

Board of Education

REGULAR MEETING

Thursday, October 1, 2015 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

AGENDA

1. **Silent Prayer**
2. **Pledge of Allegiance to the Flag**
3. **Roll Call**
4. **Communications**
5. **Approval of Minutes:** May 28, 2014 Special Meeting with Aldermen, August 17, 2015 Special Meeting, August 19, 2015 Special Meeting, July 27, 2015 Special Meeting, July 30, 2015 Special Meeting, July 30, 2015 Workshop, August 6, 2015 Regular Meeting, August 19, 2015 Rescheduled Workshop, and September 3, 2015 Regular Meeting.
6. **Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
7. **Superintendent's Announcements**
8. **President's Comments**
9. **Consent Calendar**
 - 9.1 **Committee on Finance:** Request approval of Amendment 1 to the Contract with College Board for college Readiness Programs (funded by Alliance Grant).
 - 9.2 **Committee on Curriculum:** Request approval of the AVID Elective/AVID Secondary Course.
 - 9.3 **Committee on Curriculum:** Request permission be granted to Rich Martinez, WAMS, and two chaperones to take 30 students to New York, NY on October 27, 2015 to attend the NACAC Performing and Visual Arts College Fair.
 - 9.4 **Committee on School Facilities & Grounds:** Request approval of a Contract with Turco Golf, Inc. for Crosby High School Athletic Field Improvements (funded by Capital Improvement Bond).
 - 9.5 **Committee on School Facilities & Grounds:** Use of school facilities by school organizations and/or City departments.
 - 9.6 **Committee on School Facilities & Grounds:** Use of school facilities by outside organization and/or waiver requests.
10. **Items Removed from Consent Calendar**

11. Committee on Finance – Commissioner Jason Van Stone

- 11.1 Request approval of a New Tech School Agreement with New Technology Network, LLC for a school education program/NTHS Model for Crosby High School (funded by Crosby's Turnaround Funds).

12. Committee on Policy – Commissioner Brown

- 12.1 Request approval of the revised High School Grading/QPR Policy (#6146.1).

13. Committee on School Personnel – Vice President Harvey

- 13.1 Lateral transfer request.

14. Superintendent's Notification to the Board

14.1 Grant funded appointments effective immediately:

Rodriguez, Jessica – Secretary II, ECEP (replacing Shelley Deziel), 35 hours per week, 12 months per years, salary and benefits governed by the UPSEU Agreement, funded by Title I.

Wall, Kaitlyn – Substitute, 21st Century After School Program, WMS, salary according to contract.

14.2 Recreation Specialist appointments, State Department of Education and 21st Grant After-school Programs, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits:

Sprague:	Nicole Boyette, John Ferrelli, Emily VanStone
Chase Park House:	Pamela J. Czarsy, Victoria Greene, James P. Nemec
Hopeville:	Jordon Adorno, Michael R. McDuff, Jessica Rodriguez
Driggs:	Jason Paternostro, Surraya Peel, Nadir Samih
Wilson:	Matthew A. Czapor, Austin Gesner, Ethan Yates
Substitutes:	Shantia Burke, Sara Aquavia, Daniel Zuniga

14.3 State Department of Education After-school Program appointments, Sprague School, salary according to contract:

Debra Robinson – teacher	Benjamin Germain – teacher
Suzanne Newman – teacher	Christine Rinaldi - teacher
Traci Cianfagna – teacher	Timothy Giammatteo – substitute
Helen Kaminsky – substitute	Kathleen Napolitano – substitute
Chelcey Williams – substitute	

14.4 Walsh Before and After School Program appointments, contingent upon enrollment, salary per contract, maximum of 11 hours per week, funded by Title I and Priority School Grants:

<i>Morning:</i>	Ana Paris –lead teacher	Auria Nichols- assistant
	Sandy Jakubzyk-assistant	Seritha Anglin- assistant
	Bernice Walker-assistant	

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment 1 to the Contract with College Board for College Readiness Programs, funded by the Alliance Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.2

