

# MINUTES

Regular Meeting

Alumni Room

Troy Memorial Stadium

150 W. Staunton Road

Troy, Ohio 45373

Monday, May 13, 2013, at 5:30 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Alumni Room, Troy Memorial Stadium, 150 W. Staunton Road, Troy, Ohio 45373, at 5:30 P.M. on Monday, May 13, 2013. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Craig A. Jones, Treasurer, called the roll and the following members of the Board of Education were present: Mr. Dave Heffner, Mr. Stephen Lucas, Mr. Bill Lutz, Mrs. Joyce Reives and Mr. Doug Trostle. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

## PRESENTATIONS

- Recognition of Retirees – Eric Herman/Marion Stout/Doug Trostle
- Board Policies – Eric Herman
- Five-Year Forecast – Craig Jones
- Curriculum – Michael Moore
- Race to the Top – Michael Moore

## FIRST HEARING OF THE PUBLIC

Mr. Trostle called for the first hearing of the public to which there was no response.

## RESOLUTION 13-050                      TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mr. Lutz:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of the Board of Education of Monday, April 8, 2013 and the minutes of the Special Meeting of the Board of Education of Monday, May 6, 2013."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

## RESOLUTION 13-051                      FINANCIAL REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the Monthly Revenue Report, Budget Account Summary, Financial Report by Fund, SM-2 and the Investment Schedule of April 2013."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-052                      APPROVAL OF 2013 AMENDED CERTIFICATE OF ESTIMATED RESOURCES AND SUPPLEMENTAL APPROPRIATIONS**

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the Amended Certificate of Estimated Resources, a copy of which is attached hereto and incorporated herein by reference as Exhibit A; and that it approves the Supplemental Appropriations measure, a copy of which is attached hereto and incorporated herein by reference as Exhibit B.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-053                      APPROPRIATION MODIFICATION**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Lutz:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the appropriation modification as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-054                      FIVE-YEAR FINANCIAL FORECAST FOR FISCAL YEARS ENDING JUNE 30, 2013 THROUGH 2017**

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lutz:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that in accordance with Ohio Revised Code (ORC) section 5705.391 it approves the Five-Year Financial Forecast for Fiscal Years ending June 30, 2013 through 2017 including assumptions for submission to the Ohio Department of Education (ODE), a copy of which is attached hereto and incorporated herein by reference as Exhibit D.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-055                      MIAMI COUNTY EDUCATIONAL SERVICE CENTER RESOLUTION**

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mr. Lucas:

“Be it resolved by the Board of Education of the Troy City School District that:

SECTION I

The Board of Education, in compliance with Ohio Revised Code §3313.843, hereby authorizes and approves the Agreement with the Miami County ESC for the provision of services as detailed in the service agreement.

The effective date of this agreement is July 1, 2013. This agreement shall be effective until terminated by either the Troy City Board of Education or the Miami County Educational Service Center by giving the other party written notice in advance of the termination date according to state law.

SECTION II

It is found and determined that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-056 INTER-FUND TRANSFER**

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the inter-fund transfer of funds from Unclaimed Funds to the General Fund be approved.”

<b>FROM FUND</b>	<b>TO FUND</b>	<b>AMOUNT</b>
007-9320 - Unclaimed Funds	001-0000 – General Fund	\$2,942.19

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-057 SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mrs. Reives:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the school district community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From the Troy Foundation to the Forest Elementary School, to be used for Mosaics for 5 <sup>th</sup> grade.....	\$2,000.00
From Hook PTO to Hook Elementary School, to be used as needed for technology.....	\$1,500.00
From Bethel Athletic Boosters to the Pop Rocks Jump Rope Team, an honorarium for performing at a Bethel Basketball game, to be used by the team.....	\$300.00
From Centerville City Schools to the Pop Rocks Jump Rope Team, an honorarium for performing at a Centerville Basketball game, to be used as needed by the team.....	\$97.08
From Van Wert City Schools to the Pop Rocks Jump Rope Team, an honorarium for performing at a Van Wert Basketball Game, to be used as needed by the team.....	\$570.93
From Kyle PTO to Kyle Elementary School, to be used to pay all outstanding student fees for Kyle students.....	\$900.00

