

## **MINUTES**

Regular Meeting  
Troy Board of Education  
Alumni Room  
Troy Memorial Stadium  
Troy, Ohio 45373  
Monday, June 12, 2017, at 5:30 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Alumni Room, Troy Memorial Stadium, Troy, Ohio 45373, at 5:30 P.M. on Monday, June 12, 2017. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mr. Ham, Mr. Kleptz and Mr. Trostle. Mrs. Reives was absent. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

### **MOMENT OF SILENCE**

- ❖ Ray Potter, age 78 of Troy, passed away on Wednesday, May 17, 2017 at Koester Pavilion in Troy. Ray was employed as a custodian at the Troy Junior High School from 1988 until his retirement in 2003.

### **PRESENTATIONS**

- Final Report – SHP
- Health Curriculum – Michael Moore
- Wellness Policy Update – Michael Moore
- Gifted – Jeremy Miller

### **FIRST HEARING OF THE PUBLIC**

President Trostle called for the First Hearing of the Public, to which there was no response.

### **RESOLUTION 17-058**

### **TREASURER'S REPORT**

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, May 8, 2017 and the Special Meeting of Friday, May 19, 2017.”

Roll call: yeas – Beamish, Ham, Kleptz and Trostle; nays – none; absent - Reives

Motion carried.

### **RESOLUTION 17-059**

### **FINANCIAL REPORT**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule for May 2017.”



“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Debbie and Keith Welker to Cookson Elementary School, a donation of books, to be used as needed.....	
From Minster Bank to the Heywood Elementary School, to be used for busing 1 <sup>st</sup> grade students to Brumbaugh Farms.....	\$ 103.97
From the First United Methodist Church to Kyle Elementary School, to be used in Kyle’s “Care for Students” account for student/family needs.....	\$ 600.00
From Schwans to the Troy High School Marching Band, to be used as needed.....	\$ 55.96
From Concord PTO to the Troy High School Orchestra, to be used as needed.....	\$ 100.00
From Cheryl and Travis Kies to the Troy High School FCCLA, to be used as needed.....	\$ 100.00
From Arcanum Butler Local School District to the Troy High School Orchestra, to be used as needed.....	\$ 150.00
From Kona Ice of Troy to the Troy High School Athletic Department, to be used as needed.....	\$ 732.25
From First United Methodist Church to the Troy High School Marching Band, to be used as needed.....	\$ 250.00
From Circle K to the Troy High School, to be used to purchase curtains for Irene Imboden’s Room (Studio Theater).....	\$ 1,000.00
From the Memorial Day Committee to the Troy High School Marching Band, to be used as needed.....	\$ 250.00
From Troy Music Boosters to Troy High School Marching Band, to be used as needed.....	\$ 2,537.15
From Robert Yount to the Troy City Schools Orchestra, one cello to be used as needed.....	
From Lynda Miller to the Troy High School, one graduation cap and gown to be used as needed.....	

**TOTAL: \$ 5,879.33**  
**FY YEAR TO DATE: \$ 405,181.75**

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Beamish, Ham, Kleptz and Trostle; nays – none; absent - Reives

Motion carried.

**RESOLUTION 17-064                      SELECT DELEGATE AND ALTERNATE FOR OHIO SCHOOL BOARDS ASSOCIATION ANNUAL MEETING**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Trostle:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Mr. Ham be elected as delegate, and that Mr. Kleptz be elected as alternate, to the Business Meeting of the Ohio School Boards Association to be held in Columbus, Ohio, on Monday, November 13, 2017.”

Roll call: yeas – Beamish, Ham, Kleptz and Trostle; nays – none; absent - Reives

Motion carried.

