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**NOTES:**
Stipends to receive Cost of Living:
- 2nd Shift 0.33
- 3rd Shift & Plowing Stipend 0.38
- Apprentice (Plumber and Electrician) 0.66
- Backflow 0.66
- Electrician, Master License* 0.77
- Electrician, Master of Record 3.48
- Plumber, Master License* 0.77
- Plumber, Master of Record 3.48

Lead roles (Maintenance Mechanics, Trades, Locksmith, Bus Driver Trainer and Glazier) 1.93
- SPED Driver 0.38
- Mountain Driver 0.66
- Mtn 2nd Shift 0.99
- Mtn SPED 1.04
- Relief 0.49
- Relief 2nd Shift 0.82
- Relief Mtn 1.15

**Custodian Groups:**

- **Group A:** Horizons Charter, Flatirons, Summit Charter, Whittier
- **Group B:** BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill
- **Group C:** Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Meadowlark K8, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills
- **Group D:** Broomfield HS, Centaurus
- **Group E:** Boulder HS, Fairview, Monarch HS