From The Troy Foundation to the Van Cleve 6 <sup>th</sup> Grade Building, to be used for the Kids to College Program.....	\$4,175.00
From the Troy Fish & Game to the Troy Junior High Archery Program, to be used to assist in the payment for the archery competition.....	\$1,200.00
From Gayle Hawkins to Troy High School, two graduation gowns to be used by graduating seniors.....	
From Sara Jackson to Troy High School, one graduation cap and gown to be used by a graduating senior.....	
From an anonymous donor to Troy High School Band, to be used to support a specific student for the London, England trip.....	\$50.00
From The Troy Foundation to Troy High School, to be used for broadcast/ video production equipment updates for the Troy High School Broadcast Journalism Program.....	\$38,338.90
From The Troy Foundation to the All Sports Boosters (Baseball Team), to be used to purchase a new scoreboard to be installed at the Market Street baseball complex.....	\$12,950.00
From Troy Baseball Parents to the Troy High School Athletic Department, a scholarship reimbursement.....	\$9,000.00
From the Troy Music Boosters to the Troy High School Marching Band, an anonymous donation to be used to support specific students for the London, England trip.....	\$1,251.00
From the Troy Rec Program to the Troy High School Athletic Department, to be used as needed.....	\$100.00
From an anonymous donor to the Troy High School Marching band, to support a specific student for the London, England band trip.....	\$200.00
<b>MAY TOTAL:</b>	<b>\$72,632.91</b>
<b>FY TO DATE TOTALS:</b>	<b>\$323,297.11</b>

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-058                      AWARDING OF DIPLOMAS**

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mr. Lucas:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that each of the individuals whose name is listed on Exhibit E, a copy of which is attached hereto and incorporated herein by reference be graduated from Troy High School on May 25, 2013, provided that each of them satisfies all financial obligations due to the Troy City School District and further provided that each of them completes all graduation requirements of the Troy City School District Board of Education and of the State of Ohio Board of Education.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-059                      RESOLUTION AUTHORIZING SUPERINTENDENT TO ACCEPT  
RESIGNATIONS BETWEEN BOARD MEETINGS**

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the superintendent authorization to accept resignations which have been submitted by employees between board meetings.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-060                      2013 OSBA BUSINESS HONOR ROLL**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Heffner:

“Be it resolved that the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby names Erwin Chrysler Dodge Jeep, ConAgra Foods, Upper Valley Medical Center, Battelle and Battelle LLP, and Stillwater Technologies to the 2013 OSBA Business Honor Roll, showing appreciation for the firms’ ongoing support of this community’s public schools. Your work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-061                      NON ROUTINE USE OF A BUS**

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Heffner:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the request of the City of Troy to use four buses on Sunday, June 16, 2013 and five buses on Monday, June 17, 2013.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-062                      JOIN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION FOR THE  
2013-2014 SCHOOL YEAR**

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mr. Lutz:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it authorizes Troy High School and Troy Junior High School to join the Ohio High School Athletic Association during the 2013-2014 school year, agreeing that these schools will conduct their athletic programs in accordance with the Constitution, By-laws, Regulations, Interpretations, and Decisions of the Ohio High School Athletic Association.”

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-063                      POLICIES**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Board Policies, be amended as set forth in Exhibit F, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**RESOLUTION 13-064                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit G, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

**SECOND HEARING OF THE PUBLIC**

President Trostle then called for the second hearing of the public to which there was no response.

**RESOLUTION 13-065                      ADJOURNMENT INTO EXECUTIVE SESSION TO DISCUSS  
PERSONNEL AT 6:11 P.M.**

It was moved by Mr. Lucas and seconded by Mr. Lutz to adjourn into Executive Session at 6:11 p.m. to discuss personnel.

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

Following the Executive Session, Mr. Trostle called the Board back into general session at 8:50 p.m.

**RESOLUTION 13-066                      ADJOURNMENT**

It was moved by Mr. Lucas and seconded by Mr. Lutz that the meeting be adjourned at 8:50 p.m.

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle: nays – none

Motion carried.

