

# MINUTES

Regular Meeting  
Board of Education  
Troy City School District  
500 N. Market Street, Troy, OH 45373  
Monday, August 8, 2022, 5:30 P.M

The Board of Education of the Troy City School District met in Regular Session at the Board of Education, 500 N. Market Street., Troy, at 5:30 P.M. on Monday, August 8, 2022. The President of the Board of Education, Mrs. Sue Borchers, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Borchers, Mr. Fox, Mr. Ham, and Mrs. Packard. Mr. Trostle was absent. Also in attendance were several administrators and visitors.

## MOMENT OF SILENCE

- Current employee Lawrence "Larry" Savage died on July 28, 2022. Larry began as a substitute bus driver for Troy on September 7, 2020 and later became a full time bus aide in August 2021. Larry was 67 year old.

## PRESENTATIONS

- Board Committees

## FIRST HEARING OF THE PUBLIC

President Borchers called for the First Hearing of the Public, to which there was no response.

## RESOLUTION 22-086

## TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Fox:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of the Regular Meeting of Monday, July 11, 2022."

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

## RESOLUTION 22-087

## FINANCIAL REPORT

The adoption of the following resolution was moved by Mrs. Packard and seconded by Mr. Fox:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the SM-2, Monthly Total Revenue, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary, Investment Schedule and the Income Tax Settlement for July 2022.

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-088                      THEN AND NOW**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Packard:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

1. Henry Schein	\$	401.20	PO 223197
2. OAEP	\$	50.00	PO 230121
3. My Miami County	\$	200.00	PO 230253
4. Premier Health	\$	1,030.00	PO 230279
5. Lowe’s	\$	216.93	PO 230252
6. Garden Stone Greenhouse	\$	<u>216.93</u>	PO 230268
	\$	2,493.99	

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-089                      SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Fox:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and voluntary effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Kona Ice of Troy to Troy Athletic Department, to be used as need:.....	\$	917.50
From The Troy Foundation to Troy Athletic Department, to be used as need for wrestling:.....	\$	5,000.00
From BSN Sports to Troy Athletic Department, to be used as need for football.....	\$	63.45
From Ohiopyle Prints, Inc. to Troy Athletic Department, to be used as needed.....	\$	34.10
From West Central Ohio Track Official’s Association to Troy Athletic Department, to be used as need for track and field in memory of Tom Force:.....	\$	100.00
From United States Census to Troy City Schools, to be used as need:.....	\$	10.00
From The Troy Foundation to the following:.....	\$	7,411.91

<b>Concord:</b>		
Generation Genius	Jane Wise	\$345.00
<b>Cookson:</b>		
Piqua 36 STEM Field Trip	Katie Curnes & Leigh Ann Jacobs	\$650.00
Reading Intervention	Betsy Widener	\$714.00
COSI	Stephanie Johnson	\$1,000.00
Learning w/ Hands-On Activities	Shelley Stewart	\$418.30
<b>Kyle/Forest:</b>		
Social Studies Read-Aloud	Keshia Nelson	\$955.86
<b>Forest:</b>		
Say, Play, and Go Program	Jennifer Hewitt	\$348.84
<b>Junior High:</b>		
Mathematics Support Courses	Jacqui Lehmkuhl	\$1,000.00
Pathways Program	Jason Scott	\$1,000.00
<b>THS:</b>		
Flexible Seating	Deanna Temple	\$979.91

**AUGUST TOTAL: \$ 13,556.96**  
**FY TO DATE TOTAL: \$ 18,312.53**

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-090 A RESOLUTION TO ESTABLISH PETTY CASH ACCOUNTS FOR 2022-2023**

The adoption of the following resolution was moved by Mrs. Packard and seconded by Mr. Fox:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the petty cash accounts for the 2022-2023 school year, as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-091 APPROVE 2022-2023 BUS STOP SCHEDULE**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Fox:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the bus stop schedules for the 2022-2023 school year, attached hereto and incorporated herein by reference as Exhibit D and that it grants authority to the administration to modify these schedules, if needed, throughout the year.”

