

EVERGREEN SCHOOL DISTRICT

2020-2021 effective 07/01/2022

CLASSIFIED EMPLOYEES PERS PEPR* SALARY SCHEDULE

CLASSIFIED

| | |
|---|----|
| Accountant..... | 48 |
| Account Assistant..... | 30 |
| Account Assistant II..... | 33 |
| Account Technician..... | 34 |
| Accounting Analyst..... | 36 |
| Administrative Assistant..... | 35 |
| Administrative Secretary..... | 34 |
| Bus Driver..... | 34 |
| Bus Driver/Trainer..... | 31 |
| CNS Line Assistant..... | 18 |
| CNS Assistant..... | 20 |
| CNS Production Manager..... | 34 |
| CNS System Technician..... | 28 |
| Clerical Assistant..... | 23 |
| Community School Assistant..... | 21 |
| Community/School Liaison..... | 31 |
| Custodian I..... | 28 |
| Custodian II..... | 30 |
| Custodian III..... | 32 |
| Energy Technology Electrician Technician..... | 40 |
| ELD Assessments Specialist..... | 26 |
| Grounds Worker I..... | 29 |
| Grounds Worker II..... | 31 |
| Health Office Assistant..... | 27 |
| Instructional Assistant..... | 21 |
| Instructional Assistant TK..... | 21 |
| Instructional Assistant/Computer Lab..... | 22 |
| Instructional Assistant/ELD..... | 24 |
| Instructional Assistant/Special Education..... | 22 |
| Lead Bus Driver..... | 38 |
| Library/Media Assistant..... | 25 |
| Maintenance Custodian..... | 31 |
| Maintenance Worker I..... | 32 |
| Maintenance Worker II..... | 34 |
| Maintenance Worker III..... | 36 |
| Mechanic..... | 38 |
| Mechanic II..... | 42 |
| Migrant Case Manager..... | 35 |
| Network Analyst..... | 53 |
| Network Systems Technician..... | 45 |
| Nutrition Education Specialist..... | 28 |
| Office Assistant..... | 26 |
| Payroll/Accounting Analyst..... | 38 |
| Purchasing Assistant..... | 30 |
| Purchasing Assistant II..... | 32 |
| Purchasing Analyst..... | 40 |
| Student Information System/Data Specialist..... | 40 |
| School Secretary I..... | 30 |
| School Secretary II..... | 33 |
| School Secretary III..... | 33 |
| Special Needs Bus Aide..... | 22 |
| Special Projects Assistant..... | 26 |
| Staff Secretary..... | 33 |
| Student Data Coordinator..... | 46 |
| Support Specialist - Enrollment & Community Engagement..... | 40 |
| Technology Maintenance Technician..... | 32 |
| Technology Project Technician..... | 38 |
| Technology Project Technician II..... | 42 |
| Warehouse Worker/Delivery..... | 32 |
| Warehouse Worker/Delivery II..... | 33 |

ADDITIONAL DISTRICT PAID COMPENSATION

8 Hours Per Day

| | |
|-----------------------|--------------|
| Annual: | |
| Blue Shield of Calif. | \$ 20,712.00 |
| Kaiser | \$ 16,782.00 |
| Delta Dental | \$ 1,713.60 |
| Met Life Dental | \$ 948.18 |
| Income Protection | \$ 224.16 |

Employee Contribution **\$ 1,421.80**

American Fidelity Assurance Company (Flex Account)
Section 125 Flexible Benefit Plan

PERS 20.70% of monthly salary

Workers' Compensation 1.186 % of monthly salary

State Unemployment Insurance 0.05% of monthly salary

FICA 6.20% of monthly salary

Mandated Medicare 1.45% of monthly salary

DISTRICT PAID STIPENDS PER YEAR

College Degree

| | |
|-------------------------------|----------|
| AA | \$ 250 |
| BA or BS | \$ 500 |
| MA | \$ 1,000 |
| PhD | \$ 1,000 |
| Child Nutrition Certification | \$ 100 |