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Douglas D. Trostle, President

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Craig A. Jones, Treasurer

To: Eric Herman  
 From: Marion Stout  
 Date: May 9, 2013  
 Subject: Personnel Agenda: May 13, 2013 Board of Education Meeting

### ***I. RESIGNATIONS AND RETIREMENTS***

**Cynthia Brown-Chery**—Substitute Teacher, resignation effective April 19, 2013  
**Peggy Clendening** – Math Teacher, High School, retirement effective May 31, 2013  
**Susan Fisher** – Substitute Teacher, resignation effective June 1, 2013  
**Craig Jones** – Treasurer, resignation effective July 31, 2013  
**Ken Kellner**—Substitute Teacher, resignation effective April 19, 2013  
**David Leytze** – Substitute Teacher and Music Tutor, resignation effective June 1, 2013  
**Darlene McClain** – Substitute Teacher, resignation effective April 9, 2013  
**Joyce Demmitt Newnam** – Classified Substitute, resignation effective June 1, 2013  
**Alison Osborne** – Home Instruction Tutor, resignation effective June 1, 2013  
**Lori Ott** – Classified Substitute, resignation effective April 11, 2013  
**Andrew Patterson** – Substitute Teacher, resignation effective April 15, 2013  
**Tricia Peters** – Home Instruction Tutor, resignation effective April 12, 2013  
**Janet Ritchie** – Substitute Teacher, resignation effective April 22, 2013  
**Ruth Scott** – Classified Substitute, resignation effective June 1, 2013

### ***II. LEAVES OF ABSENCE***

**Lindsey Fulton**—Unpaid childrearing leave of absence for the 2013/2014 school year  
**Kristina Lundy** – Unpaid childrearing leave of absence to begin 5/22/13 through the end of the 2012/2013 school year

### ***III. RENEWALS***

#### Administrative

2-yr contracts, effective August 1, 2013

**Sharon Babcock**  
**Brian Koopman**  
**Katherine Weaver**

**David Dilbone**  
**Michael Moore**  
**Alan Zunke**

**Nicole Jones**  
**Brian Stephey**

**Paul Keller**  
**Eric Sweetman**

#### Classified

#### Classified Substitutes

Janet Rhodes

### ***IV. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.***

#### ***A. Teaching***

**Christopher Behm** –Integrated Science Teacher, High School, B150/Step 5, effective 8/15/2013  
**Jenelle Brown** – 1<sup>st</sup> Grade Teacher, Forest School, B/Step 1, effective 8/15/2013  
**Jolynn Colebaugh** – Elementary Art Teacher, Van Cleve School, 3/5 contract, M/Step 1, effective 8/15/2013  
**Ana Mumaw** – 1<sup>st</sup> Grade Teacher, Forest School, B/Step 10, effective 8/15/2013  
**Dustin Olson** – 5<sup>th</sup> Grade Teacher, Hook School, M/Step 1, effective 8/15/2013 for the 2013/2014 school year only, replacing Ashley Giesige on LOA

**B. Classified**

Roger Coleman – Bus Driver, Step 3, effective 8/21/2013  
Susan Kremer – Facilities Coordinator, Hayner Cultural Center, \$10.00/hr. effective 5/2/2013  
Ralph VanKirk – Bus Driver, Step 1, effective 8/21/2013

**C. Certified Substitutes for the 2012/2013 and 2013/2014 school years, \$75.00/day as needed, contingent upon proper certification and criminal record report:**

Gail Mitchell (2013/2014)

**D. Classified Substitutes for the 2012/2013 and 2013/2014 school years, as needed, contingent upon proper certification, where required, and criminal record report:**

Scott Dieringer  
Dawn Wagner

Eric Germann

Gail Newhouse

Carrie Rowan

**E. Supplemental Contracts**

**1. Certified**

Steven Becker – Class Advisor: Juniors, Yr 11, Step 6, 2013/2014  
Steven Becker – Club: Hyperbowl Advisor, HS, Yr 12, Step 6, 2013/2014  
Steve Becker – Football: Assistant Varsity/JV Football Coach, Yr 13, Step 6, Cat 3, 2013/2014  
Paul Delwiche – Electronics Maintenance Supervisor, Yr 7, Step 4, 2013/2014  
Scott Dieringer – Volleyball: Head JH 7<sup>th</sup> grade Coach, Yr 5, Step 2, Cat 8, 2013/2014  
Chad Dillow – Golf: JV Boys Coach, Yr 3, Step 1, Cat 8, 2013/2014  
Jonathan Elliott – Athletic Site Manager (Fall), Yr 11, Step 6, Cat 12, 2013/2014  
Megan Ferriell – Class Advisor: Seniors, Yr 2, Step 1, 1/2 contract, 2013/2014  
Erica Fields – Summer School Teacher, Physical Education, 1<sup>st</sup> Session 2012/2013  
Erica Fields – Summer School Teacher, Physical Education, 3<sup>rd</sup> Session 2012/2013  
Alyssa Gibson – Soccer: JV Girls Coach, Yr 3, Step 1, Cat 7, 2013/2014  
Leah Hampshire – Saturday/Tuesday/Thursday Monitor, Yr 7, Step 3, 2013/2014  
Brian Huelskamp – Football: Assistant JH 7<sup>th</sup> grade Coach, Yr 8, Step 5, Cat 11, 2013/2014  
Irene Imboden – Club: Thespians Advisor, HS, Yr 22, Step 6, 2013/2014  
Irene Imboden – Drama Advisor: HS, Yr 22, Step 6, 2013/2014  
Irene Imboden – Stage Manager: HS, Yr 15, Step 6, 2013/2014  
Matthew Jones – Football: Head JH 7<sup>th</sup> grade Coach, Yr 2, Step 1, Cat 6, 2013/2014  
Nathan Kopp – Summer School Teacher, Physical Education, 1<sup>st</sup> Session 2012/2013  
Nathan Kopp – Summer School Teacher, Physical Education, 2<sup>nd</sup> Session 2012/2013  
Nathan Kopp – Summer School Teacher, Physical Education, 3<sup>rd</sup> Session 2012/2013  
Jacqui Lehmkuhl – Club: Math Advisor, HS, Yr 6, Step 3, 2013/2014  
Jennifer Limke – Club: Latin Advisor, HS, Yr 11, Step 6, 2013/2014  
Andrew Luciano – Football: Assistant JH 8<sup>th</sup> grade Coach, Yr. 7, Step 4, Cat 11, 2013/2014  
Philip Matthews – Cross Country: Assistant Varsity Boys Coach, Yr 2, Step 1, Cat 8, 2013/2014  
Kathy McIntosh – Band: Director, Yr 26, Step 6, 2013/2014  
Kathy McIntosh – Band: Director Extended Time: 10 days, 2013/2014  
Andrew McMullen – Football: Head JH 8<sup>th</sup> grade Coach, Yr 9, Step 6, Cat 6, 2013/2014  
Charles Metz – Saturday/Tuesday/Thursday Monitor, Yr 3, Step 1, 2013/2014  
Eric Nawroth – Summer School Teacher, Physical Education, 2<sup>nd</sup> Session, 2012/2013  
Eric Nawroth – Summer School Teacher, Physical Education, 3<sup>rd</sup> Session, 2012/2013  
Jeff Olden – Summer School Teacher, Physical Education, 1<sup>st</sup> Session, 2012/2013  
Jeff Olden – Summer School Teacher, Physical Education, 2<sup>nd</sup> Session, 2012/2013  
Jeff Olden – Summer School Teacher, Physical Education, 3<sup>rd</sup> Session, 2012/2013  
Jason Orsborne – Saturday/Tuesday/Thursday Monitor, Yr 6, Step 3, 2013/2014  
Jeffrey Owen – Volleyball: JV Coach, Yr 9, Step 6, Cat 7, 2013/2014  
Jeffrey Owen – Yearbook: HS Advisor, Yr 4, Step 1, 2013/2014  
Michael Rasey – Club: National Honor Society Advisor, HS, Yr 9, Step 6, 2013/2014  
Barbara Roberts – Summer School Teacher, Physical Education, 1<sup>st</sup> Session, 2012/2013  
Barbara Roberts – Summer School Teacher, Physical Education, 2<sup>nd</sup> Session, 2012/2013  
Michael Roberts – Saturday/Tuesday/Thursday Monitor, Yr 10, Step 3, 2013/2014  
Brad Rohlf – Football: Head Freshman Coach, Yr 13, Step 6, Cat 5, 2013/2014  
Rachel Sagona – Music: Director of Vocal, Yr 10, Step 6, 2013/2014



**Jason Scott** – Class Advisor: Seniors, Yr 1, Step 1 1/2 contract, 2013/2014  
**Jason Scott** – Saturday/Tuesday/Thursday Monitor, Yr 7, Step 3, 2013/2014  
**Angela Slusher** – Cheerleading: HS Football (Varsity & Freshman) Advisor, 1/2 contract, Yr 5, Step 2, Cat 10, 2013/2014  
**Angela Slusher** – Club: Astra Advisor, HS, Yr 2, Step 1, 1/2 contract, 2013/2014  
**Angela Slusher** – Saturday/Tuesday/Thursday Monitor, Yr 3, Step 1, 2013/2014  
**Kurt Snyder** – Cross Country: Assistant Varsity Girls Coach, Yr 8, Step 5, Cat 8, 2013/2014  
**Gene Steinke** – Football: Assistant Varsity/JV Coach, Yr 13, Step 6, Cat 3, 2013/2014  
**Gene Steinke** – Saturday/Tuesday/Thursday Monitor, Yr 11, Step 3, 2013/2014  
**Eric Strobe** – Musical: Director of Music, HS, Yr 5, Step 2, 2013/2014  
**Stephanie Strobe** – Music: Director of Orchestra, HS, Yr 12, Step 6, 2013/2014  
**Stephanie Strobe** – Musical: Director of Drama, HS, Yr 5, Step 2, 2013/2014  
**Molly Venneman** – Band: Director Associate, HS, Yr 7, Step 4, 2013/2014  
**Molly Venneman** – Band: Director Associate Extended Time:10 days, 2013/2014  
**Jonathan Westfall** – Football: Assistant Freshman Coach, Yr 9, Step 6, Cat 8, 2013/2014  
**Keith Yunker** – Athletic Site Manager (Fall), Yr 10, Step 6, Cat 12, 2013/2014

2. Special [Supplemental] Contracts

**Danielle Allen** – Cheerleading: HS Football (Varsity & Freshman) Advisor, 1/2 contract, Yr 3, Step 1, Cat 10, 2013/2014  
**Charles Barth** – Soccer: JV Boys Coach, Yr 12, Step 6, Cat 7, 2013/2014  
**Emily Dieringer** – Volleyball: Head JH 8<sup>th</sup> grade Coach, Yr 3, Step 1, Cat 8, 2013/2014  
**Mike Frilling** – Tennis: JV Girls Coach, Yr 12, Step 6, Cat 8, 2013/2014  
**Jason Manson** – Football: Assistant Varsity/JV Coach, Yr 1, Step 1, Cat 3, 2013/2014  
**Tom Massie** – Football: Assistant Varsity/JV Coach, Yr 38, Step 6, Cat 3, 2013/2014  
**Tom Mercer** – Golf: Head Varsity Girls Coach, Yr 1, Step 1, Cat 4, 2013/2014  
**Deon Metz** – Football: Assistant Freshman Coach, Yr 16, Step 6, Cat 8 2013/2014  
**Sally Riechert** – Advisor: Concord Student Council, Yr 5, Step 2, 2013/2014  
**Sally Riechert** – Advisor: Concord FBT Leadership Club, as needed, 2013/2014\*  
**William Shoemaker** – Band: Director Assistant Marching Percussion, HS, Yr 30, Step 6 2013/2014  
**Angelia Wiley** – Cheerleading: 7<sup>th</sup> - 8<sup>th</sup> Grade Football Advisor, Yr 7, Step 4, Cat 12, 2013/2014  
**Angelia Wiley** – Club: Astra Advisor, HS, Yr 2, Step 1, 1/2 contract, 2013/2014

\*Paid by The Future Begins Today

To: Eric Herman  
From: Marion Stout  
Date: May 13, 2013  
Subject: Personnel Agenda: May 13, 2013 Board of Education Meeting-ADDENDUM

*I. **EMPLOYMENTS** • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.*

*A. Administrative*

**Daniel Hake** – Principal, Concord School, 2-year contract effective 8/1/2013, replacing Linda Lamb who retired