**RESOLUTION 17-065                      APPROVE CONTRACT CHANGES WITH THE TROY CITY SUPPORT STAFF ASSOCIATION**

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the new negotiated contract with the Troy City Support Staff Association as set forth in Exhibit A, a copy of which is attached hereto and incorporated herein by reference, and that it authorizes and directs the President of the Board of Education, the Treasurer, and Superintendent to sign a fiscal certificate to be incorporated by reference as a part of this contract resolution as is required by Ohio Revised Code §5705.412, a copy of which fiscal certificate is attached hereto and incorporated herein by reference as Exhibit B.”

Roll call: yeas – Beamish, Ham, Kleptz and Trostle; nays – none; absent – Reives

Motion carried.

**RESOLUTION 17-066                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions with addendum, as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Beamish, Ham, Kleptz and Trostle; nays – none; absent - Reives

Motion carried.

**SECOND HEARING OF THE PUBLIC**

President Trostle then called for the Second Hearing of the Public to which there was no response.

**RESOLUTION 17-067      ADJOURNMENT INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING  
PERSONNEL**

It was moved by Mr. Ham and seconded by Mr. Kleptz to adjourn into Executive Session at 6:32 p.m. to discuss personnel.

Roll call: yeas -- Beamish, Ham, Kleptz and Trostle; nays -- none; absent - Reives

Motion carried.

Following the Executive Session, President Trostle called the Board back into general session at 7:34 p.m.

**RESOLUTION 17-068      ADJOURNMENT**

It was moved by Mr. Kleptz and seconded by Mr. Ham that the meeting be adjourned at 7:35 p.m.

Roll call: yeas -- Beamish, Ham, Kleptz and Trostle; nays -- none; absent - Reives

Motion carried.

---

Doug Trostle, President

---

Jeff Price, Treasurer

To: Eric J. Herman  
 From: Mark A. Barhorst  
 Date: June 9, 2017  
 Subject: Personnel Agenda: June 12, 2017 Board of Education Meeting

### I. RESIGNATIONS AND RETIREMENTS

Dianne Hartmann – substitute teacher, resignation effective 5/21/17  
 Elizabeth Hemmelgarn – classified substitute, resignation effective 5/16/17  
 Laura Jackson – guidance counselor, Junior High, retirement effective end of the 2016/2017 school year  
 Jane Karnehm-- substitute teacher, resignation effective 5/30/17  
 Zouina Mezache –substitute teacher and classified substitute, resignation effective 5/12/17  
 Debbie Mullins – food service assistant, Hook, resignation contingent upon being hired as Intervention Assistant at Heywood, effective 8/23/17  
 Dustin Olson – 4<sup>th</sup> grade Science/Language Arts teacher, Hook, resignation effective end of 2016/2017 school year  
 Anne Reifenberg-- intervention assistant, Forest, classified substitute, resignation effective 6/1/17

### II. NON-RENEWALS

#### Spring Sports Supplementals

Name	Position
Beeler, Matthew Scott	Softball: Head Var
Clendening, Bradley A.	Track: Asst Var
Davis, Craig S.	Track: Asst JH Boys-SPECIAL
Delwiche, Paul	Track: Asst JH Boys
Frilling, Michael J.	Tennis: JV Boys
Gibbons, Aaron	Track: Asst Var Boys
Gilbert, Chris R.	Softball: JV
Goldner, Mark	Tennis: Head Var Boys
Hartman, Herbert	Track: Asst Var
Metz, Deon Q.	Track: Head Var Boys
Miller, Timothy A.	Track: Head JH Boys
Morgan, Anthony J.	Softball: JV Freshman Girls
Olden, Jeffrey T.	Baseball: JV
Phelps, Courtney L.	Track: Asst Var
Roberts, Barbara E.	Track: Head JH Girls
Roop, Shadrack J.	Baseball: Head Freshman
Snyder, Kurt T.	Track: Head Var Girls
Steinke, Eugene T.	Track: Asst JH Girls
Welker, Ty E.	Baseball: Head Varsity
Wright, Zulaikha K.	Track: Asst Var Girls

