

MINUTES

Regular Meeting

Board of Education

Troy City School District

500 N. Market Street

Troy, Ohio 45373

Monday, April 13, 2015, at 7:00 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 7:00 P.M. on Monday, April 13, 2015. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mrs. Reives and Mr. Trostle. Mr. Lucas and Mr. Heffner were absent. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

MOMENT OF SILENCE

- Sandra L. Workman of Englewood, passed away Friday, March 20, 2015 at Hospice of Dayton. Sandra was a 1971 graduate of Beavercreek High School and had worked as a handicap teacher for over 20 years with the last 15 at Troy City Schools.

PRESENTATIONS

- Band Trip to Toronto – Kathy McIntosh
- New Staff – Eric Herman
- Race to the Top – Michael Moore

FIRST HEARING OF THE PUBLIC

President Trostle called for the First Hearing of the Public to which there was no response.

RESOLUTION 15-034

TREASURER'S REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer as Exhibit A, the minutes of its Regular Meeting of Monday, March 9, 2015 of the Board of Education."

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

RESOLUTION 15-035

FINANCIAL REPORT

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2015 SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule."

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

RESOLUTION 15-036 THEN AND NOW

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mrs. Beamish:

"Be it resolved by the Board of education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below."

1. Ernst Sporting Goods	\$ 336.04	PO 153515
2. Megacity Fire & Security	\$ 470.00	PO 153147
3. Characters, Inc.	\$ 24.00	PO 153382
4. ARF Designs	\$ 60.00	PO 153541
5. OAHPERD	\$ 125.00	PO 153625
6. DAYCOA, Inc.	\$ 134.50	PO 153610
7. The Troy Tribune	\$ 72.45	PO 156367
8. Woodhull, LLC	\$ <u>98.98</u>	PO 156400
	\$ 1,320.97	

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

RESOLUTION 15-037 SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

"Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

"Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

"Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From The Troy Foundation to Forest Elementary School, a grant to be used for shoes for the Girls on The Run Team.....	\$ 955.00
From Winnie Mallory to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 25.00
From VFW of Ohio Charities to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 100.00
From Debbie and Robert Elam to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 15.00

From Dorothy E. Dye to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 290.00
From Francis E. Holt to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 100.00
From The Troy Foundation to the Troy Junior High School, a grant to be used for the Chromebooks in the Classroom Project.....	\$9,000.00
From Forest PTO to Troy High School, to be applied to the Forest/Van Cleve PTO Scholarship Fund.....	\$ 500.00
From Troy Music Boosters to Troy High School, to be applied to the Andrea Brown Memorial Scholarship Fund.....	\$ 250.00
From Troy Jr. Basketball to Troy High School, to be applied to the Randy Hile Memorial Scholarship Fund.....	\$1,000.00
From Troy Music Boosters to Troy High School Marching Band, to be used for a specific student.....	\$1,180.66
From Cookson PTO to Troy High School, to be applied to the Cookson School PTO Scholarship Fund.....	\$2,000.00
From Trojan All Sports Boosters to Troy High School, to be applied to the All Sports Boosters Scholarship.....	\$3,000.00
From The Troy Foundation to the Troy City School District, a grant to be used for the Student Grief Support Program.....	\$2,500.00
From Troy After Prom to Troy High School, to be used for the After Prom event at the High School.....	\$ 242.00
APRIL TOTAL:	\$ 21,157.66
FY TO DATE TOTALS:	\$343,301.90

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

RESOLUTION 15-038

REQUEST FOR NON ROUTINE USE OF BUSES-TREASURE ISLAND RIVER ADVENTURE SERIES

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the request of the City of Troy, Ohio the use of one school bus on Saturday, June 13 and one school bus on Saturday, July 11, 2015 with costs to be reimbursed by The Ohio Great Corridor Association and the City of Troy."

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

RESOLUTION 15-039

PERSONNEL ITEMS

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Reives:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit B, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

SECOND HEARING OF THE PUBLIC

Mr. Trostle then called for the Second Hearing of the Public, to which there was no response.

RESOLUTION 15-040

ADJOURNMENT

It was moved by Mrs. Reives and seconded by Mrs. Beamish that the meeting be adjourned at 7:36 p.m.

Roll call: yeas – Beamish, Reives, Trostle; nays – none; absent – Heffner, Lucas

Motion carried.

