prepared by Mr. David Gill, BSD Owner's Representative.

*In Progress and Completed:*

Second floor of Building C is complete. Five rooms are completed. Continued work on new building foundation. Lower level of BHS ready for fiber optic cable. Asbestos abatement in Building C lower level almost complete. Demolition underway on five classrooms.

*Continuing:*

Selective demolition. Concrete and structural steel work on new building. Occupy second and third floors of Building C, North building. Connection between Building A and gym. Masonry work on main addition. Work on Building B vestibule. Elevator shaft construction. Classroom remodeling in groups of two or three rooms.

*Contract Amount:*

Original Contract: \$18,496,000.00. Issued ten change orders to date. Project to date: \$18,784,617.00

*Schedule:*

Lower levels of North Building and BHS to be completed by end of May. New building and remainder of project to be completed by August 14.

Ms. Trostel asked if the project would be complete by August or October. Dr. Lane said some components, such as landscaping and the small gym, might not be finished by August.

Ms. Trostel asked if construction workers were being checked for COVID19 and what protocols are being followed. Dr. Lane will follow up with the project superintendent for the contractor and for the sub-contractors.

Ms. Nehrt expressed concern about construction worker safety and the possibility of having to shut down the jobsite.

Mr. Womer said a contingency plan is needed. Workers may be contagious and not know it.

Mr. Allen would like a breakdown of the construction costs. For example, instead of change order totals provide the budget vs. actual costs of asbestos abatement.

Mr. Brouillet said the project appears to be over budget by \$500,000 - \$700,000. Dr. Lane will check with accounting and let the board know.

ACTION 141  
Approval of 23 MSBA  
Policies

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve 23 MSBA Policies:

- Policy BBE – School Board Vacancies
- Policy BHA – Board Training and Development
- Policy DJF – Purchasing
- Policy DJFA – Federal Programs and Projects
- Policy FED – Selection of a Construction Manager at Rick
- Policy FEF – Construction Contracts Bidding and Awards
- Policy GBLB - References
- Policy GCD – Professional Staff Recruiting and Hiring

- Policy GCI – Professional Staff Reassignments and Transfers
- Policy GCPB – Resignation of Professional Staff Members
- Policy GCPE – Termination of Professional Staff Members
- Policy GCPF – Renewal of Professional Staff Members
- Policy GDC – Support Staff Recruiting and Hiring
- Policy GDI – Support Staff Reassignments and Transfers
- Policy GDJ – Support Staff Time Schedules
- Policy GDPB – Resignation of Support Staff Members
- Policy GDPE – Nonrenewal and Termination of Support Staff Members
- Policy IGAEB – Sexual Health Instruction
- Policy ICC – School Volunteers
- Policy IKF – Graduation Requirements
- Policy JEC – School Admissions
- Policy JFCL – A+ Schools Program
- Policy JO – Student Records

The motion passed by a 7-0 voice vote.

ACTION 142  
Approval to Maintain One MSBA Policy in its Current Form

The motion was made by Mr. Allen and seconded by Ms. Nehrt to not accept proposed revisions to one MSBA policy and to maintain the policy in its current form:

- Policy DEA – Revenues from Tax Sources

The motion passed by a 7-0 voice vote.

ACTION 143  
Approval of Three MSBA Policies as Amended by BSD

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve three MSBA policies as amended by BSD:

- Policy GBEC – Criminal Background Checks
- Policy IC – Academic Calendar
- Policy JHG – Reporting and Investigating Child Abuse and Neglect

Ms. Trostel asked that the word “may” be replaced with the word “will” in reference to background checks in the section “Contracted Services” in Policy GBEC. Board members agreed to the revision. The motion passed by a 7-0 voice vote.

SSD Liaison Report

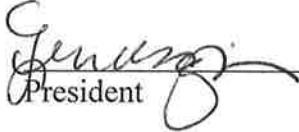
Ms. Nehrt said new board members were selected.

Upcoming Events

- Board Policy Meeting, Tuesday, April 7, 2020 at 7:00 p.m.
- Board Business Meeting, Tuesday, April 21, 2020 at 7:00 p.m.
- MEC Annual Personal Financial Disclosures Due, Friday, May 1, 2020
- Board Policy Meeting, Tuesday, May 5, 2020 at 7:00 p.m.
- BSD Recognition Ceremony, Monday, May 11, 2020 at 3:30 p.m.
- Board Business Meeting, Tuesday, May 19, 2020 at 7:00 p.m.

ACTION 144  
Adjournment 7:55 p.m.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to adjourn and reconvene in closed session. The motion passed by a 7-0 roll call vote.

  
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President

  
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Secretary

