

MINUTES

Regular Meeting
Board of Education
Troy City School District
500 N. Market Street
Troy, Ohio 45373

Monday, April 11, 2016, at 5:30 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Troy Board of Education, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, April 11, 2016. The Vice-President of the Board of Education, Mrs. Joyce Reives, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mr. Ham, Mr. Kleptz and Mrs. Reives. Mr. Trostle was absent. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

MOMENT OF SILENCE

- Kevin Jacobs, age 58 of Troy, passed away Thursday, March 31, 2016 at Hospice of Miami County Inpatient Unit in Troy. Kevin was a 1976 graduate of Troy High School. He retired in 2012 from the Troy City Schools after 30 years.

PRESENTATIONS

- Saxophone Quartet – Kathy McIntosh
- Toronto Recap – Kathy McIntosh
- Food Service – Marion Stout

FIRST HEARING OF THE PUBLIC

Mrs. Reives called for the First Hearing of the Public to which there was no response.

RESOLUTION 16-031

TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer as Exhibit A, the minutes of its Regular Meeting of Monday, March 14, 2016 and as Exhibit B, the minutes of the Special Meeting of Wednesday, March 23, 2016 of the Board of Education."

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent - Trostle

Motion carried.

RESOLUTION 16-032

FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2016 SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule."

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

RESOLUTION 16-033**THEN AND NOW**

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

1. Winding Oak	\$ 100.00	PO 160860
2. Friends of Hayner	\$ 199.68	PO 163364
3. Friends of Hayner	\$ 6.40	PO 163365
4. Friends of Hayner	\$ 86.28	PO 163356
5. Troy Area Chamber of Commerce	\$ 40.00	PO 163360
6. Procare Vision Center	\$ 175.00	PO 163417
7. Characters Inc.	\$ 26.70	PO 163361
8. Janz Corp.	\$ 3,170.00	PO 163366
9. Education Week	\$ 74.94	PO 163490
10. Picture This Photo	\$ 987.50	PO 163459
11. Rainbow Racing System	\$ 132.78	PO 163496
12. Scholastic Magazines	\$ 1,591.97	PO 163639
13. Solid Blend Technologies	\$ <u>28.65</u>	PO 163629
TOTAL:	\$ 6,619.90	

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

RESOLUTION 16-034**SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Kleptz:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From the Concord PTO to Concord Elementary School, to be used for the COSI on Wheels assembly in April.....	\$1,584.00
From Target Take Charge of Education to Hook Elementary School, to be used as needed.....	\$ 31.44
From Patricia and Lawrence Aitkens to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 100.00

From Mr. & Mrs. Heisey to the Van Cleve 6 th Grade Building, to be used for a specific student for the Washington, D.C. trip.....	\$ 25.00
From Dick Phillips to the Troy High School Choir, to be used for supplies for the 7th grade orchestra.....	\$ 20.00
From Bon-Ton Stores to the Troy High School Marching Band, to be used as needed..	\$ 331.41
From Chipotle to the Troy High School, to be used for the musical.....	\$ 381.58
From the Smith O'Neal VFW to the Rachel Martin at Troy High School, to be used as needed for.....	\$ 400.00
➤ Troy Choir	\$200.00
➤ Troy Girls Track	\$200.00
From Troy Jr. Basketball to Troy High School, to be used for three Troy Junior Basketball/Randy Hile Scholarships in the amount of \$500.00 each.....	\$ 1,500.00

APRIL TOTAL: \$ 4,373.43
FY TO DATE TOTALS: \$189,121.83

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent - Trostle

Motion carried.

RESOLUTION 16-035 REQUEST FOR NON ROUTINE USE OF BUSES-TREASURE ISLAND RIVER ADVENTURE SERIES

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Ham:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the request of the City of Troy, Ohio the use of one school bus on Saturday, June 18 and one school bus on Saturday, August 20, 2016 at 9:00 a.m. with costs to be reimbursed by The Ohio Great Corridor Association and the City of Troy."

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent - Trostle

Motion carried.

RESOLUTION 16-036 REQUEST FOR NON ROUTINE USE OF BUSES FOR STRAWBERRY FESTIVAL (JUNE 4 & 5, 2016)

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Kleptz:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grants the request of the Troy Strawberry Festival Committee to use our buses on June 4 and 5, 2016 with costs to be reimbursed by the respective organization."

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

RESOLUTION 16-037

CONSIDERATION OF HIRING ARCHITECT FIRM

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mrs. Beamish. Following discussion by the Board, the motion was dropped and the decision to table was moved by Mr. Kleptz and seconded by Mr. Ham.

