

MINUTES
Regular Meeting
Board of Education
Troy City School District
500 N. Market Street
Troy, Ohio 45373
Friday, April 25, 2014 at 7:30 A.M.

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education, 500 N. Market Street, Troy, Ohio 45373, at 7:30 A.M. on Friday, April 25, 2014. The President of the Board of Education, Mr. Stephen Lucas presided. Following the Pledge of Allegiance, Jeff Price, Treasurer, called the roll and the following members of the Board of Education were present: Mrs. Ginny Beamish, Mr. Heffner, Mr. Lucas, Mrs. Joyce Reives and Mr. Trostle. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

PRESENTATIONS

- Race to the Top – Michael Moore

FIRST HEARING OF THE PUBLIC

Mr. Lucas called for the First Hearing of the Public, to which there was no response.

RESOLUTION 14-029 TREASURER'S REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Heffner:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer as Exhibit A, the minutes of its Regular Meeting of Monday, March 10, 2014 and as Exhibit B, a copy of the minutes of the Special Meeting/Work Session of Monday, March 24, 2014 of the Board of Education."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 14-030 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2014 SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 14-031 SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mrs. Reives:

"Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

"Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

"Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

| | |
|--|------------|
| From First United Methodist Church to Kyle Elementary School, to be used for student purposes..... | \$600.00 |
| From Forest and Van Cleve PTO to Troy High School, to be applied to the Forest/Van Cleve Scholarship Fund and awarded to a graduating senior..... | \$500.00 |
| From Country Workshop Artists to Troy High School, to be applied to the Country Workshop Artists Scholarship..... | \$500.00 |
| From Troy Jr. Basketball Association to Troy High School, to be applied to the Randy Hile Memorial Scholarship Fund. Four \$500.00 scholarships will be awarded to graduating seniors..... | \$2,000.00 |
| From Steve and Melanie Smith LLC to Troy High School, to be used toward the high school musical..... | \$1,000.00 |
| From Harlow Builders, Inc. to Troy High School, to be used toward the high school musical..... | \$1,000.00 |
| From Cookson PTO to Troy High School, to be applied to the Cookson PTO Scholarship Fund. Two scholarships of \$1,000.00 will be awarded to graduating seniors..... | \$2,000.00 |
| From Troy Music Boosters to the Troy High School Marching Band, to be used for band fees for specific students..... | \$2,595.73 |
| From Wayne Nirode to Troy High School, to be applied to the Nirode Scholarship and awarded to a graduating senior..... | \$4,000.00 |
| From John Virgint to the Troy High School music department, two violins In honor of John Wildman, to be used as needed..... | |
| From Emily and Sarah Royer, to Troy High School, one cap and gown to be used by a graduating senior..... | |

APRIL TOTAL: \$ 14,195.73
FY TO DATE TOTALS: \$414,041.09

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 14-032 REQUEST FOR NON ROUTINE USE OF BUSES-TREASURE ISLAND RIVER ADVENTURE SERIES

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Heffner:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the request of the City of Troy, Ohio the use of one school bus on Saturday, June 14 and one school bus on Saturday, July 12, 2014 with costs to be reimbursed by The Ohio Great Corridor Association and the City of Troy."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 14-033 PENN ROAD PROPERTY

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby authorizes the transfer of a 3,285.1498 square foot parcel of District property no longer needed for educational purposes to Mr. William G. Wilson and Suzanne M. Wilson of 224 Penn Road for the agreed upon amount of \$1,000.00."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried

RESOLUTION 14-034 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Heffner:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried

SECOND HEARING OF THE PUBLIC

Mr. Lucas then called for the Second Hearing of the Public, to which there was no response.

RESOLUTION 14-035

ADJOURNMENT

It was moved by Mr. Trostle and seconded by Mrs. Beamish that the meeting be adjourned at 7:56 a.m.

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; nays – none

Motion carried.

