

MINUTES

Regular Meeting
Board of Education
Troy City School District
500 N. Market Street
Troy, Ohio 45373

Monday, October 13, 2014, at 7:00 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 7:00 P.M. on Monday, October 13, 2014. The President of the Board of Education, Mr. Stephen Lucas, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mr. Lucas, Mr. Trostle and Mrs. Reives. Mr. Heffner was absent. Also in attendance were Mr. Eric Herman, Superintendent and several administrators.

PRESENTATIONS

- ❖ Make A Difference Day - Penny Johnson
- ❖ Five-Year Financial Forecast – Jeff Price
- ❖ Report Card – Eric Herman
- ❖ Weather Reminder – Eric Herman
- ❖ Race to the Top – Michael Moore
- ❖ "Orange Out" – SWOSBA Recognition w/Piqua – Eric Herman

FIRST HEARING OF THE PUBLIC

Mr. Lucas called for the First Hearing of the Public to which there was no response.

RESOLUTION 14-103 TREASURER'S REPORT

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of the Regular Meeting of Monday, September 8 and the minutes of the Special Meeting of Tuesday, September 23, 2014."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner
Motion carried.

RESOLUTION 14-104 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the September 2014 SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

RESOLUTION 14-105 FIVE-YEAR FINANCIAL FORECAST FOR FISCAL YEARS ENDING JUNE 30, 2015 THROUGH 2019

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that in accordance with Ohio Revised Code (ORC) section 5705.391 it approves the Five-Year Financial Forecast for Fiscal Years ending June 30, 2015 through 2019 including assumptions for submission to the Ohio Department of Education (ODE), a copy of which is attached hereto and incorporated herein by reference as Exhibit A.”

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

RESOLUTION 14-106 THEN AND NOW

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Trostle:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

1. Lands' End	\$ 100.00	PO 151004
2. Lands' End	\$ 110.00	PO 151003
3. River Valley Security	\$ 315.00	PO 151121
4. Ball Chain Manufacturing	\$ 410.00	PO 151014
5. Gordon Food Service	\$ 2,639.12	PO 151809
6. Leadership Troy	\$ <u>420.00</u>	PO 151850
	\$ 3,616.12	

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

RESOLUTION 14-107 SUPERINTENDENT’S REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Trostle:

Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Concord PTO to Concord Elementary School, to be used as needed in the library.....	\$ 1,000.00
From Concord PTO to Concord Elementary School, to be used for the purchase of a Chromebook Lab for the building.....	\$10,334.97
From Concord PTO to Concord Elementary School, to be used to purchase iPad Airs to be used as needed in the building.....	\$ 1,996.00
From Target Take Charge of Education to Heywood Elementary School, to be used as needed in the building.....	\$ 49.56
From Wayne Wenrick to Heywood Elementary School, two boxes of books to be used in the library.....	

From Hook PTO to Hook Elementary School, to be used as follows.....	\$ 2,600.00
> Technology (Chromebooks and headsets) = \$2,000.00	
> Grade level program = \$600.00	
From Dennis and Sheryl Glover, to Hook Elementary School, school supplies to be used by the students as needed.....	
From Target Take Care of Education to Kyle Elementary School, to be used for supplies as needed.....	\$ 63.06
From First United Methodist Church to Kyle Elementary School, a donation of school supplies to be used as needed.....	
From The Troy Foundation to the Van Cleve 6 th Grade Building, a gift in honor of the THS Class of 1948, to be used as needed.....	\$ 271.00
From Target Take Charge of Education to Troy High School, to be used as needed.....	\$ 367.90
From Altrusa Club of Troy and Mauro Orthodontics to the Troy High School clinic, a variety of hygiene and oral hygiene supplies to be used as needed.....	
From Theresa Michalos to the Troy High School Music Department, one Standbell Bass Guitar and Excel Amp to be used as needed.....	
From Barbara Rumpff to Troy High School, one graduation cap and gown to be used by a graduating senior.....	
From The Troy Rotary Club to The Troy City Schools, sixty \$25.00 gift cards (totaling \$1,500.00) to be used to purchase shoes for needy children in the district.....	
From the Martha Holden Jennings Foundation to Hook Elementary School, a grant for the Literature Alive Program.....	\$ 2,270.00
From the Pepsi Bottling Group LLC, to the Troy City School District, a sponsorship based on our beverage agreement and will be used for the following.....	\$ 8,000.00
> Wellness	\$500.00
> Athletic Department	\$1,000.00
> Pour Account	\$6,500.00

OCTOBER TOTAL:	\$ 26,952.49
FISCAL YEAR TOTALS:	\$116,420.29

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

**RESOLUTION 14-108 AMERICAN EDUCATION WEEK PROCLAMATION –
NOVEMBER 17-21, 2014**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