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that this Board shall accept the interim agreement, submitted as Exhibit C, for services between the Board of Education of the Troy City School District and SHP Leading Design (“Consultants”) for service, for 20 months, from April 11, 2016 with completion of all services by November 30, 2017.”

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion tabled.

RESOLUTION 16-038

**OPEN LETTER TO OHIO LEGISLATORS, STATE OF OHIO SCHOOL BOARD MEMBERS,
AND THE OHIO DEPARTMENT OF EDUCATION**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that we will join others in supporting an open letter, submitted as Exhibit D, to be sent to Columbus on our behalf.”

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

RESOLUTION 16-039

ASSISTANT SUPERINTENDENT JOB DESCRIPTION

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Kleptz:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby approves the revisions of the Assistant Superintendent job description, submitted as Exhibit E, and that it directs the Superintendent and Human Resource Director to add this job description to the Administrative job description presently being used.”

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

RESOLUTION 16-040

PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions with addendum, as set forth in Exhibit F, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Ham, Kleptz and Reives; nays – none; abstain – Beamish; absent – Trostle

Motion carried.

SECOND HEARING OF THE PUBLIC

Mrs. Reives then called for the Second Hearing of the Public to which there was no response.

RESOLUTION 16-041

ADJOURNMENT

It was moved by Mr. Kleptz and seconded by Mrs. Beamish that the meeting be adjourned at 6:11 p.m.

Roll call: yeas – Beamish, Ham, Kleptz and Reives; nays – none; absent – Trostle

Motion carried.

Doug Trostle, President

Jeff Price, Treasurer

To: Eric Herman
 From: Marion Stout
 Date: April 8, 2016
 Subject: Personnel Agenda: April 11, 2016 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Janice Boeke -- Substitute Teacher, resignation effective 3/16/16
 Catherine Brown -- Intervention Specialist, Van Cleve, retirement effective at the end of the 2015/2016 school year
 Mallory Carpenter -- Substitute Teacher, resignation effective at the end of the 2015/2016 school year
 Sherry Claggett -- Classified Substitute, resignation effective 3/21/16
 Douglas Coy -- Substitute Teacher, resignation effective 3/16/16
 Leigh Ann Fish, Ph.D. -- Gifted Coordinator, resignation effective 6/2/16
 Samantha Fitch -- Substitute Teacher, resignation effective 3/21/16
 Danielle Furrow -- Substitute Teacher and Classified Substitute, resignation effective 3/15/16
 Drake Gastineau -- Substitute Teacher, resignation effective 3/18/16
 Susan Haas -- Substitute Teacher, resignation effective 3/15/15
 Diane Lyons -- Substitute Teacher, resignation effective at the end of the 2015/2016 school year
 Muriel Markley -- Substitute Teacher, resignation effective 3/18/16
 Mary Sue Mills -- Classified Substitute, resignation effective 3/21/16
 Ruth Morlock -- Substitute Teacher, resignation effective 3/18/16
 Crystal Niekamp -- Substitute Teacher, resignation effective 3/17/16
 Deborah Retman -- Substitute Teacher, resignation effective 3/15/16
 Sheena Roach -- Substitute Teacher, resignation effective 3/16/16
 Sally Scordia -- Substitute Teacher, resignation effective 3/15/16
 Erin Sizemore -- Substitute Teacher, resignation effective at the end of the 2015/2016 school year
 Jill Stark -- Intervention Specialist, Junior High, resignation effective at the end of the 2015/2016 school year
 Edward Terek -- Substitute Teacher, resignation effective 3/17/16
 Melissa Turco -- Substitute Teacher and Classified Substitute, resignation effective 4/4/16
 Kimberly Van Kirk -- Administrative Assistant, Concord, retirement effective 7/1/16

II. RENEWALS

Certified

One-Year Contracts

Keshia Barker	Chuck Bechard	Andrea Becker	Paul Bremigan (.57 contract)
Taylor Brown	Matthew Burgbacher	Mandi Clemons	Stephanie Copeland (.6 contract)
Elaine Creeger	Katie Curnes	Meredith Fiely	Jacob Fitzgerald
Julie Forman	Kara Grasty	Wendy Grimm	Zachary Guess
Rory Hoke	Jeremy Hughes	Paige Jones	Samantha Kennedy
Sara Key	Brett Kopp	Jennifer Lampert	Jessica Lyons
Jason McGaharan	Ramel Mitchell	Sarah Pacher	Courtney Phelps
Samantha Potocek	Joann Raterman	Laura Rayner	Soraya Rivadeneira (.5 contract)
Mara Siegel	Shelley Stewart	Alicia Storost	Janell Tebbe
Chyloh Thokey	Brooke Turner	Jenna Weber	Tyler West
Aimee Winteregg	Tyler Wright		