Doug Trostle, President

Jeff Price, Treasurer

To: Eric Herman
 From: Marion Stout
 Date: April 10, 2015
 Subject: Personnel Agenda: April 13, 2015 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Christine Campbell – Second Grade Teacher, Concord, retirement effective at the end of the 2014/2015 school year
Jacqueline Clark – Substitute Teacher, resignation effective 3/25/15
Billy Emerick – Intervention Specialist, Troy High School, retirement effective 5/29/15
Alexa Evans – Substitute Teacher, resignation effective 3/10/15
Ashley Giesige – Fourth Grade Teacher, Hook, resignation effective at the end of the 2014/2015 school year
Jeffrey Greulich – Intervention Specialist, Troy High School, resignation at the end of the 2014/2015 school year contingent upon being hired as Assistant Principal, Junior High, effective 8/1/15
Joyce Koopman – Sixth Grade Teacher, Van Cleve, resignation at the end of the 2014/2015 school year contingent upon being hired as Assistant Principal, Concord, effective 8/1/15
Carole Morris – Substitute Teacher, resignation effective 3/31/15
Taffawni Queen – Intervention Assistant, Van Cleve, resignation at the end of the 2014/2015 school year contingent upon being hired as Administrative Assistant at Van Cleve effective 8/1/15
Brian Stephey – Principal, Cookson, resignation effective 7/1/15
Pam Tompkins – Substitute Teacher, resignation effective 3/13/15

II. RENEWALS

Certified

One-Year Contracts

Michelle Addington	Keshia Barker	Chuck Bechard	Andrea Becker
Christopher Behm	Julie Berning	Jenelle Brown	Taylor Brown
Stephanie Copeland (.6 contract)	Elaine Creeger (.5 contract)	Katie Curnes	Allison Delk
Kelsey Ernsthansen	Jacob Fitzgerald	Layne Goings	Kara Grasty
Zachary Guess	Ashley Hartsock	Heather Hawkins	Kelli Kazmaier
Jennifer Lampert	Rachel Lewis	Troy Lightcap	Mary Lisec
Madeline Loy	Lane Lucas	Kristine McMaken	Ramel Mitchell
Ana Mumaw	Dustin Olson	Lindsey Piening	Joann Raterman
Laura Smith	Shelly Stewart	Alicia Storost	Chyloh Thokey
Jenna Weber	Elizabeth Widener		

Two-Year Contracts

Jill Patzek

Four-Year Contracts

Julie Angle	Lisa Anthony	Brooke Bowles	Liberty Bowman
Michael Bunck	Laura Colebaugh	Julie Collins (.6 contract)	Stefanie Dahlin
Carla Davis	Craig Davis	Aaron Gibbons	Alyssa Gibson
Rebecca Howard	Rebecca Klosterman	Adrienne Koverman	Joshua Oakes
Meredith Parris	Katie Rindler	Stephanie Schroeder	Lynn Snee
Molly Venneman	Melissa Wannemacher	Karen Warnecke	Jessica Wright

Continuing Contracts

Kasey Binne	Justine Bledsoe	Tricia Fellers	Erica Fields
Andrew Group	Michelle Hurley	Kelly Leganik	Linda Price
Angela Purdy	Celinda Riggs	Kurt Snyder	Randy Walters
Sarah Walters			