"Whereas, America's schools are the backbone of our democracy, providing young people with the tools they'll need to maintain our nation's precious values of freedom, civility, and equality; and

"Whereas, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

"Whereas, education employees -- be they custodians or teachers, bus drivers or librarians -- work tirelessly to serve our children and communities with care and professionalism; and

"Whereas, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise,

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby proclaims the week of November 17-21, 2014 as American Education Week, "Great Public Schools: A Basic Right and Our Responsibility."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

RESOLUTION 14-109 APPROVE REIMBURSEMENT IN LIEU OF TRANSPORTATION

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that, based on the written consent of their parents, it declares impractical the transportation of the following students, and that it pays the parents of these students the average cost of pupil transportation in the State of Ohio for the preceding school year provided that it receives reimbursement for this payment from the Ohio Department of Education."

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> ▪ Maureen Keaty
1594 Lakeshore Dr.
Troy, OH 45373 | <ul style="list-style-type: none"> Matthew Keaty | <ul style="list-style-type: none"> 9th grade |
| <ul style="list-style-type: none"> ▪ Mark Kreusch
3225 Bittersweet Drive
Troy, OH 45373 | <ul style="list-style-type: none"> Olivia Kreusch
Abigail Kreusch | <ul style="list-style-type: none"> 2nd grade
1st grade |

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent – Heffner

Motion carried.

**RESOLUTION 14-110 APPROVAL OF CHANGES TO THE HONORS BIOLOGY 10TH GRADE
CURRICULUM**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the changes and revisions of the above mentioned area of curriculum."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent – Heffner

Motion carried.

RESOLUTION 14-111 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit B a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent- Heffner

Motion carried.

RESOLUTION 14-112 POLICIES

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

The administration is requesting that the Board Policy below be approved:

- AFC-1 (also GCN-1)(Evaluation of Professional Staff)

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Board Policy be amended as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent- Heffner

Motion carried.

SECOND HEARING OF THE PUBLIC

Mr. Lucas then called for a Second Hearing of the Public to which there was no response.

RESOLUTION 14-113 ADJOURNMENT INTO EXECUTIVE SESSION FOR THE PURPOSE OF PREPARING FOR, CONDUCTING OR REVIEWING NEGOTIATIONS OR BARGAINING SESSIONS WITH EMPLOYEES

It was moved by Mrs. Beamish and seconded by Mrs. Reives that the meeting adjourn into Executive Session at 7:44 p.m.

Roll call: yeas - Beamish, Heffner, Lucas, Reives, Trostle; absent - Heffner

Motion carried.

Following the Executive Session, Mr. Lucas called the Board back into general session at 8:45 p.m.

RESOLUTION 14-114 ADJOURNMENT

It was moved by Mr. Trostle and seconded by Mrs. Beamish that the meeting be adjourned at 8:46 p.m.

Roll call: yeas - Beamish, Lucas, Reives, Trostle; nays – none; absent - Heffner

Motion carried.

Stephen Lucas, President

Jeff Price, Treasurer

To: Eric Herman
From: Marion Stout
Date: October 10, 2014
Subject: Personnel Agenda: October 13, 2014 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Brenda Alvarez – Treasurer’s Assistant, BOE, resignation effective October 25, 2014
Sarah Apple – Volleyball: Head 7th Grade Coach, Junior High, resignation effective 9/29/14
Deborah Barkett – Third Grade Teacher, Kyle, retirement, effective the end of the 2014/2015 school year
Connie Burgei – Substitute Teacher, resignation effective 9/25/14
Tabitha Eaton – Substitute Teacher, resignation effective 9/19/14
Jordan Mayhugh – Classified Substitute, resignation effective 10/1/14
Megan McKee – Classified Substitute, resignation effective 8/16/14
Brittasha Oswald – Classified Substitute, resignation effective 9/10/14
Michael Walters – Maintenance Boiler Operator, High School, retirement effective 1/1/15
Ted Wiegman – Substitute Maintenance Assistant, Hayner, resignation effective 9/14/14

II. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

Alicia Storost – Intervention Specialist, Cookson, M/Step 6, .5 contract, effective 9/11/14, amended to full contract effective 9/29/14

B. Classified

Sharon Freeman – Food Service Assistant, Junior High, Step 1, effective 9/22/14
Soraya Rivadeneira – Intervention Assistant, Kyle, Step 1, effective 9/15/14, for the 2014/2015 school year only
Sally Scordia – Intervention Assistant, Kyle, Step 1, effective 9/15/14, for the 2014/2015 school year only
Sarah Slabaugh – Intervention Assistant, Forest, Step 1, effective 9/17/14
Allison Stover – Intervention Assistant, Hook, Step 1, effective 10/3/14

Hayner Cultural Center

Michael Scowden –Maintenance Assistant, part time, \$8.00/hr., effective 9/15/14

C. Certified Substitutes for the 2014/2015 school year, \$80.00/day as needed, contingent upon proper certification and criminal record report:

