

*Board of Education*  
RESCHEDULED REGULAR MEETING  
Wednesday, November 18, 2015 – 7:45 p.m.  
Bunker Hill School, 170 Bunker Hill Avenue, Waterbury, CT

**A G E N D A**

- 1. Silent Prayer**
- 2. Pledge of Allegiance to the Flag**
- 3. Roll Call**
- 4. Communications**
- 5. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. Superintendent's Announcements**
- 7. President's Comments**
- 8. Committee of the Whole** – Vice President Harvey
  - 8.1 Request approval of an Occupancy Agreement with StayWell Health Center, Inc. for a proposed School-based Health Center at North End Middle/Wilby High Schools.
- 9. Committee on Finance** – Commissioner Jason Van Stone
  - 9.1 Request approval for the Waterbury Public Schools, via the Mayor's Task Force Against Substance Abuse, to apply for Local Prevention Council Program funds through the Central Naugatuck Valley Regional Action Council.
  - 9.2 Request approval of a Professional Services Agreement with Literacy How, Inc.
  - 9.3 Request approval of an Agreement with State of Connecticut Department of Rehabilitation Services for sign language interpreting services.
  - 9.4 Request approval of an Agreement with Avon Valley Show Stables, LLC to provide a Student Prevocational Program.
- 10. Committee on School Personnel** – Vice President Harvey
  - 10.1 Request approval of revisions to Waterbury Public Schools 2015-16 Educator Evaluation and Support Plan.

**11. Committee on Policy** – Commissioner Brown

- 11.1 Request approval of revisions to the Discipline/Student Conduct Policy (5114) pursuant to PA 15-96.

**12. Committee on Curriculum** – Commissioner Brown

- 12.1 Request approval of the new PreK through 12 Health and Wellness Curriculum.
- 12.2 Request permission be granted to Mary-Ann Sagnella, KHS, and three chaperones to take 25 students to Venice and Rome, Italy from April 16 through April 24, 2016 to visit various sites.
- 12.3 Request permission be granted to Debbie Benjamin, WAMS, and four chaperones to take 43 students to New York, NY on December 8, 2015 to visit NBC Studios, 9/11 Memorial and Museum.

**13. Committee on Building** – Commissioner Jason Van Stone

- 13.1 Request approval of a Personal Services Agreement/Grants with the Department of Energy and Environmental Protection (DEEP) for various improvements to the athletic fields at John F. Kennedy High School.
- 13.2 Request acceptance of the Bucks Hill Elementary School Elevator Addition Project, State Project #151-0283 CV, as complete.
- 13.3 Request acceptance of the Wendell Cross Elementary School Elevator Addition Project, State Project #151-0284 CV as complete.

**14. Committee on School Facilities & Grounds** – Commissioner Rodriguez

- 14.1 Use of school facilities by school organizations and/or City departments.
- 14.2 Use of school facilities by outside organization and/or waiver requests.

**15. Superintendent's Notification to the Board**

- 15.1 Grant funded appointments effective immediately:
- Acevedo, Jenny – Parent Educator/Positive Youth Development Leader, Wilson School, 10 months per year, 19 hours p/week @ \$15.00 p/hour, non-union and without benefits.
- Dojnia, Melissa – Substitute, 21<sup>st</sup> Century After-school Program, Wilson School.
- Pelegrino, Nicole - Social Worker/Project Director, Support for Pregnant & Parenting Teens Grant, 12 months per year, 35 hours per week, \$54,600 annually, non-union with benefits governed by the UPSEU Agreement, funded by Support for Pregnant & Parenting Teens Grant.
- Phelan, Anne – Human Resources Assistant – Grants, 35 hours p/week, 12 months p/year, \$24.73 p/hour, non-union with benefits governed by the SEIU Agreement.