Four-Year Contracts

Michelle Addington	Constance Austria	Christopher Behm	Julie Berning
Phyllis Berry	Jenelle Brown	Laura Cantrell	Allison Delk
Kelsey Ernsthansen	Layne Goings	Lindsey Hopkins	Ashley Hoying
Kelli Kazmaier	Rachel Lewis	Troy Lightcap	Lane Lucas
Kyle McCullough	Ana Mumaw	Debra Neff	Jeffrey Olden
Dustin Olson	Douglas Pond	Sallie Schoettmer	Sonja Spoon
Stephanie Strobe	Deanna Temple	Julie Tussing	Elizabeth Widener

Continuing Contracts

Liberty Bowman

Heather Hawkins

Stephanie Schroeder

Lisa Stapleton

Certified Substitutes and/or Athletic Workers Renew

Last	First
Adkins	Jerry
Anderson	Stacia
Ashworth	Rosa
Baker	Kristyn
Baker	Brittany
Baltes	Teresa
Barkett	Deborah
Barnhart	Melanie
Bartley	Robin
Berbach	Rebekah
Black	Dennis
Blackmore	Sharon
Booher	Laurel
Boyd	Kimberly
Bozick	Linda
Bremigan	Paul
Britt	Nicolas
Browning	Brenda
Brumfield	Kimberlie
Burgan	Tonishia
Bush	Robert
Byrne	Stacey
Campbell	Christine
Campbell	Robert
Carter Hossler	Ruth
Clendening	Peggy
Clendening	Bradley
Coate	Erin
Coleman	Lyndsay
Collier	Kylee`
Colvin	Amy
Conteraras	Stephanie
Copeland	Stephanie
Couch	Patrick
Crawford	Kateri
Cretsos	Dawn
Daniels	Shawn
Darner	Debra
Davis	Craig
Day	Michelle
Deem	Mary
Denlinger	Holly
Dunn	Austin
Emerick	Billy
Faler	John

Last	First
Hewitt	William
Higgins	Kathleen
Hipple	Carol
Holland	Susan
Holt	Linda
Howes	Crystal
Husa	Rick
Jenkins	Donald
Jennings	Melissa
Jones	Mary
Karnehm	Charles
Karnehm	Jane
Karns	Dennis
Kaur	Ashish
Kelly	Patrick
Kiefer	Steven
King	Jeremy
King	Shelly
Kingrey	Carmen
Koch	Amanda
Koopman	Joyce
Kopp	Nathan
Kopp	Brett
Lange	T Jeff
Lantz	Kathleen
Leptak	Robin
Lileas	Thomas
Lucas	Julie
Lucas	Laura
Mackellar	Vicky
Marsh	Jessica
Mascarella	Cindy
Massie	Sharon
Matthews	Philip
Mauntler	Marge
McDonald	Traci
McGinnis	Maria
McGraw	Cathy
McMiller	Julie Ann
McMullen	Andrew
Medley	Robert
Merkert	Benjamin
Mescher	Ronald
Metzger	Tori
Meyer	Julie

Last	First
Patrick	Jill
Penny	Patricia
Phillips	Teresa
Phillis	Sue
Quick	Lora
Ramirez Francis	Sacha
Rasey	Michael
Ratcliff	Courtney
Richied	Lynn
Rieck	David
Rindler	Linda
Rivadeneira	Soraya
Robbins	Jeremy
Robinson	Janet
Roden	Christopher
Rohr	Danielle
Roth	Brian
Salupo	Michael
Sandy	Heather
Schultz	Jeffery
Scully	Toni
Shoultz	Rachael
Shurtz	Melinda
Siefring	Courtney
Simmons	Patricia
Simpson	Alicia
Smart	Diane
Smith	Brett
Snyder	Kurt
Snyder	Amita
Spangler	Susan
Sparks	Audra
Spitzig	Kenneth
Springer	Ashleigh
Steinke	Eugene
Stickle	Jamie
Suber	Mollie
Subler	Susan
Swank	Chalene
Swanson	Erma
Sykes	Richard
Vancauwenbergh	Margaret
Tebbe	Kenneth
Vanchure	Megan
Washington	Edward

