

MINUTES

Regular Meeting
Troy City School District
Troy Board of Education
500 N. Market Street
Troy, OH 45373

Monday, June 11, 2018 at 5:30 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Troy Board of Education Office, 500 N. Market St., Troy, Ohio 45373, at 5:30 P.M. on Monday, June 11, 2018. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Mr. Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mr. Ham, Mr. Kleptz, Mr. Overla and Mr. Trostle. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

PRESENTATIONS

- DC Trip – Eric Herman
- Team Camps – Eric Herman
- Military Reporting – Eric Herman
- Curriculum – Michael Moore
- Lincoln Center – Mr. Herman

FIRST HEARING OF THE PUBLIC

President Trostle called for the First Hearing of the Public to which there was no response.

RESOLUTION 18-070

TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Ham:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves with correction, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, May 14, 2018."

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-071

FINANCIAL REPORT

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Overla:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule for May 2018."

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-072 LEGAL COMPLIANCE TO CLOSE FISCAL YEAR 2017-2018

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Overla:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it authorizes the Treasurer/CFO to make the necessary accounting entries at the close of fiscal year 2017-2018, which ends on June 30, 2018, to maintain legal compliance with applicable laws for the Amended Certificate of Estimated Resources, Supplemental Appropriations, Appropriation Modifications, Fund Advances and Fund Transfers.”

The detail of these entries will retroactively be attached to this resolution by addendum and be made a part of the minutes for this meeting and that the Board further requires a full report of these entries be made no later than the regular meeting in August 2018.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-073 2019 TEMPORARY APPROPRIATIONS

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the 2019 Temporary Appropriations measure to provide for meeting the ordinary expenses of the district for the fiscal year beginning July 1, 2018.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-074 THEN AND NOW

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mr. Overla:

Therefore, it is necessary to ask the Board of Education for retroactive approval for these purchase orders.

1. Treasurer, State of Ohio	\$ 666.00	PO 183711
2. Koenig Equipment	\$ 123.68	PO 183594
3. Instrumentalist	\$ 187.00	PO 183625
4. First Capitol Consulting	\$ 6,190.00	PO 183773
5. OAESA	\$ 275.00	PO 183909
6. Finish Timing	\$ <u>1,909.00</u>	PO 183932
	\$ 9,350.68	

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed above.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-075

**RESOLUTION DECLARING IT NECESSARY TO LEVY A RENEWAL TAX AND
REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION
WITH A PROPOSED TAX LEVY**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Ham:

WHEREAS, the electors of the Troy City School District approved a one and one-tenth (1.1) mill levy at the November 5, 2013 election for a period of five (5) years, for the purpose of general permanent improvements; and

WHEREAS, the authority to levy that one and one-tenth (1.1) mill tax expires with the levy to be made on the 2018 tax list and duplicate for collection in calendar year 2019, and in order to provide for the collection of tax revenues for that purpose without interruption, this Board finds it necessary to renew the existing one and one-tenth (1.1) mill levy for five (5) years.

BE IT RESOLVED by the Board of Education of the Troy City School District (herein the "School District"), at least two-thirds of all members voting in the affirmative:

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a renewal tax be levied in excess of the ten-mill limitation on the entire territory of the School District for the benefit of this School District, for the purpose of general permanent improvements at a rate not exceeding one and one-tenth (1.1) mill for each one dollar (\$1.00) of valuation for a period of five (5) years.

SECTION 3. That the question of the adoption of said renewal tax levy shall be submitted to the electors of the entire territory of School District at the election to be held on November 6, 2018. If approved by the electors, said tax levy shall first be placed upon the 2019 tax list and duplicate, for first collection in calendar year 2020.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Board of Education the total current tax valuation of this School District and the dollar amount of revenue that would be generated by the number of mills specified in Section 2 hereof, and the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor so that said County Auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-076

LINCOLN CENTER PROPERTY

The adoption of the following resolution was moved by Mr. Overla and seconded by Mr. Ham:

WHEREAS, the Board owns real property located at Lincoln Street and 110 Ash Street in Troy, Ohio and identified on the records of the Miami County Auditor as Parcel # D08-250110 and Parcel # D08-250115 (hereafter "the Property"); and