15.2 Middle School Credit Retrieval Program appointments, salary according to individual's contract, funded by Alliance Grant:

<i>NEMS:</i>	Administrator:	McDermott, Marie
Teachers:	Poulter, Kara	Mastrianni, Geralyn
	Hassan, Deanna	Diliberto, Adriana
	Herrera, Carmen	
<i>WMS:</i>	Administrator:	Jannetty, Dana
Teachers:	Perosino, Diana	Gutierrez, Jon
	Pesce, Marguarite	
Subs:	Devito, Deb	Lavole, Sharyn
<i>WSMS:</i>	Administrator:	Brown, Heather
Teachers:	Mancini, Doris	Densmore, Amy
	Elsemore, Lisa	Hudobenko, Tanya
	Green, Cathleen	McCann, Peter

15.3 Teacher new hires:

Name		Assignment		Step	Effective
Baker	Bryan P.	WAMS	Science	6 <sup>TH</sup> /3	10/26/15
Blawie	John	NEMS	Soc. Studies	MA/2	10/19/15
Martinez	Emmanuel	WHS	Bil. Science	MA/9	8/24/15
O'Reilly	Molly A.	WSMS	Reading/LA Grade 6	M+15/1	8/24/15
White	Sharlene R.	Bucks Hill Annex	Spec. Educ.	M+15/9	10/23/15
Sloat	Sean	WCA	Math	B+15/3	8/26/15

15.4 Retirements:

Collado-Martinez, Marie – WHS Spanish, effective 10/1/15.  
Harrigan, Margaret – Regan grade 3, effective 12/23/15.

15.5 Resignations:

Name	Assignment		Effective
Bailey, Shelly	Reed	FCS (Comp. Ed)	10/30/2015
Baldwin, Stephen	WHS	Phys. Educ.	11/6/2015
Camilleri, Lisa	WMS	Gr 8 Math	10/21/2015
Connolly, Susan	Walsh		11/6/2015
Gibson, Jessica	Rotella	Vis. Impaired	08/14/2015
Goletz, Ashlee	NEMS	Social Studies	10/2/2015
Mara, Deanna	Regan	Kindergarten	11/06/15
Mikosz, David	NEMS	Grade 7 Science	08/17/15
Ramirez, Maria	Chase	Bil. Grade 1	10/02/15
Scarfone, Connie	WHS	Spanish	10/23/2015
Shames, Jennifer	Kingsbury	Music	11/13/2015
Setton-Colon, Marcela	WSMS	Sp Ed Resource	11/12/2015
Stansfield, Kathryn	Tinker	Kindergarten	11/6/2015
Tsacoyeanes, Erica	WHS	Biology	10/20/2015
Zelinger, Ashley	WHS	English	10/1/2015

15.6 Leave of absence requests:

Mahoney, Maya – Speech Language Pathologist, Tinker School, requesting an unpaid childrearing leave of absence from November 23, 2015 through January 4, 2016.

**16. *Unfinished Business of Preceding Meeting Only***

**17. *Other Unfinished, New, and Miscellaneous Business***

**18. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee

**19. *Adjournment***

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Occupancy Agreement with StayWell Health Care, Inc. to occupy an area in the Commons Building located between North End Middle School and Wilby High School (Laurel Hills Complex) for a proposed School-based Health Center.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval for the Waterbury Public Schools, via the Mayor's Task Force Against Substance abuse, to apply for the 2015-16 Local Prevention Council Program funds through the Central Naugatuck Valley Regional Action Council.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.2

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Service Agreement with Literacy How, Incorporated to provide Literacy Specialists for Driggs and Carrington Schools, funded by the Priority Schools Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.3

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Connecticut Elementary and High School Agreement for Sign Language Interpreting Services with the State of Connecticut Department of Rehabilitation Services (funded by IDEA Grant).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.4

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Avon Valley Show Stables, LLC to provide a Student Prevocational Program (funded by General Fund).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #10.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the revised 2015-2016 Educator Evaluation and Support Plan (Teachers), as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #11.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of revisions to the Discipline/Student Conduct Policy (5114) pursuant to PA 15-96, as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #12.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of the new PreK through 12 Health and Wellness Curriculum, as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #12.2

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Mary-Ann Sagnella, KHS, and three chaperones to take 25 students to Venice and Rome, Italy from April 16 through April 24, 2016 to visit various sites.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #12.3

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debbie Benjamin, WAMS, and four chaperones to take 43 students to New York, NY on December 8, 2015 to visit NBC Studios, 9/11 Memorial and Museum.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #13.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval a Grant/Contract with the Department of Energy and Environmental Protection (DEEP) for various improvements to the athletic fields at John F. Kennedy High School.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #13.2

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Bucks Hill Elementary School Elevator Addition Project, State Project #151-0283 CV, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #13.3