Certified Substitutes Renew

Certified Substitutes and Athletic Workers Renew		
Adkins, Jerry	Helman, Eric L.	Palmer, David
Alvarez, Andrea	Henry, Marlene D.	Payne, Darrin E.
Ashworth, Rosa	Higgins, Kathleen R.	Penny, Patricia
Baker, Brittany L.	Hipple, Carol J.	Phillips, Teresa M.
Baker, Kristyn R.	Hollon, Margaret E.	Quick, Lora M.
Baltes, Teresa L.	Holm, Kristine K.	Ramirez Francis, Sacha
Barber, Elsa	Howes, Crystal J.	Ranft, Lauren J.
Barnhart, Melanie L.	Hudson, Sara	Rasey, Michael C.
Bartley, Robin C.	Jackson, Erica N.	Ratcliff, Courtney R.
Blackmore, Sharon L.	Jenkins, Donald	Retman, Deborah W.
Boeke, Janice R.	Johnson, Nancy J.	Richied, Lynn A.
Booher, Laurel J.	Jones, Jennifer L.	Rieck, David C.
Boyd, Kimberly J.	Jones, Mary J.	Rinehart, Glenna J.
Bozick, Linda C.	Karnehm, Charles M.	Ritter, Anthony F.
Browning, Brenda J.	Karnehm, Jane B.	Rivadeneira, Soraya
Brumfield, Kimberlie	Karns, Dennis	Roach, Sheena
Burgan, Tonishia S.	Kauflin, Dianne	Robinson, Janet L.
Bush, Robert D.	Kaur, Ashish	Rohr, Danielle N.
Cain, Rachel	Kelly, Patrick J.	Roth, Brian L.
Campbell, Robert J.	Kingrey, Carmen	Sale, Weston D.
Clemons, Mandi N.	Klosky, Andrew P.	Salupo, Michael P.
Clendening, Peggy J.	Koch, Amanda	Sandlin, Angela M.
Colvin, Amy E.	Koopman, Joyce M.	Schultz, Jeffery
Cook, Emily L.	Kopp, Nathan M.	Scordia, Sally
Copeland, Stephanie E.	Kunkleman, Matthew D.	Shoultz, Rachael K.
Coy, Douglas A.	Lange, T. Jeff	Shurtz, Melinda D.
Crawford, Kateri L.	Lantz, Kathleen J.	Simmons, Patricia E.
Crawford, Matthew J.	Leptak, Robin R.	Simpson, Alicia N.
Cretsos, Dawn	Lewis, David J.	Sizemore, Erin M.
Darner, Debra L.	Lileas, Thomas J.	Smart, Diane C.
Davis, Craig S.	Lowe, Heather	Smith, Brett A.
Davis, Jennifer	Lux, Theresa	Snyder, Kurt T.
Day, Michelle	Lyons, Diane M.	Sparks, Audra L.
Deem, Mary K.	Mackellar, Vicky L.	Spitzig, Kenneth L.
Denlinger, Holly A.	Markley, Muriel	Springer, Ashleigh A.
Dennis, Melanie G.	Matthews, Philip M.	Stanforth, Craig
Depoorter, Mallory A.	Mauntler, Marge	Steinke, Eugene T.
Drake, Catherine S.	McGinnis, Maria A.	Stoeckmann, Richard M.
Drake, Shellie	McGraw, Cathy S.	Streitenberger, Arnold D.
Dunn, Austin L.	McMullen, Andrew J.	Suber, Mollie
Edwards, Althea F.	Medley, Robert	Swanson, Erma E.
Fitch, Samantha S.	Mengos, Diane	Taylor, Britiany
Fogarty, Kerry	Meyer, Jamison T.	Trimble, Ana S.
Foster, Karen K.	Meyer, Julie L.	Vancauwenbergh, Margaret K.
Furrow, Danielle M.	Miller, Paul A.	Washington, Edward
Gastineau, Drake B.	Miller, Timothy A.	Watson, Mary M.
Gibson, Misty R.	Mitchell, Gayle M.	Weir, Megan E.
Gigandet, Jennifer L.	Montanaro, Pat J.	Whetstone, Terry
Glenn, Venita L.	Moore, David C.	Whittaker, Justin M.
Gracy, Jerome A.	Morlock, Ruth	Whybrew, Lyle

Certified Substitutes and Athletic Workers Renew Continued:		
Greulich, Jeffrey	Morris, Nancy J.	Wiegman, Ted A.
Grilliot, Mary	Moser, Mary Lou	Wildermuth, Cynthia L.
Grissom, Brooklyne N.	Murph, Lenora S.	Wilkins, Charles
Haas, Susan C.	Myers, Sue Lange	Wolke, Mary J.
Hackett, Nicole E.	Nawroth, Eric	Wood, Katherine A.
Harding, William L.	Niekamp, Crystal D.	Wortman, R. David
Heckman, Kirsten N.	Nunez, Pablo	Wright, Walter H.
Heisler, Jennifer A.	Owen, Jeffrey D.	Yunker, Keith A.
Helke, Matthew	Owen, Michelle L.	Zerkle, Lucas

Supplementals Renew:

Last, First	Position: Title	Last, First	Position: Title
Angle, Julie C.	Tutor: Home Instruction	Lewis, David J.	Tutor: Music
Bledsoe, Justine L.	Tutor: Home Instruction	Longfellow, Dawn	Tutor: Home Instruction
Bruns, Jessica L.	Tutor: Home Instruction	Lyons, Diane M.	Tutor: Music
Bulach, Gail H.	Tutor: Home Instruction	Marrs, Andrew J.	Tutor: Home Instruction
Burris, Lindsay L.	Tutor: Home Instruction	Mason, Carrie M.	ET: 03 Counselor-Ele
Christian, Saundra L.	Tutor: Home Instruction	Mason, Carrie M.	Tutor: Home Instruction
Coe, Shane	Tutor: Music	Maus, Brenda J.	Tutor: Home Instruction
Crews, Justin M.	Tutor: Home Instruction	McMullen, Andrew J.	Tutor: Home Instruction
Davis, Matthew S.	Tutor: Music	Meier, Colleen L.	Tutor: Home Instruction
Delwiche, Paul R.	ET: 08.5 Guid	Mengos, Diane	Tutor: Home Instruction
Dillow, Chad E.	Tutor: Home Instruction	Metz, Chuck	ET: 08.5 Guid
Drake, Catherine S.	Tutor: Home Instruction	Miller, Timothy A.	Tutor: Home Instruction
Drake, Kristi A.	Tutor: Home Instruction	Montgomery, Susan M.	ET: 06 Nurse
Eggleston, Jessica	Tutor: Music	Moore, David C.	Tutor: Home Instruction
Elliott, Jonathan P.	Tutor: Home Instruction	Owen, Jeffrey D.	Tutor: Home Instruction
Evilsizor, Loren F.	ET: 08.5 Guid	Ratcliff, Courtney R.	Tutor: Home Instruction
Fiamengo, K. Lynae	Tutor: Home Instruction	Rindler, Katie M.	Tutor: Home Instruction
Fish, Leigh Ann	ET: 02.5 Gfd Coord	Roach, Sheena	Tutor: Music
Fish, Leigh Ann	Tutor: Home Instruction	Roberts, Christina J.	Tutor: Music
Foster, Karen K.	Tutor: Home Instruction	Rohlf, Bradley T.	Tutor: Home Instruction
Fultz, Lori L.	ET: 10 Lib	Sanders, Myra L.	Tutor: Home Instruction
Gegel, Michael J.	Tutor: Home Instruction	Scalice, Jolynn M.	ET: 05 Counselor-Ele
Gibbons, Aaron	ET: 08.5 Guid	Schenck, Lindsey A.	Tutor: Home Instruction
Grilliot, Mary	Tutor: Home Instruction	Schoettmer, Sallie J.	ET: 06 Nurse
Grunkemeyer, Timothy P.	Tutor: Home Instruction	Shewman, Lori K.	Tutor: Home Instruction
Holm, Kristine K.	Tutor: Home Instruction	Shoemaker, William A.	Tutor: Music
Howes, Darlyne A.	Tutor: Home Instruction	Silkknitter, Nathan D.	Tutor: Home Instruction
Hudson, Sara	Tutor: Music	Slonaker, John R.	Tutor: Music
Hurley, Michelle L.	Tutor: Home Instruction	Slusher, Angela N.	Tutor: Home Instruction
Ilames, Nicole M.	Tutor: Music	Snider, Lisa	Tutor: Music
Imboden, Irene M.	Tutor: Home Instruction	Spoon, Sonja G.	Tutor: Home Instruction
Imboden, Jeremy	Tutor: Music	Stapleton, Lisa A.	Tutor: Home Instruction
Jackson, Laura	ET: 07.5 Guid	Stickle, Matthew R.	ET: 04 ESL Teacher
Jeffery, Christopher	Tutor: Music	Strope, Erik A.	Tutor: Music
Jones, Amy C.	Tutor: Home Instruction	Underwood, Amy M.	Tutor: Home Instruction
Karnehm, Jennifer L.	Tutor: Home Instruction	Vanderveen, Brittany M.	Tutor: Music
Kaur, Jr. John E.	Tutor: West Central	Wick, James D.	Tutor: Home Instruction
Koopman, Joyce M.	Tutor: Home Instruction	Williams, Lynn A.	ET: 03 Counselor-Ele

Last, First	Position: Title	Last, First	Position: Title
Kopp, Nathan M.	Tutor: Home Instruction	Woerner, Brian J.	Tutor: Home Instruction
Koverman, Adrienne	ET: 03 Counselor-Ele	Wolfe, Kelly L.	Tutor: Home Instruction
Kuzniczci, Angela M.	Tutor: Home Instruction	Wolfe, Patrick D.	Tutor: Home Instruction
Leganik, Kelly R.	ET: 07.5 Guid	Zink, Kathleen	Tutor: Home Instruction
Leganik, Kelly R.	Tutor: Home Instruction		
Leonhard, Amanda E.	Tutor: Home Instruction		