Office Personnel Translation \$100

PROFESSIONAL GROWTH

\$125 annually for every 9 units as approved up to \$625

DISTRICT PAID LONGEVITY INCREMENT

12 months per year \$600 up to \$3,000

10 months per year \$500 up to \$2,500

**Employees hired after January, 2013, eligible for California Public Employees Retirement System (CALPERS) post- Public Employees' Pension Reform Act (PEPR)*

EVERGREEN SCHOOL DISTRICT

2021-2022

**CLASSIFIED EMPLOYEE P.E.R.S. SALARY SCHEDULE
(AKA CLASSIC SALARY SCHEDULE)**

| STEP RANGE | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | |
|---------------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|
| | HR | MONTHLY | HR | MONTHLY | HR | MONTHLY | HR | MONTHLY | HR | MONTHLY | HR | MONTHLY |
| 18 | | | | | 16.82 | 2,927 | 17.68 | 3,077 | 18.55 | 3,228 | 19.53 | 3,398 |
| 19 | | | 16.41 | 2,856 | 17.27 | 3,005 | 18.14 | 3,157 | 19.05 | 3,314 | 19.99 | 3,479 |
| 20 | | | 16.82 | 2,927 | 17.68 | 3,077 | 18.55 | 3,228 | 19.53 | 3,398 | 20.50 | 3,566 |
| 21 | 2,856 | 16.45 | 17.27 | 3,005 | 18.14 | 3,157 | 19.05 | 3,314 | 19.99 | 3,479 | 21.02 | 3,658 |
| 22 | 2,927 | 16.84 | 17.68 | 3,077 | 18.55 | 3,228 | 19.53 | 3,398 | 20.50 | 3,566 | 21.55 | 3,749 |
| 23 | 3,005 | 17.28 | 18.14 | 3,157 | 19.05 | 3,314 | 19.99 | 3,479 | 21.02 | 3,658 | 22.08 | 3,842 |
| 24 | 3,077 | 17.67 | 18.55 | 3,228 | 19.53 | 3,398 | 20.50 | 3,566 | 21.55 | 3,749 | 22.63 | 3,937 |
| 25 | 3,157 | 18.14 | 19.05 | 3,314 | 19.99 | 3,479 | 21.02 | 3,658 | 22.08 | 3,842 | 23.21 | 4,038 |
| 26 | 3,228 | 18.60 | 19.53 | 3,398 | 20.50 | 3,566 | 21.55 | 3,749 | 22.63 | 3,937 | 23.78 | 4,138 |
| 27 | 3,314 | 19.04 | 19.99 | 3,479 | 21.02 | 3,658 | 22.08 | 3,842 | 23.21 | 4,038 | 24.38 | 4,242 |
| 28 | 3,398 | 19.52 | 20.50 | 3,566 | 21.55 | 3,749 | 22.63 | 3,937 | 23.78 | 4,138 | 24.99 | 4,348 |
| 29 | 3,479 | 20.02 | 21.02 | 3,658 | 22.08 | 3,842 | 23.21 | 4,038 | 24.38 | 4,242 | 25.59 | 4,452 |
| 30 | 3,566 | 20.52 | 21.55 | 3,749 | 22.63 | 3,937 | 23.78 | 4,138 | 24.99 | 4,348 | 26.24 | 4,566 |
| 31 | 3,658 | 21.03 | 22.08 | 3,842 | 23.21 | 4,038 | 24.38 | 4,242 | 25.59 | 4,452 | 26.89 | 4,679 |
| 32 | 3,749 | 21.55 | 22.63 | 3,937 | 23.78 | 4,138 | 24.99 | 4,348 | 26.24 | 4,566 | 27.58 | 4,800 |