Stephen Lucas, President

Jeff Price, Treasurer

EXHIBIT: D

To: Eric Herman
 From: Marion Stout
 Date: April 23, 2014
 Subject: Personnel Agenda: April 25, 2014 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Jerry Adkins — 5th Grade Teacher, Heywood, revised date of retirement, effective end of the 2013/2014 school year
 Marilyn Hobart – Substitute Teacher, resignation effective March 10, 2014
 Nancy Hutchins – Exhibit Coordinator, Hayner, retirement effective May 6, 2014
 Dianne Niece – Classified Substitute, resignation effective March 31, 2014
 Brenda Rademachir – Housekeeper, Hayner, resignation effective July 26, 2013
 Chantelle Rose – Substitute Teacher, resignation effective April 15, 2014
 Leona Sargent – Substitute Teacher, resignation effective April 20, 2014
 Matt Shifley – Long Term Substitute Art Teacher, Hook and Heywood, resignation, effective end of the 2013/2014 school year
 Randy Smith – Assistant Principal, High School, resignation effective July 31, 2014
 Julee Via – Classified Substitute, resignation effective March 12, 2014
 Dawn Wagner—Administrative Assistant, Cookson, revised date of resignation, effective March 28, 2014
 Katherine Weaver – Principal, Kyle, resignation contingent upon being hired as Assistant Principal, High School, effective July 31, 2014

II. LEAVES OF ABSENCE

Kristin Schumann – Upon depletion of paid leave, unpaid childrearing leave of absence after birth of baby, through April 7, 2014

III. RENEWALS

Certified

One-Year Contracts

| | | | |
|--------------------|--------------------------------|--------------------|-----------------------------|
| Michelle Addington | Julie Angle | Lisa Anthony | Christopher Behm |
| Julie Berning | Brooke Bowles (.5 contract) | Jenelle Brown | Michael Bunck (.5 contract) |
| Rachel Burton | Jolynn Colebaugh (.6 contract) | Laura Colebaugh | Allison Delk |
| Katie Drees | Kelsey Ernsthansen | Aaron Gibbons | Alyssa Gibson |
| Layne Goings | Jeffrey Greulich | Ashley Hartsock | Heather Hawkins |
| Rebecca Howard | Kelli Kazmaier | Rebecca Klosterman | Adrienne Koverman |
| Troy Lightcap | Lane Lucas | Ana Mumaw | Dustin Olson |
| Meredith Parris | Lindsey Pioning | Kristen Schumann | Lynne Sneer |
| Randy Walters | Elizabeth Widener | Jessica Wright | |

Four-Year Contracts

| | | | |
|----------------------------|-------------------|----------------------------|-----------------|
| Justine Bledsoe | Gabbrielle Braun | Saundra Christian | Karen DeMeo |
| Kathryn Hamlin | Jessica Hart | Angela Laird | Andrew J. Marrs |
| Danae Marsh | Jeremiah Minehart | Laura Niswonger | Jolynn Scalice |
| Cara Stephey (.5 contract) | Matthew Stickle | Erik Strobe (.57 contract) | David Wagner |
| Matthew Wibbeler | Brian Wissman | | |

Continuing Contracts

| | | | |
|------------------|----------------|-------------|------------|
| Kelii Boffemmyer | Megan Campbell | Susan Clark | Lori Fultz |
| Nikisha Smith | Kristina Ward | | |

