

**MEMORANDUM OF UNDERSTANDING**

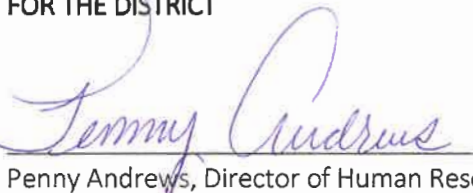
between the  
Longview School District  
and  
Longview Classified Public Employee Association

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The Longview School District No. 122 ("District") and the Longview Classified Public Employees Association ("Association") agree to the following for the term of this agreement (September 1, 2022 – August 31, 2025):

- District will provide 50 flex hours per school year for each elementary assistant secretary which will be pre-approved by their building principal. If the assistant secretary declines to work the 50 flex hours, secretaries are allowed to sub these hours out to a secretarial sub.
- These hours will not be used to meet the criteria of Article XII, Section 2.
- The hours may not place an employee into overtime status.

**FOR THE DISTRICT**


  
Penny Andrews, Director of Human Resources

10-13-2022  
Date

**FOR THE ASSOCIATION**

  
Misty Keith, LCPEA Co-President

10-13-22  
Date

  
Christine Kelly, LCPEA Co-President

10/13/22  
Date