

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	Google Meet	7:00 p.m.	April 21, 2020
Kind of Meeting	Location	Time	Date

*Due to health and safety concerns related to COVID19
the board meeting was conducted electronically via Google Meet
and live streamed on YouTube.*

Members

<u>Present via Google Meet</u> Jamie Allen Dan Brouillet Melissa Nehrt Keith Rabenberg Lindsay Spencer Kerry Trostel Mark Womer	<u>Absent</u>
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| Call to Order | Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m. |
| Pledge of Allegiance | Ms. Spencer led the Pledge of Allegiance. |
| Communications | Members of the public were invited to submit to the BSD administrative office in advance a public comment to be read during the public comment portion of the meeting.

Ms. Spencer asked if there were any citizens' comments to be read. Dr. Lane reported that no comments had been received. |
| Roll Call | Brentwood School District Board members were present or absent as stated above. |
| Attendance | Also in attendance was Superintendent, Dr. Brian Lane. |
| ACTION 150
Approval of Consent
Agenda | The motion was made by Mr. Jamie Allen and seconded by Mr. Dan Brouillet to approve the consent agenda which included: Minutes of the Regular Meeting of February 18, 2020; Policy Meeting of March 3, 2020; Meeting of March 16, 2020; and Regular Meeting of March 24, 2020
Expenditures for February 2020 in the amount of \$687,058.43 |

Expenditures for March 2020 in the amount of \$1,275,028.40
Transfer \$733,592.23 for February from General to Teachers Fund
Transfer \$0.00 for March from General to Teachers Fund
Financial Reports from CFO: 2002 Balance Report, 2002 Revenue
& Expenditure Statement, 2002 Bank & Cash Reconciliation, 2002
Activity Report, 2002 Budget Report, and 200324 Invoice Report
Financial Reports from CFO: 2003 Balance Report, 2003 Revenue
& Expenditure Statement, 2003 Bank & Cash Reconciliation, 2003
Activity Report, 2003 Budget Report, and 200421 Invoice Report
The motion passed by a 7-0 roll call vote.

Update
COVID19

Dr. Lane thanked the community for its generosity and support for the food bank. The district has been able to provide food for over 25 families. Chartwells is providing breakfast and lunch meals for 50-55 students per day, approximately 500 per week. Virtual learning continues. In addition to providing on-line lessons for students, teachers meet daily with their teams. Dr. Lane thanked Ms. Trostel for the idea for staff appreciation day. Teachers will have the day off on Friday, April 24. End of the year planning is underway.

Mr. Allen asked about plans for the fall semester. Dr. Lane said the St. Louis County Public Health Department has not yet issued information. He is participating in meetings with St. Louis area superintendents and he will be a member of an ongoing study group regarding reentry. Academic topics will include development of standards and establishment of 3-4 weeks of review time for students. Dr. Alex Tripamer, Director of Instruction and Student Support, is meeting with BSD nurses on health and safety plans. Mr. Allen asked what personal protective equipment the district should be providing. Dr. Lane said the state has not provided much direction. He will keep the board updated.

Ms. Melissa Nehrt said this may be a long-term, dynamic situation. She asked if Chromebooks could be available for K-2 students. Dr. Lane will look into the costs and schedule. Mr. Mark Womer asked that BSD also look at the costs and schedule for replacement of damaged Chromebooks.

It was noted that St. Louis Public Schools wants to start school early, on August 4, 2020 and end on May 12, 2021. Dr. Lane will try to confirm this information.

Ms. Kerry Trostel asked about future communications regarding the removal and return of student belongings from BMS. Dr. Lane said Andrew Hartnett, Director of Facilities, is working with the school

principals on a plan. Belongings will be bagged and tagged. Individual pick-up times will be scheduled for students to collect their belongings. Mr. Mark Womer spoke about musical instrument pick-up. Grant Krener, Music Teacher at BHS/BMS placed the instruments on tables in the BMS cafeteria and scheduled individual pick-up times.

Ms. Trostel asked that the graduation schedule be made available to the Brentwood community so that others can view or attend. Dr. Lane said Mr. Rayburn would have more information in the communications report.

Update
Communications

Mr. Sam Rayburn, Director of Communications, said he has been meeting with Dr. Ed Johnson, Principal at BHS, to determine what would be meaningful graduation activities for the students. There are plans for virtual events to be held on May 16, 2020, the actual graduation date. The district is also looking at the possibility of holding a follow-up graduation event in July.

Mr. Rayburn is working with the elementary and middle school principals to prepare events for fifth graders transitioning to middle school and eighth graders transitioning to high school.

Mr. Rayburn is making a staff appreciation day video to be shown April 24. The district is also asking what does the community need to know over the summer to be ready for the 2020-2021 academic year.

Update
BHS/BMS Campus
Additions and
Renovations

Mr. David Gill, BSD Owner's Representative, presented the monthly construction progress report. He noted that a brief description of each change order had been added to the monthly reports.

In Progress and Completed:

New addition basement floor slab finished and ready for structural steel framing. Lower level of BHS data room ready for fiber optic cable installation. North building's third floor is occupied. Second floor ready for occupancy once carpet issue is resolved. Asbestos abatement completed in lower level of building C and industrial arts area. Starting north elevator shaft. Demolition in the lower level of building C completed and wall framing started. Construction under way in classrooms. Abatement and demolition in FACS classroom. Storm sewer construction around perimeter of new building.

Continuing:

Demolition and rebuilding in the lower level of the north building. Asbestos abatement, selective demolition, and remodeling at BMS/BHS will start as soon as the rooms have been packed up and emptied.

Contract Amount:

Original contract amount: \$18,496,000.00. Contract amount to date: \$18,784,617.00. Completed to date: \$10,010,776.85.

Schedule:

The project completion schedule is currently positive. No delays are anticipated at this time.

Mr. Allen asked about making up time. Mr. Gill said the construction crew has access to the entire school and the project is moving forward. He feels the project will be substantially complete by mid-August. One electrician and one painter decided to take voluntary leave from the job site. Their open positions have been filled. Mr. Hartnett and staff will assist with packing up classrooms of teachers who may not be able to come in. Abatement areas are being addressed first.

Ms. Spencer asked if the change orders are tapering off. Mr. Gill feels confident there will be fewer change orders.

Mr. Womer asked for clarification of the carpet issues. Mr. Gill said carpet tile was laid over vinyl floor tile. The construction crew found the tile was loose and was not adhering to the floor. He said it may be a result of a chemical used in the abatement process. He was looking to have a proposed solution within the week.

Ms. Trostel asked about the adhesive issues. Mr. Gill said that he and the Ittner team were working with flooring companies to find solutions.

ACTION 151
Approval of Extension
of Essential Employee
Compensation During
COVID19 Closure

Dr. Lane asked the Board to consider the extension of essential employee compensation during the COVID19 closure. Mr. Allen asked what effect the 20% pay differential was having on the district. Dr. Lane said it was resulting in an increase of approximately \$1,000 per week. He noted that summer projects would be coming up. Mr. Allen asked if additional help would be needed. Dr. Lane said the staff has time to complete the projects. He does not anticipate the need for additional help. The motion was made by Mr. Allen and seconded by Ms. Nehrt to extend approval for the essential support staff groups at an additional 20% of their

regular hourly rate for hours worked on site during the closure through June 30, 2020. The motion was approved by a 7-0 voice vote.

ACTION 152
Approval of Extension
of Support Staff
Compensation During
COVID19 Closure

Dr. Lane asked the Board to consider the extension of support staff compensation during the COVID19 closure. Ms. Trostel asked about the status of EPED for spring semester activities. Dr. Lane said BSD has honored the contracts. Teachers have been asked to fulfill the contracts by communicating with students, provide training exercises, etc. Dr. Lane will ask Dr. Stephen Ayotte, Assistant Principal and Athletic Director, to give a report. Mr. Brouillet asked if ECC support staff was included. Dr. Lane said yes. ECC staff has been doing a lot with the parents. The motion was made by Mr. Allen and seconded by Ms. Nehrt to extend approval for the regular rate of pay for support staff for hours worked during the closure through June 30, 2020. The motion was approved by a 7-0 voice vote.

ACTION 153
Set Last Day of School
for FY2019-2020

Dr. Lane said that BSD could forego the four weather make-up days that extended the spring semester to May, 28, 2020. Mr. Allen asked about the teachers' schedule. Dr. Lane said the teachers' work schedule will remain the same. Ms. Trostel asked if the teachers' last day would remain the same. Dr. Lane said yes, there were no contract changes. Mr. Allen asked for the status of the School Resource Officer. Dr. Lane said Officer Figgs is still with the district but that he is currently assigned to a police department patrol. Dr. Lane will check with the police department regarding BSD compensation for Officer Figgs.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to return the last day of school to the original date of May 21, 2020. The motion was approved by a 7-0 voice vote.

Presentation
Proposition E Flexibility

Mr. Paul Presson, community member, presented the Proposition E Flexibility report. Mr. Presson, Ms. Sue Reeds, Mr. Michael White, and Ms. Fay Womer have been discussing facility flexibility and adaptability and looking for ways the proposed elementary school projects could accommodate future growth and changing educational needs. Their goal is to resolve ambiguity and build more community support for Proposition E.

Over the course of several weeks team members had conversations with Dr. Lane; Ms. Nancy Stoverink, ECC Director; and Mr. Steve Chodes, Interim Chief Financial Officer, to explore the possibility of integrating the ECC program into the elementary facilities at a future date. Topics included ECC current and future needs; grade

level grouping options; value of existing property; district financials and fiscal responsibility; and next steps.

BSD would start with two K-5 buildings but with the flexibility for ECC inclusion in the future. If there is interest, the team would like to have conversations with the board and the advocacy committee.

Ms. Nehrt said BSD could look at ways to balance ECC enrollments and class sizes.

Ms. Trostel said that funding for students' education is most important and should be the first priority.

Mr. Womer said the Proposition E ballot language can not change. He spoke about analyzing and adapting elementary facilities for future changes.

Mr. Allen asked if it would be more cost effective to proceed with the plan now. The district would have to look at the financials.

Dr. Lane said the Board could have further conversation about the proposal. Realtors said the property at 1201 Hanley Industrial Court is worth \$2.4-\$3 million. The district owes \$6,000,000 on the property. Bonds are not callable until 2023. If the district sees opportunities during the construction phase, it may pursue adding class space. BSD does not want to over promise and under deliver. Ittner is working on the cost of classrooms. May consider capital projects funds or a small no tax increase bond issue when it makes sense fiscally.

Mr. Womer said this proposal would preserve neighborhood schools. He would like to ask Board members if they are in agreement. If so, then go to the community.

Mr. Brouillet is glad to see the conversations are continuing. He asked how to convince the community with regard to finances.

Ms. Spencer said Board agreement and clear talking points are needed.

Mr. Allen thanked Mr. Presson and members of the team. He would like the Board to have a conversation and for the advocacy group to have a conversation. He would like to determine what is meant by "significant educational value" and "flexibility."

Mr. Womer spoke about 2023 operating expenses and financial information on pages 12-13 of the presentation.

Mr. Brouillet said he appreciates the time team members spent on the concept.

Ms. Trostel thanked the team and said the concept is exciting.

Mr. Rabenberg thanked the team and said it was time well spent. The district wants to make the best use of the sites. He asked what needs to happen to further the concept.

Dr. Lane said that the team and advocacy group could prepare a couple of talking points for the Board to discuss.

Mr. Womer said he would like to see what the new talking points would be.

SSD Liaison Report

Ms. Nehrt had no report.

MSBA Delegate Report

Mr. Rabenberg reported that the MSBA cancelled the Region 7 meeting. All board members have completed the Refresher Training.

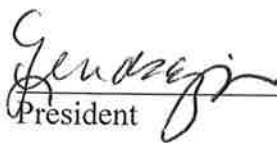
Upcoming Events

- MEC Annual Personal Financial Disclosures Due, Friday, May 1, 2020
- Board Policy Meeting, Tuesday, May 5, 2020 at 7:00 p.m.
- Board Business Meeting, Tuesday, May 19, 2020 at 7:00 p.m.
- Rescheduled Election Day, Tuesday, June 2, 2020
- Board Policy Meeting, Tuesday, June 2, 2020 at 7:00 p.m.
- 2020-2021 Board Member Photo Session, Tuesday, June 16, 2020 at 6:30 p.m. (*TENTATIVE*)
- Board Business Meeting, Tuesday, June 16, 2020 at 7:00 p.m.


ACTION 154

Adjournment 8:33 p.m.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to adjourn and reconvene in closed session. The motion passed by a 7-0 roll call vote.



President



Secretary