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-092 MEMORANDUM OF UNDERSTANDING**

The adoption of the following resolution was moved by Mrs. Packard and seconded by Mr. Fox:

Please reference Exhibit: E

Made as of July 17, 2022, by and among Troy City Support Staff Association (“Association”) and the Troy City School District Board of Education (“Board of Education”).

The parties agree to the following:

1. It is recognized that an insurance-eligible employee may be or become legally ineligible to participate in an HSA (through, for example, participation in Social Security benefits, Medicare benefits or Medicaid benefits, among other reasons). The employee is responsible for promptly informing the District Treasurer, in writing, of his/her ineligibility. Any employee who fails to provide written notification to the Treasurer shall be responsible for all penalties associated with continued contributions to the HSA. Any employee who provides written notification will receive a reduction in the employee premium contributions up to the amount of what would have been contributed to the employee’s HSA pursuant to Article 28A4 of the Professional Negotiations Agreement of the parties. This provision will remain in effect through July 31, 2024.
2. This Agreement shall not affect any other provision in Article 28A4 of the Professional Negotiations Agreement and shall not be used as past practice or precedent by either party.

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-093 MEMORANDUM OF UNDERSTANDING**

The adoption of the following resolution was moved by Mrs. Packard and seconded by Mr. Fox:

Please reference Exhibit: F

Made as of July 17, 2022, by and among Troy City Support Staff Association (“Association”) and the Troy City School District Board of Education (“Board of Education”).

The parties agree to the following:

1. \$4.00 increase to driver base rate of pay based on 7/1/22 pay scale.
2. \$0.20 increase to base rate for all other salary scales (based on 7/1/22).

3. Reclassify the Study Hall monitor position(s) to be Educational Aides and not Supervisory Aides.
4. Increase the step cap for hiring new drivers from Step 10 to 16.
5. A new hire bonus and referral bonus as follows:
  - All new school bus drivers who commit to driving for Troy City Schools for at least one (1) year (or equivalent) and are employed by Troy City Schools as a fully licensed and credentialed, regularly scheduled school bus driver with a passenger endorsement shall receive a signing bonus of \$1,000. The payment shall be made on the next pay after the driver's one (1) year employment anniversary as a school bus driver, or at the completion of a full school year as a school bus driver, whichever is first.
  - This bonus will continue until the district has a full regiment of drivers and at least four (4) permanent subs. Said driver cannot have been an employee of Troy Schools as a school bus driver in the prior twelve (12) months or receive the signing bonus before.
  - Any employee who recruits a new driver (must be a different person and not themselves) into Troy City Schools who is or becomes a fully licensed and credentialed school bus driver with a passenger endorsement and drive for Troy Schools for at least twelve (12) months (or equivalent) will receive a \$500 referral bonus payable at the end of the commitment period. This bonus will continue until the district has a full regiment of drivers and at least four (4) permanent subs. Said new driver cannot have been an employee of Troy Schools as a school bus driver in the prior twelve (12) months or have received the signing bonus before. The new driver shall complete a referral form with the Human Resources Department at the time of hire naming the employee to receive the incentive. Only one (1) employee shall receive the referral incentive for each new driver.
6. This Agreement shall not affect any other provisions of the Professional Negotiations Agreement and shall not be used as past practice or precedent by either party.

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**RESOLUTION 22-094                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Packard:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit G, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

Motion carried.

**SECOND HEARING OF THE PUBLIC**

President Borchers then called for the Second Hearing of the Public, to which there was no response.

**RESOLUTION 22-095                      ADJOURNMENT**

It was moved by Mr. Fox and seconded by Mrs. Packard that the meeting be adjourned at 6:11 p.m.

Roll call: yeas – Borchers, Fox, Ham, and Packard; nays - none; absent - Trostle

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Motion carried.

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Sue Borchers, President

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Jeff Price, Treasurer