| 33 | 3,842 | 22.10 | 23.21 | 4,038 | 24.38 | 4,242 | 25.59 | 4,452 | 26.89 | 4,679 | 28.28 | 4,920 |
| 34 | 3,937 | 22.65 | 23.78 | 4,138 | 24.99 | 4,348 | 26.24 | 4,566 | 27.58 | 4,800 | 28.98 | 5,043 |
| 35 | 4,038 | 23.22 | 24.38 | 4,242 | 25.59 | 4,452 | 26.89 | 4,679 | 28.28 | 4,920 | 29.69 | 5,167 |
| 36 | 4,138 | 23.80 | 24.99 | 4,348 | 26.24 | 4,566 | 27.58 | 4,800 | 28.98 | 5,043 | 30.42 | 5,293 |
| 37 | 4,242 | 24.37 | 25.59 | 4,452 | 26.89 | 4,679 | 28.28 | 4,920 | 29.69 | 5,167 | 31.20 | 5,428 |
| 38 | 4,348 | 24.99 | 26.24 | 4,566 | 27.58 | 4,800 | 28.98 | 5,043 | 30.42 | 5,293 | 31.98 | 5,565 |
| 39 | 4,452 | 25.61 | 26.89 | 4,679 | 28.28 | 4,920 | 29.69 | 5,167 | 31.20 | 5,428 | 32.74 | 5,697 |
| 40 | 4,566 | 26.27 | 27.58 | 4,800 | 28.98 | 5,043 | 30.42 | 5,293 | 31.98 | 5,565 | 33.58 | 5,843 |
| 41 | 4,679 | 26.93 | 28.28 | 4,920 | 29.69 | 5,167 | 31.20 | 5,428 | 32.74 | 5,697 | 34.43 | 5,991 |
| 42 | 4,800 | 27.60 | 28.98 | 5,043 | 30.42 | 5,293 | 31.98 | 5,565 | 33.58 | 5,843 | 35.26 | 6,135 |
| 43 | 4,920 | 28.28 | 29.69 | 5,167 | 31.20 | 5,428 | 32.74 | 5,697 | 34.43 | 5,991 | 36.14 | 6,289 |
| 44 | 5,043 | 28.97 | 30.42 | 5,293 | 31.98 | 5,565 | 33.58 | 5,843 | 35.26 | 6,135 | 37.03 | 6,444 |
| 45 | 5,167 | 29.71 | 31.20 | 5,428 | 32.74 | 5,697 | 34.43 | 5,991 | 36.14 | 6,289 | 37.97 | 6,606 |
| 46 | 5,293 | 30.46 | 31.98 | 5,565 | 33.58 | 5,843 | 35.26 | 6,135 | 37.03 | 6,444 | 38.94 | 6,776 |
| 47 | 5,428 | 31.18 | 32.74 | 5,697 | 34.43 | 5,991 | 36.14 | 6,289 | 37.97 | 6,606 | 39.92 | 6,946 |
| 48 | 5,565 | 31.98 | 33.58 | 5,843 | 35.26 | 6,135 | 37.03 | 6,444 | 38.94 | 6,776 | 40.93 | 7,122 |
| 49 | 5,697 | 32.79 | 34.43 | 5,991 | 36.14 | 6,289 | 37.97 | 6,606 | 39.92 | 6,946 | 41.95 | 7,299 |
| 50 | 5,843 | 33.58 | 35.26 | 6,135 | 37.03 | 6,444 | 38.94 | 6,776 | 40.93 | 7,122 | 42.98 | 7,478 |
| 51 | 5,991 | 34.42 | 36.14 | 6,289 | 37.97 | 6,606 | 39.92 | 6,946 | 41.95 | 7,299 | 44.05 | 7,664 |
| 52 | 6,135 | 35.27 | 37.03 | 6,444 | 38.94 | 6,776 | 40.93 | 7,122 | 42.98 | 7,478 | 45.14 | 7,854 |
| 53 | 6,289 | 36.16 | 37.97 | 6,606 | 39.92 | 6,946 | 41.95 | 7,299 | 44.05 | 7,664 | 46.27 | 8,052 |

Board Approved June 9, 2022