### III. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

#### A. Teaching

Kellie Shepherd – Adjustment to contract from B/Step 1, to M15/Step 11, effective 8/17/17  
 Heather Sommer – Adjustment to contract from B/Step 1, to B+150/Step 6, effective 8/17/17  
 Leann Summers—Adjustment to contract from M30/Step 1 to M30/Step 11, effective 8/17/17  
 Kenneth Tebbe – Adjustment to contract from B+150/Step 2, to M/Step 2, effective 8/17/17

B. Classified

Michelle Green -- Food Service Assistant, High School, step 1, effective 8/23/17  
Debbie Mullins -- Intervention Assistant, Heywood, step 4, effective 8/23/17  
Katelynn Sherman--Intervention Assistant, Forest, step 1, effective 8/23/17

Hayner Cultural Center

At their regular meeting in April, 2017 the Board of Governors of Troy Hayner Cultural Center voted to increase salaries effective July 1, 2017 as follows:

Linda Lee Jolly	Director	\$66,249.00
David Wion	Assistant Director	\$39,576.00
Terrilynn Meece	Program Coordinator	\$34,680.00
Leona Sargent	Exhibit Coordinator	\$29,172.00
Ron Phyllaier	Building & Grounds	\$37,974.60
Susan Kremer	Education Coordinator	\$12.04/hr
Rachael Boezi	Administrative Assistant	\$10.71/hr
Shirley DeLaet	Desk Receptionist	\$8.57/hr
Mary Jane Keeney	Desk Receptionist	\$8.57/hr
Diane Wooley	Desk Receptionist	\$9.08/hr
Steve Jackson	Maintenance Asst.	\$10.97/hr
Mike Scowden	Maintenance Asst.	\$10.20/hr
Donetta Potts	Housekeeper	\$10.20/hr

C. *Certified Substitutes for the 2016/2017 and 2017/2018 school years, \$95.00/day as needed, contingent upon proper certification and criminal record report:*

Rasha Abouelezz                      Macgreggor Allen (2017-2018)      Shawna Stephenson (2017-2018)

D. *Classified Substitutes for the 2016/2017 and 2017/2018 school years, as needed, contingent upon proper certification, where required, and criminal record report:*

Mikaela Baker	Melinda Combs	Dora Dick	Meredith Flory
Shelby Forest	Ann Frigge (2017-2018)	Megan Hess	Abbey Jacobs
Haelee Merritt	Kelly Moore	Caleb Niemi	Matthew Sanders
Stephanie Thomas	Jeffrey Thomas	Toni Thomas	

E. Supplemental Contracts

1. Certified

Kevin Alexander -- Cross Country: Varsity Head Coach, Girls, Yr 13, Step 6, Cat 4, 2017/2018  
Steven Becker -- Club: Hyperbowl, High School, Yr 16, Step 6, 2017/2018  
Steven Becker -- Advisor: Junior Class, High School, Yr 15, Step 6, 2017/2018  
Steven Becker -- Advisor: Student Government, High School, Yr 16, Step 6, .5 contract, 2017/2018  
Christopher Behm -- Club: Interact Advisor, High School, Yr 1, Step 1, 2017/2018  
Paul Bremigan -- Basketball: Varsity Head Boys Coach, Yr 3, Step 6, Cat 1, 2017/2018  
Matthew Burgbacher -- Football: Varsity Head Coach, Yr 3, Step 6, Cat 1, 2017/2018  
Mandy Capparelli--Club: Spanish, High School, Yr 12, Step 6, .5 contract, 2017/2018  
Susan Clark--Club: Spanish, High School, Yr 17, Step 6, .5 contract, 2017/2018  
Angie Clouser -- Club: Student Council, Junior High, Yr 24, Step 6, .5 contract, 2017/2018  
Mark Evilsizor -- Golf: Varsity Head Coach, Boys, Yr 5, Step 4, Cat 4, 2017/2018  
Mark Evilsizor -- Basketball: Varsity Assistant/JV Boys Coach, Yr 11, Step 6, Cat 3, 2017/2018  
Brian Huelskamp -- Football: JH Head Coach 8<sup>th</sup> grade, Yr 5, Step 4, Cat 6, 2017/2018  
Irene Imboden--Club: Thespians, High School, Yr 26, Step 6, 2017/2018  
Irene Imboden--Drama Advisor, High School, Yr 26, Step 6, 2017/2018  
Paige Jones--Club: Science, High School, Yr 3, Step 2, 2017/2018  
Casey Layer -- Band: Director Assistant, Yr 6, Step 5, 2017/2018  
Casey Layer -- ET: 10 days, Assistant Band Director, 2017/2018  
Jacqueline Lehmkuhl--Club: Math, High School, Yr 10, Step 6, 2017/2018  
Jennifer Limke -- Club: Latin, High School, Yr 15, Step 6, 2017/2018  
Kathy McIntosh--Musical: Orchestra Director, High School, Yr 9, Step 6, 2017/2018  
Kathy McIntosh -- Band: Director, High School, Yr 30, Step 6, 2017/2018