Classified

Classified Substitutes Renew

Classified Substitutes and Athletic Workers Renew		
Adkins, Karen K.	Herman, Teresa J.	Reedy, Dave W.
Alvarez, Andrea	Hess, Judith	Reifenberg, Anne M.
Andrade, Tammy L.	Higgins, Kathleen R.	Rhodes, Janet L.
Baltes, Teresa L.	Hipple, Carol J.	Rhodes, Randy
Barnhart, Melanie L.	Hoke, Roric D.	Riley, M. James J.
Bayless, Patricia L.	Holfinger, Doyle S.	Rivadeneira, Soraya
Beamish, Michael L.	Holfinger, Rena J.	Roberts, Michael G.
Beisner, Terry	Howes, Preston D.	Roth, Brian L.
Benzies, Bruce A.	Hudson, Sara	Sakal, Jeffrey M.
Bertram, Patricia D.	Hurst, Holly J.	Salupo, Michael P.
Bigelow, Lisa	Jackson, Dan	Sathe, Sushama D.
Black, Cyndi L.	Jackson, Joy	Sawka, Lori F.
Blocher, Susan A.	Jamison, Karen S.	Schaefer, Pam
Bowen, Tana S.	Janney, John B.	Schelkun, Thomas
Bowling, Loretta J.	Johnson, Nancy J.	Schreiber, Christine M.
Bowman, Lowell	Jones, Matthew W.	Schroder, Dustina R.
Bozick, Linda C.	Karnehm, Chris	Scott, Mark W.
Bunck, Judy A.	Kaur, Ashish	Sedam, Danielle
Bush, Robert D.	Kellis, Lisa E.	Setser, Karen I.
Caldwell, Michelle	Kerns, Matt	Sherrick, Melissa L.
Campbell, Robert J.	Kister, Jane L.	Shigley, Clark
Carpenter, Jeffrey S	Koopman, Brian W.	Shoultz, Rachael K.
Clagett, Sherry L.	Koopman, Joyce M.	Shurtz, Melinda D.
Clawson, Krystal	Koopman, Paula	Simpson, Alicia N.
Clemons, Mandi N.	Koopman, Ryan T.	Slabaugh, David
Clifton, Stacy D.	Kopp, Brett D.	Slabaugh, Sarah
Clutter, Anita	Kouts, Gwen	Slough, Marianne
Colvin, Amy E.	Lamme, Patricia L.	Sparks, Audra L.
Coppock, Brenda K.	Lange, T. Jeff	Spoon, Steve H.
Critchley, Rosemary R.	Lewis, David J.	Steinke, Eugene T.
Cron, Tammy A.	Lindeman, Cynthia A.	Stoeckmann, Richard M.
Daffner, Barbara A.	Longfellow, Blake	Stoltz, Kelley
Davis, Diana L.	Luginbuhl, Connie J.	Straughn, James M.
Davis, Jennifer	Lyons, Diane M.	Taylor, Britiany
Dawson, Paul K.	Madigan, Christopher A.	Taylor, Candy D.
Demmitt, Edith C.	Malki, Mindy	Taylor, Sharon A.
Dunfee, Jill L.	Maurer, Virginia (Ginnie)	Taynor, Patricia A.
Dunn, Austin L.	Maxon, Jeanne M.	Tebbe, Kenneth A.
Edwards, Althea F.	McDonald, Jack	Terry, Debra L.
Foran, Hiromi S.	McDougall, Carolyn	Titterington, Kathleen M.
Freeman, Sharon K.	McGarry, Linda A.	Trent, Melodie
Frigge, Lance W.	McGinnis, Maria A.	Trimble, Ana S.
Frilling, Michael J.	Mercer, Larayne D.	Vitangeli, Tamaraw