Fogarty	Kerry
Foster	Karen
Fuller	Melissa
Garrett	Rebecca
Gebhart	KayEllen
Gibson	Misty
Glenn	Venita
Gonsiewski	James
Gracy	Jerome
Greulich	Jeffrey
Grilliot	Mary
Grissom	Brooklyne
Hamman	Betsy
Harrison	Maria
Hart	Michelle
Hartmann	Dianne
Heisler	Jennifer
Helke	Matthew
Helman	Eric
Hemminger	Paul

Miller	Paul
Miller	Timothy
Mitchell	Gayle
Monnier	Ruth
Montanaro	Pat
Moore	David
Morris	Nancy
Morton	Mary
Moser	Mary Lou
Murph	Lenora
Myers	Sue Lange
Nawroth	Eric
Newman	Rachel
Newton	Mary
Noce	Lindsay
Orr	Michele
Owen	Jeffrey
Owen	Michelle
Palmer	David

Watson	Mary
Weaver	Jessica
Weddle	Laura
Weikert	Amanda
Weir	Megan
West	Yvonne
Westfall	Cyndi
Whetstone	Terry
Whittaker	Justin
Whybrew	Lyle
Wildermuth	Cynthia
Wilson	Lisabeth
Wintrow	Raegan
Wolke	Mary
Wortman	R David
Wright	Walter
Yunker	Keith
Zerkle	Lucas
Zonner	L Rene

Supplementals Renew:

Name	Position
Angle, Julie C.	Tutor: Home Instruction
Bledsoe, Justine L.	Tutor: Home Instruction
Bruns, Jessica L.	Tutor: Home Instruction
Bulach, Gail H.	Tutor: Home Instruction
Cantrell, Laura A.	Tutor: Music
Christian, Sandra L.	Tutor: Home Instruction
Coe, Shane	Tutor: Music
Colebaugh, Laura	Tutor: Home Instruction
Crews, Justin M.	Tutor: Home Instruction
Davis, Matthew S.	Tutor: Music
Delwiche, Paul R.	ET: 08.5 Guid
Dillow, Chad E.	Tutor: Home Instruction
Drake, Kristi A.	Tutor: Home Instruction
Elliott, Jonathan P.	Tutor: Home Instruction
Evilsizor, Loren F.	ET: 08.5 Guid
Fiamengo, K. Lynae	Tutor: Home Instruction
Foster, Karen K.	Tutor: Home Instruction
Fultz, Lori L.	ET: 10 Lib
Gegel, Michael J.	Tutor: Home Instruction
Gibbons, Aaron	ET: 08.5 Guid
Grilliot, Mary	Tutor: Home Instruction
Hawkins, Heather A.	Tutor: Home Instruction
Howes, Darlyne A.	Tutor: Home Instruction
Hurley, Michelle L.	Tutor: Home Instruction
Ilames, Nicole M.	Tutor: Music
Imboden, Irene M.	Tutor: Home Instruction
Imboden, Jeremy	Tutor: Music
Jackson, Laura	ET: 07.5 Guid
Jones, Amy C.	Tutor: Home Instruction

Name	Position
Leonhard, Amanda E.	Tutor: Home Instruction
Lyons, Diane M.	Tutor: Music
Marrs, Andrew J.	Tutor: Home Instruction
Mason, Carrie M.	ET: 03 Counselor-Ele
Mason, Carrie M.	Tutor: Home Instruction
Maus, Brenda J.	Tutor: Home Instruction
McMullen, Andrew J.	Tutor: Home Instruction
Meier, Colleen L.	Tutor: Home Instruction
Metz, Charles A.	ET: 08.5 Guid
Miller, Timothy A.	Tutor: Home Instruction
Montgomery, Susan M.	ET: 06 Nurse
Moore, David C.	Tutor: Home Instruction
Owen, Jeffrey D.	Tutor: Home Instruction
Ratcliff, Courtney R.	Tutor: Home Instruction
Rindler, Katie M.	Tutor: Home Instruction
Rivadeneira, Soraya	ET: 01.5 Counselor-Ele
Roach, Sheena	Tutor: Music
Roberts, Christina J.	Tutor: Music
Rohlfs, Bradley T.	Tutor: Home Instruction
Sanders, Myra L.	Tutor: Home Instruction
Scalice, Jolynn M.	ET: 05 Counselor-Ele
Schenck, Lindsey A.	Tutor: Home Instruction
Schoettmer, Sallie J.	ET: 06 Nurse
Shewman, Lori K.	Tutor: Home Instruction
Shoemaker, William A.	Tutor: Music
Silkitter, Nathan D.	Tutor: Home Instruction
Slonaker, John R.	Tutor: Music
Slusher, Angela N.	Tutor: Home Instruction
Spoon, Sonja G.	Tutor: Home Instruction

