



## MEMORANDUM

**FROM:** Carrie A. Swain, Clerk  
Board of Education

**DATE:** February 24, 2015

**TO:** Michael J. Dalton, City Clerk

**SUBJECT:** Notice of **Special Meeting** – Thursday, February 26, 2015,  
5:30 p.m., Duggan School  
Notice of Committee Meetings – Thursday, February 26, 2015,  
5:40 p.m., Duggan School  
Notice of Regular Meeting – Thursday, February 19, 2015,  
6:30 p.m., Waterbury Arts Magnet School, Atrium



The Committees of the Board of Education will meet on Thursday, February 26, 2015,  
**5:40 p.m.**, Duggan School, 38 West Porter Street, Waterbury, CT.

### A G E N D A

#### SILENT PRAYER

#### PLEDGE ALLEGIANCE TO THE FLAG

1. Committee of the Whole/30 minutes ~ Principal's Report<sup>[BFC: n/a]</sup> (no backup) – Dr. Patricia Frageau.
2. Committee of the Whole/5 minutes ~ Request approval of a new after-school program for Reed's Family Resource Center entitled Creative Art Club<sup>[BFC: G3/01]</sup> – E. Racine.
3. Committee on School Personnel/10 minutes ~ Request approval of a Memorandum of Understanding with the Waterbury Teachers Association regarding Crosby High School<sup>[BFC: G4/02]</sup> (to be distributed) – P. Guidone.
4. SUPERINTENDENT'S REPORT: Committee on Finance/15 minutes: ~ Discussion: 2015/2016 proposed budget request to the Mayor<sup>[BFC: G1/05]</sup> (to be distributed) – P. Guidone.
5. Committee on Curriculum/2 minutes ~ Request permission be granted to Vincent Balsamo, KHS, and nine chaperones to take 46 students to Lewiston, ME from March 12 through 14, 2015 to attend the FIRST Robotics Pine Tree Competition<sup>[BFC: G2/01]</sup>.
6. Committee on Curriculum/2 minutes ~ Request permission be granted to Zulma Santana, WHS, to take five students to Madrid, Toledo, Barcelona, Spain from April 3 through 10, 2015 to visit various sites (see itinerary)<sup>[BFC: G2/01]</sup>.
7. Committee on Curriculum/2 minutes ~ Request permission be granted to Kyle Ondrush, WAMS, and three chaperones to take 36 students to Brooklyn, NY on April 23, 2015 to visit the Brooklyn Academy of Music<sup>[BFC: G2/01]</sup>.
8. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments<sup>[BFC: n/a]</sup>.
9. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organization and/or waiver requests<sup>[BFC: n/a]</sup>.

10. Superintendent's Notification to the Board/5 minutes:<sup>[BFC: n/a]</sup>

- a. Athletic appointments effective immediately:  
Flammia, Peter – Head Football Coach, WHS.
- b. Grant funded appointments effective immediately:  
Highsmith, Carolyn – Substitute Teacher, 21<sup>st</sup> Century After School Program AND State Department of Education After-school Program Grant.  
Picard, Kimberly – Instructional Math Tutor, MMS, 10 months, 18 hours p/week @ \$25.00 p/hour, non-union and w/o benefits.
- c. Reed After-school Creative Art Club Programs appointments, salary according to individual's contract, funded by the Reed FRC Grant:  
Farrington, Gina – Assistant, maximum of 4 hours p/week for 25 weeks.  
Racine, Ernie – Supervisor, maximum of 4 hours p/week for 25 weeks.  
Regan, Lauren – Instructor, maximum of four hours p/week for 25 weeks.
- d. Teacher hires:

Name		Location	Position	Effective	Step
Barolli	Nazire	NEMS	Science	09/29/14	BA+15/2
Bertrand	Dawn	Regan	Grade 4	01/05/15	BA/1
Grillo	Heather	Wilson	Special Ed	12/08/14	BA+15/2
Tsacoyeanes	Erica	WHS	Biology	12/01/14	BA/3

- e. Retirements:  
Cianciolo, Tina – WSMS Special Education, effective 04/01/15.  
McGrath, Susan – WMS Speech/Lang. Pathologist, effective 07/01/15.
- f. Resignations:  
Bachman, Jennifer – Chase Special Education grade 4, effective 02/27/15.  
Phillips, David – Bucks Hill grade 3, effective 02/12/15.  
Rodriguez, Kristin – School Psychologist, effective 03/06/15.  
Topazio, Lawrence – Duggan Special Education, effective 02/17/15.

**ADJOURNMENT**

ATTEST:   
Carrie A. Swain, Clerk  
Board of Education