Jacqueline Clark	Dawn Cretsos	Michelle Day	Lora Quick
Deborah Retman	Anthony Ritter	Angela Sandlin	Ted Wiegman

D. Classified Substitutes for the 2014/2015 school year, as needed, contingent upon proper certification, where required, and criminal record report:

Bruce Benzies	Lisa Kellis	Dustina Schroder	Debra Terry
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E. Supplemental Contracts

1. Certified

Catherine Brown – Mentor for Stephanie Copeland, 2014/2015 school year
Catherine Brown – Mentor for Chyloh Thokey, 2014/2015 school year
Jessica Bruns – Mentor for Lane Lucas, 2014/2015 school year
Jessica Bruns – Mentor for Jenna Weber, 2014/2015 school year
Michael Bunck – Club: Safety Patrol Advisor, Cookson, Yr 3, Step 1, .5 contract, 2014/2015
Mandy Capparelli – Club: French Advisor, Yr 1, Step 1, .5 contract, 2014/2015
Susan Clark –Club: French Advisor, Yr 1, Step 1, .5 contract, 2014/2015

Angie Clouser – Mentor for Laura Smith, 2014/2015 school year
Katie Curnes – Club: Student Council Advisor, Cookson, Yr 1, Step 1, 2014/2015
Craig Davis – Basketball: JH Head 8th Grade Girls Coach, Yr 4, Step 1, Cat 6, 2014/2015
Kathaleen Deam – Homework Helper, Heywood, as needed 2014/2015*
Kathaleen Deam – Club: Student Council Advisor, Heywood, Yr 1, Step 1, 2014/2015
Nancy Doucette – Mentor for Jacob Fitzgerald, 2014/2015 school year
Layne Goings – Advisor: FBT Leadership Club, Heywood, as needed, 2014/2015*
Zachary Guess – Club: Safety Patrol Advisor, Cookson, Yr 1, Step 1, .5 contract, 2014/2015
Leah Hampshire – Advisor: Student Government, High School, Yr 3, Step 1, .5 contract, 2014/2015
Jill Hartman – Mentor for Madeline Loy, 2014/2015 school year
Leigh Ann Jacobs – Mentor for Taylor Brown, 2014/2015 school year
Amanda Morgan – Mentor for Jennelle Brown, 2014/2015 school year
Joshua Oakes – Club: Pop Rocks Advisor, District, Yr 3, Step 1, 2014/2015
Melissa Rahm – Mentor for Keisha Barker, 2014/2015 school year
Stephanie Schroeder – Mentor for Zachary Guess, 2014/2015 school year
Jason Scott – Mentor for Kelsey Ernsthausen, 2014/2015 school year
Julie Sillman – Mentor for Troy Lightcap, 2014/2015 school year
Deanna Temple – Mentor for Rachel Burton, 2014/2015 school year
Deanna Temple – Mentor for Ramel Mitchell, 2014/2015 school year
Molly Venneman – Band: Associate Director, Yr 8, Step 4, 2014/2015
Brian Wissman – Band: Assistant Director, Yr 7, Step 4, 2014/2015
Brian Wissman – Band: Assistant Director Extended Time 05 days, 2014/2015

2. Special [Supplemental] Contracts

Timothy Anderson – Club: Archery, High School, Yr 7, Step 5, 2014/2015
Margaret Ellinger – Homework Helper, Heywood, as needed 2014/2015*
K. Lynae Fiamengo – Tutor: Home Instruction, as needed 2014/2015
Nicole Iames – Tutor: Music, High School, as needed 2014/2015
Roger Hines II – Football: JH Assistant Coach 8th Grade, Yr, 1, Step 1, Cat 11, .5 contract, 2014/2015
Christopher Jeffery – Tutor: Music, High School, as needed 2014/2015
John Kaur – Tutor: West Central Juvenile Detention Center, as needed, effective the 2014/2015 school year only, Title I funded
Janet Rhodes – Advisor: FBT Leadership Club Advisor, Cookson, as needed, 2014/2015*
William Shoemaker – Band: Director Assistant Marching-Percussion, Yr 31, Step 6, 2014/2015
Donald Stanley II – Football: JH Assistant Coach 8th Grade, Yr 1, Step 1, Cat 11, .5 contract, 2014/2015
Angelia Wiley – Club: Astra Advisor, High School, Yr 3, Step 1, 2014/2015

*Paid by the Future Begins Today

III. **SUBSTITUTE PAY RATE •**

Classified substitute hourly rate effective January 1, 2015

Bus Driver	\$15.25
Administrative Assistant	10.50
Intervention Assistant	8.10
Treasurer's Office	8.10
Custodian	10.50
Maintenance	10.50
Food Service	8.10
Clinic Assistant	14.13