WHEREAS Parcel # D08-250115 is improved with a building commonly known as the Lincoln Community Center and which improvement is leased to the Park Commission of the City of Troy, Ohio; and

WHEREAS, as a result of the lease to the Park Commission of the City of Troy, Ohio, the Lincoln Community Center building is encumbered by a ninety-nine (99) year lease with an option to extend the lease for successive ninety-nine (99) year periods;

WHEREAS, the Board does not have the ability to utilize the Lincoln Community Center building as a result of the ninety-nine (99) year lease(s) in place;

WHEREAS, Parcel #D08-250110, which contains vacant land, was transferred to the Board by the Board of Park Commissioners of the City of Troy, Ohio in February 2017 and the Board does not have a use for this land and does not wish to incur the cost to maintain the land.

NOW, THEREFORE, BE IT RESOLVED that the Troy City School District Board of Education authorizes and approves the sale of all of its interest in the Property to the City of Troy, Ohio (hereafter "the City") via quit claim deed at a cost to the City of One Dollar (\$1.00).

BE IT FURTHER RESOLVED that as a result of the sale of the Property, the Board of Education terminates its lease dated August 18, 1938 with the Park Commission of the City of Troy, Ohio and any other lease agreements regarding the Board and the Property.

BE IT FURTHER RESOLVED that the Board President and Treasurer are authorized and directed to take the steps necessary to effectuate the aforesaid sale consistent with this resolution, including entering into any necessary agreement(s) with the City.

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-077 SUPERINTENDENT’S REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Concord PTO to Concord Elementary School, to be used for art supplies in the building.....	\$ 996.06
From an anonymous donor to Concord Elementary School, to be used as needed.....	\$ 22.50

From Hook PTO to Hook Elementary School, to be used to purchase chairs that will be used as needed..... \$ 477.40

From WACO Air Museum to Hook Elementary School, scholarships to four students to attend summer aviation camp.....

From the following donors to the Van Cleve 6th Grade Building, to be applied to the Washington, D. C. trip.....

Nicolette Winner	Steven R. & Joyce E. Mikels	Stanley E. Davis & Mary Anne Evans
Katy Weaver	The Morrells	Richard A. & Barbara A. Capstick
Bonnie Andrews	Douglas W. & Rhonda M. Stone	Edward J. & Judith A. Hoke
Andrew & Jessica Shuman	Jennifer L. Goltzene	Eric J. & Teresa J. Herman
Robin & Russell Bartley	Joseph & Pamela Klatte	Michael L. & Virginia B. Beamish
Brian & Susan Meyer	Steven L. & Jacqueline K. Lehmkuhl	Grace C. Goodall
Frederick & Carolyn McDougall	Loren F. Evilsizor	Judith R. Howell
James McDougall	Douglas D. & Eva R. Trostle	Thomas E. & Susan K. Denlinger
BD Transportation, Inc.	Mark A & Amy C. Barhorst	Chad A. Scribner & Heidi R. Riffell Scribner
Lisa & Jim Trey	Mitchell Finkes	Douglas W. & Wanda S. Tremblay
Thomas H. Kennedy	Wesley P. & Kathy L. Whidden	Troy Dollar Tree (Employee & Cust. Donation)
Patrick & Patricia Haren	Koverman Staley Dickerson	Christopher & Lora B. Bridges
David & Laura Wainscott	Pamela J. Fogt	Candy & Larry Baugher
Paul & Linda Keller	Nicholas A. Burns	George D. & Danae T. Marsh
Stephen M. & Alyssa M. Gibson	Scott D. & Sandra J. Kinney	Brandon & Tricia Fellers
Jack C. & Cynthia Arthur	Vincent A. & Jennifer Hausfeld	Concord Elementary (Group Donation)
Gregory & Tracy Andrews	Robert Bruce & Brenda J. Browning	Donald W. Henry
Steve Baker	Double D. Grain Farms, Inc.,	Patrick A. & Deanna M. Turnbull
The Future Begins Today	Dale & Karen Dirksen	Walter G. & Cathy S. Knapp
Picture This Student Photography	Myrle W. Briggs	C.E. Snee IV & L.B. Snee
2J Supply HVAC Distributors	Roy H. Jr. & Carolyn Thuma	Karen O'Connor
Total Team Sports, Inc.	Kerry & Deborah O'Banion	Kenneth A. & Kathleen K. Miller
David & Denise Wegler	George M. & Patricia A. Zimmer	Christian Cross
Nichole Bertke	Thomas J. & Carrie J. Trotter	Ecotec LTD LLC
John L. & Kristin E. Lewber	Rick L. & Cheri L. Sandifer	Martha Kozul
David & Trisha Elliott	Food Equipment Group Warehouse Div.	Dave L. & Summer E. Dilbone
Mary M. Watson	Steven Alex	Robert M. Baird
Terry & Nancy Beard	Debbie Barkett	Marsha E. Fischer
Angle Calibration	Thomas J. & Melissa A. Kleptz	Baird Funeral Home
Gregory W. & Sandra L. Donaldson	John Priscilla	The Troy Foundation
Charles W. & Constance S. Miller	Melvin R. & Nancy J. Shane	Speedway
Klein, Tomb & Eberly, LLP	Linda Baehr	Trojan Florists
James M. & Candace L. Straughn	Spinnaker Coating, LLC (Group Donation)	Local Honor Guard/WPAFB
Jack R. & Christine M. Schreiber	Dale W. & Kelly W. Snyder	The Watkins Family
The Mercer Group, Inc.	Tami Baird	Denlinger & Sons Builders