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Wendell Cross Elementary School Elevator Addition Project, State Project #151-0284 CV, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #14.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Human Resources Cherrie Lamb	Wilby & North End cafes: Sat., Dec. 19 <sup>th</sup> , 7:00 am - 6:00 pm (Police officer exam)
C. Swain	WAMS café, atrium, media ctr.: Wed., Jan. 27, 2016 4:30 - 9:00 pm (State Office of Early Childhood Community Forum) (snow date: Monday, Feb. 1, 2016)
Mayor's Office	Kennedy aud.: <b>Tuesday, Dec. 1, 2015</b> 4:00-9:00 pm (Swearing in ceremony)
Paula Caldarone	Kennedy gym & café: Saturday, Dec. 5, 2015, 1:00 - 5:00 pm (Middle Schools boys and girls basketball Jamboree) Crosby gym & café: Sat., Feb. 20, 2016, 2:30 - 6:00 pm (Jr. NVL cheerleading and dance competition)
R. Moffo	Generali gym: Monday, Dec. 7, 2015, 3:30 - 7:30 pm (annual Winter Family Night) (Snow Date: Tues., Dec. 8, 2015)
M. Vagnini	WAMS: Dec. 16 <sup>th</sup> & 17 <sup>th</sup> , 6:00 - 8:30 pm, (Winter Choral Concert) (concert to be held in the Palace Theater)
D. Monti	Reed café: Thursday, Nov. 19 <sup>th</sup> , 5:00 - 7:00 pm (Family Math Night)
R. McDonald	Career Academy gym: 11/30/15-3/15/16 Monday thru Friday 2:00 - 9:00 pm and Saturdays, 8:00 am - 1:00 pm (Varsity, JV and freshman basketball & cheerleading) Career Academy gym: 11/15/15-3/15/16, Sundays, 2:00 - 8:00 pm and 12/24-1/1/16 and 1/6 & 1/18, 8:00 am - 2:00 pm
M. Case	WAMS recital hall: Monday, Dec. 21, 2015, 6:00 - 9:30 pm (Concert)
Blue Collar Union	Kennedy aud.: Sunday, Dec. 6 <sup>th</sup> , 9 am - noon (membership meeting)
P. Sterling	WAMS art rooms: Tues., Dec. 15 <sup>th</sup> , 5:45 - 9:30 pm (student concert prep.)

Approved:

Respectfully submitted,

\_\_\_\_\_  
Felix M. Rodriguez

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Book

NOV 17 2015

SCHOOL PERSONNEL USE ONLY

DATE: 11/16/15

TO: SCHOOL BUSINESS OFFICE

FROM: Joseph Geary

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: KENNEDY HIGH SCHOOL



AUDITORIUM



Gymnasium



Swimming Pool



CAFE

DATES REQUESTED: December 1, 2015

FROM: 4:00 P.M.

TO: 9:00 P.M.

FOR THE FOLLOWING PURPOSES:

SWEARING IN CEREMONY FOR 2015 ELECTION WINNERS

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

  
APPLICANT

.....  
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.  
These arrangements *must* be made in person at the police and fire headquarters.

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #14.2

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES	
<b><u>REQUESTING WAIVERS:</u></b>		
Town Plot Sports Assoc.	Duggan gym: 11/21/15-4/10/16, Saturdays, 9 am – 5 pm and	
F. Forino	Sundays, 12 – 8 pm ( <i>Adm. Approval granted to start on 11/7/15</i> )	(\$14,364.)
	Maloney gym: 11/21/15-4/10/16, Saturdays, 1:30 - 8:00 pm and	
	Sundays, 1:00 - 6:00 pm	(\$10,521.)
	Tinker gym: 11/21/15-4/0/16, Saturdays, 5 pm – 9 pm and	
	Sundays, 12 – 8 pm	(\$10,794.)
	WSMS gym: 11/21/15-4/10/16, Sat. & Sun., 4 pm – 8 pm	(\$7,770.)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