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of the new AVID Elective/AVID Secondary Course, as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Elizabeth C. Brown

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.3

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Rich Martinez, WAMS, and two chaperones to take 30 students to New York, NY on October 27, 2015 to attend the NACAC Performing and Visual Arts College Fair.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Elizabeth C. Brown

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.4

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a Contract with Turco Golf, Inc., for Crosby High School Athletic Field Improvements (funded by Capital Improvement Bond).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.5

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
B. Post	WAMS apron stage: 2/1-2/7/2016, 3:30 - 10:00 pm (rehearsals and performances of main stage show)
N. Smith	WAMS apron stage: 12/7-12/12/15, 3:15 - 9:00 pm (rehearsals and performance of musical) WAMS apron stage: 4/4-4/9/16, 3:15 - 9:00 pm (rehearsals & performance of school play)
K. Ondrush	WAMS atrium & café: Mon., March 30 th , 4:00 - 8:00 pm (faculty murder mystery dinner fundraiser for the Class of 2016) WAMS apron stage: Nov. 30 th thru Dec. 4 th , 3:15 - 6:30 pm (annual 9 th grade world history project)
L. Lombardi	Rotella Community room: 12/17-12/21/15, all day (student holiday shopping) Rotella art room/café: Tues., Dec. 15 th , 5:00 - 8:00 pm (Family Art Night) (snow date: 12/16/15) Rotella media ctr.: Tues., Nov. 17 th , 5:00 - 7:30 pm (Family Technology Night) (snow date: 11/18/15) Rotella aud.: Mon., Oct. 5 th , 6:00 - 8:00 pm (Bullying presentation for parents) Rotella café: Wed., Apr. 13 th , 5:00 - 8:00 pm (Family Bingo) Rotella café: Wed., Mar. 16 th , 5:00 - 8:00 pm (Family Reading Night) Rotella café: Wed., Feb. 17 th , 5:00 - 7:00 pm (Family Math Night) Rotella café: Tues., Jan. 19 th , 5-8 pm (Family Fitness Night) (snowdate: 1/20/16)
T. Grabowski	Maloney café: Thurs., Oct. 22 nd , 1:30 - 8:00 pm (school fundraiser ziti dinner)
D. Bakewell	Sprague gym: Thurs., Oct. 22 nd , 5:30 - 7:00 pm (Family Harvest Night)
K. Yamashita-Iverson	Maloney rm. 109: Oct. 2015 - June. 2016, Thursdays, 3:45 - 5:00 pm (Japanese class for alumni in grades 6-12)
White Collar Union	Rotella café: Thurs., Oct. 22 nd , 5:30 - 8:30 pm (annual membership meeting)

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Waterbury, Connecticut

Item #9.5

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T. St. Pierre	Duggan café: Wed., Oct. 7 th , 4:30 - 7:30 pm (Book Bingo) Duggan café: Thurs., Oct. 29 th , 4:30 - 7:30 pm (Middle Sch. dance)
K. Walston	WAMS apron stage: May 16, 17, 18, 19, 20, 6:00 - 8:00 pm (presentation of Global Leadership Institute Research results)
M. Parker	Rotella aud. & café: Thurs., Jan. 7 th , 5:00 - 8:00 pm (Troupe Showcase)
Mayor's Office J. Geary	Crosby aud.: Wed., Oct. 21 st , 6:00 - 9:00 pm (Dept. of Transportation public meeting re: Route 8 Bypass)
Guidance Dept.	WAMS atrium: Tues., Nov. 10 th , 6:00 - 8:00 pm (College Financial Aid Night)
K. Ross	WAMS atrium: Wed., Nov. 18 th , 5:30 - 7 pm (Habitat for Humanity Coffee House) WAMS atrium: Wed., Feb. 10 th , 5:30 - 7 pm (Habitat for Humanity Coffee House) WAMS atrium: Wed., Mar. 23 rd , 5:30 - 7 pm (Habitat for Humanity Coffee House) WAMS courtyard: Fri., May 20 th , 5:00 - 6:30 pm (Habitat for Humanity Carnival)
Adult Education	WSMS café: Thursdays, Oct. to Dec. (10 wks.), 6:30 - 8:30 pm (food prep enrichment course)
Adult Education	Kennedy rooms: Thursdays, Oct. 8 - Oct. 15, 6:00-8:30 pm (Couponing) Tuesdays, Sept. 29 - Oct. 27, 6:00-8:30 pm (Black Jack) Mondays, Oct. 26 & Tues., Nov. 17, 6-8:30 pm (reverse Mortgage) Mondays, Sept. 28 - Dec. 21, 6-8 pm (Photography) Mondays, Sept. 28 - Nov. 9, 6-8 pm (Excel) Thursdays, Oct. 1 - Nov. 5, 6-8 pm (Basic Computer Class) Mondays, Sept. 28 - Dec. 21, 6:30-8:30 pm (Meditation) Mondays, Sept. 28 - Dec. 21, 6:30-8:30 pm (Spanish I & II) Tuesdays, Sept. 29 - Dec. 22, 6:30-8:30 pm (Italian I & II) Thursdays, Sept. 24 - Nov. 5, 6:30-8:30 pm (Medicare) Mondays, Sept. 28 - Dec. 14, 6-8 pm (Floral Design) Tuesdays, Sept. 29 - Nov. 3, 6-8 pm (Jewelry Design) Mondays, Sept. 28 - Nov. 16, 6-8 pm (Sewing)

Approved:

Respectfully submitted,

Felix M. Rodriguez

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.6

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
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REQUESTING WAIVERS:

U.S. Hose of Rep. Congresswoman Esty	Crosby classrooms: Saturday, Nov. 21 st , 10 am – 3 pm, 6 classrooms (Service academy nominations) (\$552.)
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Grandville Academy Maurice Mosley	WAMS atrium, café, classrooms: Saturday, Oct. 3 rd , 9 am – 2 pm (grand opening of enrichment program) (\$420.)
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GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Robert Goodrich R.A.C.C.E.	WAMS atrium: Wed., Oct. 21 st , 5:00 - 10:00 pm (Mayoral Debate) (Radical Advocates for Cross Cultural Education)
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Grandville Academy Maurice Mosley	Reed computer room: Oct. 19, 2015 - May 2, 2016, 5:00 - 6:00 pm Mondays & Tuesdays (math enrichment) WAMS 8 classrooms & computer room: Oct. 6, 2015-May 3, 2016 Tuesdays, 6:00 - 8:00 pm (enrichment program)
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St. Mary's School Brian Zaccagnini	Generali gym: Mon. thru Fri. Oct. 13, 2015-April 1, 2016 5:30 - 9:00 pm (boys & girls basketball program)
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Wtby. Basketball Academy Christopher Fisher	Chase gym: Mon, Wed, Fri., Oct. 5 – Dec. 30, 2015, 5:30 - 7:00 pm (basketball program)
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MONIES COLLECTED TO DATE:

\$22,839.75

Approved:

Respectfully submitted,

Felix M. Rodriguez

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #11.1

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a New Tech School Agreement with New Technology Network, LLC for a School Education Program/NTHS Model for Crosby High School (funded by Crosby's Turnaround Funds).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #12.1

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised High School Grading/QPR Policy (#6146.1), as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Elizabeth C. Brown

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #13.1

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the lateral transfer request of

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Karen E. Harvey

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.1

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Rodriguez, Jessica – Secretary II, ECEP (replacing Shelley Deziel), 35 hours per week, 12 months per years, salary and benefits governed by the UPSEU Agreement, funded by Title I.