From MVP Enterprises of Southwest Ohio LLC, to Troy High School, to be applied to the Principal's Fund..... \$ 10.50

From MEPA to Troy High School Marching Band, to be used as follows:..... \$ 148.00

- \$98.00 Winterguard
- \$50.00 Indoor Percussion

From the Memorial Day Committee to the Troy High School Marching Band, to be used as needed..... \$ 250.00

From the Class of 1949 to Troy High School, to be applied to the Class of 1949 Scholarship Fund..... \$ 500.00

From the First Prestyterian Church/Board of Deacons to the Troy City School District, to be applied to student fees.....	\$ 500.00
From Premier Health to Troy High School, to the Troy High School Marching Band.....	\$ 1,000.00
From Kim McGuirk to Troy High School, one graduation gown, to be used as needed.....	
	TOTAL: \$114,517.46
	FY YEAR TO DATE: \$387,745.39

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-078 SELECT DELEGATE AND ALTERNATE FOR OHIO SCHOOL BOARDS ASSOCIATION ANNUAL MEETING

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Overla:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Mr. Kleptz be elected as delegate, and that Mr. Trostle be elected as alternate, to the Business Meeting of the Ohio School Boards Association to be held in Columbus, Ohio, on Monday, November 12, 2018.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-079 POLICIES

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Overla:

“Be it resolved by the Board of Education of the Troy City School District, majority its full membership therein concurring, that Board Policies EBC (Emergency Management and Safety Plans), EBC-R (Emergency Management and Safety Plans [Administrative Rules/Protocols]); EEACD-R (Drug Testing For District Personnel Required to Hold A Commercial Driver’s License); IGCH-R (also LEC-R) (College Credit Plus); JECAA (Admission of Homeless Students); JED (Student Absences and Excuses) and LEC-R (Also IGCH-R) (College Credit Plus) become effective June 11, 2018 and be amended as set forth in Exhibit A, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

RESOLUTION 18-080 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Overla and seconded by Mr. Ham:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit B, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

SECOND HEARING OF THE PUBLIC

President Trostle then called for the First Hearing of the Public to which there was no response.

RESOLUTION 18-081 ADJOURNMENT

It was moved by Mr. Overla and seconded by Mrs. Beamish to adjourn the meeting at 6:23 p.m.

Roll call: yeas – Beamish, Ham, Kleptz, Overla and Trostle; nays – none

Motion carried.

Doug Trostle, President

Jeff Price, Treasurer

To: Eric Herman
 From: Mark A. Barhorst
 Date: 6/8/18
 Subject: Personnel Agenda: June 11, 2018 Board of Education Meeting

EXHIBIT: *B*

I. RESIGNATIONS AND RETIREMENTS

Dennis Black-- Certified substitute, resignation effective 6/1/18
Kimberlie Brumfield—Substitute Teacher, resignation effective 5/29/18
Dave Dilbone-- Principal, Troy Junior High School, resignation contingent upon being hired as the Troy High School Principal, effective 8/1/18
Beth Ann Heckman-- Intervention Assistant, Hook, resignation contingent upon being hired as the Technology Assistant at High School, effective 6/30/18
Samantha Kennedy-- Math Teacher, High School, resignation effective 8/15/18
Rhonda Maston-- Substitute bus driver, resignation effective 5/22/18
Laura V. Miller -- Bus Driver, retirement effective 8/15/18
Brian Stephey-- 2nd Grade Teacher, Forest, resignation effective 7/31/18
Katy Weaver-- Principal, High School, resignation effective 7/31/18

II. NON-RENEWALS

Spring Sports Supplementals

Name	Sport
Beeler, Matthew Scott	Softball: Head Var
Clendening, Bradley A.	Track: Asst Var
Davis, Craig S.	Track: Asst JH Boys-SPECIAL
Delwiche, Paul	Track: Asst JH Boys
Frilling, Michael J.	Tennis: JV Boys
Gibbons, Aaron	Track: Asst Var Boys
Gilbert, Chris R.	Softball: JV
Goldner, Mark	Tennis: Head Var Boys
Hartman, Herbert	Track: Asst Var
Magill, Justin K.	Baseball: Head Freshman
Metz, Deon Q.	Track: Head Var Boys
Miller, Timothy A.	Track: Head JH Boys
Morgan, Anthony J.	Softball: JV Freshman Girls
Olden, Jeffrey T.	Baseball: JV
Phelps, Courtney L.	Track: Asst Var
Roberts, Barbara E.	Track: Head JH Girls
Snyder, Kurt T.	Track: Head Var Girls
Steinke, Eugene T.	Track: Asst JH Girls
Welker, Ty E.	Baseball: Head Varsity
Wright, Zulaikha K.	Track: Asst Var Girls

III. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Administrative

Dave Dilbone – Principal, Troy High School, 3-year contract effective 8/1/18

B. Teaching

Emily Fogus-- Intervention Specialist, Concord, B/Step1, effective 8/16/18

Michele Miller-- 5th grade teacher, Concord, M+15/Step 10, effective 8/16/18
William Brian True-- Adjustment to contract from M/Step1 to M/Step 4, effective 8/16/18

C. Classified

Lisa Dolph--Administrative Assistant, Athletic Department, Step 1, effective 7/30/18
Heather Fremont--Adjustment to contract from Step 1 to Step 5, effective 8/16/18
Beth Ann Heckman-- Technology Assistant, High School, Step 8, effective 8/1/18
Elizabeth Osswald--Adjustment to contract from Step 1 to Step 5, effective 8/16/18

Hayner Cultural Center

Patricia Harris-- Adjustment to contract due to completing her probationary period, \$10.00/hr, effective 5/20/18
David Wion-- Adjustment to contract, Assistant Director to Director, \$60,817.00, effective 8/1/18
Rachael Boezi-- Adjustment to contract, Administrative Assistant to Assistant Director, \$39,500.00, effective 8/1/18

Hayner Cultural Center

At their regular meeting in April the Board of Governors of Troy Hayner Cultural Center voted to increase salaries effective July 1, 2018 as follows:

Linda Lee Jolly	Director	\$67,574.00
David Wion	Assistant Director	\$40,368.00
Terrilynn Meece	Program Coordinator	\$35,374.00
Leona Sargent	Exhibit Coordinator	\$29,755.00
Ron Phyllaier	Building & Grounds	\$38,734.00
Susan Kremer	Education Coordinator	\$12.29/hr
Rachael Boezi	Administrative Assistant	\$10.95/hr
Shirley DeLaet	Desk Receptionist	\$8.75/hr
Mary Jane Keeney	Desk Receptionist	\$8.75/hr
Diane Wooley	Desk Receptionist	\$9.27/hr
Steve Jackson	Maintenance Asst.	\$11.19/hr
Mike Scowden	Maintenance Asst.	\$10.41/hr
Patty Harris	Housekeeper	\$10.00/hr

D. *Certified Substitutes for the 2018-2019 school year, \$95.00/day as needed, contingent upon proper certification and criminal record report:*

Marie Breitenbach **Paige Keller** **Ryan Ranly**

Sue Phillis-- L/T substitute, Business Teacher, High School, M/Step 10, 2018-2019 school year

E. *Classified Substitutes for the 2018-2019 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

Ashley Barr **Ashley Hahn** **Drew Henn**
Hannah Marshal **Kellie Murphy**

F. Supplemental Contracts

1. Certified

Steven Becker – Club: Hyperbowl, High School, Yr 17, Step 6, 2018-2019
Steven Becker – Advisor: Junior Class, High School, Yr 16, Step 6, 2018-2019
Steven Becker – Advisor: Student Government, High School, Yr 17, Step 6, .5 contract, 2018-2019
Christopher Behm-- Tutor: EOC Summer Intervention, Biology, 2017-2018, as needed
Michael Bunck-- Advisor: FBT Leadership Club, Cookson, 2018-2019, as needed*
Michael Bunck-- Club: Safety Patrol, Cookson, Yr 7, Step 6, 2018-2019
Michael Bunck-- Homework Helper, Cookson, 2018-2019, as needed*
Mandy Capparelli--Club: Spanish, High School, Yr 13, Step 6, .5 contract, 2018-2019
Susan Clark-- Department Head: Foreign Language, Yr 19, Step 6, 6 People, 2018-2019
Susan Clark-- 2.5 Days Extended Time: Department Head, 2018-2019

Susan Clark-- Club: Key Club Advisor, Yr 2, Step 2, 2018-2019
Susan Clark-- Club: Spanish, High School, Yr 18, Step 6, .5 contract, 2018-2019
Angie Clouser-- Tutor: EOC Summer Intervention, English/Language Arts 2, 2017-2018, as needed
Angie Clouser-- Department Head: English, Junior High, Yr 6 Step 6, 8 People, 2018-2019
Angie Clouser-- ET:2.5 Days, English, Junior High, 2018-2019
Angie Clouser-- Club: Student Council, Junior High, Yr 25 Step 6, 2018-2019
Katie Curnes-- Club: Student Council, Cookson, Yr 5, Step 5, .5 contract, 2018-2019
Carla Davis-- Advisor: Yearbook, Junior High, Yr 12 Step 6, 2018-2019
Dana Davis-- Advisor: FBT Leadership Club, Kyle, 2018-2019, as needed*
Paul Delwiche-- Department Head: Secondary Guidance, Yr 7, Step 6, 6 People, .5 contract, 2018-2019
Paul Delwiche-- 2.5 Days Extended Time: Department Head, 2018-2019
Aaron Gibbons-- Summer Strength Coordinator, Yr 10, Step 6, Cat 3, 2017-2018
Wendy Grimm-- Club: Student Council, Concord, Yr 1 Step 1, 2018-2019
Gregory Gustin-- Club: Student Council, Hook, Yr 3 Step 6, 2018-2019
Jillian Hartman-- Department Head: Art, Yr 11 Step 6, 8 People, 2018-2019
Jillian Hartman-- ET:2.5 Days, Art, 2018-2019
Lindsey Hilgefert-- Tutor: EOC Summer Intervention, Algebra 1, 2017-2018, as needed
Michelle Hurley-- Department Head: Special Ed, Junior High, Yr 1 Step 1, 6 People, 2018-2019
Michelle Hurley-- ET:2.5 Days, Special Ed., Junior High, 2018-2019
Karen Husa-- Club: American Sign Language, High School, Yr 1, Step 1, 2018-2019
Irene Imboden-- Club: Thespians, High School, Yr 27, Step 6, 2018-2019
Irene Imboden-- Drama Advisor, High School, Yr 27, Step 6, 2018-2019
Paige Jones-- Saturday/Tuesday/Thursday Monitor, High School, Yr 3, Step 3, as needed 2018-2019
Paige Jones-- Club: Science, High School, Yr 4, Step 4, 2018-2019
Jennifer Karnehm-- Tutor: EOC Summer Intervention, English/Language Arts 1, 2017-2018, as needed
Kelli Kazmaier-- Department Head: Special Ed, High School, Yr 1 Step 1, 9 People, 2018-2019
Kelli Kazmaier-- ET:2.5 Days, Special Ed, High School, 2018-2019
Jacqui Lehmkuhl-- Department Head: Math, High School, Yr 2 Step 2, 10 People, 2018-2019
Jacqui Lehmkuhl-- ET:2.5 Days, Math, High School, 2018-2019
Jacqui Lehmkuhl-- Club: Math, High School, Yr 11 Step 6, 2018-2019
Jennifer Limke-- Club: Latin, High School, Yr 16, Step 6, 2018-2019
Jennifer Limke-- Saturday/Tuesday/Thursday Monitor, High School, Yr 3, Step 3, as needed 2018-2019
Jeff Olden-- Club: Archery, Junior High, Yr 11 Step 6, .5 contract, 2018-2019
Jason Orsborne-- Department Head: Science, High School Yr 7, Step 6, 9 People, 2018-2019
Jason Orsborne-- ET:2.5 Days, Science, High School, 2018-2019
Jason Orsborne-- Saturday/Tuesday/Thursday Monitor, High School, Yr. 11, Step 3, as needed 2018-2019
Joshua Patterson-- Tutor: EOC Summer Intervention, Government, 2017-2018, as needed
Joshua Patterson-- Tutor: EOC Summer Intervention, US History, 2017-2018, as needed
Courtney Phelps-- Advisor: Student Government, High School, Yr 4, Step 4, .5 contract, 2018-2019
Courtney Phelps-- Advisor: Senior Class, High School, Yr 2, Step 2 2018-2019
Michael Rasey-- Department Head: English, High School, Yr 8 Step 6, 11 People, 2018-2019
Michael Rasey-- ET:2.5 Days, English, High School, 2018-2019
Michael Rasey-- Club: National Honor Society, High School, Yr 14, Step 6, 2018-2019
Joann Raterman-- Club: Student Council, Junior High, Yr 3 Step 3, .5 contract, 2018-2019
Barbara Roberts-- Club: Archery, Junior High, Yr 11 Step 6, .5 contract, 2018-2019
Michael Roberts-- Department Head: Social Studies, Junior High, Yr 13 Step 6, 6 People, 2018-2019
Michael Roberts-- ET:2.5 Days, Social Studies, Junior High, 2018-2019
Michael Roberts-- Saturday/Tuesday/Thursday Monitor, Junior High, Yr. 12, Step 3, as needed, 2018-2019
Rachel Sagona-- Music: Vocal Director, High School, Yr 15, Step 6, 2018-2019
Jason Scott-- Department Head: Social Studies, High School, Yr 13 Step 6, 9 People, 2018-2019
Jason Scott-- ET:2.5 Days, Social Studies, High School, 2018-2019
Eric Strobe-- Musical: Director of Music, High School, Yr 10, Step 6, 2018-2019
Stephanie Strobe-- Musical: Director of Drama, High School, Yr 10, Step 6, 2018-2019
Stephanie Strobe-- Music: Director of Orchestra, High School, Yr 17, Step 6, 2018-2019
W. Brian True-- Tutor: EOC Summer Intervention, Geometry, 2017-2018, as needed
Lori West-- Department Head: Math, Junior High, Yr 7 Step 6, 6 People, 2018-2019
Lori West-- ET:2.5 Days, Math, Junior High, 2018-2019
J. Doug Wick-- Department Head: Science, Junior High, Yr 22 Step 6, 6 People, 2018-2019
J. Doug Wick-- ET:2.5 Days, Science, Junior High, 2018-2019

Jane Wise-- Advisor: FBT Leadership Club, Concord, 2018-2019, as needed*
Jessica Wright-- Advisor: FBT Leadership Club, Hook, 2018-2019, as needed*
Keith Yunker – Athletic Site Manager, Fall, Yr 15, Step 6, Cat 12, 2018-2019
Keith Yunker—Athletic Site Manager, Winter, Yr 15, Step 6, Cat 12, .5 contract, 2018-2019

2. Special [Supplemental] Contracts

Lori Ott-- Homework Helper, Kyle, 2018-2019, as needed*
Lori Sawka-- Homework Helper, Cookson, 2018-2019, as needed*
Kristie Marshall-- Homework Helper, Cookson, 2018-2019, as needed*
Mark Scott – Athletic Site Manager, Fall, Yr 5, Step 5, Cat 12, 2018-2019
Mark Scott – Athletic Site Manager, Winter, Yr 5, Step 5, Cat 12, .5 contract, 2018-2019
Clark Shigley-- Saturday/Tuesday/Thursday Monitor, Junior High, Yr. 12, Step 3, as needed, 2018-2019

**Paid by The Future Begins Today*