Classified Substitutes and Athletic Workers Renew Continued		
Furrow, Danielle M.	Meyer, Jamison T.	Watercutter, Michael W.
Gegel, Michael J.	Meyer, Julie L.	Watson, Mary M.
Gegel, Salon I.	Miller, Laura V.	Weir, Megan E.
Gibboney, Paul R.	Miller, Mark	Weiskittel, Sandra K.
Glenn, Venita L.	Moffitt, LouAnn	Wells, Melissa K.
Godwin, Cathy A.	Moser, Mary Lou	Wente, Patricia A.
Goldner, Mark	Mullins, Debbie	Whitford, Lisa
Goodin, Marla J.	Mumma, Michelle L.	Wiegman, Ted A.
Griffith, Roger E.	Mumpower, Roger	Williams, Andrew D.
Grigsby, Catherine I.	Nadolny, Kimberly S.	Williams, Brenda L.
Grove, Patricia	Nichols, Kate	Williams, Chanda R.
Guess, Zachary	Orr, Michele A.	Wilson, Cody R.
Haas, Christina	Orsborne, Jason A.	Wortman, R. David
Hanger, Deb M.	Pappas, Rebecca J.	Wright, Walter H.
Harding, William L.	Pierce, Matthew P.	Wright, Jessica
Hartman, Herbert	Pour, Kristen M.	Wyan, Kimberly S.
Heckman, Kirsten N.	Ranft, Lauren J.	Wyan, Makayla
Heisler, Jennifer A.	Ratcliff, Courtney R.	Zellers, Melissa J.
Hemm, Ann		

III. NONRENEWALS

Certified

Long-term Substitutes Nonrenew

Andrea Alvarez	Robin Bartley	Sharon Blackmore	Janice Boeke
Brenda Browning	Jacci Clark	Peggy Clendening	Debbie Darner
Mary Deem	Kerry Fogarty	Kristy Holm	Mary Jones
Vicky MacKellar	Danielle Rohr	Patricia Simmons	Mollie Suber
Kathy Vancauwenberg	Mary Watson	Megan Weir	

Certified Substitutes

Certified Substitutes and Athletic Workers Nonrenew		
Bechard, Chuck	Bunck, Michael	Hess, Casey
Bowles, Brooke	Cantrell, Kevin J.	Pacher, Sarah E.

Supplemental Contracts Nonrenew

Name: Last, First (Supp N/R)	Position: Title
Anderson, Timothy A.	Club: Archery
Becker, Steven L.	Class Advisor: Juniors
Becker, Steven L.	Club: Hyperbowl
Becker, Steven L.	Student Govt Advisor
Binne, Kasey L.	Homework Helper
Binne, Kasey L.	Club: Student Council
Braun, Gabbrielle	FBT Leadership Club Advisor
Braun, Gabbrielle	Club: Student Council
Braun, Gabbrielle	FBT Leadership Club Advisor
Brown, Catherine R.	Mentor
Brown, Catherine R.	Mentor
Brown, Catherine R.	Homework Helper
Bruns, Jessica L.	Mentor

Name: Last, First (Supp N/R)	Position: Title
Bruns, Jessica L.	Mentor
Bunck, Michael	Club: Safety Patrol
Burgei, Bridget	Homework Helper
Calhoun, Sandra J.	Club: Safety Patrol
Capparelli, Mandy A.	Club: Spanish
Capparelli, Mandy A.	Club: French
Carpenter, Margaret C.	Homework Helper
Christman, Joyce A.	Club: Safety Patrol
Clark, Susan E.	Club: Spanish
Clark, Susan E.	DH: Foreign Lang
Clark, Susan E.	ET: 02.5 DH ForLang
Clark, Susan E.	Club: French
Clouser, Angela A.	Club: Student Council
Clouser, Angela A.	DH: English
Clouser, Angela A.	ET: 02.5 DH Eng
Clouser, Angela A.	Mentor
Colebaugh, Laura	Homework Helper
Curnes, Douglas R.	DH: Special Ed
Curnes, Douglas R.	ET: 02.5 DH SpecEd
Curnes, Katie M.	Club: Student Council
Dankworth, Susan K.	Homework Helper
Davis, Carla A.	Yearbook
Deam, Kathaleen S.	Club: Student Council
Deam, Kathaleen S.	Homework Helper
Delwiche, Paul R.	Electronics Mnt Suprv
Delwiche, Paul R.	DH: Guidance
Delwiche, Paul R.	ET: 02.5 DH Guid
Doucette, Nancy K.	Mentor
Ellinger, Margaret A.	Homework Helper
Ernsthausen, Kelsey J.	Club: Key Club
Evans, Brandon	Tutor: Music
Ferriell, Megan M.	Class Advisor: Seniors
Foster, Mike	Tutor: Music
Garrett, Benjamin M.	Homework Helper
Gibbons, Aaron	Strength Coord
Goings, Layne E.	FBT Leadership Club Advisor
Guess, Zachary	Club: Safety Patrol
Gustin, Greg K.	Club: Safety Patrol
Gustin, Greg K.	Homework Helper
Hampshire, Leah M.	Saturday/Tuesday/Thursday Monitor
Hampshire, Leah M.	Student Govt Advisor
Hartman, Jillian B.	DH: Art
Hartman, Jillian B.	ET: 02.5 DH Art
Hartman, Jillian B.	Mentor
Hawkins, Heather A.	Homework Helper
Hoffman, Nathan E.	FBT Leadership Club Advisor
Hoffman, Nathan E.	Homework Helper
Hurley, Michelle L.	Homework Helper
Imboden, Irene M.	Club: Thespians
Imboden, Irene M.	Drama Advisor: HS
Imboden, Irene M.	Stage Manager
Jacobs, Leigh A.	Cheerleading: Head Adv
Jacobs, Leigh A.	Mentor
Karnehm, Jennifer L.	Club: Student Council
Kaur Jr, John E.	Tutor: West Central
Koopman, Joyce M.	Homework Helper
Kovar, Christina A.	Homework Helper
Lehmkuhl, Jacqueline K.	Club: Math

Name: Last, First (Supp N/R)	Position: Title
Leonhard, Amanda E.	DH: Special Ed
Leonhard, Amanda E.	ET: 02.5 DH SpecEd
Limke, Jennifer A.	Club: Latin
McIntosh, Katherine A.	DH: Music
McIntosh, Katherine A.	ET: 02.5 DH Music
McIntosh, Katherine A.	ET: 10 Dir Band
McIntosh, Katherine A.	Band: Director
McIntosh, Katherine A.	Musical: Orchestra Dir
Mercer, LaRayne D.	Yearbook
Metz, Charles A.	Saturday/Tuesday/Thursday Monitor
Miller, Paul A.	Club: Student Council
Minhart, Jeremiah J.	Saturday/Tuesday/Thursday Monitor
Mitchell, Ramel L.	Club: Safety Patrol
Morgan, Amanda E.	Mentor
Nirode, Wayne	DH: Math
Nirode, Wayne	ET: 02.5 DH Math
Oakes, Joshua L.	Club: Pop Rocks
Olden, Jeffrey T.	Club: Archery JH
Olson, Dustin	Club: Student Council
Olson, Dustin	Homework Helper
Orr, Michele A.	Saturday/Tuesday/Thursday Monitor
Orsborne, Jason A.	Saturday/Tuesday/Thursday Monitor
Orsborne, Jason A.	ET: 02.5 DH Sci
Orsborne, Jason A.	DH: Science
Ott, Lori E.	Club: Safety Patrol
Otte, Elizabeth M.	Saturday/Tuesday/Thursday Monitor
Owen, Jeffrey D.	Yearbook
Owen, Jeffrey D.	Club: Newspaper
Purdy, Angela L.	Homework Helper
Rahm, Melissa L.	Mentor
Rasey, Michael C.	Club: National Honor Society
Rasey, Michael C.	DH: English
Rasey, Michael C.	ET: 02.5 DH Eng
Rhodes, Janet L.	FBT Leadership Club Advisor
Rhodes, Janet L.	Homework Helper
Rickey, Susan G.	Washington DC Coord
Riechert, Sally A.	Club: Student Council
Riechert, Sally A.	FBT Leadership Club Advisor
Rindler, Katie M.	Club: Student Council
Roberts, Barbara E.	Athletic Director JH
Roberts, Barbara E.	DH: PE-Health
Roberts, Barbara E.	ET: 02.5 DH PE/H
Roberts, Barbara E.	Club: Archery JH
Roberts, Michael G.	DH: Social Studies
Roberts, Michael G.	ET: 02.5 DH Soc Stu
Roberts, Michael G.	Saturday/Tuesday/Thursday Monitor
Roberts, Michael G.	Strength Coord
Rohlf, Bradley T.	Club: Safety Patrol
Ross, Sharon M.	Club: Safety Patrol
Sagona, Rachel L.	Music: Dir Vocal
Sawka, Lori F.	Homework Helper
Scalice, Jolynn M.	Club: Student Council
Schroeder, Stephanie J.	Mentor
Scott, Jason L.	DH: Social Studies
Scott, Jason L.	ET: 02.5 DH Soc Stu
Scott, Jason L.	Saturday/Tuesday/Thursday Monitor
Scott, Jason L.	Class Advisor: Seniors
Scott, Jason L.	Mentor

