

JOB PROFILE

POSITION: Elementary School ESL (LEAP) Teacher

JOB LOCATION: Beijing (Daystar Academy)

REPORTS TO: Elementary School Principal

Responsibilities and Duties

- Demonstrate research-based theoretical and practical knowledge of best practices in English language development
- Facilitate the admissions and exiting of students into the Learning English for Academic Purposes (LEAP) program (i.e. identification, eligibility, implementation, and evaluation)
- Use multiple sources of data to identify foundational language proficiencies and difficulties
- Develop interventions that align identified areas of need with appropriate strategies and resources
- Use data to set intervention goals, monitor progress in meeting those goals, and adjust interventions as needed
- Identify appropriate curricular resources to support students' foundational language development
- Engage in reflective practice and professional development aimed at improving practice

Other Professional Responsibilities:

- Demonstrate instructional leadership and professionalism
- Support teachers in developing and using appropriate instructional strategies and assessment tools that target foundational language development
- Create a safe and supportive environment that encourages critical and creative thinking
- Communicate effectively with all Daystar community stakeholders, including students, parents, colleagues, and administrators
- Other duties as assigned

Qualifications and Requirements

- Native English Speaker
 - Master's degree (preferred); Bachelor's degree (required) in education-related field
 - Valid Teaching Certificate and CELTA/TEFL/TESOL Certificate
 - Experience teaching academic English and developing linguistic support (preferred)
- Experience working in a bilingual setting (preferred)