Certified Substitutes

| Certified Substitutes and Athletic Workers Renew | | |
|--|----------------------|-----------------------------|
| Baker, Kristyn R. | Haas, Susan C. | Morris, Carole |
| Baltes, Teresa L. | Hackett, Nicole E. | Morris, Nancy J. |
| Barber, Elsa | Helke, Matthew | Moser, Mary Lou |
| Bartley, Robin C. | Helman, Eric L. | Murph, Lenora S. |
| Bechard, Chuck | Henry, Marlene D. | Myers, Sue Lange |
| Blackmore, Caitlin C. | Hewitt, William | Owen, Jeffrey D. |
| Blackmore, Sharon L. | Higgins, Kathieen R. | Owen, Michelle L. |
| Boeke, Janice R. | Hipple, Carol J. | Pacher, Sarah E. |
| Boggs, Heather | Hoffman, Tyler | Palmer, David |
| Bowles, Brooke | Hofstetter, Maria A. | Payne, Darrin E. |
| Boyd, Kimberly J. | Holland, Susan | Penny, Patricia |
| Bozick, Linda C. | Hollon, Margaret E. | Phillips, Teresa M. |
| Browning, Brenda J. | Holloway, Rebecca | Ramirez Francis, Sacha |
| Brumfield, Kimberlie | Howes, Crystal J. | Rasey, Michael C. |
| Bunck, Michael | Jackson, Erica N. | Ratcliff, Courtney R. |
| Burgan, Tonishia S. | Jenkins, Donald | Richied, Lynn A. |
| Burgei, Connie | Johnson, Nancy J. | Rieck, David C. |
| Cain, Rachel | Jones, Jennifer L. | Rinehart, Glenna J. |
| Campbell, Robert J. | Jones, Mary J. | Robinson, Janet L. |
| Cantrell, Kevin J. | Josza, David G. | Rohr, Danielle N. |
| Caskey, Rosa | Karnehm, Jane B. | Salupo, Michael P. |
| Clendering, Peggy J. | Karns, Dennis | Schultz, Jeffery |
| Colebaugh, Jolynn | Kauflin, Dianne | Sizemore, Erin M. |
| Cook, Emily L. | Kaur, Ashish | Slone, Brett A. |
| Copeland, Stephanie E. | Kelly, Patrick J. | Smart, Diane C. |
| Coy, Douglas A. | Kingrey, Carmen | Smith, Elizabeth B. |
| Darner, Debra L. | Klosky, Andrew P. | Snyder, Kurt T. |
| Davis, Craig S. | Koch, Amanda | Spilker, Sherry L. |
| Davis, Jennifer | Koopman, Joyce M. | Spitzig, Kenneth L. |
| Denlinger, Holly A. | Kopp, Nathan M. | Springer, Ashleigh A. |
| Dennis, Melanie G. | Lantz, Kathleen J. | Stanforth, Craig |
| DiPrima-Scordia, Sally | Leptak, Robin R. | Steinke, Eugene T. |
| Drake, Catherine S. | Lileas, Thomas J. | Stewart, Shelley |
| Drake, Shellie | Lowe, Heather | Suber, Mollie |
| Dura, Julie A. | Lux, Theresa | Tebbe, Janell A. |
| Edwards, Althea F. | Lyons, Diane M. | Tompkins, Pamela M. |
| Elliott, Jonathan P. | Manovich, Mark | Trick, Samantha |
| Evans, Alexa M. | Markley, Muriel | Vancauwenbergh, Margaret K. |
| Finfrock, Kaci B. | Matthews, Philip M. | Washington, Edward |
| Fogarty, Kerry | Mauntler, Marge | Watercutter, Jason M. |
| Foster, Karen K. | McClurg, Darlene | Watson, Mary M. |
| Gastineau, Drake | McGraw, Cathy S. | Welker, Deborah C. |
| Gibson, Misty R. | McMullen, Andrew J. | Whetstone, Terry |
| Gigandet, Jennifer L. | Medley, Robert | Whittaker, Justin M. |
| Glenn, Venita L. | Mengos, Diane | Whybrew, Lyle |
| Gracy, Jerome A. | Miller, Paul A. | Wilkins, Charles |
| Greulich, Jeffrey R. | Miller, Timothy A. | Wortman, Robert D. |
| Griffith, Christel L. | Mitchell, Gayle M. | York, Stephanie |
| Grilliot, Mary | Montanaro, Pat J. | Yunker, Keith A. |
| Grissom, Brooklyne N. | Moore, David C. | Zerkle, Lucas |
| Guy, Kate | Morlock, Ruth | |

Supplementals

| Name: Last, First (Supp Ren) | Position: Title |
|-------------------------------------|-------------------------|
| Angle , Julie C. | Tutor: Home Instruction |
| Bledsoe, Justine L. | Tutor: Home Instruction |
| Bruns, Jessica L. | Tutor: Home Instruction |
| Bulach, Gail H. | Tutor: Home Instruction |
| Campbell, Megan L. | Tutor: Home Instruction |
| Christian, Sandra L. | Tutor: Home Instruction |
| Coe, Shane | Tutor: Music |
| Crews, Justin M. | Tutor: Home Instruction |
| Dillow, Chad E. | Tutor: Home Instruction |
| Drake, Catherine S. | Tutor: Home Instruction |
| Drake, Kristi A. | Tutor: Home Instruction |
| Drees, Katie M. | Tutor: Home Instruction |
| Elliott, Jonathan P. | Tutor: Home Instruction |
| Evilsizor, Loren F. | Tutor: Home Instruction |
| Fish, Leigh A. | Tutor: Home Instruction |
| Foster, Karen K. | Tutor: Home Instruction |
| Foster, Michael B. | Tutor: Music |
| Gegel, Michael J. | Tutor: Home Instruction |
| Grunkemeyer, Timothy P. | Tutor: Home Instruction |
| Holm, Kristine K. | Tutor: Home Instruction |
| Howes, Darlyne A. | Tutor: Home Instruction |
| Hurley, Michelle L. | Tutor: Home Instruction |
| Imboden, Irene M. | Tutor: Home Instruction |
| Jones, Amy C. | Tutor: Home Instruction |
| Karnehm, Jennifer L. | Tutor: Home Instruction |
| Koopman, Joyce M. | Tutor: Home Instruction |
| Kopp, Nathan M. | Tutor: Home Instruction |
| Kuzniczci, Angela M. | Tutor: Home Instruction |
| Leganik, Kelly R. | Tutor: Home Instruction |
| Leonhard, Amanda E. | Tutor: Home Instruction |
| Longfellow, Dawn | Tutor: Home Instruction |
| Lyons, Diane M. | Tutor: Music |
| Marrs, Andrew J. | Tutor: Home Instruction |
| Mason, Carrie M. | Tutor: Home Instruction |
| Maus, Brenda J. | Tutor: Home Instruction |
| McMullen, Andrew J. | Tutor: Home Instruction |
| Meier, Colleen L. | Tutor: Home Instruction |
| Miller, Timothy A. | Tutor: Home Instruction |
| Moore, David C. | Tutor: Home Instruction |
| Owen, Jeffrey D. | Tutor: Home Instruction |
| Ratcliff, Courtney R. | Tutor: Home Instruction |
| Roberts, Christina J. | Tutor: Music |
| Rohlfs, Bradley T. | Tutor: Home Instruction |
| Sanders, Myra L. | Tutor: Home Instruction |
| Schenck, Lindsey A. | Tutor: Home Instruction |
| Shoemaker, William A. | Tutor: Music |
| Silknitter, Nathan D. | Tutor: Home Instruction |
| Slonaker, John R. | Tutor: Music |
| Slusher, Angela N. | Tutor: Home Instruction |
| Spoon, Sonja G. | Tutor: Home Instruction |