**Kathy McIntosh** – ET: 10 days, Band Director, 2017/2018  
**Benjamin Merkert**— Tutor: Home Instruction as needed, 2016/2017 and 2017/2018 school years  
**Paul Miller** – Club: Student Council, Kyle, Yr 11, Step 6, 2017/2018  
**Ramel Mitchell** – Club: Safety Patrol Advisor, Kyle, Yr 4, Step 3, .5 contract, 2017/2018  
**Eric Nawroth**-- Summer School Teacher, Physical Education, 1<sup>st</sup> Session, 2016/2017  
**Jeffrey Olden**-- Summer School Teacher, Physical Education, 1<sup>st</sup> Session, 2016/2017  
**Jeffrey Olden**—Club: Archery, Junior High, Yr 10, Step 6, .5 contract, 2017/2018  
**Courtney Phelps**—Cross Country; Varsity Asst. Coach Girls; Yr 3, Step 2, Cat 8, 2017/2018  
**Courtney Phelps**—Advisor: Student Government, High School, Yr 3, Step 2, .5 contract, 2017/2018  
**Courtney Phelps** – Advisor: Senior Class, High School, Yr 1, Step 1, 2017/2018  
**Michael Rasey**—Club: National Honor Society, High School, Yr 13, Step 6, 2017/2018  
**Joann Raterman**—Club: Student Council, Junior High, Yr 1, Step 1, .5 contract, 2017/2018  
**Barbara Roberts**– Summer School Teacher, Physical Education, 1<sup>st</sup> Session, 2016/2017  
**Barbara Roberts** – Club: Archery, Junior High, Yr 10, Step 6, .5 contract, 2017/2018  
**Rachel Sagona**—Music: Vocal Director, High School, Yr 14, Step 6, 2017/2018  
**Sallie Schoettmer**– Summer School Nurse, Physical Education, 1<sup>st</sup> Session, 2016/2017  
**Eric Strobe**—Musical: Director of Music, High School, Yr 9, Step 6, 2017/2018  
**Stephanie Strobe**—Musical: Director of Drama, High School, Yr 9, Step 6, 2017/2018  
**Stephanie Strobe**—Music: Director of Orchestra, High School, Yr 16, Step 6, 2017/2018  
**Molly Venneman**—Band: Director Associate, Yr 11, Step 6, 2017/2018  
**Molly Venneman**—ET: 10 days, Band Director Associate, 2017/2018  
**Keith Yunker** – Athletic Site Manager, fall, Yr 14, Step 6, Cat 12, 2017/2018  
**Keith Yunker**—Athletic Site Manager, winter, Yr 14, Step 6, Cat 12, .5 contract, 2017/2018