Name: Last, First (Supp N/R)	Position: Title
Shewman, Lori K.	Washington DC Coord
Shoemaker, William A.	Band: Dir-Asst March-P
Sillman, Julie A.	Mentor
Slusher, Angela N.	Saturday/Tuesday/Thursday Monitor
Snee, Lynne B.	Homework Helper
Stapleton, Lisa A.	Homework Helper
Steinke, Eugene T.	Saturday/Tuesday/Thursday Monitor
Strope, Erik A.	Musical: Dir of Music
Strope, Stephanie L.	Musical: Dir of Drama
Strope, Stephanie L.	Music: Dir Orchestra
Temple, Deanna L.	Mentor
Temple, Deanna L.	Mentor
Vanderveen, Brittany M.	Band: Flag Corps
Venneman, Molly E.	ET: 10 Dir Band-Assoc
Venneman, Molly E.	Band: Dir-Assoc
Vlieg, Diane	Homework Helper
West, Lori K.	DH: Math
West, Lori K.	ET: 02.5 DH Math
Wick, James D.	DH: Science
Wick, James D.	ET: 02.5 DH Sci
Wiley, Angelia M.	Club: Astra
Williams, Lynn A.	DH: Guidance
Winterbotham, Barbee	Club: Safety Patrol
Wissman, Brian D.	ET: 10 Dir Band-Ast
Wissman, Brian D.	Band: Dir-Asst

Classified

Long-term Substitutes Nonrenew

Diana Davis

Anne Reifenberg

Pamela Schaefer

Ted Wiegman

Classified Substitutes Nonrenew

Classified Subs and Athletic Workers Non Renew		
Atkins, Aaron R.	Heitman, Kara	Newhouse, Gail
Berry, David	Hess, Casey	Redfearn, William E.
Deaton, Heather	Howard, Kimberly A.	Rowan, Carrie S.
Easterly, Cassandra E.	Kanet, Jonathan	Thomason, Shane
Grile, Amy J.	Kostoff, Teresa	West, Sara E (Beth)
Hedrick, Patricia A.	Matthews, Philip	West, Yvonne F.

IV. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Administrative

Jeffrey Greulich – Assistant Principal, Junior High, effective 8/1/15

Joyce Koopman – Assistant Principal, Concord, effective 8/1/15

B. Teaching

Matthew Burgbacher – Intervention Specialist, High School, M/Step 10, effective 8/13/15

Julie Forman – TESOL K-12 Teacher, Concord, M/Step 3, effective 8/13/15

Wendy Grimm – TESOL K-12 Teacher, Concord, M/Step 9, effective 8/13/15

Jason McGaharan – Science Teacher, High School, B+/Step 9, effective 8/13/15

Samantha Potocek – Math Teacher, High School, B/Step 1, effective 8/13/15
Beverly Puthoff – Kindergarten Teacher, Heywood, M/16 .5 contract, effective 8/1/15, this added to her current .5 contract gives her a full contract
Brooke Turner – 3rd Grade Teacher, Concord, B/Step 1, effective 8/13/15
Tyler Wright – Math Teacher, High School, M/Step 1, effective 8/13/15

C. Classified

Richard Mangen -- Custodian: Second Shift, Kyle & Forest, Step 1, effective 4/6/15
Taffawni Queen -- Administrative Assistant, Van Cleve, Step 15, effective 8/1/15
David Slabaugh – Bus Driver, Transportation, Step 1, effective 3/30/15

St. Patrick School

Kelly Henderson – Auxiliary Funds Clerk, \$9.00/hr, 1 hr. daily, 5 hrs/wk, 178 days/yr, effective 7/1/15 through 6/30/16

D. *Certified Substitutes and/or substitute athletic workers for the 2014/2015 school year, \$80.00/day as needed, contingent upon proper certification and criminal record report:*

Christine Campbell (2015/2016)	Jeffrey Greulich	Jessica Horsley (2015/2016)	Matthew Kunkleman
Julie McMiller (2015/2016)	Eric Nawroth	Linda Rindler	Britiany Taylor

E. *Classified Substitutes and/or substitute athletic workers for the 2014/2015 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

Debbie Elam (2015/2016)	Jessica Horsley (2015/2016)	Karen Jamison	Brett Kopp
Mary Sue Mills (2015/2016)	Dave Reedy	Mark Scott	Britiany Taylor
Susan Welty (2015/2016)			

F. Supplemental Contracts

1. Certified

Matthew Burgbacher – Football: Varsity Head Coach, Yr 1, Step 6, Cat , 2015/2016