| Name: Last, First (Supp Ren) | Position: Title |
|------------------------------|-------------------------|
| Stapleton, Lisa A. | Tutor: Home Instruction |
| Strope, Erik A. | Tutor: Music |
| Tebbe, Janell A. | Tutor: Home Instruction |
| Underwood, Amy M. | Tutor: Home Instruction |
| Wick, James D. | Tutor: Home Instruction |
| Woerner, Brian J. | Tutor: Home Instruction |
| Wolfe, Kelly L. | Tutor: Home Instruction |
| Wolfe, Patrick D. | Tutor: Home Instruction |
| Zink, Kathleen | Tutor: Home Instruction |

ClassifiedClassified Substitutes

| Classified Substitutes and Athletic Workers Renew | | |
|---|---------------------------|---------------------------|
| Adkins, Karen K. | Heitman, Kara | Newnam, Janet J. |
| Alvarez, Andrea | Hemm, Ann | Niles, Gail |
| Andrade, Tammy L. | Herman, Teresa J. | Oswalt, Brittasha |
| Atkins, Aaron R. | Hess, Judith | Pappas, Rebecca J. |
| Bayless, Patricia L. | Hipple, Carol J. | Peltier, Eric |
| Beamish, Michael L. | Holfinger, Doyle S. | Pierce, Matthew P. |
| Beisner, Terry | Howes, Preston D. | Ratcliff, Courtney R. |
| Berry, David | Hurst, Holly J. | Redfearn, William E. |
| Bertram, Patricia D. | Jackson, Joy | Reifenberg, Anne M. |
| Bigelow, Lisa | Johnson, Nancy J. | Rhodes, Janet L. |
| Blocher, Susan A. | Jones, Matthew W. | Rhodes, Randy |
| Bowling, Loretta J. | Kanet, Jonathan P. | Riley, M. James J. |
| Bozick, Linda C. | Karnehm, Chris | Roberts, Michael G. |
| Bunck, Judy A. | Kaur, Ashish | Rowan, Carrie S. |
| Bunck, Michael | Kerns, Matt | Sakal, Jeffrey M. |
| Cain, Pamela J. | Koopman, Brian W. | Salupo, Michael P. |
| Caldwell, Michelle A. | Koopman, Joyce M. | Sathe, Sushama D. |
| Campbell, Robert J. | Koopman, Paula | Sawka, Lori F. |
| Clagett, Sherry L. | Koopman, Ryan T. | Schaefer, Pam |
| Coppock, Brenda K. | Kostoff, Teresa | Schelkun, Thomas |
| Critchley, Rosemary R. | Kouts, Gwen | Schreiber, Christine M. |
| Cron, Tammy A. | Lamme, Patricia L. | Scott, Mark |
| Daffner, Barbara A. | Lindeman, Cynthia A. | Setser, Karen I. |
| Davis, Diana L. | Longfellow, Blake | Sherrick, Melissa L. |
| Dawson, Paul K. | Luginbuhl, Connie J. | Shigley, Clark |
| Deaton, Heather A. | Lyons, Diane M. | Slough, Marianne |
| Demmitt, Edith C. | Madigan, Christopher A. | Steinke, Eugene T. |
| Dunfee, Jill L. | Malki, Mindy | Stoltz, Kelley |
| Easterly, Cassandra E. | Matthews, Philip M. | Straughn, James M. |
| Edwards, Althea F. | Maurer, Virginia (Ginnie) | Taylor, Sharon A. |
| Foran, Hiromi S. | Maxon, Jeanne M. | Tebbe, Kenneth A. |
| Freeman, Sharon K. | Mayhugh, Jordan | Titterington, Kathleen M. |
| Frilling, Michael J. | McDougall, Carolyn | Trent, Melodie |
| Gibboney, Paul R. | McGarry, Linda A. | Vitangeli, Tamaraw |
| Glenn, Venita L. | McKee, Megan R. | Wagner, David M. |
| Godwin, Cathy A. | McMinn, Vicki N. | Watercutter, Michael W. |
| Goldner, Mark | Mercer, Larayne D. | Watson, Mary M. |