2. Special [Supplemental] Contracts

**Charles Barth**—Soccer; Junior Varsity Coach Boys; Yr 16, Step 6, Cat 7, 2017/2018  
**Gina Magoteaux** -- Club Safety Patrol Advisor, Kyle, Yr 1, Step 1, .5 contract, 2017/2018  
**Lori Ott**—Homework Helper, Kyle, 2017/2018 as needed\*  
**Richard Phillips**—Soccer, Varsity Head Coach Boys; Yr 36, Step 6, Cat 2, 2017/2018  
**Sally Riechert**—Club: Student Council, Concord, Yr 9, Step 6, 2017/2018  
**Mark Scott** – Athletic Site Manager, fall, Yr 4, Step 3, Cat 12, 2017/2018  
**Mark Scott**—Athletic Site manager, winter, Yr 4, Step 3, Cat 12. .5 contract, 2017/2018  
**Amanda Weikert** – Cheerleading: HS Soccer Advisor, Yr 3, Step 2, Cat 10, 2017/2018  
**Angelia Wiley** – Club: Astra Advisor, Yr 6, Step 4, 2017/2018  
**Angelia Wiley** – Cheerleading: Head Advisor, Yr 4, Step 1, Cat 9, 2017/2018

To: Eric Herman  
 From: Mark A. Barhorst  
 Date: June 12, 2017  
 Subject: Personnel Agenda: May 8, 2017 Board of Education Meeting-ADDENDUM

I. **EMPLOYMENTS** • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

**Jennifer Augustine** – Guidance Counselor, Junior High, M/Step 1, effective 8/17/17

**Paul Bremigan** – Health & Physical Education Teacher, High School adjustment to contract from .57 to .71 contract effective 8/23/17

**Jamie Szabo** – American Sign Language Teacher, High School, B/Step 1, .5 contract, effective 8/17/17

**Melanie Tuma** – 4<sup>th</sup> grade Teacher, Hook, B/Step 1, effective 8/17/17

B. Supplemental Contracts

1. Certified

**Christopher Behm** – Wrestling: Varsity Assistant Coach, Yr 6, Step 5, Cat 3, 2017/2018

**Douglas Curnes** – Wrestling: Varsity Head Coach, Yr 9, Step 6, Cat 1, 2017/2018

**Craig Davis** – Volleyball: Head 8<sup>th</sup> Grade Coach, JH, Yr 1, Step 1, Cat 8, 2017/2018

**Bryan Gray** – Football: Varsity Assistant/JV Coach, Yr 10, Step 6, Cat 3, 2017/2018

**Michelle Owen** – Volleyball: Varsity Head Coach, Girls, Yr 12, Step 6, Cat 2, 2017/2018

**Barbara Roberts** – Athletic Director JH, Yr 13, Step 6, Cat 4, 2017/2018

**Eugene Steinke** – Football: Freshman Assistant Coach, Yr 15, Step 6, Cat 8, 2017/2018

**Matthew Wibbeler** – Golf: Varsity Head Coach, Girls, Yr 3, Step 2, Cat 4, 2017/2018

**Tyler Wright** – Football: Varsity Assistant/JV Coach, Yr 3, Step 2, Cat 3, 2017/2018

2. Special [Supplemental] Contracts

**Charles Burgbacher** – Football: Varsity Assistant/JV Coach, Yr 29, Step 6, Cat 3, 2017/2018

**Robert Dever** – Bowling: Head Varsity Coach G/B, Yr 11, Step 6, Cat 4, 2017/2018

**Mark Goldner** – Tennis: Varsity Head Girls Coach, Yr 47, Step 6, Cat 4, 2017/2018

**Jason Manson** – Football: Varsity Assistant/JV Coach, Yr 5 Step 4, Cat 3, 2017/2018

**Donnie Stanley** – Football: Head 7<sup>th</sup> Grade Coach, JH, Yr 1, Step 1, Cat 6, 2017/2018

**Angelia Wiley** – Cheerleading: Advisor Football 7<sup>th</sup> & 8<sup>th</sup> Grade, Yr 11, Step 6, Cat 12, 2017/2018