Karnehm, Jennifer L.	Tutor: Home Instruction
Kaur Jr, John E.	Tutor: West Central
King, Jeremy D.	Tutor: Music
Kopp, Nathan M.	Tutor: Home Instruction
Koverman, Adrienne	ET: 03 Counselor-Ele
Kuzniczi, Angela M.	Tutor: Home Instruction
La Lumiere, Kari A.	Tutor: Home Instruction
Leganik, Kelly R.	ET: 07.5 Guid
Leganik, Kelly R.	Tutor: Home Instruction

Stapleton, Lisa A.	Tutor: Home Instruction
Stickle, Matthew R.	ET: 04 ESL Teacher
Strope, Erik A.	Tutor: Music
Underwood, Amy M.	Tutor: Home Instruction
Wick, J. Doug	Tutor: Home Instruction
Williams, Lynn A.	ET: 03 Counselor-Ele
Woerner, Brian J.	Tutor: Home Instruction
Wolfe, Kelly L.	Tutor: Home Instruction
Wolfe, Patrick D.	Tutor: Home Instruction
Zink, Kathleen	Tutor: Home Instruction

Classified:

Classified Substitutes and/or Athletic Workers Renew

Last	First
Adkins	Karen
Aguila	Omar
Anderson	Stacia
Andrade	Tammy
Baltes	Teresa
Barnhart	Melanie
Barr	Mathew
Bayless	Patricia
Beamish	Michael
Beisner	Terry
Benzies	Bruce
Bertram	Patricia
Black	Cyndi
Bowen	Tana
Bozick	Linda
Braun	Candace
Britt	Nicolas
Bunck	Judy
Bush	Robert
Byrne	Stacey
Caldwell	Michelle
Campbell	Robert
Carpenter	Jeffrey
Clawson	Krystal
Clendening	Peggy
Clifton	Stacy
Clutter	Anita
Coate	Erin
Coleman	Elizabeth Kay
Coleman	Lyndsay
Collier	Kylee`
Colvin	Amy
Contreras	Stephanie
Coppock	Brenda
Cron	Tammy
Daffner	Barbara

Last	First
Hancock	Teresa
Hart	Michelle
Hartman	Herbert
Hartman	Jillian
Heisler	Jennifer
Herman	Teresa
Higgins	Kathleen
Hipple	Carol
Hoke	Rory
Holfinger	Doyle
Holfinger	Rena
Holt	Linda
Howes	Preston
Huffman	Paula
Iddings	Tammy
Ingle	Brenda
Isaacs	Teri
Jackson	Dan
Jamison	Karen
Jennings	Melissa
Jones	Matthew
Kaiser	Timothy
Karnehm	Chris
Kaur	Ashish
Kellis	Lisa
Kerns	Matt
Kister	Jane
Koopman	Brian
Koopman	Paula
Kopp	Brett
Lamme	Patricia
Lange	T Jeff
Lightcap	Jodi
Longfellow	Blake
Lucas	Laura
Luginbuhl	Connie

Last	First
Rhodes	Janet
Rhodes	Randy
Rivadeneira	Soraya
Roberts	Michael
Roth	Brian
Sakal	Jeffrey
Salupo	Michael
Sanders	Myra
Sandy	Heather
Sathe	Sushama
Sawka	Lori
Schaefer	Pam
Schelkun	Thomas
Schreiber	Christine
Schroder	Dustina
Schwartz	Alexis
Scott	Mark
Sedam	Danielle
Sekito	Kinari
Setser	Karen
Shigley	Clark
Shoultz	Rachael
Shurtz	Melinda
Siefring	Courtney
Simon	Tara
Simpson	Alicia
Slabaugh	Sarah
Slabaugh	David
Slough	Marianne
Sparks	Audra
Spoon	Steve
Steinke	Eugene
Stimens	Karen
Stoltz	Kelley
Straughn	James
Swank	Chalene

Daniels	Shawn
Davis	Diana
Davis	Donald
Dawson	Paul
Demeo	Karen
Demmitt	Edith
Dunfee	Jill
Dunn	Austin
Elam	Deborah
Elifritz	Tiffney
Enneking	Mary Jo
Fenter	Paul
Foran	Hiromi
Foster	Heather
Freeman	Sharon
Frigge	Lance
Frilling	Michael
Gardner	Jerry
Gebhart	KayEllen
Gegel	Michael
Gegel	Salon
Gibboney	Paul
Gillespey	C Wayne
Gilman	Barbara
Glenn	Venita
Godwin	Cathy
Goldner	Mark
Goodin	Marla
Griffieth	Cecilia
Group	Andrew
Grove	Patricia
Guess	Zachary
Haas	Christina
Hamman	Betsy

Madigan	Christopher
Malki	Mindy
Marsh	Jessica
Mascarella	Cindy
Maurer	Virginia (Ginnie)
Maxon	Jeanne
McDonald	Jack
McDonald	Traci
McDougall	Carolynn
McGinnis	Maria
Mercer	LaRayne
Merkert	Benjamin
Meyer	Julie
Miller	Laura
Moffitt	LouAnn
Monnier	Ruth
Moser	Mary Lou
Mumma	Michelle
Mumpower	Roger
Nadolny	Kimberly
Napier	Christopher
Newhouse	Gail
Nichols	Kate
Orr	Michele
Orsborne	Jason
Overla	Seth
Palmer	Carolyn
Pappas	Rebecca
Pierce	Matt
Pooler	Erica
Pour	Kristen
Ratcliff	Courtney
Reedy	Dave
Reifenberg	Anne

Taylor	Sharon
Taylor	Candy
Taynor	Patricia
Tebbe	Kenneth
Theobald	John
Titterington	Kathleen
Trent	Melodie
Vanchure	Megan
Vitangeli	Tamarraw
Watercutter	Michael
Watson	Mary
Weaver	Jessica
Weir	Megan
Weiskittel	Sandra
Wells	Melissa
Wente	Patricia
Westfall	Cyndi
White	William
White	Lila
Whitford	Lisa
Williams	Brenda
Williams	Chanda
Williams	Andrew
Williams	Kamilah
Wilson	Cody
Wilson	Lisabeth
Wright	Jessica
Wright	Walter
Wyan	Kimberly
Wyan	Makayla
York	Tiffany
Zeeb	Bettina
Zellers	Melissa
Zonner	L Rene

III. NONRENEWALS

Certified

Long-term Substitutes Non Renew

Stacia Anderson
Peggy Clendening
Steven Kiefer
Christopher Roden
Kathy Vancauwenbergh

Deborah Barkett
Kerry Fogarty
Marge Mauntler
Danielle Rohr
Jessica Weaver

Robin Bartley
Karen Foster
Julie McMiller
Amita Snyder

Sharon Blackmore
Brooklyn Grissom
Benjamin Merkert
Mollie Suber

Certified Substitutes and/or Athletic Workers Non-Renew

<u>Last</u>	<u>First</u>
Crawford	Matthew
Gigandet	Jennifer
Harding	William

<u>Last</u>	<u>First</u>
Hertenstein	Travis
House	Kimberly
Kunkleman	Matthew

<u>Last</u>	<u>First</u>
Nunez	Pablo
Sandlin	Angela
Stoeckmann	Richard

Supplemental Contracts Non Renew:

Name	Position
Anderson, Timothy	Club: Archery
Becker, Steven L.	Class Advisor: Juniors
Becker, Steven L.	Club: Hyperbowl
Becker, Steven L.	Student Govt Advisor
Braun, Gabbrielle	FBT Leadership Club Adv
Braun, Gabbrielle	Club: Student Council
Brown, Catherine R.	Mentor
Brown, Taylor	FBT Leadership Club Adv
Bunck, Michael	Club: Safety Patrol
Bunck, Michael	FBT Leadership Club Adv
Burgei, Bridget	Homework Helper
Calhoun, Sandra J.	Club: Safety Patrol
Capparelli, Mandy A.	Club: Spanish
Carpenter, Margaret C.	Homework Helper
Carpenter, Margaret C.	Mentor
Christman, Joyce A.	Club: Safety Patrol
Clark, Susan E.	Club: Spanish
Clark, Susan E.	DH: Foreign Lang
Clark, Susan E.	ET: 02.5 DH For Lang
Clouser, Angela A.	Club: Student Council
Clouser, Angela A.	DH: English
Clouser, Angela A.	ET: 02.5 DH Eng
Clouser, Angela A.	Mentor
Colebaugh, Laura	Homework Helper
Curnes, Douglas R.	DH: Special Ed
Curnes, Douglas R.	ET: 02.5 DH Spec Ed
Curnes, Katie M.	Club: Student Council
Davis, Carla A.	Yearbook
Deam, Kathaleen S.	Homework Helper
Delwiche, Paul R.	Electronics Mnt Suprv
Delwiche, Paul R.	DH: Guidance
Delwiche, Paul R.	ET: 02.5 DH Guid
Doucette, Nancy K.	Mentor
Ellinger, Margaret A.	Homework Helper
Ernsthausen, Kelsey J.	Club: Key Club
Garrett, Benjamin M.	Homework Helper
Goings, Layne E.	FBT Leadership Club Adv
Goings, Layne E.	Homework Helper
Grunkemeyer, Tim	Tutor: Home Instruction
Guess, Zachary	Club: Safety Patrol
Gustin, Greg K.	Club: Safety Patrol
Hartman, Jillian B.	DH: Art
Hartman, Jillian B.	ET: 02.5 DH Art
Hawkins, Heather A.	Homework Helper
Hawkins, Heather A.	FBT Leadership Club Adv
Hertenstein, Travis	Tutor: Music
Hoffman, Nathan E.	FBT Leadership Club Adv
Hoke, Rory D.	Homework Helper
Imboden, Irene M.	Club: Thespians
Imboden, Irene M.	Drama Advisor: HS
Imboden, Irene M.	Stage Manager
Jacobs, Leigh Ann	Cheerleading: Head Adv
Jacobs, Leigh Ann	Mentor

Name	Position
Nirode, Wayne	DH: Math
Nirode, Wayne	ET: 02.5 DH Math
Nirode, Wayne	Mentor
Nirode, Wayne	Mentor
Niswonger, Laura M.	Mentor
Oakes, Joshua L.	Pop Rocks Jump Rope Team Adv
Olden, Jeffrey T.	Club: Archery JH
Orr, Michele A.	Saturday/Tuesday/Thursday Monitor
Orsborne, Jason A.	Saturday/Tuesday/Thursday Monitor
Orsborne, Jason A.	ET: 02.5 DH Sci
Orsborne, Jason A.	DH: Science
Orsborne, Jason A.	Mentor
Orsborne, Jason A.	Mentor
Ott, Lori E.	Club: Safety Patrol
Owen, Jeffrey D.	Yearbook
Owen, Jeffrey D.	Club: Newspaper
Owen, Jeffrey D.	Video/Communications Specialist
Pacher, Sarah E.	Homework Helper
Phelps, Courtney L.	Student Govt Advisor
Pomp, R. Faith	Band: Flag Corps
Purdy, Angela L.	Homework Helper
Rahm, Melissa L.	Mentor
Rasey, Michael C.	Club: National Honor Society
Rasey, Michael C.	DH: English
Rasey, Michael C.	ET: 02.5 DH Eng
Rhodes, Janet L.	FBT Leadership Club Advisor
Rickey, Susan G.	Washington DC Coord
Riechert, Sally A.	Club: Student Council
Riechert, Sally A.	FBT Leadership Club Advisor
Rindler, Katie M.	Club: Student Council
Rindler, Katie M.	Homework Helper
Roberts, Barbara E.	Athletic Director JH
Roberts, Barbara E.	DH: PE-Health
Roberts, Barbara E.	ET: 02.5 DH PE/H
Roberts, Barbara E.	Club: Archery JH
Roberts, Michael G.	DH: Social Studies
Roberts, Michael G.	ET: 02.5 DH Soc Stu
Roberts, Michael G.	Saturday/Tuesday/Thursday Monitor
Rohlf, Bradley T.	Club: Safety Patrol
Sagona, Rachel L.	Music: Dir Vocal
Sawka, Lori F.	Homework Helper
Scalice, Jolynn M.	Club: Student Council
Schroeder, Stephanie	Mentor
Scott, Jason L.	DH: Social Studies
Scott, Jason L.	ET: 02.5 DH Soc Stu
Scott, Jason L.	Class Advisor: Seniors
Shewman, Lori K.	Washington DC Coord
Shigley, Clark	Saturday/Tuesday/Thursday Monitor
Sillman, Julie A.	Mentor
Smith, Nikisha D.	Club: Student Council
Snee, Lynne B.	Homework Helper
Snider, Lisa	Tutor: Music