Wall, Kaitlyn – Substitute, 21st Century After School Program, WMS, salary according to contract.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.2

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Recreation Specialist appointments, State Department of Education and 21st Grant After-school Programs, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits:

Sprague:	Nicole Boyette, John Ferrelli, Emily VanStone
Chase Park House:	Pamela J. Czarsy, Victoria Greene, James P. Nemec
Hopeville:	Jordon Adorno, Michael R. McDuff, Jessica Rodriguez
Driggs:	Jason Paternostro, Surraya Peel, Nadir Samih
Wilson:	Matthew A. Czapor, Austin Gesner, Ethan Yates
Substitutes:	Shantia Burke, Sara Aquavia, Daniel Zuniga

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.3

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following State Department of Education After-school Program appointments, Sprague School, salary according to contract:

Debra Robinson – teacher
Suzanne Newman – teacher
Traci Cianfagna – teacher
Helen Kaminsky – substitute
Chelcey Williams – substitute

Benjamin Germain – teacher
Christine Rinaldi - teacher
Timothy Giammatteo – substitute
Kathleen Napolitano – substitute

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.4

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Walsh Before and After School Program appointments, contingent upon enrollment, salary per contract, maximum of 11 hours per week, funded by Title I and Priority School Grants:

Morning:

Ana Paris –lead teacher
Sandy Jakubzyk-assistant
Bernice Walker-assistant

Auria Nichols- assistant
Seritha Anglin- assistant

Afternoon:

Jennifer Lillian-lead teacher
Jill Sandford-teacher
Sandy Jakubzyk-assistant

Ken Yaffe-teacher
Seritha Anglin-assistant
Bernice Walker-assistant

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.5

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Walsh Intervention After School Program appointments, contingent upon enrollment, salary per MOU, funded by Turnaround Funds:

Teachers:

Jamie Razz
Ana Paris

Dia Gwizd
Matthew Wallace

Courtney Smith
Vanessa Harisi

Subs:

Tim Riccio
Samantha Swartz

Talisha DeGroate

Jane Natoli

Administrator:

Jennifer Calabrese

Ana Paris-sub

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.6

October 1, 2015

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step	Effective
Bailey	Shelley A.	Duggan/Reed	FCS	MA/6	8/24/15
DaSilva	Tara E.	Walsh	Math 1,2,3	MA/1	9/21/15
Duffany	Susan S.	CHS	Spec. Educ.	BA/4	9/11/15
Edwards	Carey L.	WAMS	Grade 8 Math	M+15/10	8/26/15
Klapheke	Joyce H	WSMS	FCS	BA+15/8	8/24/15
Losty	Shelly W.	CHS	Spec Educ.	M+15/5	8/24/15
Mangiulli	Christine R.	B. Hill Annex	PreK Spec. Ed.	M+15/4	8/24/15
Manjani	Halil	Wilby	Math	BA/3	9/8/15
Moody	Alexis M.	CHS	SLP	6 TH /2	8/24/15
Moriarty	Margaret M.	Wilson	Social Worker	6 TH /4	8/26/15
Ramirez	Maria L.	Chase	Gr. 1 Bilingual	MA/6	8/24/15
Rua	Stephanie H.	Washington	Grade 2	MA/1	8/24/15
Stansfield	Katherine J.	Tinker	Kindergarten	BA/2	8/24/15
Stanziano	Dina J.	Chase	Art	BA/2	9/14/15
Veach	Ashley A.	Enlightenment	Social Studies	MA/1	9/9/15
Villafane	Gregoria I.	KHS	Spec. Educ.	M+15/1	8/24/15
Vladimiroff	Leisa D.	Enlightenment	Spec. Ed. (Excel 2)	6 TH /6	8/24/15
Way	Megan L.	Regan	Grade 2	BA/2	8/24/15
Wheelahan	Barbara J.	CHS	Spec. Ed. BDLC	BA/9	8/28/15
Wheelahan	Barbara J.	CHS	Spec. Ed. BDLC	BA/9	8/28/15
Zalinger	Ashley H.	WHS	English	M+15/1	8/24/15
Zionts	Lenore	CHS	BDLC	MA/5	8/26/15

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools