



**BOARD OF EDUCATION POLICY**

**USE OF MULTIPLE OCCUPANCY RESTROOMS AND CHANGING AREAS**

Pursuant to SB615 (2022), each multioccupancy restroom and changing area located in public schools serving students in pre-kindergarten through twelfth grades shall be designated either for the exclusive use of the male sex or the exclusive use of the female sex. The district has, therefore, designated its restrooms for use as follows: "men," "women," or "single occupancy."

"Sex," for the purposes of this policy is defined as the physical condition of being male or female based on genetics and physiology, as identified on the individual's original birth certificate.

"Multiple occupancy restroom or changing area" is defined as an area in a public school or public charter school building designed or designated to be used by more than one individual at a time, where individuals may be in various stages of undress in the presence of other individuals. The term may include but is not limited to a school restroom, locker room, changing room, or shower room.

"School" means any public school and public charter school that serves students in pre-kindergarten through twelfth grades in this state.

"Individual," for the purposes of this policy is defined as any student, teacher, staff member, or other people on the premises of a school.

If an individual does not wish to comply by using the appropriate restroom or changing room based on sex as defined herein, the district shall provide a reasonable accommodation by providing access to a single-occupancy restroom or changing room.

An individual shall be disciplined by the district for refusing to use the appropriate multiple occupancy restroom or changing area designated for their sex as defined herein, or the single-occupancy restroom or changing room provided to an individual who does not wish to utilize the multiple occupancy restroom or changing area designated for their sex, provided that such individual is authorized to be on technology center premises. Students shall be disciplined pursuant to Moore Norman Technology Center's student behavior policy. Employees shall be disciplined pursuant to the appropriate Moore Norman Technology Center policy and Oklahoma law based on the employee's position within the district. Other persons on the premises of the technology center shall be disciplined pursuant to the appropriate Moore Norman Technology Center policy and Oklahoma law.

This policy does not apply to individuals entering the multioccupancy restroom or changing facility designated for the opposite sex under the following circumstances:

1. For custodial, maintenance, or inspection purposes; or
2. To render emergency medical assistance.

Reference: OKLA. STAT. tit 70 § 1-125

SBOE Emergency Rule: OKLA. ADMIN. CODE § 210: 35-3-186