Jones, Paige C.	Club: Science
Karnehm, Jennifer L.	Club: Student Council
Kennedy, Samantha M	Homework Helper
King, Jeremy D.	Band: Dir-Asst March-P
Klosterman, Rebecca	Mentor
Klosterman, Rebecca	Mentor
Lehmkuhl, Jacqueline	Club: Math
Lehmkuhl, Jacqueline	Mentor
Leonhard, Amanda E.	DH: Special Ed
Leonhard, Amanda E.	ET: 02.5 DH Spec Ed
Limke, Jennifer A.	Club: Latin
Longfellow, Dawn	Tutor: Home Instruction
McIntosh, Katherine A.	DH: Music
McIntosh, Katherine A.	ET: 02.5 DH Music
McIntosh, Katherine A.	ET: 10 Dir Band
McIntosh, Katherine A.	Band: Director
McIntosh, Katherine A.	Musical: Orchestra Dir
Mentz, Katie A.	Club: Safety Patrol
Mercer, LaRayne D.	Yearbook
Metz, Charles A.	Saturday/Tuesday/Thursday Monitor
Miller, Paul A.	Club: Student Council
Mitchell, Ramel L.	Club: Safety Patrol
Moore, Conchetta M.	Homework Helper
Moore, Emily	Homework Helper

Sofia, Judith M.	Mentor
Stapleton, Lisa A.	Homework Helper
Stephey, Cara E.	Mentor
Storost, Alicia M.	Mentor
Strope, Erik A.	Musical: Dir of Music
Strope, Stephanie L.	Musical: Dir of Drama
Strope, Stephanie L.	Music: Dir Orchestra
Temple, Deanna L.	Mentor
Thokey, Chyloh	Homework Helper
Venneman, Molly E.	ET: 10 Dir Band-Assoc
Venneman, Molly E.	Band: Dir-Assoc
Vlieg, Diane	Homework Helper
Warnecke, Karen L.	Club: Student Council
West, Lori K.	DH: Math
West, Lori K.	ET: 02.5 DH Math
Wick, J. Doug	DH: Science
Wick, J. Doug	ET: 02.5 DH Sci
Wiley, Angelia M.	Club: Astra
Williams, Lynn A.	DH: Guidance
Winterbotham, Barbee	Club: Safety Patrol
Wissman, Brian D.	ET: 10 Dir Band-Ast
Wissman, Brian D.	Band: Dir-Asst
Wright, Tyler L.	Strength Coord

Classified

Long-term Substitutes Non-Renew

Peggy Clendening
Bettina Zeeb

Steven Kiefer

Karen Setser

Megan Vanchure

Classified Substitutes and/or Athletic Workers Non Renew

Barth	Suzanne
Harding	William
Hertenstein	Travis

House	Kimberly
Janney	John

Stoeckmann	Richard
Welty	Susan

IV. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

R. Acacia Morrell – English Teacher, High School, M+30/Step 4, effective 8/18/16

B. Certified Substitutes and/or athletic substitutes for the 2015/2016 and 2016/2017 school year, \$95.00/day as needed, contingent upon proper certification and criminal record report:

Paul Hemminger

Kenneth Tebbe

Laura Weddle

C. Classified Substitutes and/or athletic substitutes for the 2015/2016 and 2016/2017 school year, as needed, contingent upon proper certification, where required, and criminal record report:

Peggy Clendening

Timothy Kaiser

Karen Stimens

Kim Van Kirk (2016/2017)

D. Supplemental Contracts

1. Certified

Craig Davis – Track: Asst. Junior High Coach, Yr 3, Step 3, Cat 11, 2015/2016 school year only,
Paul Delwiche – Track: Asst. Junior High Boys Coach, Year 21, Step 6, Cat 11, 2015/2016
Gene Steinke – Track: Asst. Junior High Girls Coach, Year 10, Step 6, Cat 11, 2015/2016

2. Special [Supplemental] Contracts

Brad Clendening – Track: Asst. High School Coach, Yr 1, Step 6, Cat 7, 2015/2016 school year only
Brittanie Flora – Softball: JV Freshman Girls Coach, Yr 2, Step 2, Cat 7, 2015/2016
Rene' Naas – Tutor: Home Instruction, 2015/2016 and 2016/2017 school years as needed

To: Eric Herman
From: Marion Stout
Date: April 11, 2016
Subject: Personnel Agenda: April 11, 2016 Board of Education Meeting-ADDENDUM

I. RESIGNATIONS AND RETIREMENTS

Doyle Flory – Bus Driver, Transportation, resignation effective 4/8/16

II. EMPLOYMENTS • *all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.*

- A. *Certified Substitutes and/or athletic substitutes for the 2015/2016 and 2016/2017 school year, \$95.00/day as needed, contingent upon proper certification and criminal record report:*

Natalie Huffman