| Classified Substitutes and Athletic Workers Renew | | |
|---|----------------------|-----------------------|
| Goodin, Marla J. | Miller, Laura V. | Weiskittel, Sandra K. |
| Griffieth, Roger E. | Miller, Mark | Wente, Patricia A. |
| Grigsby, Catherine | Moffitt, LouAnn | West, Sara E. |
| Grove, Patricia | Moser, Mary Lou | Whitford, Lisa |
| Haas, Christina | Mullins, Debbie | Williams, Andrew |
| Hanger, Deb | Mumpower, Roger | Williams, Brenda L. |
| Hartman, Herbert | Nadolny, Kimberly S. | Williams, Chanda R. |
| Hawkins, Gayle P. | Newhouse, Gail | Wright, Jessica |
| | | Wyan, Kimberly S. |

IV. NONRENEWALS

Certified

Long-term Substitutes

| | | | |
|------------------|-----------------|-------------------|------------------|
| Robin Bartley | Chuck Bechard | Sharon Blackmore | Peggy Ciendening |
| Emily Cook | Kaci Finrock | Brooklyne Grissom | Kate Guy |
| Kathleen Higgins | Tyler Hoffman | Margaret Mauntler | Gienna Rinehart |
| Erin Sizemore | Shelley Stewart | Mollie Suber | Luke Zerkle |

Certified Substitutes

CERTIFIED SUBS N/R

| | | |
|------------------------|----------------------|----------------------------|
| Arkill, Ashley | Hieatt, Robert | Ratliff, Brooke |
| Beasley, Robert | Huelskamp, Teresa J. | Risner, Sarah |
| Blackton, Stephanie A. | Ike-Peltier, Angela | Shardo, Megan |
| Burton, David | Jones, Amy P. | Smith, Frederick (Rick) E. |
| Draude, Jaden A. | Lemmon, Melissa | Stenger, Jayne E. |
| Drees, Katie | MacKellar, Vicky L. | Thaman, Heather K. |
| Gillespie, Audrey | McConkey, Kristen | Trimble, Ana S. |
| Greve, Sara | McKenzie, Emma B. | Varney, Tabitha |
| Hall, Georgia L. | Nies, Melissa G. | Watson, Daniel P. |
| Harsh, Jenna L. | Nilsen, Richard A. | Weidner, Angela D. |
| Hicks, Lynda | Randall, Suzanne K. | Wilson, Ashante |

Supplemental Contracts Non Renew

| Name: Last, First (Supp N/R) | Position: Title |
|------------------------------|-----------------------------|
| Adkins, Jerry | Club: Student Council |
| Anderson, Timothy A. | Club: Archery |
| Bartley, Robin C. | Washington DC Coord |
| Beane, David | Tutor: Home Instruction |
| Becker, Steven L. | Class Advisor: Juniors |
| Becker, Steven L. | Club: Hyperbowl |
| Becker, Steven L. | Student Govt Advisor |
| Binne, Kasey L. | Homework Helper |
| Blackmore, Cailin C. | Athletic Trainer |
| Blackton, Stephanie | Tutor: Home Instruction |
| Braun, Gabbrielle | FBT Leadership Club Advisor |
| Brough, Leah V. | Tutor: Music |

| Name: Last, First (Supp N/R) | Position: Title |
|-------------------------------------|-----------------------------------|
| Brown, Catherine R. | Mentor |
| Bruns, Jessica L. | Mentor |
| Bunck, Michael | Club: Safety Patrol |
| Burgei, Bridget | Homework Helper |
| Calhoun, Sandra J. | Club: Safety Patrol |
| Capparelli, Mandy A. | Club: Spanish |
| Carpenter, Courtney E. | Mentor |
| Carpenter, Margaret C. | Homework Helper |
| Carpenter, Margaret C. | Mentor |
| Carter, Ruth E. | ET: 08.5 Guid |
| Christman, Joyce A. | Club: Safety Patrol |
| Clark, Susan E. | Club: Spanish |
| Clark, Susan E. | DH: Foreign Lang |
| Clark, Susan E. | ET: 02.5 DH ForLang |
| Clouser, Angela A. | Club: Student Council |
| Clouser, Angela A. | DH: English |
| Clouser, Angela A. | ET: 02.5 DH Eng |
| Clouser, Angela A. | Mentor |
| Colebaugh, Laura | Homework Helper |
| Costello, McKenzie J. | Club: Student Council |
| Crews, Justin M. | Saturday/Tuesday/Thursday Monitor |
| Dankworth, Susan K. | Club: Student Council |
| Davis, Carla A. | Yearbook |
| Delwiche, Paul R. | Electronics Mnt Suprv |
| Delwiche, Paul R. | DH: Guidance |
| Delwiche, Paul R. | ET: 02.5 DH Guid |
| Delwiche, Paul R. | ET: 08.5 Guid |
| Ellinger, Margaret A. | Homework Helper |
| Ellinger, Margaret A. | FBT Leadership Club Advisor |
| Evilsizor, Loren F. | ET: 08.5 Guid |
| Ferriell, Megan M. | Class Advisor: Seniors |
| Fett, Basil | Tutor: Music |
| Fish, Leigh A. | ET: 02.5 Gftd Coord |
| Fish, Leigh A. | Mentor |
| Fultz, Lori L. | ET: 10 Lib |
| Gearhart, Kearstin M. | Club: Student Council |
| Gearhart, Kearstin M. | Homework Helper |
| Gibbons, Aaron | ET: 08.5 Guid |
| Gustin, Greg K. | Club: Safety Patrol |
| Hampshire, Leah M. | Saturday/Tuesday/Thursday Monitor |
| Hampshire, Leah M. | Student Govt Advisor |
| Hartman, Jillian B. | DH: Art |
| Hartman, Jillian B. | ET: 02.5 DH Art |
| Hartman, Jillian B. | Mentor |
| Hartman, Jillian B. | Mentor |
| Hoffman, Nathan E. | FBT Leadership Club Advisor |
| Hoffman, Nathan E. | Mentor |
| Imboden, Irene M. | Club: Thespians |
| Imboden, Irene M. | Drama Advisor: HS |
| Imboden, Irene M. | Stage Manager |
| Inwin, Allysabeth | Tutor: Music |
| Jackson, Laura | ET: 07.5 Guid |
| Karnehm, Jennifer L. | Club: Student Council |

| Name: Last, First (Supp N/R) | Position: Title |
|-------------------------------------|-----------------------------------|
| Koopman, Joyce M. | Club: Student Council |
| Koopman, Joyce M. | Homework Helper |
| Koverman, Adrienne | ET: 05 Counselor-Ele |
| Kuzniczci, Angela M. | Club: Safety Patrol |
| Leganik, Kelly R. | ET: 07.5 Guid |
| Lehmkuhl, Jacqueline K. | Club: Math |
| Leonhard, Amanda E. | DH: Special Ed |
| Leonhard, Amanda E. | ET: 02.5 DH SpecEd |
| Limke, Jennifer A. | Club: Latin |
| Levine, Daina | Tutor: Music |
| Lofton, Heidi | Tutor: St. Patrick |
| Mason, Carrie M. | ET: 05 Counselor-Ele |
| McClain, Annie R. | Club: French |
| McClain, Annie R. | Saturday/Tuesday/Thursday Monitor |
| McIntosh, Katherine A. | DH: Music |
| McIntosh, Katherine A. | ET: 02.5 DH Music |
| McIntosh, Katherine A. | ET: 10 Dir Band |
| McIntosh, Katherine A. | Band: Director |
| Mercer, Larayne D. | Yearbook |
| Metz, Charles A. | Saturday/Tuesday/Thursday Monitor |
| Meyer, Julie | Tutor: Home Instruction |
| Miller, Paul A. | Club: Student Council |
| Minehart, Jeremiah J. | Saturday/Tuesday/Thursday Monitor |
| Montgomery, Susan M. | ET: 06 Nurse |
| Morgan, Amanda E. | Mentor |
| Nirode, Wayne | DH: Math |
| Nirode, Wayne | ET: 02.5 DH Math |
| Nirode, Wayne | Mentor |
| Oakes, Joshua L. | Club: Pop Rocks |
| Oakes, Kimberly R. | Mentor |
| Olden, Jeffrey T. | Club: Archery JH |
| Orsborne, Jason A. | Saturday/Tuesday/Thursday Monitor |
| Orsborne, Jason A. | ET: 02.5 DH Sci |
| Orsborne, Jason A. | DH: Science |
| Osborne, Jennifer L. | Mentor |
| Otte, Elizabeth M. | Club: Science |
| Otte, Elizabeth M. | Saturday/Tuesday/Thursday Monitor |
| Owen, Jeffrey D. | Yearbook |
| Poling, Phillip | Tutor: Home Instruction |
| Purdy, Angela L. | Homework Helper |
| Rasey, Michael C. | Club: National Honor Society |
| Rasey, Michael C. | DH: English |
| Rasey, Michael C. | ET: 02.5 DH Eng |
| Rhodes, Janet L. | FBT Leadership Club Advisor |
| Rickey, Susan G. | Washington DC Coord |
| Riechert, Sally A. | Club: Student Council |
| Riechert, Sally A. | FBT Leadership Club Advisor |
| Rieck, Eva M. | Club: Student Council |
| Riggs, Celinda L. | Club: Key Club |
| Roberts, Barbara E. | Athletic Director JH |
| Roberts, Barbara E. | DH: PE-Health |
| Roberts, Barbara E. | ET: 02.5 DH PE/H |
| Roberts, Barbara E. | Club: Archery JH |

| Name: Last, First (Supp N/R) | Position: Title |
|-------------------------------------|-----------------------------------|
| Roberts, Barbara E. | Mentor |
| Roberts, Michael G. | DH: Social Studies |
| Roberts, Michael G. | ET: 02.5 DH Soc Stu |
| Roberts, Michael G. | Saturday/Tuesday/Thursday Monitor |
| Roberts, Michael G. | Strength Coord |
| Rohlfs, Bradley T. | Club: Safety Patrol |
| Sagona, Rachel L. | Music: Dir Vocal |
| Sagona, Rachel L. | Band: Flag Corps |
| Sanders, Myra L. | Mentor |
| Sawka, Lori F. | Homework Helper |
| Scalice, Jolynn M. | ET: 05 Counselor-Ele |
| Schoettmer, Sallie J. | ET: 06 Nurse |
| Schroeder, Stephanie J. | Club: Student Council |
| Schroeder, Stephanie J. | Mentor |
| Scott, Jason L. | DH: Social Studies |
| Scott, Jason L. | ET: 02.5 DH Soc Stu |
| Scott, Jason L. | Saturday/Tuesday/Thursday Monitor |
| Scott, Jason L. | Class Advisor: Seniors |
| Scott, Jason L. | Mentor |
| Shewman, Lori K. | Washington DC Coord |
| Shigley, Clark | Saturday/Tuesday/Thursday Monitor |
| Shoemaker, William A. | Band: Dir-Asst March-P |
| Siegel, Sharon L. | Club: Safety Patrol |
| Sillman, Julie A. | Mentor |
| Sillman, Julie A. | Mentor |
| Slusher, Angela N. | Saturday/Tuesday/Thursday Monitor |
| Slusher, Angela N. | DH: Special Ed |
| Slusher, Angela N. | ET: 02.5 DH Spec Ed |
| Smith, Nikisha D. | Homework Helper |
| Steinke, Eugene T. | Saturday/Tuesday/Thursday Monitor |
| Stewart, Jenny A. | Homework Helper |
| Stickle, Matthew R. | ET: 04 ESL Teacher |
| Strope, Erik A. | Musical: Dir of Music |
| Strope, Stephanie L. | Musical: Dir of Drama |
| Strope, Stephanie L. | Music: Dir Orchestra |
| Tebbe, Janell A. | Homework Helper |
| Tebbe, Janell A. | Club: Safety Patrol |
| Temple, Deanna L. | Mentor |
| Venneman, Molly E. | ET: 10 Dir Band-Assoc |
| Venneman, Molly E. | Band: Dir-Assoc |
| Vlieg, Diane | Homework Helper |
| West, Lori K. | DH: Math |
| West, Lori K. | ET: 02.5 DH Math |
| Westfall, Jessica A. | Club: Key Club |
| Wick, James D. | DH: Science |
| Wick, James D. | ET: 02.5 DH Sci |
| Wiley, Angelia M. | Club: Astra |
| Wiley, Angelia M. | Club: Astra |
| Williams, Lynn A. | ET: 05 Counselor-Ele |
| Williams, Lynn A. | DH: Guidance |
| Winterbotham, Barbee | Club: Safety Patrol |
| Winterbotham, Barbee | Homework Helper |