Town Plot Sports Assoc.	Hopeville gym: 12/8/15-3/23/16, Tues, Wed, Thurs., 6 – 9 pm
F. Forino	Wilson gym: 12/15/15-3/24/16, Tues. & Wed., 6 – 9 pm
	Driggs gym: 12/15/15-4/14/16, Tues. & Thurs., 6-9 pm
	Tinker gym: 11/19/15-4/8/16, Mon. thru Fri., 7-9 pm
	Duggan gym: 11/23/15-4/7/16, Tues. & Thurs., 6-9 pm
	WSMS gym: 12/3/15-4/7/16, Thursdays, 6-9 pm
	WSMS gym: 11/27/15-4/8/16, Fridays, 6-9 pm

MONIES COLLECTED TO DATE:

\$28,255.75

Approved:

Respectfully submitted,

\_\_\_\_\_  
Felix M. Rodriguez

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #15.1

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Acevedo, Jenny – Parent Educator/Positive Youth Development Leader, Wilson School, 10 months per year, 19 hours p/week @ \$15.00 p/hour, non-union and without benefits.

Dojnia, Melissa – Substitute, 21<sup>st</sup> Century After-school Program, Wilson School.  
Pelegrino, Nicole - Social Worker/Project Director, Support for Pregnant & Parenting Teens Grant, 12 months per year, 35 hours per week, \$54,600 annually, non-union with benefits governed by the UPSEU Agreement, funded by Support for Pregnant & Parenting Teens Grant.

Phelan, Anne – Human Resources Assistant – Grants, 35 hours p/week, 12 months p/year, \$24.73 p/hour, non-union with benefits governed by the SEIU Agreement.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.2

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Middle School Credit Retrieval Program appointments, salary according to individual's contract, funded by Alliance Grant:

<i>NEMS:</i>	Administrator:	McDermott, Marie
Teachers:	Poulter, Kara	Mastrianni, Geralyn
	Hassan, Deanna	Diliberto, Adriana
	Herrera, Carmen	
 <i>WMS:</i>	Administrator:	Jannetty, Dana
Teachers:	Perosino, Diana	Gutierrez, Jon
	Pesce, Marguarite	
Subs:	Devito, Deb	Lavole, Sharyn
 <i>WSMS:</i>	Administrator:	Brown, Heather
Teachers:	Mancini, Doris	Densmore, Amy
	Elsemore, Lisa	Hudobenko, Tanya
	Green, Cathleen	McCann, Peter

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.3

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step	Effective
Baker	Bryan P.	WAMS	Science	6 <sup>TH</sup> /3	10/26/15
Blawie	John	NEMS	Soc. Studies	MA/2	10/19/15
Martinez	Emmanuel	WHS	Bil. Science	MA/9	8/24/15
O'Reilly	Molly A.	WSMS	Reading/LA Grade 6	M+15/1	8/24/15
White	Sharlene R.	Bucks Hill Annex	Spec. Educ.	M+15/9	10/23/15
Sloat	Sean	WCA	Math	B+15/3	8/26/15

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #15.4

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Collado-Martinez, Marie – WHS Spanish, effective 10/1/15.  
Harrigan, Margaret – Regan grade 3, effective 12/23/15.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.5

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Name	Assignment		Effective
Bailey, Shelly	Reed	FCS (Comp. Ed)	10/30/2015
Baldwin, Stephen	WHS	Phys. Educ.	11/6/2015
Camilleri, Lisa	WMS	Gr 8 Math	10/21/2015
Connolly, Susan	Walsh		11/6/2015
Gibson, Jessica	Rotella	Vis. Impaired	08/14/2015
Goletz, Ashlee	NEMS	Social Studies	10/2/2015
Mara, Deanna	Regan	Kindergarten	11/06/15
Mikosz, David	NEMS	Grade 7 Science	08/17/15
Ramirez, Maria	Chase	Bil. Grade 1	10/02/15
Scarfone, Connie	WHS	Spanish	10/23/2015
Shames, Jennifer	Kingsbury	Music	11/13/2015
Setton-Colon, Marcela	WSMS	Sp Ed Resource	11/12/2015
Stansfield, Kathryn	Tinker	Kindergarten	11/6/2015
Tsacoyeanes, Erica	WHS	Biology	10/20/2015
Zelinger, Ashley	WHS	English	10/1/2015

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #15.6

November 18, 2015

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Mahoney, Maya – Speech Language Pathologist, Tinker School, requesting an unpaid childrearing leave of absence from November 23, 2015 through January 4, 2016.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools