

MINUTES
Regular Meeting
Troy Board of Education
500 N. Market Street
Troy, Ohio 45373
Monday, July 16, 2012

The Board of Education of the Troy City School District met in regular session at the Board of Education, 500 N. Market St., Troy, Ohio 45373, at 5:33 P.M. on Monday, July 16, 2012. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Mr. Craig Jones, Treasurer, called the roll and the following members of the Board of Education were present: Mr. Lucas, Mr. Lutz, Mrs. Reives and Mr. Trostle. Mr. Heffner was absent. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

PRESENTATIONS

- ❖ Fiscal Year 2011-2012 Financial Results – Craig Jones
- ❖ Food Service Report – Marion Stout
- ❖ Race to the Top – Michael Moore
- ❖ Curriculum – Michael Moore

FIRST HEARING OF THE PUBLIC

Mr. Trostle called for the first hearing of the public to which there was no response.

RESOLUTION 12-073 TREASURER'S REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lutz :

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its regular meeting of Monday, June 11, 2012 and the Special Meeting of Tuesday, June 19, 2012."

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

RESOLUTION 12-074 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the warrants issued during June 2012."

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

**RESOLUTION 12-075 RESOLUTION PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED
\$10,000,000 SCHOOL IMPROVEMENT REFUNDING BONDS AND CERTAIN
MATTERS PERTAINING THERETO.**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Lutz:

WHEREAS, the Troy City School District (the "District") issued \$21,204,990.70 School Improvement Bonds (the "Original Bonds") dated March 30, 2005, for the purpose of financing the cost of improvements, renovations and site improvements to Concord Elementary School, Forest Elementary School, Van Cleve Elementary School and Troy High School, together with equipment and furnishings and all appurtenances thereto (the "Project") by virtue of a requisite majority vote of the electors of said school district voting upon the proposition at an election held on November 2, 2004 and a resolution adopted by this Board of Education on February 14, 2005; and

WHEREAS, \$18,150,000 principal amount of said Original Bonds remains outstanding; and

WHEREAS, it is in the best interest of the District to advance refund certain Original Bonds, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Troy City School District, County of Miami, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed \$10,000,000 consisting of Current Interest Bonds (the "Current Interest Bonds") as to which interest is payable on each Interest Payment Date (as defined herein) and, if included in the bond purchase agreement to be executed by the Treasurer (the "Bond Purchase Agreement"), Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on the dates (each an "Interest Accretion Date") established as such in the Bond Purchase Agreement and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Bond Purchase Agreement to advance refund those outstanding Original Bonds identified in the escrow agreement (the "Refunded Bonds" and "Escrow Agreement" herein) and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds. Those Refunded Bonds subject to optional call shall be and hereby are ordered called for optional redemption according to their terms.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Bond Purchase Agreement, numbered from R-1 upwards in order of issuance, of the denominations of \$5,000 or any integral multiple thereof.

Any Capital Appreciation Bonds, if any, shall be dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Bond Purchase Agreement and shall be numbered from CAB-1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a \$5,000 Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Bond Purchase Agreement, which the Treasurer is hereby authorized to sign.

Interest shall be payable on the Current Interest Bonds on the first day of June and the first day of December of each year commencing December 1, 2012, or as designated in the Bond Purchase Agreement, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature on December 1 in each year and in such amounts as designated in the Bond Purchase Agreement. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds (December 1, 2032).

The total interest on each Capital Appreciation Bond as of any date shall be an amount equal to the difference between the Compound Accreted Amount of such Capital Appreciation Bond as of such date and the principal amount of such Capital Appreciation Bond. "Compound Accreted Amount" means with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination, as set forth in the Exhibit to the Bond Purchase Agreement as of any Interest Accretion Date of the respective Capital Appreciation Bonds, and as determined in accordance with this section as of any other date.

The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Exhibit to the Bond Purchase Agreement. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any other date shall be (a) the Compound Accreted Amount for such Capital Appreciation Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to (but not including) the date of determination (determined on the basis of a 360-day year comprised of twelve 30-day months) to (D) the number of days from that immediately preceding Interest Accretion Date to (but not including) the immediately succeeding Interest Accretion Date (determined on the basis of a 360-day year comprised of twelve 30-day months); provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the closing date of the Bonds shall be deemed to be immediately preceding the Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the closing date of the Bond issue.

The Bonds shall be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section.

The Board of Education may, and may require the paying agent and registrar as identified in the Bond Purchase Agreement (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an agreement with a Depository, or the nominee of a Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by an officer of the Paying Agent and Registrar to the Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and

authenticate and deliver Bond certificates in fully registered form, in denominations of \$5,000 or integral multiples thereof, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds maturing on December 1, in the years, if any, designated in the Bond Purchase Agreement, may be subject to mandatory sinking fund redemption at a redemption price of 100% of the principal amount to be redeemed plus accrued interest to the date of redemption on December 1 in the years and in the respective principal amounts as set forth in the Bond Purchase Agreement. Certain Current Interest Bonds, if any, identified in the Bond Purchase Agreement by year of maturity, may be subject to call at the option of the Issuer at par.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds.

The principal amount of each Current Interest Bond shall be payable at the principal office of the Paying Agent and Registrar and interest thereon shall be mailed on each interest payment date to the person whose name appears on the record date (May 15 and November 15 for June 1 and December 1 interest, respectively) on the Bond registration records as the registered holder thereof, by check or draft mailed to such registered holder at his address as it appears on such registration records.

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15-day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository and the Paying Agent and Registrar Agreement in connection with the issuance of the Bonds.

SECTION 5. That the Bonds shall be sold in the aggregate to Fifth Third Securities, Inc., Columbus, Ohio (the "Underwriter") at not less than ninety-seven percent (97%) of their principal amount and accrued interest, in accordance with the Bond Purchase Agreement to be executed by the Treasurer, and the proceeds from such sale, except any premium or accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest shall be transferred to the bond retirement fund to be applied to the payment of principal and interest of the Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds, shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually within the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That this Board of Education hereby covenants that it will restrict the use of the proceeds of the Bonds hereby authorized in such manner and to such extent, if any, and take such other actions as may be necessary, after taking into account reasonable expectations at the time the debt is incurred, so that they will not constitute obligations the interest on which is subject to Federal income taxation or "arbitrage bonds" under

Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and the regulations prescribed thereunder, and will, to the extent possible, comply with all other applicable provisions of the Code and the regulations thereunder in order to retain the Federal income tax exemption for interest on the Bonds.

The Treasurer or any other officer having responsibility with respect to the issuance of the Bonds is authorized and directed to give an appropriate certificate on behalf of the Board of Education on the date of delivery of the Bonds for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances and reasonable expectations pertaining to the use of the proceeds thereof and the provisions of the Code and the regulations thereunder.

That the Bonds are hereby designated "qualified tax-exempt obligations" for the purposes set forth in Section 265(b)(3)(B) of the Internal Revenue Code of 1986, as amended. The Board of Education does not reasonably expect to issue more than \$10,000,000 of such obligations in calendar year 2012.

SECTION 9. That the Treasurer is hereby directed to forward a certified copy of this Resolution to the Miami County Auditor.

SECTION 10. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 11. That this Board of Education hereby authorizes the Treasurer to prepare, correct, revise, execute together with the President and deliver, on behalf of the Board of Education, to appropriate persons, preliminary and final drafts of a Preliminary Official Statement deemed final for purposes of Securities and Exchange Commission Rule 15c2-12 and an Official Statement relative to the sale of the Bonds and copies thereof are hereby authorized to be furnished to the Underwriter for distribution to prospective purchasers of the Bonds and other interested persons.

SECTION 12. That this Board of Education hereby authorizes the Treasurer to take all steps necessary to obtain one or more municipal bond ratings if the underwriter recommends, and a policy of municipal bond insurance for the Bonds. The Board of Education hereby agrees to and shall be bound by all terms and conditions of said policy (and the commitment issued therefor) if purchased by the Board of Education pursuant to the recommendation of the Underwriter.

SECTION 13. That this Board of Education hereby covenants and agrees that it will execute, comply with and carry out all of the provisions of a continuing disclosure certificate dated the date of issuance and delivery of the Bonds (the "Continuing Disclosure Certificate") in connection with the issuance of the Bonds. Failure to comply with any such provisions of the Continuing Disclosure Certificate shall not constitute a default on the Bonds; however, any holder of the Bonds may take such action as may be necessary and appropriate, including seeking specific performance, to cause this Board of Education to comply with its obligations under this section and the Continuing Disclosure Certificate.

SECTION 14. That the Treasurer of this Board of Education is hereby authorized to execute and deliver an agreement with the Paying Agent and Registrar for its services and is also authorized to execute and deliver an Escrow Agreement with an escrow agent for the refunding of the Refunded Bonds.

SECTION 15. That this Board of Education hereby requests approval from the Ohio Department of Education (the "Department") and the Office of Budget and Management ("OBM") for participation in the program providing payment of debt service charges under Section 3317.18 of the Ohio Revised Code (commonly known as the State Aid Intercept Program).

SECTION 16. That this Board of Education requests the Department to approve, and enter into an agreement with the District, and the primary paying agent or fiscal agent for the District's proposed Bonds, providing for the withholding and deposit of funds otherwise due the District under Chapter 3317 of the Ohio Revised Code for the payment of debt service charges on the Bonds.

SECTION 17. That the Treasurer is hereby directed to deliver a certified copy of this resolution together with the necessary program information to the Department and to OBM.

SECTION 18. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 19. That this Resolution shall take effect immediately upon its adoption.

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

RESOLUTION 12-076 INTER-FUND TRANSFER

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the inter-fund transfer of funds from General Fund to the Food Service Fund be approved."

FROM FUND	TO FUND	AMOUNT
001 - General Fund	006 – Food Service	\$ 250,000

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

RESOLUTION 12-077 SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

"Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorize boards of education to accept donations; and,

"Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

"Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From The Troy Foundation to Forest, Hook and Van Cleve Schools, to be used to purchase the R-Remediation Software to benefit Mrs. Rieck's classroom.....	\$ 387.42
From The Troy Foundation to Hook Elementary School, to be used for the SRA Mathematics Laboratory.....	\$1,567.26
From The Troy Foundation to Kyle Elementary School, to be used to fund the Ohio Reads Program.....	\$8,000.00
From The Troy Foundation to the Van Cleve 6 th Grade Building, to support the Brain Pop Program.....	\$ 195.00
From Deborah Elam to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 407.80
From Paul Keller to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 300.00
From Michele Y. Elam to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 75.00
From Maurice A. Emery to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 41.84
From Mel R. Kurtz to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 420.16
From Deborah R. Carroll to the Van Cleve 6 th Grade Building, to support a specific student for the Washington, D.C. trip.....	\$ 300.00
From The Troy Foundation to the Van Cleve 6 th Grade Building, to be used for the Kids to College Program.....	\$4,276.00
From Dippin Dots to Troy High School, dollars earned by the ASTRA Club at the Strawberry Festival and will be used as needed by the club.....	\$1,099.00
From Lianna and Carly Corio to Troy High School, two graduation gowns to be used for next year's graduating seniors.....	

JULY TOTAL:	\$17,069.48
FY TO DATE TOTAL:	\$17,069.48

"Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

RESOLUTION 12-078

APPROVAL OF BOARD POLICIES

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Board Policies, be amended as set forth in Exhibit A, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

RESOLUTION 12-079

PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mrs. Reives:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions as set forth in Exhibit B, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried.

SECOND HEARING OF THE PUBLIC

Mr. Trostle then called for the second hearing of the public to which there was no response.

RESOLUTION 12-080

ADJOURNMENT

It was moved by Mrs. Reives and seconded by Mr. Lucas that the meeting be adjourned at 6:04 p.m.

Roll call: yeas – Lucas, Lutz, Reives, Trostle; nays – none; Heffner - absent

Motion carried

Doug Trostle, President

Craig A. Jones, Treasurer

To: Eric Herman
 From: Marion Stout
 Date: July 12, 2012
 Subject: Personnel Agenda: July 2012 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Sandra Vorpe Ehrlich—Substitute Teacher, resignation effective the 2012/2013 school year
Mitchell Fogle – Building and Grounds Coordinator, Hayner Cultural Center, resignation effective 6/29/12
Brad Klepacz – Substitute Teacher, resignation effective 2012/2013 school year
Joyce Koopman -- Advisor: Van Cleve Student Council, resignation of 1/2 contract, effective 6/18/12
Jean Kremer – Coordinator of Gifted Services, resignation effective the 2012/2013 school year
Arlene Meyers – Substitute Teacher, resignation effective 2012/2013 school year
Mary Morton – Substitute Teacher, resignation effective 2012/2013 school year
Beverly Puthoff – Classified Substitute, resignation effective the 2012/2013 school year
Kelly Shock – Food Service Assistant, Cookson School, resignation effective August 19, 2012

II. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

Liberty Bowman—Sixth Grade Teacher, Van Cleve School, B+/Step 3, 2/5 contract effective 8/22/12; this added to his current 3/5 contract gives him a full contract
Michael Bunck—Physical Education Teacher, Cookson School, B/Step 1, 1/2 contract effective 8/16/12
Katie Drees—Computer/Multimedia Literacy Teacher, Van Cleve School, M/Step 1, 3/5 contract effective 8/16/12
Allyson Geis – Art Teacher, Van Cleve School, B/Step 3, 3/5 contract effective 8/16/12
Andrew Group—Physical Education Teacher, Concord School, M/Step1, contract effective 8/20/12; this includes the half contract he received at the April 9, 2012 board meeting, giving him a full contract for 2012/2013
Adrienne Koverman – Adjustment to contract from B/Step 1, to M/Step 1, .5 contract, effective 8/16/2012

B. Classified

Eric Germann—Intervention Assistant, Concord School, Step 1, effective 8/22/12
Brandy Joins – Intervention Assistant, Cookson School, Step 1, effective 8/22/12

Hayner Cultural Center

At their 1/19/2012 meeting, the Board of Governors of the Troy Hayner Cultural Center voted to increase salaries by 1% effective July 1, 2012 as follows:

Linda Lee Jolly	Director	\$60,004.50
Terri Boehringer	Assistant Director	\$32,145.27
Nancy Hutchins	Exhibit Coordinator	\$12.38/hr
Kelle Weaver	Facilities Coordinator	10.72/hr
Sue Colebaugh	Desk Receptionist	9.22/hr
Betty Tasker	Desk Receptionist	8.94/hr
Betsy Hamman	Desk Receptionist	8.85/hr
Jackie Culver	Housekeeper	10.49/hr

At their meeting on June 21, 2012 the Hayner Board of Governors voted to hire:

Steve Jackson	Part Time Maintenance Assistant	10.00/hr
Ronald Phyllaier	Building and Grounds Coordinator	\$33,280.00

D. *Certified Substitutes for the 2012/2013 school year, \$75.00/day as needed, contingent upon proper certification and criminal record report:*

Eric Germann

Adrienne Koverman

Diane Mengos

Dustin Olson

E. *Classified Substitutes for the 2011/2012 and 2012/2013 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

Kathleen Shipley

F. Supplemental Contracts

1. Certified

Gabrielle Braun—Advisor: FBT Leadership Club, as needed, 2012/2013
Megan Campbell – Softball: Head Varsity Coach, Yr 3, Step 2, Cat 2, 2012/2013
Doug Curnes—Wrestling: Head Varsity Coach, Yr 4, Step 2, Cat 1, 2012/2013
Nancy Johnson—Advisor: Cookson Student Council, Yr 25, Step 6, 2012/2013
Nathan Kopp – Basketball: Head Varsity Girls Coach, Yr 7, Step 5, Cat 1, 2012/2013
Koverman Adrienne – Adjustment to 2.5 Days Extended Time Supplemental from B/Step 1 to M/Step 1 for 2012/2013
Paul Miller – Advisor: Kyle Student Council, Yr 4, Step 3, 2011/2012
Paul Miller – Advisor: Kyle Student Council, Yr 5, Step 3, 2012/2013
Tim Miller – Basketball: Head Varsity Boys Coach, Yr 25, Step 6, Cat 1, 2012/2013
Angela Slusher – Advisor: Astra 1/2 contract, Yr 1, Step 1, 2012/2013
Angela Slusher – Department Head: Yr 1, Step 1, 8 people, 2012/2013
Angela Slusher – 2.5 Days Extended Time, Dept Head 2012/2013
Angela Slusher—Tuesday/Thursday School Monitor, Yr 2, Step 1, as needed 2012/2013
Kurt Snyder – Track: Head Varsity Girls Coach, Yr 5, Step 3, Cat 2, 2012/2013
Jenny Stewart – Homework Helper, as needed 2012/2013*
Ty Welker – Baseball: Head Varsity Coach, Yr 10, Step 6, Cat 2, 2012/2013

2. Special [Supplemental] Contracts

Joann Borda – Gymnastics: Head Varsity Coach, 1/2 contract, Yr 8, Step 6, Cat 2, 2012/2013
Bridget Burgei – Homework Helper, as needed 2012/2013*
Robert Dever – Bowling: Head Varsity Boys and Girls Coach, Yr 6, Step 4, Cat 4, 2012/2013
Mark Goldner – Tennis: Head Varsity Boys Coach, Yr 42, Step 6, Cat 4, 2012/2013
Larry McCoppin – Gymnastics: Head Varsity Coach, 1/2 contract, Yr 8, Step 6, Cat 2, 2012/2013
Deon Metz – Track: Head Varsity Boys Coach, Yr 4, Step 2, Cat 2, 2012/2013
Chris Morgan – Swimming: Head Varsity Boys and Girls Coach, Yr 7, Step- 5, Cat 4, 2012/2013
Nicholas Ryan Pelfrey—Football: Assistant Freshman Coach, Yr 8, Step 6, Cat 8, 2012/2013
Janet Rhodes—Advisor: FBT Leadership club, as needed 2012/2013*
Lori Sawka—Homework Helper, as needed 2012/2013*
Larrell Walters – Hockey: Head Varsity Coach, Yr 7, Step 5, Cat 4, 2012/2013
Angie Wiley – Advisor: Astra, 1/2 contract, Yr 1, Step 1, 2012/2013

*Paid by The Future Begins Today

To: Eric Herman
From: Marion Stout
Date: July 16, 2012
Subject: Personnel Agenda: July 2012 Board of Education Meeting-ADDENDUM

I. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Supplemental Contracts

1. Certified

Leigh Ann Fish – 2.5 Days Extended Time, Gifted Coordinator 2012/2013

2. Special [Supplemental] Contracts

Courtney Mullin – Athletic Trainer, Yr 6, Step 6, Cat Zero, 2012/2013