Name: Last, First (Supp N/R) Position: Title
 Wissman, Brian D. ET: 05 Dir Band-Ast
 Wissman, Brian D. Band: Dir-Asst
 Wissman, Brian D. Musical: Orchestra Dir

Classified

Long-term Substitutes N/R

Ann Hemm Courtney Ratcliff Sandy Weiskittel

Classified Substitutes

CLASSIFIED SUBS AND ATHLETIC WORKERS N/R

| | | |
|----------------------|---------------------|----------------------|
| Beiser, Nicholas | Holland, Patrick | Sakal, Sandy |
| Belcher, Shawna | Jacobs, Abrianna | Sandifer, Cheri |
| Block, Kimberly | Jess, Lou Ann | Sedam, Danielle |
| Bowen, Kenneth R. | Karadak, Stacy | Smallwood, Beth |
| Burgasser, Kathleen | Keyes, Angela | Stager, Kenneth |
| Carpenter, Jeffrey | Klein, C Mason | Stith, Melissa |
| Carson, Wayne | Knife, Sue | Stover, Ian |
| Christian, Mary Beth | Magill, Justin | Strong, Yvonne |
| Clifton, Stacy D. | Meadows, Stephanie | Terwilliger, Luke |
| Coleman, Roger | Moore, Diana Lynn | Trent, Melodie |
| Cottrell, Kathleen | Morrison, Robert W. | Treon, Nancy |
| Deaton, Paul | Phillis, Emily | Trimble, Ana S. |
| Drees, Katie | Popp, Kevin | Trissell, Dylan |
| Emmel, Hope | Ratcliff, Deborah | VanKirk, Ralph |
| Fisher, Paul | Reedstrom, Laurie | Vogel, Deborah |
| Flohre, Deborah | Riggin, Heather | Wick, James |
| Glover, Dennis | Roeth, Debby | Williams, William |
| Hamblin, Brad | Roop, Dawn N. | Wyan, Ashlee |
| Hebb, Louise | Roop, Shadrick | Yingling, Michael |
| Henn, Rick | Ruffin, Mary | Youssef, Mahala |
| Hines, Sharrie | Sakal, Jeffrey D. | Zimmerman, Hannelore |

V. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Administrative

Katherine Weaver – Assistant Principal, High School, effective 8/1/14

B. Teaching

- Keshia Barker** – 2nd Grade Teacher, Forest, B+/1, effective 8/14/14
- Brooke Bowles** – Art Teacher, Heywood and Hook B/1, .5 contract, 2014/2015 school year only; this added to her current .5 contract gives her a full contract for the 2014/2015 school year only, effective 8/18/14
- Taylor Brown** – 2nd Grade Teacher, Cookson, B/1, effective 8/14/14
- Stephanie Copeland** – Computer Multimedia Teacher, VanCleve, .6 contract, B+150/Step 3 effective 8/14/14
- Katie Curnes** – 4th Grade Teacher, Cookson, M/6, effective 8/14/14
- Zachary Guess** -- Intervention Specialist, Cookson, B/1, effective 8/14/14
- Jennifer Lampert** – 2nd Grade Teacher, Kyle, M/8, effective 8/14/14
- Joann Raterman** – Health Teacher, Junior High, M15/Step 2, effective 8/14/14
- Jenna Weber** – 2nd Grade Teacher, Cookson, B/1, effective 8/14/14

- C. *Certified Substitutes for the 2013/2014 and 2014/2015 school years, \$80.00/day as needed, contingent upon proper certification and criminal record report:*

Randy Smith (2014/2015)

Mary Jo Wolke

Lucas Zerkle

- D. *Classified Substitutes for the 2013/2014 and 2014/2015 school years, as needed, contingent upon proper certification, where required, and criminal record report:*

Keshia Barker

Brittasha Oswald

Kristen Pour

E. Supplemental Contracts

1. Certified

Craig Davis – Track: Junior High Assistant Coach, Yr 1, Step 1, Cat 11, 2013/2014

2. Special [Supplemental] Contracts

Herbert Hartman – Track: Assistant Varsity Coach, Yr 31, Step 6, Cat 7, 2013/2014

Diane Mengos – Tutor: Home Instruction, as needed, 2013/2014 and 2014/2015
